

**MINEOLA UNION FREE SCHOOL DISTRICT  
MINEOLA, NY**

**Business Meeting Agenda**

*The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.*

**Board Goals - 2017-2018**

***Educational***

- Continue to actively engage parents in the District Mission.
- Continue to actualize the District's Mission and Strategic Objectives and measure progress toward these goals
  - o Emphasis on increasing student choice
  - o Emphasis on student portfolios
- Continue to expand and develop Queensborough certificate program to enable students to graduate HS with a full year of college credit
- Implement a districtwide initiative to introduce and develop a Growth Mindset for students, staff and parents

***Facilities***

- Continue to plan and fund a 5 year Capital improvement plan that addresses the outstanding items in the Building Condition Survey. Plan should include multiple funding sources- Energy performance contracts, Capital reserve fund, and budget transfers

***Finance***

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

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**DATE: October 26, 2017**

**LOCATION: Willis Avenue**

**OPEN WORK SESSION 7:00 p.m.**

**Board of Education**

Christine Napolitano, President  
Dr. Margaret Ballantyne-Mannion, V.P.  
Brian Widman  
Cheryl Lampasona  
Patrick Talty

**Central Office**

Dr. Michael Nagler, Superintendent of Schools  
Jack Waters, Asst. Supt. Finance & Operations  
Edward Escobar, Asst. Supt. Human Resources  
Matthew Gaven, Asst. Supt. C.I.A. & Technology  
Linda Spagnola, District Clerk

**A. Call to Order**

**B. Pledge of Allegiance**

**C. Reading of Mission**

**D. Moment of Silent Meditation**

**E. Dais & Visitor Introductions**

**F. High School Student Organization Report**

**G. BOE Reports**

**a. Comments from Board Trustees**

**b. Comments from Board President**

**c. Comments from Superintendent**

**H. Old Business**

**I. New Business**

**Policies - Second Reading and Adoption of Revised Board Policies**

**RESOLUTION #18 - BE IT RESOLVED that the Board of Education of the Mineola UFSD waives the second formal reading of the following revised board policies due to their availability on the information table and moves their adoption.**

- Policy # 4211 Organizational Chart
- Policy # 5110 Budget Planning and Development
- Policy # 5130 Budget Adoption
- Policy # 5220 District Investments
- Policy # 5240 School Tax Assessment and Collection/Property Tax Exemptions
- Policy # 5511 Reserve Funds
- Policy # 5660 School Food Service Program (Lunch and Breakfast)
- Policy # 5661 Wellness
- Policy # 5683 Fire and Emergency Drills, Bomb Threats, and Bus Emergency Drills
- Policy # 6212 Certification and Qualifications
- Policy # 7222 Diploma or Credential Options for Students with Disabilities
- Policy # 7240 Student Records: Access and Challenge
- Policy # 7530 Child Abuse and Maltreatment
- Policy # 7580 Safe Public School Option
- Policy # 7641 Transition Services
- Policy # 8260 Title I Parent and Family Engagement

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:**

**No:**

\_\_\_\_\_

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**Passed:** \_\_\_\_\_

**J. Consensus Agenda**

**RESOLUTION #19 - BE IT RESOLVED** that the Board of Education approves the consensus agenda items J.1.a. through J.4.c. , as presented.

**Motion:** \_\_\_\_\_  
**Second:** \_\_\_\_\_

|                    |                   |
|--------------------|-------------------|
| <b><u>Yes:</u></b> | <b><u>No:</u></b> |
| _____              | _____             |
| _____              | _____             |
| _____              | _____             |
| _____              | _____             |
| _____              | _____             |

**Passed:** Yes \_\_\_ No \_\_\_

1. **ACCEPTING OF MINUTES**

That the Board of Education accepts the minutes of the August 10, 2017 Workshop Meeting, the August 31, 2017 Business Meeting and the September 14, 2017 Business Meeting, as presented.

2. **INSTRUCTION**

a. **Leave of Absence - Child-Rearing**

1. That the Board of Education grants a request to Andrea Antonelli, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately February 11, 2018.

b. **Appointments**

1. That the Board of Education approves the appointment of Mark Bomser, to the position of part time/hourly paid teacher, effective September 1, 2017 with a salary of \$55.32 per hour.

c. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

|    | <b><u>Employee Name</u></b> | <b><u>Certification</u></b>      |
|----|-----------------------------|----------------------------------|
| 1. | Nicole A. Miller            | Childhood Education (Grades 1-6) |
| 2. | Jenna M. Rinaldi            | Visual Arts                      |
| 3. | John J. Lee                 | Childhood Ed(1-6), SS 7-12, ESL  |
| 4. | Eric M. Bertrand-Loesch     | Health & Physical Education      |

d. **45 Day Sub Appointments**

1. That the Board of Education approves the appointment of Jenna Rinaldi, to the position of 45 Day Substitute Teacher for Jaclyn Altman, effective October 16, 2017 to on or before June 30, 2018. Salary: \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31-45 consecutive days, Day 46 MA, Step 1, \$68,282.



2. That the Board of Education approves the appointment of Melinda DiGiovanna, to the position of 45 Day Substitute Teacher for Andrea Antonelli, starting approximately February 11, 2018 to on or before June 30, 2018. Salary: \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31-45 consecutive days, Day 46 MA, Step 1, \$68,282.

e. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

|    | <b><u>Employee Name</u></b>                     | <b><u>Employee Certification</u></b> |
|----|---|--------------------------------------|
| 1. | John J. Lee                                     | Childhood Ed(1-6), SS 7-12, ESL      |
| 2. | Gina Principato (upon return of Courtney Serio) | SWD (1-6), Childhood Ed (1-6)        |

f. **Coaches - Appointments**

That the Board of Education approves the appointment of the following coaches for the current school year:

|     | <b><u>Position</u></b>        | <b><u>Employee Name</u></b> | <b><u>Step</u></b> | <b><u>Stipend</u></b> |
|-----|-------------------------------|-----------------------------|--------------------|-----------------------|
| 1.  | Boys Varsity Basketball       | Ezra A. Elliott             | 3                  | \$9,358.00            |
| 2.  | Boys Varsity Basketball Asst  | Jamie McAndrew              | 2                  | \$6,048.00            |
| 3.  | Boys JV Basketball            | Matthew Musumeci            | 1                  | \$5,015.00            |
| 4.  | 7th Grade Boys Basketball     | William G. DiGennaro        | 3                  | \$5,482.00            |
| 5.  | 8th Grade Boys Basketball     | Gregory A. Mayo             | 2                  | \$4,832.00            |
| 6.  | Girls Varsity Basketball      | Daniel Bailey               | 3                  | \$9,358.00            |
| 7.  | Girls Varsity Basketball Asst | Kelly Dempsey               | 3                  | \$6,916.00            |
| 8.  | Girls JV Basketball           | Erin L. Garabedian          | 1                  | \$5,015.00            |
| 9.  | Girls 7th Grade Basketball    | William G. DiGennaro        | 3                  | \$5,482.00            |
| 10. | Girls 8th Grade Basketball    | Karin B. Weidlein           | 2                  | \$4,832.00            |
| 11. | Boys Varsity/JV Bowling       | Helmut Bohringer            | 3                  | \$4,499.00            |
| 12. | Girls Varsity/JV Bowling      | Mark Miller                 | 3                  | \$4,499.00            |
| 13. | Varsity Wrestling             | Daniel Guido                | 3                  | \$9,005.00            |
| 14. | JV Wrestling                  | Frank J. Massaro            | 3                  | \$6,409.00            |
| 15. | Varsity Wrestling Asst        | Joseph P. Cerulli           | 3                  | \$6,123.00            |
| 16. | 7/8 Wrestling                 | Nicholas A. Tonini          | 3                  | \$5,886.00            |
| 17. | 7/8 Grade Wrestling Asst      | James Durso                 | 2                  | \$4,840.00            |
| 18. | Girls 7th Grade Volleyball    | Hilary Hunter               | 3                  | \$4,860.00            |
| 19. | Girls 8th Grade Volleyball    | Hyunah Park                 | 3                  | \$4,860.00            |
| 20. | Girls Winter Track            | Thomas J. Leninger          | 3                  | \$7,966.00            |
| 21. | Boys Winter Track             | John E. Fretz               | 3                  | \$7,966.00            |
| 22. | Winter Track Assistant        | Brian W. Haber              | 1                  | \$4,865.00            |

g. **Appointment(s) - Clubs/Stipends**

That the Board of Education approves the following Clubs/Stipends for the current school year:

|    | <b><u>Club</u></b>             | <b><u>Teacher</u></b>     | <b><u>Stipend</u></b>     |
|----|--------------------------------|---------------------------|---------------------------|
| 1. | National Science Honor Society | Ellen K. McGlade-McCulloh | \$1,456.00                |
| 2. | Mentoring Latinas              | Marie Watson              | amended to 1/2 of \$1,456 |
| 3. | Mentoring Latinas              | Wendy L. Forte            | 1/2 of \$1,456.00         |

|    | <u>Club</u>           | <u>Teacher</u>   | <u>Stipend</u>               |
|----|-----------------------|------------------|------------------------------|
| 4. | Japanese Animee Club  | Kathleen Levin   | amended to 1/2 of \$1,000.00 |
| 5. | Japanese Animee Club  | Kieran E. Molloy | 1/2 of \$1,000.00            |
| 6. | Foreign Language Club | Elsa M. Coelho   | \$1,000.00                   |

h. **Instruction: Contracted**

1. That the Board of Education approves a special education contract between the Mineola UFSD and the Westbury UFSD for the 2017-2018 school year.
2. That the Board of Education approves a special education services contract between Garden City Public School and the Mineola UFSD for the 2017-2018 school year.

i. **Instruction: Student Actions**

1. That the Board of Education approves the Athletic Advanced Placement Process request for the following students:
  - a. Sophia Schrader - Basketball
  - b. Abigail Waters - Basketball

3. **CIVIL SERVICE**

a. **Appointment(s)**

1. That the Board of Education approve the appointment of Doris Fortino, from the position of Sr. Stenographer to Stenographic Secretary in the Fine Arts Dept. of the High School, effective November 1, 2017. Salary is \$76,353 on Step 14.
2. That the Board of Education approve the appointment of Brandon Rohman, to the position of Cleaner Substitute, effective October 30, 2017. Salary is \$12.25 per hour.
3. That the Board of Education approve the appointment of Laurel Stavish, to the position of Teacher Aid Substitute, effective October 30, 2017. Salary is \$13.95 per hour.
4. That the Board of Education approve the appointment of Artemis Sims, to the position of Teacher Aid Substitute, effective October 30, 2017. Salary is \$13.95 per hour.
5. That the Board of Education approve the appointment of Synea Terezakis, to the position of Teacher Aid Substitute, effective October 30, 2017. Salary is \$13.95 per hour.
6. That the Board of Education approve the appointment of Joanne Thomas, to the position of Teacher Aid Substitute, effective October 30, 2017. Salary is \$13.95 per hour.
7. That the Board of Education approve the appointment of Karen Dombeck, to the position of Teacher Aid Substitute, effective December 1, 2017. Salary is \$13.95 per hour.

b. **Retirement(s)**

1. That the Board of Education accept, with regret, for the purpose of retirement, the resignation of Karen Dombeck, full time Bus Attendant for Transportation, effective November 29, 2017.

c. **Leave of Absence - Paid Medical**

1. That the Board of Education approve an extension of a paid Medical Leave of Absence to Sara Bond, Teacher Aide at Meadow Drive School, effective September 20, 2017, until further notice.
2. That the Board of Education approve an extension of a paid Medical Leave of Absence to Gladys Cuzco, full time Teacher Aide at Hampton Street School, due to an injury, effective October 9, 2017 through October 23, 2017.



3. That the Board of Education approve a paid Medical Leave of Absence to Steven Christiansen, 12 month Bus Driver for Transportation, effective October 6, 2017 through October 25, 2017.

4. **BUSINESS / FINANCE**

a. **Business/Finance - Contract Approvals**

1. That the Board of Education approves the health contract, providing health services for Mineola resident children attending non-public school, between the Mineola UFSD and the Hicksville UFSD for the 2016-2017 school year.
2. That the Board of Education approves an Inter-Municipal Agreement (IMA) between Mineola UFSD and Garden City UFSD, an agreement that Mineola will lend Garden City a spare van until Garden City can repair a damaged van.

b. **Business/Finance - Bids**

1. That the Board of Education approves the awarding of a transportation bid to Dell Transportation, the lowest bidder, for the 2017-2018 school year for the transporting of one student to The Village School, Great Neck, NY. Bids were opened on October 12, 2017.

c. **Business/Finance: Disposal of District Property**

That the Board of Education approves the disposal of the following district property, according to Policy #5250, declaring the obsolete:

# of copies/Textbook /ISBN Number

143 - The American Experience by Prentice-Hall, Inc. Copyrite 1991, 1989, #136917186

281 - Geometry by Amsco School Publications, Inc. Copyrite 2008, #97815676559578(hardcover edition)

40 copies & 1 teacher addition - New York Earth Science - The Physical Setting by Holt, Rinehart and Winston, Copyrite 2006, #30363691

134 - Algebra 2 and Trigonometry by Amsco School Publications, Inc. Copyrite 2009, #9781567657029(hardcover edition)

46 - Statistics in Action by Key Curriculum Press Copyrite 2004, #1559533137

**K. Superintendent's Report**

Superintendent of Schools' Report

Presentations:

1.

Superintendent Comments



**L. Public Comments**

**M. Executive Session Time: \_\_\_\_\_ p.m.**

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:            No:**

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**Passed:** \_\_\_\_\_

**N. Adjournment Time: \_\_\_\_\_ p.m.**

**Motion:** \_\_\_\_\_

**Second:** \_\_\_\_\_

**Yes:            No:**

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| _____ | _____ |
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| _____ | _____ |
| _____ | _____ |

**Passed:** \_\_\_\_\_

**Respectfully Submitted,**

**Linda M. Spagnola  
District Clerk**