

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Business Meeting Agenda

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals - 2017-2018

Educational

- Continue to actively engage parents in the District Mission.
- Continue to actualize the District's Mission and Strategic Objectives and measure progress toward these goals
 - o Emphasis on increasing student choice
 - o Emphasis on student portfolios
- Continue to expand and develop Queensborough certificate program to enable students to graduate HS with a full year of college credit
- Implement a districtwide initiative to introduce and develop a Growth Mindset for students, staff and parents

Facilities

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey. Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: November 30, 2017

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Dr. Margaret Ballantyne-Mannion, V.P.
Brian Widman
Cheryl Lampasona
Patrick Talty

Central Office

Dr. Michael Nagler, Superintendent of Schools
Jack Waters, Asst. Supt. Finance & Operations
Edward Escobar, Asst. Supt. Human Resources
Matthew Gaven, Asst. Supt. C.I.A. & Technology
Linda Spagnola, District Clerk

A. Call to Order

B. Pledge of Allegiance

C. Reading of Mission

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F. High School Student Organization Report

G. BOE Reports

a. Comments from Board Trustees

b. Comments from Board President

c. Comments from Superintendent

H. Old Business

I. New Business

Removal of Board Policies

RESOLUTION #21 - BE IT RESOLVED that the Board of Education of the Mineola Union Free School approves the removal of the following policies.

- Policy #4410 - Professional Development Opportunities
- Policy #4420 - Compensation and Related Benefits
- Policy #5340 - Borrowing of Funds
- Policy #5680 - Safety and Security
- Policy #6510 - Health Insurance
- Policy #8230 - Guidance Program
- Policy #8270 - Instructional Technology
- Policy #8310 - Purposes of Instructional Materials

Motion: _____
Second: _____

Yes:	No:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

RESOLUTION #22 - BE IT RESOLVED that the Board of Education hereby approves a Memorandum of Agreement between the District and the Mineola Custodial, Grounds, Maintenance, and Transportation Unit of the United Public Service Employees' Union dated November 17, 2017, and be it further

RESOLVED that the Superintendent of Schools and Counsel are authorized to incorporate the provisions of said Memorandum of Agreement into a more formal Collective Bargaining Agreement document.

Motion: _____
Second: _____

Yes:	No:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

RESOLUTION #23 - BE IT RESOLVED that the Board of Education, having reviewed the complete hearing record from a hearing conducted on November 1, 2017, hereby affirms the Superintendent's findings and penalty determination and denies the student discipline appeal made by the parents of the student in its entirety.

Motion: _____

Second: _____

Yes: **No:**

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

J. Consensus Agenda

RESOLUTION #24 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1. through J.4.a.2., as presented.

Motion: _____

Second: _____

Yes:

No:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: Yes ___ No ___

1. **ACCEPTING OF MINUTES**

That the Board of Education accepts the minutes of the October 5, 2017 Workshop Meeting, and the October 26, 2017 Business Meeting, as presented.

2. **INSTRUCTION**

a. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

- | <u>Employee Name</u> | <u>Certification</u> |
|----------------------|----------------------------------|
| 1. Kelsey A. Baumann | Childhood Education (Grades 1-6) |

b. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

- | <u>Employee Name</u> | <u>Employee Certification</u> |
|----------------------|----------------------------------|
| 1. Kelsey A. Baumann | Childhood Education (Grades 1-6) |

c. **Instruction: Contracted**

1. That the Board of Education approves the Special Education Services Contract between Great Neck UFSD and the Mineola UFSD for the 2017-2018 school year.
2. That the Board of Education approves the IDEA Flow-Through Allocations Contracts between the following schools and the Mineola UFSD for the 2017-2018 school year.
 1. All About Kids
 2. ACDS, Inc.
 3. Brookville Center for Children's Services
 4. Center for Developmental Disabilities Institute
 5. Hagedorn Little Village School
 6. ICCD-Interdisciplinary School for Child Development
 7. Just Kids Early Childhood Learning Center
 8. Kidz Therapy Sevices, LLC
 9. Mill Neck Manor School for the Deaf
 10. Variety Child Learning Center
 11. SCO Family of Services
3. That the Board of Education approves the Special Education Service Contracts for Parentally Placed students between the following school districts and the Mineola UFSD for the 2017-2018 school year:
 1. Bellmore-Merrick CHSD
 2. East Meadow School District
 3. East Williston School District
 4. Glen Cover City School District
 5. Great Neck Public Schools
 6. New York City Department of Education
 7. North Shore Central School District
 8. Plainview-Old Bethpage Central School District
 9. Rockville Centre UFSD
 10. South Huntington UFSD
 11. Syosset School District
4. That the Board of Education approves the Instructional Services Contract between Harmony Heights and the Mineola UFSD for the 2017-2018 school year.
5. That the Board of Education approves the Special Education Services Contract between Garden City Public Schools and the Mineola UFSD for the 2017-2018 school year.

d. **Instruction: Student Actions**

1. That the Board of Education approves the following overnight/out-of-state field trips for the Colorguard Competitions:

Number of Students:	Approx. 28
Supervision:	Tracy Bapst and Colorguard Staff
January 27, 2018	West Orange, NJ
February 10, 2018	Morristown, NJ
February 24, 2018	South Brunswick, NJ
February 25, 2018	South Brunswick, NJ
March 3, 2018	South Brunswick, NJ
March 17, 2018	Bethlehem, PA
March 18, 2018	Bethlehem, PA
April 7, 2018	Somerville, NJ
April 12/14, 2018	Dayton, OH - OVERNIGHT
April 21, 2018	South Brunswick, NJ

2. That the Board of Education approves the Athletic Advanced Placement Process request for the following student:
 - a. Jason Martinez - Bowling

3. **CIVIL SERVICE**

a. **Resignation(s)**

1. That the Board of Education accepts the resignation of Jaclyn Sobiesiak, part time Lunch Aide at Jackson Avenue School, effective November 17, 2017.

b. **Appointment(s)**

1. That the Board of Education approve the appointment of Jaclyn Sobiesiak to the position of Teacher Aid Substitute, effective November 27, 2017. Salary is \$13.95 per hour.
2. That the Board of Education approve the appointment of Joanne Thomas, to the position of part time Teacher Aide at Hampton Street School, effective October 23, 2017. Salary is \$13.95 per hour on Step 1.
3. That the Board of Education approve the permanent appointment from provisional, of Barbara Wenz, to the position of 12 month Principal Typist Clerk at the High School, effective November 16, 2017. Salary is \$69,368 on Step 14.
4. That the Board of Education approve the appointment of Deborah McCallum, to the position of full time Bus Attendant, to replace Karen Dombeck who is retiring, effective December 1, 2017. Salary is \$22,221 on Step 1; probation is 26 weeks.
5. That the Board of Education approve the appointment of Clara L. Riera, to the position of part time Bus Attendant, effective December 1, 2017. Salary is \$10.91 per hour on Step 1; probation is 26 weeks.
6. That the Board of Education approve the appointment of Clara P. Riera, to the position of part time Bus Attendant, effective December 1, 2017. Salary is \$10.91 per hour on Step 1; probation is 26 weeks.

c. **Leave of Absence - Paid Medical**

1. That the Board of Education approve the extension of a paid Medical Leave of Absence to Steven Christiansen, 12 month Bus Driver, effective October 25, 2017 through December 1, 2017.

d. **Civil Service Salary Adjustment(s)**

1. That the Board of Education approve the salary adjustment of Audry Jakubek, Provisional Senior Account Clerk from \$75,746 to \$72,234, effective December 1, 2017.

4. **BUSINESS / FINANCE**

a. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Report for September 1, 2017 through September 30, 2017.
2. That the Board of Education approves the Internal Claims Audit Report for October 1, 2017 through October 31, 2017.

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

- 1. Report on the Internet Safety Policy in compliance with CIPA.

Superintendent Comments

L. Public Comments

M. Executive Session Time: _____ p.m.

Motion: _____

Second: _____

Yes:	No:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

Under adjournment code:

N. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes:	No:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

Respectfully Submitted,

**Linda M. Spagnola
District Clerk**