

## Mineola Union Free School District, Mineola, NY

### Business Meeting Agenda

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

#### Board of Education Goals 2020-2021

##### **Educational**

- Design and develop a series of grade-level Learning Pathways. These “mission pathways” will allow students to earn micro badges as they demonstrate understanding of the components of the District's Mission.
- To conduct a district wide audit of District policies, procedures and programs related to the NYSED's Culturally Responsive Sustaining Education Framework
- Using a CASEL CORE competencies as a guide, review and align current SEL initiatives and efforts and create districtwide share vision and SEL
- In preparation for the Jackson Reimagined, the district will work to devise a digital assessment system that utilizes micro-credentials and learning pathways and reflects the District's Integrated Curriculum.
- Continue to expand and develop programs that prepare and provide HS students opportunities for their postsecondary education and careers. OYO University

##### **Facilities**

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the NEW Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

##### **Finance**

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities
- Analysis and present future revenue projections mindful of PILOT's and the sale of our broadband spectrum

**DATE: December 17, 2020**

**LIVESTREAM**

**4:00 p.m.**

##### **Board of Education**

Christine Napolitano, President  
Margaret Ballantyne-Mannion, Ph.D., V.P.  
Brian Widman  
Patrick Talty  
Cheryl Lampasona

##### **Central Office**

Michael Nagler, Ed.D., Superintendent of Schools  
Matthew Gaven, Deputy Superintendent  
Jack Waters, Asst. Supt. Finance & Operations  
Linda Spagnola, District Clerk

**A. Call to Order**

**B. Pledge of Allegiance**

**C. Reading of Mission**

**D. Moment of Silent Meditation**

**E. Dais & Visitor Introductions**

**F. Student Organization Report**

**G. BOE Reports**

**1. Comments from Board Trustees**

**2. Comments from Board President**

**3. Comments from Superintendent**

**H. Old Business**

**I. New Business**

**Approval of CAP - Financial Statements**

**RESOLUTION #29** - BE IT RESOLVED that the Board of Education of the Mineola Union Free School District hereby accepts the Corrective Action Plan ("CAP") for the 2018 Audited Financial Statements by Nawrocki Smith. The plan will be filed with the NYSED Office of Audit Services no later than January 15, 2021.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:                      No:

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Passed: \_\_\_\_\_

**J. CONSENSUS AGENDA**

**RESOLUTION #30** - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a.1. through J.4.e.1., as presented.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:

No:

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Passed: Yes \_\_\_ No \_\_\_

1. **ACCEPTING OF MINUTES**

- a. That the Board of Education accepts the minutes of the September 24, 2020 Business Meeting, as presented.

2. **INSTRUCTION**

a. **Retirements**

- 1. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Suzanne Vitale, Physical Education Teacher, effective June 30, 2021.
- 2. That the Board of Education accepts, with regret, the resignation for the purpose of retirement, of Marilyn C. Holland, Elementary Teacher, effective January 29, 2021.
- 3. That the Board of Education agrees to amend the retirement date of Maureen D. Tiedemann from January 29, 2021 to December 31, 2020.

b. **Leave of Absence - Child-Rearing**

- 1. That the Board of Education grants a request to Karen G. McLaughlin, for a extention to her unpaid Leave of Absence, for child-rearing purposes, from December 1, 2020 to December 10, 2020.

c. **Appointments**

- 1. That the Board of Education approves the appointment of Jodi M. Dilemme, to the position of Leave Replacement Teacher for Damaris Ramirez, effective January 1, 2021 with a salary of MA, Step 1, \$73,099.
- 2. That the Board of Education approves the appointment of Brenda Silverman, to the position of Probationary Elementary Teacher, effective January 1, 2021 with a salary of BA, Step 1, \$63,139 and a Probationary Period from January 1, 2021 to August 31, 2024.

d. **Per Diem Substitute Teacher Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<b><u>Employee Name</u></b>	<b><u>Certification</u></b>	<b><u>Effective Date</u></b>
1.	KaylaMarie Bimonte	School Counselor	06/01/2021
2.	Howard Miller	Childhood Ed (1-6)	12/18/2020
3.	Alexander L. Grossman	Physical Ed	12/18/2020
4.	Masiel Gomez	Childhood Ed (1-6)	12/18/2020

e. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, between October 1st and May 31st, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

	<b><u>Employee Name</u></b>	<b><u>Employee Certification</u></b>	<b><u>Effective Date</u></b>
1.	KaylaMarie Bimonte	School Counselor	12/10/2020-05/31/2021

f. **Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for 2020-2021 school year:

	<b><u>Club</u></b>	<b><u>Teacher</u></b>	<b><u>Stipend</u></b>
1.	Dignity Club	Nicole Lebowitz	\$2,254 full stipend as of 12/10/2020

g. **Instruction: Contracted**

1. That the Board of Education approves the Related Services Contract between Extraordinary Pediatrics, P.C. and the Mineola Union Free School District for the 2020-2021 school year.
2. That the Board of Education approves the Special Education Services Contract for a District placed student between Syosset Central School District (sending school) and the Mineola Union Free School District (receiving school) for the 2020-2021 school year.

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accepts the resignation of Kathleen Glover, Part Time Teacher Aide at Jackson Avenue School, effective November 30, 2020.
2. That the Board of Education accepts the resignation of Grace Jenal, Part Time Teacher Aide at Hampton Street School, effective December 7, 2020. Grace will be placed on to the Teacher Aide Sub List starting December 8, 2020.
3. That the Board of Education accepts the resignation of Erin Grdovich, Part Time Teacher Aide at Saint Aidan School, effective September 1, 2020.

b. **Appointment(s)**

1. That the Board of Education approves the appointment of Maryam Sayadi, to the position of Substitute Teacher Aide, effective December 15, 2020 with a salary of \$14.37/hr.

2. That the Board of Education approves the appointment of Celia Jimenez Valle, to the position of Substitute Teacher Aide, effective December 18, 2020 with a salary of \$14.37/hr.

c. **Leave of Absence - Unpaid Medical**

1. That the Board of Education grants a request to Beatrice Esposito, Part Time Teacher Aide at Hampton Street School, for an unpaid Medical Leave of Absence, effective September 2, 2020 until further notice as per her physician.

4. **BUSINESS / FINANCE**

a. **Treasurer's Report**

1. That the Board of Education approves the Treasurer's Report for the period ending October 31, 2020.

b. **Approval of Invoices and Payroll**

1. That the Board of Education accepts the Invoices and Payroll for the period ending November 30, 2020.

**Invoices**

A/P Warrant #12	Nov 4, 2020	\$418,414.09
A/P Warrant #13	Nov 18, 2020	\$1,063,579.37
<b>TOTAL EXPENSES</b>		<b>\$1,481,993.46</b>

**Payroll's #9 (Nov 13, 2020) & #10 (Nov 30, 2020)**

General	\$4,407,551.82
Federal Fund	\$59,621.88
<b>TOTAL PAYROLL</b>	<b>\$4,467,173.70</b>

c. **Budget Appropriation Adjustment**

1. That the Board of Education approves the transfer of funds, in the amount of \$100,000 from Budget Code: 9020-800-00-8097 to Budget Code: 9050-800-00-8096 to help cover the costs for unemployment benefits.

d. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Report for November 1, 2020 through November 30, 2020.

e. **Business/Finance - Contract Approvals**

1. RENT DEFERRAL AGREEMENT by and between the Board of Education of the Mineola Union Free School District (hereinafter the "DISTRICT") and the Harbor Day Care Center, Inc., d/b/a Harbor Child Care (hereinafter the "HARBOR CHILD CARE"), revision effective December 17, 2020.

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. Growth Mindset Update

Superintendent Comments

L. Public Comments

M. Executive Session      Time: \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:	No:
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Passed: \_\_\_\_\_

N. Adjournment      Time: \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes:	No:
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Passed: \_\_\_\_\_

Respectfully Submitted,

Linda M. Spagnola  
District Clerk