

**MINEOLA UNION FREE SCHOOL DISTRICT  
MINEOLA, NY**

**Business Meeting Agenda**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

**Board Goals - 2016-2017**

***Educational***

- Develop a comprehensive series of activities that actively engage parents in the District Mission.
  - Seek to engage parents in answering the question "How can Mineola best prepare students for the rapidly evolving and changing world of work and study"
- Continue to actualize the District's Mission and Strategic Objectives and measure progress toward these goals
  - Emphasis on increasing student choice
  - Emphasis on student portfolios
- Continue to expand and develop Queensboro certificate program to enable students to graduate HS with a full year of college credit

***Facilities***

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building condition survey. Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers

***Finance***

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

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**DATE: September 15, 2016**

**LOCATION: Willis Avenue School**

**OPEN WORK SESSION      7:00 p.m. 2nd Floor Board Room**

**Board of Education**

Christine Napolitano  
Margaret Ballantyne  
Nicole Matzer  
Brian Widman  
Cheryl Lampasona

**Central Office**

Dr. Michael Nagler, Superintendent of Schools  
Jack Waters, Asst. Supt. for Finance Operations  
Patricia Burns, Asst. Supt. Curr.,Instr.,&Assess.  
Edward Escobar, Asst. Supt. Human Resources  
Andrea Paggi, District Clerk

- A. Call to Order**
- B. Pledge of Allegiance**
- C. Reading of Mission**
- D. Moment of Silent Meditation**

**E. Dais & Visitor Introductions**

**F. High School Student Organization Report**

**G. BOE Reports**

- a. Comments from Board Trustees**
- b. Comments from Board President**
- c. Comments from Superintendent**

**H. Old Business**

**I. New Business**

**Employee Agreement**

**RESOLUTION # 18 - BE IT RESOLVED** that the Board of Education hereby appoints Marc Licht as the Interim Director of Guidance (at-will) for an indeterminate period of time during the period of the authorized personal leave of the incumbent Director of Guidance beginning September 12, 2016 until notified of termination by the District, but no later than December 31, 2016, and authorizes the Board President to execute an employment agreement with Mr. Licht, the terms of which have been reviewed by the Board of Education in Executive Session.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:**  
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**No:** \_\_\_\_\_  
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**Passed:** \_\_\_\_\_

**J. Consensus Agenda**

**RESOLUTION # 19 - BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a. through J.6.b.2, as presented.

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:**  
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**No:** \_\_\_\_\_  
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**Passed:** \_\_\_\_\_

1. **Accepting of Minutes**

- a. That the Board of Education accepts the minutes of the September 1, 2016 Workshop Meeting as presented.

2. **Instruction**

- a. **Leave(s) of Absence/Child Rearing**

- 1. That the Board of Education grants a request to Charyn Restituyo, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately December 5, 2016.

b. Appointments Instruction

1. That the Board of Education approves to amend the appointment of Heather Hazen, to the position of part time (.6) Reading Teacher, effective August 31, 2016 to June 30, 2017 with a salary of .6 of MA+30, Step 10, \$100,680 equaling \$60,408.
2. That the Board of Education approves the appointment of Megan LaMantia, to the position of Probationary Elementary Teacher, effective August 31, 2016, with a salary of BA, Step 1, \$58,706 and a Probationary Period of August 31, 2016 to August 30, 2020.
3. That the Board of Education approves the appointment of Daniel Bailey, to the position of part time - paid hourly teacher, effective August 31, 2016 to June 30, 2017 with a salary of \$55.32 per hour.
4. That the Board of Education approves the appointment of Melissa Jordan to the position of part time - paid hourly teacher, effective August 31, 2016 to June 30, 2017 with a salary of \$55.32 per hour.
5. That the Board of Education approves the appointment of Phyllis Klein to the position of part time - paid hourly Speech Teacher, effective August 31, 2016 to June 30, 2017 with a salary of \$55.32 per hour.
6. That the Board of Education approves the appointment of Carolyn Szydlowski to the position of part time - paid hourly teacher, effective August 31, 2016 to June 30, 2017 with a salary of \$55.32 per hour.

c. Appointment(s) Sub Teacher per diem

That the Board of Education accepts the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 days 0-10, \$110 days 11-20, \$120 days 21-30, \$130 day 31+; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>EMPLOYEE NAME</u>	<u>EMPLOYEE CERTIFICATION</u>
1.	Karen C. Gutierrez	Mathematics 7-12
2.	Lucas Klirsfeld	Music
3.	Robert Dean	Social Studies 7-12

d. Appointment(S) Marching Band Staff

That the Board of Education approves the following staff members for the Marching Band:

	<u>POSITION</u>	<u>EMPLOYEE NAME</u>	<u>STIPENDS</u>
1.	Marching Band Drill Writer	Brandon F. Psenicka	\$4,303.00
2.	Marching Band Director	Christopher Toomey	\$5,050.00
3.	Marching Band Asst Director	Zachary St. John	\$2,868.00
4.	Marching Band Wind Coach2	Ana Ayala	\$1,793.00
5.	Marching Band Wind Coach2	Suzanne Sommerhalter	\$1,793.00
6.	Marching Band Percussion2	James Dissinger	\$1,793.00
7.	Marching Band Percussion2	John Citarella	\$1,793.00
8.	Marching Band Guard Coach5	Samantha Giorgio	\$2,151.00
9.	Marching Band Guard Coach5	Maxwell Braunstein	\$2,151.00
10.	Marching Band Guard Coach5	Kenneth Kamping	\$2,151.00
11.	Marching Band Guard Coach5	Jennifer Okserhorn	\$2,151.00
12.	Marching Band Guard Coach5	Luis Romero	\$2,151.00
13.	Marching Band Percussion Dir	Michael Harris	\$2,868.00
14.	Marching Band Guard Director	Lindsay Beaumont	\$3,384.00

3. **Instruction: Contracted**

- a. That the Board of Education approves the Speech Language Pathologist Consulting Agreement between the Mineola UFSD and Carol Sullivan, M.S., CCC for the 2016- 2017 school year.
- b. That the Board of Education approves the Individual Provider Services Agreement between the Mineola UFSD and Richard Navon, M.D., for the 2016- 2017 school year.
- c. That the Board of Education approves the Individual Audiological Services Agreement between the Mineola UFSD and Mary Harkin, Au.D. CCC/A, d/b/a Garden City Audiology for the 2016- 2017 school year.
- d. That the Board of Education approves the Related Services agreement and Rider between the Mineola UFSD and Life's WORC Family Center for Autism for the 2016- 2017 school year.
- e. That the Board of Education approves the Interpreter Services Agreement between the Mineola UFSD and Mill Neck Services for the Deaf for the 2016- 2017 school year.
- f. That the Board of Education approves the Individual Related Services Agreement between the Mineola UFSD and Deborah J. Bousquet for the 2016- 2017 school year.
- g. That the Board of Education approves the Instructional Services Agreement between the Mineola UFSD and Developmental Disabilities Institute for the 2016- 2017 school year.
- h. That the Board of Education approves the Special Education Services Agreement for Parentally Placed Students between the Mineola UFSD and the Hicksville UFSD for the 2016- 2017 school year.
- i. That the Board of Education approves the Academic Tutoring Services Agreement between the Mineola UFSD and Creative Tutoring Inc. for the 2016- 2017 school year.
- j. That the Board of Education approves the Instructional Services Agreement between the Mineola UFSD and SCO Family of Services for the 2016- 2017 school year.
- k. That the Board of Education approves the Interpreter Services Agreement/ Rider between the Mineola UFSD and World Class Language Solutions Inc. for the 2016- 2017 school year.

4. **Instruction: Student Actions**

- a. That the Board of Education approves the following Out of State and /or Overnight field trips:
  1. Marching Band: Phoenix, NY and Syracuse, NY: Friday, October 28, 2016 - Monday, October 31, 2016.
  2. All State Conference, Rochester, NY, Thursday, December 1, 2016 - Sunday, December 4, 2016.

5. **Civil Service**

- a. **Resignation(s)**
  1. That the Board of Education accept the resignation of Michael Milwich, 5 hour Bus Driver for Transportation, effective August 19, 2016.

b. Appointments

1. That the Board of Education approve the appointment of Amanda Hagan to the position of Teacher Aide Substitute, effective August 31, 2016. Salary is \$13.95 per hour.
2. That the Board of Education approve the appointment of Mariela Knight to the position of Clerical Substitute, effective August 31, 2016. Salary is \$15.00 per hour.
3. That the Board of Education approve the appointment of Laura Kwiatek, retired Steno Secretary, to the position of Clerical Substitute effective August 31, 2016. Salary is \$15.00 per hour.
4. That the Board of Education approve the appointment of Ronald Pierrot, from 10 month to 12 month Bus Driver, to replace Vivian DePascale who retired, effective September 19, 2016. Salary will be \$49,995 on Step 3.
5. That the Board of Education approve the appointment of Marta Saravia, from 10 month to 12 month Bus Driver, to replace Christine Pesce, who retired, effective September 19, 2016. Salary will be \$51,268 on Step 4.
6. That the Board of Education approve the appointment of Cecil Meikle, from 10 month to 12 month Bus Driver, to replace James Carlson who retired, effective September 19, 2016. Salary will be \$56,372 on Step 8.
7. That the Board of Education approve the appointment of Daniel McNamara, from 5 hour to 10 month Bus Driver, to replace Cecil Meikle, effective September 16, 2016. Salary will be \$46,292 on Step 10.
8. That the Board of Education approve the appointment of Gustavo Rodriguez, from 5 hour to 10 month Bus Driver, to replace Ronald Pierrot, effective September 16, 2016. Salary will be \$44,333 on Step 9.
9. That the Board of Education approve the appointment of Vincent Sanseverino, from 5 hour to 10 month Bus Driver, to replace Marta Saravia, effective September 16, 2016. Salary will be \$44,333 on Step 9.
10. That the Board of Education approve the appointment of Nubia Garrido to the position of 5 hour Bus Driver in Transportation, effective September 19, 2016. Salary will be \$21,819 on Step 1; probation is 26 weeks.
11. That the Board of Education approve the appointment of Phillip Elefonte, to the position of Bus Driver Substitute effective September 19, 2016. Salary will be \$21.81 per hour.
12. That the Board of Education approve the appointment of Wendy Bonczek, to the position of 5 hour Bus Driver, to replace Michael Milwich, effective September 26, 2016. Salary will be \$21,819 on Step 1; probation is 26 weeks.

6. **Business /Finance**

a. **Treasurer's Report**

1. That the Board of Education accepts the Treasurer's report for the period ending June 30, 2016 and directs that it be placed on file.

2. That the Board of Education accepts the Treasurer's report for the period ending July 31, 2016 and directs that it be placed on file.

b. **Approval of Invoices and Payroll**

1. That the Board of Education accepts the Invoices and Payroll for the period ending July 31, 2016

A/P Warrant # 1	July 20, 2016	\$ 1,329,154.05
	Wires	\$ 1,081,830.00
A/P Warrant # 1A	July 20, 2016	\$ 159,825.40

**TOTAL EXPENSES \$ 2,570,809.45**

**PAYROLL # 1 & # 2**

General	\$ 1,191,259.35
F Fund	\$ 141,345.70

**TOTAL PAYROLL \$1,332,605.05**

2. That the Board of Education accepts the Invoices and Payroll for the period ending August 31, 2016

A/P Warrant # 2	August 3, 2016	\$ 777,994.97
A/P Warrant # 2A	August 4, 2016	\$ 114,726.69
A/P Warrant # 3	August 17, 2016	\$ 445,102.73
A/P Warrant # 4	August 31, 2016	\$ 1,553,943.31
	Wires:	\$ 801,825.00
	Wires:	\$ 65,831.19

**TOTAL EXPENSES \$ 3,759,423.89**

**PAYROLL # 3 & # 4**

General	\$ 121,680.11
F Fund	\$ 144,371.68

**TOTAL PAYROLL \$1,266,051.79**

**K. Superintendent's Report**

Superintendent of Schools' Reports for 9/15/16  
Presentations:

1. Principals Data Reports

Superintendent Comments

**L. Public Comments**

**M. Executive Session**      **Time:** \_\_\_\_\_ **p.m.**

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_

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**No:** \_\_\_\_\_

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**Passed:** \_\_\_\_\_

**N. Adjournment**      **Time:** \_\_\_\_\_ **p.m.**

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:** \_\_\_\_\_

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**No:** \_\_\_\_\_

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**Passed:** \_\_\_\_\_