

# Mineola Union Free School District, Mineola, NY

## Business Meeting Agenda

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

### Board of Education Goals 2020-2021

#### **Educational**

- Design and develop a series of grade-level Learning Pathways. These “mission pathways” will allow students to earn micro badges as they demonstrate understanding of the components of the District's Mission.
- To conduct a district wide audit of District policies, procedures and programs related to the NYSED's Culturally Responsive Sustaining Education Framework
- Using a CASEL CORE competencies as a guide, review and align current SEL initiatives and efforts and create districtwide share vision and SEL
- In preparation for the Jackson Reimagined, the district will work to devise a digital assessment system that utilizes micro-credentials and learning pathways and reflects the District's Integrated Curriculum.
- Continue to expand and develop programs that prepare and provide HS students opportunities for their postsecondary education and careers. OYO University

#### **Facilities**

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the NEW Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

#### **Finance**

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities
- Analysis and present future revenue projections mindful of PILOT's and the sale of our broadband spectrum

**DATE: November 19, 2020**

**LIVESTREAM**

**4:00 p.m.**

#### **Board of Education**

Christine Napolitano, President  
Margaret Ballantyne-Mannion, Ph.D., V.P.  
Brian Widman  
Patrick Talty  
Cheryl Lampasona

#### **Central Office**

Michael Nagler, Ed.D., Superintendent of Schools  
Matthew Gaven, Deputy Superintendent  
Jack Waters, Asst. Supt. Finance & Operations  
Edward Escobar, Asst. Supt. Human Resources  
Linda Spagnola, District Clerk

**A. Call to Order**

**B. Pledge of Allegiance**

**C. Reading of Mission**

**D. Moment of Silent Meditation**

**E. Dais & Visitor Introductions**

**F. Student Organization Report**

**G. BOE Reports**

**1. Comments from Board Trustees**

**2. Comments from Board President**

**3. Comments from Superintendent**

**H. Old Business**

**I. New Business**

**First Reading of Revised Board Policies**

**RESOLUTION #25 - BE IT RESOLVED** that the Board of Education of the Mineola Union Free School District waives the first formal reading of the following Revised Board Policies due to their availability on the website.

Policy # 5410R - Change Orders and Allowances

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:**

**No:**

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**Passed:** \_\_\_\_\_

**J. CONSENSUS AGENDA**

**RESOLUTION #26** - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a.1. through J.3.b.1., as presented.

Motion: \_\_\_\_\_  
Second: \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_  
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Passed: Yes \_\_\_ No \_\_\_

1. **INSTRUCTION**

a. **Resignations**

1. That the Board of Education accepts the resignation of Edward T. Escobar, Assistant Superintendent for Human Resources, effective November 27, 2020.

b. **Per Diem Substitute Teacher Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<b><u>Employee Name</u></b>	<b><u>Certification</u></b>	<b><u>Effective Date</u></b>
1.	Danielle M. Caprio	English 7-12	11/20/2020
2.	Rachel C. Kilkenny	Childhood Ed (1-6)	11/20/2020
3.	Gina Maniscalco	Mathematics 7-12	11/20/2020
4.	Hadley H. Del Duca	Childhood Ed (1-6)	11/20/2020
5.	Jessica I. McErlean	Childhood Ed (1-6)	11/20/2020
6.	Alison T. Johnson	Childhood Ed (1-6)	11/20/2020
7.	Amanda Giardina	Childhood Ed (1-6)	11/20/2020
8.	Jennifer T. DiBenedetto	Childhood Ed (1-6)	11/20/2020
9.	Nuvia E. Guevara	Childhood Ed (1-6)	11/20/2020
10.	Michele T. Zazzarino	Childhood Ed (1-6)	11/20/2020
11.	Lara Klein	Childhood Ed (1-6)	11/20/2020
12.	Alexa N. Munoz	Childhood Ed (1-6)	11/20/2020
13.	Jennifer M. Godinho	Childhood Ed (1-6)	11/20/2020
14.	Peter Buffolino	Social Studies 7-12	11/20/2020

c. **45 Day Sub Appointments**



1. That the Board of Education approves the appointment of Joseph Migliano, to the position of 45 Day Substitute Teacher for Stephen Mitchell, effective November 16, 2020 to on or before June 30, 2021. Salary: \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31-45 consecutive days, Day 46 contract salary: BA, Step 1, \$63,139.

d. **Coaches - Appointments**

That the Board of Education approves the appointment of the following coaches for the 2020-2021 school year:

	<b><u>Position</u></b>	<b><u>Employee Name</u></b>	<b><u>Step</u></b>	<b><u>Stipend</u></b>
1.	Boys Varsity Basketball Asst	Kwame J. Mason	2	\$5,838.00
2.	Boys JV Basketball	James R. Bulva	1	\$5,177.00
3.	7th Grade Boys Basketball	William G. DiGennaro	3	\$5,659.00
4.	8th Grade Boys Basketball	Gregory A. Mayo	3	\$5,659.00
5.	Girls Varsity Basketball	Erin L. Garabedian	3	\$9,661.00
6.	Girls Varsity Basketball Asst	Kelly Dempsey	3	\$6,569.00
7.	Girls JV Basketball	Danielle Gil	2	\$5,720.00
8.	Girls 7th Grade Basketball	William G. DiGennaro	3	\$5,659.00
9.	Girls 8th Grade Basketball	Karin B. Weidlein	3	\$5,659.00
10.	Boys Varsity/JV Bowling	Helmut Bohringer	3	\$4,645.00
11.	Girls Varsity/JV Bowling	Mark Miller	3	\$4,645.00
12.	Varsity Wrestling	Daniel Guido	3	\$9,296.00
13.	Varsity Wrestling Asst	James Durso	3	\$6,321.00
14.	JV Wrestling	Joseph P. Cerulli	3	\$6,616.00
15.	7/8 Wrestling	Nicholas A. Tonini	3	\$6,076.00
16.	7/8 Wrestling Asst	Steven P. OConnor	3	\$5,647.00
17.	Girls 7th Grade Volleyball	Alexandra Bauer	2	\$4,474.00
18.	Girls 8th Grade Volleyball	Hyunah Park	3	\$5,017.00
19.	Girls Winter Track	Thomas J. Leninger	3	\$8,223.00
20.	Boys Winter Track	John E. Fretz	3	\$8,223.00
21.	Winter Track Assistant	Brian W. Haber	3	\$5,592.00
22.	Boys Varsity Basketball	Jamie McAndrew	3	\$9,661.00

e. **Tenure Appointment(s)**

That the Board of Education approve the recommendation of the Superintendent of Schools to appoint the following Teachers and/or Administrators to tenure:

	<b><u>Name</u></b>	<b><u>Tenure Area</u></b>	<b><u>Eff. Date</u></b>	<b><u>School</u></b>
1.	Karen C. Gutierrez	Mathematics	11/17/2020	Mineola High School

f. **Instruction Appointment(s) - Marching Band**

That the Board of Education approves the following staff members for the Marching Band:

	<b><u>Position</u></b>	<b><u>Name</u></b>	<b><u>Stipend</u></b>
1.	Marching Band Director	Christopher J. Toomey	1/3 of \$5292-Fall
2.	Marching Band Asst Director	Zachary R. St. John	1/3 of \$3005-Fall
3.	Marching Band Drill Arranger	Christopher J. Toomey	1/3 of \$1879-Fall
4.	Marching Band Guard Coach	Derrick A. Barker	1/3 of \$2254-Fall
5.	Marching Band Guard Coach	Suzanne J. Sommerhalter	1/3 of \$2254-Fall
6.	Marching B Guard Coach	Kenneth J. Kamping	1/3 of \$2254-Fall

	<u>Position</u>	<u>Name</u>	<u>Stipend</u>
7.	Marching Band Guard Coach	Jennifer Oksenhorn	1/3 of \$2254-Fall
8.	Marching B Guard Coach	Rebecca N. Stollberger	1/3 of \$2254-Fall
9.	Marching Band Guard Director	Theresa L. Bapst	1/3 of \$3546-Fall
10.	Marching Band Percussion Coach	Dylan J. Newshan	1/3 of \$1879-Fall
11.	Marching Band Percussion Coach	Michael D. Valente	1/3 of \$1879-Fall
12.	Marching Band Percussion Director	Nicholas Liddie	1/3 of \$3005-Fall
13.	Marching Band Wind Coach	Emilio J. Martinez	1/3 of \$1879-Fall

g. **Instruction: Committee on Special Education**

1. That the Board of Education approves the CSE and CPSE meetings for September and October 2020.

h. **Instruction: Contracted**

1. That the Board of Education approves the Consultant Services Agreement between Concetta Russo Ed.D. and the Mineola Union Free School District for the 2020-2021 school year.

i. **Instruction - Teacher Leaders**

That the Board of Education approves the appointment of the following staff members as Teacher Leaders for the current school year with a stipend of \$2500:

1. Mary E. Locascio, Teacher Leader, Hampton - Grade 1
2. Elizabeth A. Thomson-Block, Teacher Leader, Hampton - Grade 2
3. Carolyn LaMarr, Teacher Leader, Meadow - Kindergarten
4. Samantha Sanchez, Teacher Leader, Meadow - Grade 2
5. Natalia Bang, Teacher Leader, Meadow - Grade 1
6. Jennifer M. Levi, Teacher Leader, Meadow - Specials
7. Maureen Wojis-Reyhanian, Teacher Leader, Meadow - Kindergarten
8. Laura DeFeo, Teacher Leader, Jackson - Grade 3
9. Michelle C. Rodriguez, Teacher Leader, Jackson - Grade 3
10. Morgan Mercaldi, Teacher Leader, Jackson - Grade 4
11. Alaina C. Tutrone, Teacher Leader, Jackson - Grade 4
12. Danielle M. Carretta, Teacher Leader, Middle School - Grade 5
13. Cynthia L. Kopp, Teacher Leader, Middle School - Grade 5
14. Mary Owens, Teacher Leader, High School - Algebra

2. **CIVIL SERVICE**

a. **Appointment(s)**

1. That the Board of Education approves the appointment of Rene D. Banegas, to the position of Substitute Cleaner, effective November 16, 2020 with a salary of \$13.00 per hour.
2. That the Board of Education approves the appointment of Michael Palmisano, to the position of Substitute Cleaner, effective November 20, 2020 with a salary of \$13.00 per hour.

b. **Leave of Absence - Paid Medical**

1. That the Board of Education approves a paid Medical Leave of Absence to Frances Lapoff, Bus Attendant, effective November 2, 2020, using accumulated sick days.



3. **BUSINESS / FINANCE**

a. **Internal Claims Audit Report**

1. That the Board of Education approves the Internal Claims Audit Report for October 1, 2020 through October 31, 2020.

b. **Business/Finance: Disposal of District Property**

1. That the Board of Education approves the disposal of the following district property, according to Policy #5250, declaring them obsolete:

1998 Chevrolet 2500 red pickup truck.

Currently this truck is used for garbage transport at the Middle School and will be replaced by the 2001 Chevrolet pickup being used by the Grounds crew.

2002 Ford E150 white van.

The new Ford Transit van has replaced this one.

2007 Chevrolet 3500 Dump truck.

This truck has limited versatility. It has low mileage for its age and should bring in a fair resale value. It could be replaced by a pickup truck with a plow and a dump trailer.

K. Superintendent's Report

Superintendent of Schools' Reports

Presentation:

1. Introduction to Casel Framework

Superintendent Comments

L. Public Comments

M. Executive Session Time: \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes: No:

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Passed: \_\_\_\_\_

N. Adjournment Time: \_\_\_\_\_ p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Yes: No:

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Passed: \_\_\_\_\_

Respectfully Submitted,

Linda M. Spagnola  
District Clerk