

Mineola Union Free School District, Mineola, NY

Business Meeting Agenda

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board of Education Goals 2019-2020

Educational

- Design and develop a series of grade-level Learning Pathways. These pathways will allow students to earn micro badges as they demonstrate understanding of the components of the District's Mission.
- Continue to develop and expand the primary badge system of assessment to include Pre-K through First grade.
- Implement, monitor, expand, and assess the following curricular initiatives:
 - o Integrated curriculum to include environmental awareness and to actively participate in Green Initiatives
 - o Growth Mindset
 - o Math Expressions
- Continue to expand and develop programs that prepare and provide HS students opportunities for their postsecondary education and careers.

Facilities

- Create a new 5-year Capital improvement plan that addresses the outstanding items in the NEW Building Condition Survey (BCS). Plan should also include building enhancements related to future programs.

Finance

- Not to exceed the allowable tax levy cap while continuing to maintain and enhance all of our programs and facilities

DATE: January 16, 2020

LOCATION: Willis Avenue

OPEN WORK SESSION 7:00 p.m.

Board of Education

Christine Napolitano, President
Margaret Ballantyne-Mannion, Ph.D., V.P.
Brian Widman
Patrick Talty
Cheryl Lampasona

Central Office

Michael Nagler, Ed.D., Superintendent of Schools
Matthew Gaven, Deputy Superintendent
Jack Waters, Asst. Supt. Finance & Operations
Edward Escobar, Asst. Supt. Human Resources
Linda Spagnola, District Clerk

A. Call to Order

B. Pledge of Allegiance

C. Reading of Mission

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

F. Student Organization Report

G. BOE Reports

1. Comments from Board Trustees

2. Comments from Board President

3. Comments from Superintendent

H. Old Business

I. New Business

RESOLUTION #36 - WHEREAS, Google LLC ("Vendor"), a corporation having its principal offices at 1600 Amphitheatre Parkway, Mountain View, CA, 94043, provides certain services to the Mineola Union Free School District ("District") pursuant to certain contractual arrangements and Vendor Terms of Service ("TOS") entered into between District and Vendor; and,

WHEREAS, the State of New York has enacted New York Education Law 2-d; and,

WHEREAS, Erie 1 Board of Cooperative Educational Services ("Erie 1 BOCES"), a municipal corporation organized and existing under the Education Law of the State of New York having its principal offices at 355 Harlem road, West Seneca, NY, 14224, has entered into an EDUCATION LAW 2-d Agreement ("Agreement") in order to address and give binding effect to the terms of New York Education Law 2-d an Section 1.8 of which Agreement provides that school districts can become party to the Agreement by executing a written opt-in to do so; and,

WHEREAS, District wishes to become party to the Agreement;

NOW THEREFORE, District attests and agrees as follows:

1. District has evaluated its needs with respect to New York Education Law 2-d and wishes to become subject to the terms of the Agreement;
2. District hereby formally notifies Erie 1 BOCES and confirms that it is opting into the Agreement in accordance with Section 1.8 thereof.
3. By executing this Opt-In, District agrees to be bound by and to comply with the terms of the Agreement.

This Education Law 2-d Opt-In is executed and entered into as of January 16, 2020, by the Mineola Union Free School District.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ___ No ___

RESOLUTION #37 - BE IT RESOLVED that the Board of Education approves Memorandum of Agreement between the Teacher Aides and the Mineola UFSD.

Motion: _____
Second: _____

Yes:

No:

Passed: Yes ___ No ___

RESOLUTION #38 - BE IT RESOLVED that the Board of Education approves the terms of a Settlement Agreement and General Release resolving a matter with an employee whose identity has been made known to the Board of Education in Executive Session; **and be it further**

Resolved that the Board President and Superintendent of Schools are authorized to execute said agreement on behalf of the District.

Motion: _____
Second: _____

Yes:

No:

Passed: Yes ___ No ___

RESOLUTION #39 - BE IT RESOLVED that the BOE approves the terms of a memorandum of agreement between the district and UPSEU regarding the creation of 6 hours bus driver positions

AND further authorizes the Superintendent of Schools to take the steps necessary to implement.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ___ No ___

J. CONSENSUS AGENDA

RESOLUTION #40 - BE IT RESOLVED that the Board of Education approves the consensus agenda items J.1.a.1. through J.4.c.1., as presented.

Motion: _____

Second: _____

Yes:

No:

Passed: Yes ___ No ___

1. **ACCEPTING OF MINUTES**

- a. That the Board of Education accepts the minutes of the December 5, 2019 Workshop Meeting, and the December 19, 2019 Business Meeting, as presented.

2. **INSTRUCTION**

a. **Leave of Absence - Child-Rearing**

- 1. That the Board of Education grants a request to Mary Owens, for an extension to her unpaid Leave of Absence, for child-rearing purposes, for the remainder of this school year 2019-2020.

2. That the Board of Education grants a request to Michelle C. Rodriguez, for a Leave of Absence, for child-rearing purposes, using accumulated sick days, starting approximately March 7, 2020.

b. **Per Diem Sub Appointments**

That the Board of Education approves the following individual(s) as Per Diem Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days; and retirees at a daily rate of \$125.00 per day, \$130 per day after 30 days.:

	<u>Employee Name</u>	<u>Certification</u>	<u>Effective Date</u>
1.	Jane Whearty (Retiree)	PreK - Grade 6	01/02/2020
2.	Caitlin E. Killeen	Childhood Ed (1-6)	01/02/2020
3.	Erin E. Sweeney	Business Education	01/02/2020
4.	Lori B. Levine	Childhood Ed (Grades 1-6)	01/02/2020
5.	Cheryl P. Calamiong	PreK - Grade 6	06/01/2020

c. **Permanent Sub Appointments**

That the Board of Education approves the following individual(s) as Permanent Substitute Teacher(s) for the current school year, at a daily rate of \$100 for days 0-10, \$110 after 11-20 consecutive days, \$120 after 21-30 consecutive days, \$130 after 31+ consecutive days.

	<u>Employee Name</u>	<u>Employee Certification</u>	<u>Effective Date</u>
1.	Caitlin E. Killeen	Childhood Ed (1-6)	01/02/2020
2.	Cheryl P. Calamiong	PreK - Grade 6	01/21/2020

d. **Tenure Appointment(s)**

That the Board of Education approve the recommendation of the Superintendent of Schools to appoint the following Teachers and/or Administrators to tenure:

	<u>Name</u>	<u>Tenure Area</u>	<u>Eff. Date</u>	<u>School</u>
1.	Meagan M. Fabiitti	Elementary	01/30/2020	Jackson Ave School

e. **Instruction: Contracted**

1. That the Board of Education approves the IDEA Flow-Through Allocations Contracts between the Mineola Union Free School District for the 2019-2020 school year, as follows:
 1. ACDS, Inc.
 2. Bilinguals Inc.
 3. BOCES
 4. Brookville Center for Children's Services, Inc.
 5. Center for Developmental Disabilities
 6. Developmental Disabilities Institute
 7. Hagedorn Little Village School
 8. Harmony Heights
 9. ICCD - Interdisciplinary School for Child Development
 10. Kidz Therapy Services, PLLC
 11. Martin de Porres
 12. Mill Neck Manor School for the Deaf
 13. Tiegerman School
 14. United Cerebral Palsy Association of Nassau County
 15. Variety Child Learning Center

2. That the Board of Education approves of an agreement between the Mineola UFSD and Astrid Emily Francis, ELL consultant who will work with teachers during the 2019/20 school year. The schedule of service shall be mutually determined between the School District and the Contractor.

3. That the Board of Education approves of an agreement between the Mineola UFSD and Carol Salva/Seidlitz Education, Educational consultant to work with teachers during the 2019/20 school year. The schedule of service shall be mutually determined between the School District and the Contractor.

3. **CIVIL SERVICE**
 - a. **Resignation(s)**
 1. That the Board of Education accept the resignation of Karen Volpe, Account Clerk in Personnel, effective January 10, 2020.
 - b. **Appointment(s)**
 1. That the Board of Education approve the appointment of Jenny Carcana, to the position of NYS Director of School Facilities & Operations III, to replace Daniel Romano who retired, effective February 3, 2020. Salary is \$120,000; probation is 26 weeks.
 - c. **Retirement(s)**
 1. That the Board of Education accepts, with regret, the resignation of Virginia A. Schepis, Senior Personnel Clerk, for the purpose of retirement, effective June 30, 2020.
 2. That the Board of Education accept, with regret, the resignation for the purpose of retirement, of Donna Martillo, Stenographic Secretary at Hampton Street School, effective June 30, 2020.
 3. That the Board of Education accept, with regret, the resignation for the purpose of retirement, of Katherine Merendino, Principal Account Clerk for Payroll in the Business Office, effective April 21, 2020.

- 4. That the Board of Education accept, with regret, the resignation for the purpose of retirement, of Maria Coleman, Bus Driver for Transportation, effective December 31, 2020.
- 5. That the Board of Education accept, with regret, the resignation for the purpose of retirement, of Joanne Puntillo, Registered Nurse at Jackson Avenue School, effective June 30, 2020.
- 6. That the Board of Education accept, with regret, the resignation for the purpose of retirement, of Marie Sloper, Registered Nurse at the Middle School, effective June 30, 2020.

d. **Leave of Absence - Paid Medical**

- 1. That the Board of Education approve a paid Medical Leave of Absence to Felix Cappuccio, 12 month Bus Driver, due to surgery, effective November 18, 2019 through February 17, 2020.
- 2. That the Board of Education approve a paid Medical Leave of Absence to Anthony Reid, 10 month Bus Driver, due to surgery, effective January 9, 2020. Absence will be for approximately 12 weeks.

4. **BUSINESS / FINANCE**

a. **Treasurer's Report**

- 1. That the Board of Education approves the Treasurer's Report for the period ending November 30, 2019.

b. **Approval of Invoices and Payroll**

- 1. That the Board of Education accepts the Invoices and Payroll for the period ending December 31, 2019.

Invoices

A/P Warrant #10	Dec 4, 2019	\$901,525.37
A/P Warrant #11	Dec 18, 2019	\$483,616.47
TOTAL EXPENSES		\$1,385,141.84

Payroll's #11 (Dec 13, 2019) & #12 (Dec 20, 2019)

General	\$4,351,861.28
Federal Fund	\$51,632.99
TOTAL PAYROLL	\$4,403,494.27

c. **Business/Finance - Contract Approvals**

- 1. That the Board of Education approves a transportation contract between Baumann Bus Company and the Mineola Union Free School District to provide transportation to the following school:
- Grace Christian Academy - \$2,685 per month

K. Superintendent's Report

Superintendent of Schools' Reports

Presentations:

1. Math Expressions Update

L. Public Comments

M. Executive Session Time: _____ p.m.

Motion: _____

Second: _____

Yes:	No:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

N. Adjournment Time: _____ p.m.

Motion: _____

Second: _____

Yes:	No:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Passed: _____

Respectfully Submitted,

Linda M. Spagnola
District Clerk