

MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY

Business Meeting MINUTES

The Mission of the Mineola Union Free School District is to inspire each student to be a life-long learner, pursue excellence, exhibit strength of character and contribute positively to a global society.

Board Goals – 2009-2010

- ***TO BE DETERMINED***

DATE: August 13, 2009

LOCATION: Willis Avenue School

OPEN BUSINESS MEETING

7:00 p.m. 2nd FLOOR FACULTY LOUNGE

Board of Education

William Hornberger, President
Terence Hale, Vice President
John McGrath
Laraine Salvatore
Christine Napolitano

Central Office

Dr. Michael Nagler, Superintendent of Schools
Sherri Goffman, Deputy Superintendent
John Waters, Asst. Supt. of Finance & Oper.
Janice Patterson, Asst. Supt. of Pupil Services
Donna Martillo, District Clerk

A. Call to Order

At 7:01 p.m. the meeting was called to order by Vice President Hale. Mr. Hale stated that Mr. Hornberger would be arriving later due to the LIRR.

B. Pledge of Allegiance

C. Reading of Mission – Sherri Goffman

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

Also in attendance was Jacob S. Feldman, Esq., District's Legal Counsel.

F. High School Student Organization Report

G. Old Business

1. **2nd Reading and Adoption of Policy #5470 (Life-Threatening Allergies and Anaphylaxis Management)**

RESOLUTION #10 – BE IT RESOLVED that the Board of Education waives the second formal reading of Policy #5470 (Life-Threatening Allergies and Anaphylaxis Management) due to its availability on the information table,

and moves its adoption.

Motion: Laraine Salvatore

Second: John McGrath

Yes: Christine Napolitano
Laraine Salvatore
John McGrath
Terence Hale

No: None

Passed: Yes

At 7:05 p.m. Mr. Hornberger joined the meeting.

Mr. Hornberger apologized for being late.

The Board discussed: increased fee for dues to the National School Boards Association and if the Board was interested in joining. The consensus of the Board was not to participate this school year due to the added increase that was not budgeted for.

2. Take from the Table

RESOLUTION #11 – **BE IT RESOLVED** that the Board of Education take from the table Item I.b.12. (Interscholastic Fall 2009 Coaching Staff and Stipends) of the July 16, 2009 Business Agenda:

Motion: Laraine Salvatore

Second: John McGrath

Yes: Christine Napolitano
Laraine Salvatore
John McGrath
Terence Hale
William Hornberger

No: None

Passed: Yes

RESOLUTION #12 – **BE IT RESOLVED** that the Board of Education approves the Fall 2009 Interscholastic Coaching Staff and Stipends as follows:

<u>SPORT & LEVEL</u>	<u>NAME</u>	<u>STEP</u>	<u>SALARY</u>
Varsity Football	Dan Guido	3	\$10,278.
Varsity Football Assistant	Helms Bohringer	3	\$ 7,025.
Varsity Football Assistant	John Tortora	3	\$ 7,025.
JV Football	Mark Miller	3	\$ 6,528.
7/8 Football	Mike Perro	3	\$ 6,039.
7/8 Football Assistant	Mario Villa	3	\$ 5,547.
7/8 Football Assistant	Matt Antoniou	3	\$ 5,547.
Boys Varsity Soccer	Paul Pereira	3	\$ 7,507.
Boys Varsity Soccer Asst.	Al Cavalluzzo	3	\$ 5,118.
Boys JV Soccer	Peter Blum	2	\$ 4,580.

Boys 7 th Grade Soccer	Don Leopardi	3	\$ 4,580.
Boys 8 th Grade Soccer	Bill DiGennaro	3	\$ 4,580.
Girls Varsity Soccer	Katherine Hock	3	\$ 7,507.
Girls Varsity Soccer Asst.	Corinne Tomczyk	2	\$ 4,550.
Girls JV Soccer	Tara McDonnell	3	\$ 5,223.
Girls 7 th Grade Soccer	Terry Maisto	1	\$ 3,764.
Girls 8 th Grade Soccer	Meghan Nelson	3	\$ 4,580.
Girls Varsity Volleyball	Diana Nick	3	\$ 7,507.
Girls JV Volleyball	Hyunah Park	3	\$ 5,223.
Varsity Golf	Al Weidlein	3	\$ 4,241.
Cross Country	Kristin Frazer	3	\$ 5,223.
Cheerleading	Hyunah Park	NA	\$ 6,803.
Athletic Trainer	John DiGregorio	NA	\$36.76 per hour

Motion: Laraine Salvatore

Second: John McGrath

Yes: Christine Napolitano
Laraine Salvatore
John McGrath
Terence Hale
William Hornberger

No: None

Passed: Yes

H. New Business

1. 2009-2010 Tax Levy Affidavit

RESOLUTION #13 – BE IT RESOLVED that the Board of Education adopts the tax levy of \$71,279,241.00 to be raised by taxation for the Mineola UFSD of the Town of North Hempstead, Nassau County, New York for the 2009-2010 school year to be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the said school year.

Motion: Terence Hale

Second: Laraine Salvatore

Discussion: Mr. Waters gave a brief outline of how the tax levy is set and what school districts are required to submit to the County.

Yes: Christine Napolitano
Laraine Salvatore
John McGrath
Terence Hale
William Hornberger

No: None

Passed: Yes

2. Board 2009-2010 Goals

RESOLUTION #14 – BE IT RESOLVED that the Board of Education adopts the 2009-2010 Board Goals as follows:

- **Educational**
 - To further expand the district initiative of differentiated instruction specifically denoting how schools plan to move student achievement from level to level as well as preventing student regression within and between levels
 - To continue to develop our relationship with Winthrop Hospital to develop a career academy at the HS for students pursuing potential post HS opportunities.
 - To establish guidelines for the health and wellness of our children that encompasses curriculum, food program(s) and safety policies
- **Facilities**
 - To investigate and embrace projects that incorporate ‘green’ technologies that over time will decrease our dependency on fossil fuels
- **Finance**
 - To create a five year financial landscape that captures status quo and tax levy projections. Those projections will then be articulated to the community in order to open a dialogue about the future of Mineola.

Motion: Terence Hale

Second: Laraine Salvatore

Discussion: Mr. Hale discussed investigating the district going “green” in order to conserve energy use and reduce costs.

Mr. McGrath requested an explanation on the Finance portion of the Board Goals (Status Quo Projection). The Superintendent of Schools explained to establish a starting point and rolling it over.

Mr. Hornberger remarked that the Board met in July at their Retreat and developed Goals for 2009-2010 school year. They worked closely as a team and had the assistance of the administrations perspective. He looks forward to working with administration in fine tuning the goals for the betterment of students and community. The Board would rather spend money for educational quality than on energy usage. He looks forward to further conversations with the community regarding the finances of the district. Mr. Hornberger thanked the Board and Administration for working together and for their time.

The Superintendent of Schools explained that students may drop a level. He further explained that the levels were broken down into higher and lower (8 levels) in order to determine students moving from level to level. Ms. Napolitano requested coming up with deliverables with a timetable, which are important to the community. Ms. Napolitano commented that she was

she was impressed with the level of work and responsiveness of the Board during the Retreat. Ms. Salvatore stated that the goals of the Board were simple to understand. Mr. Hale commented that the Board has made much improvement since last year and feels they are a team which was demonstrated at the Retreat.

Mr. McGrath inquired if there was a special plug-in regarding the streaming of Board meetings on the web. The Superintendent of Schools responded that it was in the latest version of flash. Mr. Hornberger stated that this is one of the first deliverables and it has been completed.

A motion was made to add the words to the first bullet under Education "...within and between levels".

Motion: Terence Hale
Second: Christine Napolitano

Yes: Christine Napolitano
Laraine Salvatore
John McGrath
Terence Hale
William Hornberger
No: None

Passed: Yes

The Board of Education now voted on the original motion to adopt the 2009-2010 Board goals as presented with amendment.

Yes: Christine Napolitano
Laraine Salvatore
John McGrath
Terence Hale
William Hornberger
No: None

Passed: Yes

3. Bid – Food Service Management

RESOLUTION #15 – **BE IT RESOLVED** that the Board of Education awards the Food Service Management Bid opened on August 6, 2009 to the lowest responsible bidder meeting specifications, Chartwells & Compass Group USA:

Chartwells	Breakfast	\$ 27,690.00
	Lunch	\$413,484.00
		\$441,174.00
Aramark	Breakfast	\$ 31,143.28
	Lunch	\$449,745.40
		\$480,888.68
Whitson's	Breakfast	\$ 24,921.00

Lunch \$430,015.00
 \$454,936.00

Motion: John McGrath
Second: Laraine Salvatore

Discussion: Ms. Napolitano inquired about Purrell hand sanitizers in the High School cafeteria as part of the Food Service bid. Ms. Patterson responded that every school has one in Phys Ed and cafeteria areas which was in response to MSR concerns. The Superintendent of Schools stated that once a bid is awarded the district is responsible for equipment and supplies because profits are built in. Ms. Napolitano inquired as to the cost of purchasing Purrell. The Superintendent of Schools stated he will find out. The Superintendent of Schools further stated that the bid came in lower than Aramark this year, so there is a price reduction. Mr. Hornberger stated that once the Board finalizes the bid it is binding. He further stated that as a result of the Wellness Committee healthier choices are within the bid. Mr. Hornberger commented on Chartwells as being the largest food vendor in New York. The Superintendent of Schools remarked it was stated within their literature. Mr. Hale inquired as to the number of years Aramark serviced the district. The Superintendent stated that they were trying to win back the bid.

Yes: Christine Napolitano
 Laraine Salvatore
 John McGrath
 Terence Hale
 William Hornberger

No: None

Passed: Yes

4. Technology RFP Award

RESOLUTION #16 – **BE IT RESOLVED** that the Board of Education awards the Staff Augmentation Services as outlined in the RFP to Core BTS, Inc. for the time period July 1, 2009 to June 30, 2010 at a cost of \$358,000.00.

Motion: Laraine Salvatore
Second: Terence Hale

Discussion: Mr. Hornberger requested the Superintendent of Schools speak about the Technology RFP and the services provided. The Superintendent of Schools stated that Core was the only company to respond to the RFP. The price includes 4-1/2 technicians at various cost levels. If a problem cannot be solved Core has higher techs available to the district. The district is sharing technology with the Roslyn School District and will save money with this practice. The district has an extra ½ service person as a result of this process. Mr. Hale asked the Superintendent of Schools if he was happy with Core. The Superintendent of Schools responded, yes.

Yes: Christine Napolitano
Laraine Salvatore
John McGrath
Terence Hale
William Hornberger

No: None

Passed: Yes

I. Consensus Agenda

1. Accepting of Minutes

- a. That the Board of Education accepts the minutes of July 2, 2009 (Reorganization/Workshop); July 16, 2009 (Business); and July 22, 2009 (Special BOCES) Meetings, as presented.

2. Instruction

a. Resignations/Leave of Absence

1. That the Board of Education accepts the resignation of Rebekah Seiden, Math Teacher, effective July 13, 2009.
2. That the Board of Education grants a request to Lisa Applewhite, for a leave of absence, from September 1, 2009 to June 30, 2010, in order to become the Science Instructional Leader position at Mineola High School.

b. Appointments

1. That the Board of Education approves the appointment of Lisa Applewhite, to the position of High School Science Instructional Leader, effective date TBD to June 30, 2010; salary, AMSA High School Science I.L., Step 1, \$123,955.00, pro-rated.
2. That the Board of Education approves the appointment of Barbara Baughan, to the position of Leave Replacement Pre-K Teacher, for Christine O'Grady, effective September 1, 2009 to June 30, 2010; salary, MA+30, Step 5, \$81,327.00.
3. That the Board of Education approves the appointment of Amy Kuchynskas, to the position of Part Time (.5) Special Education Teacher, effective September 1, 2009 to June 30, 2010; salary, .5 of MA, Step 4, \$73,798.00, equaling \$36,899.00.
4. That the Board of Education approves the appointment of Alaina Tutrone, to the position of Special Education Teacher, effective September 1, 2009; probationary period, September 1, 2009 to January 31, 2012; salary, MA, Step 1, \$65,318.00.

5. That the Board of Education approves the appointment of Lauren Amendola, to the position of Part Time (.6) ELA Teacher, effective September 1, 2009 to June 30, 2010; salary, .6 of BA, Step 1, \$56,158.00, equaling \$33,695.00.
6. That the Board of Education approves the re-appointment of Marissa Burton, Pre-K Teacher, effective September 1, 2009 to June 30, 2010; salary, .5 of MA+10, Step 2, \$69,619.00, equaling, \$34,809.50.
7. That the Board of Education approves the re-appointment of Gina Amzler, Pre-K Teacher, effective September 1, 2009 to June 30, 2010; salary .5 of MA, Step 3, \$70,966.00, equaling \$35,483.00.
8. That the Board of Education approves the re-appointment of Annette Amber, A.I.S. Teacher, effective September 1, 2009 to June 30, 2010; salary, .5 of MA, Step 3, \$70,966.00, equaling \$35,483.00.
9. That the Board of Education approves the re-appointment of Heather Hazen, Reading Teacher, effective September 1, 2009 to June 30, 2010; salary, .5 of MA+30, Step 7, \$87,322.00, equaling, \$43,661.00.
10. That the Board of Education approves the following staff members as 2009-2010 APPR Facilitators:

Kim Millan	Cross	\$1,000.00
Peggy Moroney	Hampton	\$1,000.00
Matt DeLuca	Jackson	\$1,000.00
Jeanine Gallina	Meadow	\$1,000.00
Stephen Mitchell	Middle	\$1,000.00
Linda Villalta	Middle	\$1,000.00
Hilary Bernstein	High	\$1,000.00
Greg Greer	High	\$1,000.00
Denise Maynard	Willis	\$1,000.00

11. That the Board of Education approves the appointment of Surabhi Alexander, to the position of Science Teacher for the 2009 Summer Special Education Program; salary, Step 2, hourly rate of \$60.44.
12. That the Board of Education accepts the following individuals as Per Diem Substitute Teachers for the 2009-2010 school year, at a daily rate of pay of \$90.00; and retirees at a daily rate of pay, \$125.00:

Amato, Kathleen C.	English 7-12
Amber, Annette	PreK-6, Reading
Amzler, Gina	N-6, Special Ed

*Baker, Catherine	Childhood Ed (Grades 1-6)
Balasubramanyam, Lalitha	Childhood Ed (Grades 1-6)
Becker, Jaime M.	PreK - Grade 6
Beihoff, Christine	Childhood Ed (Grades 1-6)
Bieder, Lauren B.	Childhood Ed (Grades 1-6)
Binder, Sandra	Common Branch Grades 1-6
Blumenfeld, Naomi	N-6
Bolden, Gretchen	Early Childhood Ed (Birth - 2)
Bonasia, Linda	PreK - Grade 6
Bossie, Shelby	Childhood Education (Grades 1-6)
Bruder, Laura	Nursery/K/Grades 1-6
*Bubelis, Kristen	Math 7-12
Burke, Christine C.	Childhood Ed (Grades 1-6)
Burton, Marissa	Early Childhood Ed (Birth - 2)
Calonita, Daniella	Childhood Ed (Grades 1-6)
Caruso, Christine L.	Art
Catalano, Kristina M.	Childhood Education (Grades 1-6)
Cicalese, Marni	PreK - Grade 6
Colandro, Lisa	Early Childhood Education (Birth - 2)
Coleman, Beverly C.	Spanish 7-12
Coman, Meredith E.	Childhood Education (Grades 1-6)
Costa-Lopes, Cindy	PreK - Grade 6
Costanzo, Doreen M.	Childhood Ed (Grades 1-6)Early Childhood Ed (Birth - 2)
Cunha, Antonietta	Early Childhood Education (Birth - 2)
Daino, Jillian M.	Childhood Ed(1-6),Early Child(Birth-2),SWD(1-6),SWD(Birth-2)
Danziger, Elizabeth F.	Early Childhood Education (Birth - 2)
DeAngelis, Maria	Nursery/K/Grades 1-6, Special Ed
DeClue, Nancy R.	Art, N-6
Dejesus, Maria (retiree)	ESL, N-6
Delia, Lorelle	PreK - Grade 6 & Reading
Digregorio Jr, John	Physical Ed
Doherty, Laura M.	Art
Donelan-Corcoran, Jacqueline	English 7-12
Dooley, Lisa	Childhood Education (Grades 1-6)
Dowd, Keri Lee	Childhood Education (Grades 1-6)
Dreyfuss-Blayne, Gwen	PreK - Grade 6
Duffy, Anthony	English 7-12
Dunlop, James J.	Childhood Ed(Grades 1-6), Literacy(Birth-6)
*Dym, Melissa	Early Childhood Ed (Birth-Grade 2), Childhood Ed (Grades 1-6)
Erker, Beth A.	Childhood Ed(Grade 1-6),SWD (Grades 1-6)
*Every, Jessica	Early Childhood Ed (Birth-Grade 2)
Flynn, Jaclyn	Physical Ed
Freed, Donald W.	Health
Giangrasso, Lucille	PreK - Grade 6, Special Education
Gigante, Lorraine	PreK - Grade 6
Goncalves, Jennifer T.	Childhood Ed(Grade 1-6),SWD (Grades 1-6)
Goodstadt, Susan	Common Branch Grades 1-6, Special Ed
Gordon, Michael	Physical Ed
Greco, Darlene M. (retiree)	Nursery/K/Grades 1-6
Greco, Rachel M.	Childhood Ed(Grades 1-6),Early Childhood Ed (Birth-2)
*Guido, Michele	ELA 7-12, pending
Helfenbein, Meredith R.	Childhood Education (Grades 1-6)

Hood, Anne C.	Childhood Education (Grades 1-6)
Hughes, Kathleen R.	Childhood Education (Grades 1-6)
Idy, Anna	Social Studies 7-12, ESL
Jenal, Patricia S.	Nursery/K/Grades 1-6
Karp, Jill B.	Nursery/K/Grades 1-6, Reading
Kaufman, Eleni R.	Childhood Education (Grades 1-6)
Kayen, Barbara J.	PreK - Grade 6
Kiernan, Rebecca M.	English 7-12
Kingsepp, Susan M.	PreK-6, Business
*Kislik, Andrea	ESL
Kowalski, Stanley F.	Physical Ed
Krebs, Hyman (retiree)	Nursery/K/Grades 1-6
Kuchynskas, Amy	Special Education
Kusterbeck, Catherine R.	Biology 7-12
Lamendola, James	Music
Lande, Ruth H.	English 7-12
Landon, Phyllis	N-6, Reading
Lawrence, Bailey V.	Health, Physical Ed
Lemme, Kimberly	Childhood Education (Grades 1-6)
Leno, Madeline	Mathematics 7-12
Levine, Louise (retiree)	N-6, S.S. 7-12
Lishansky, Katie L.	ELA 7-12, ESL
LoCurto, Rosalba	N-6
LoVerde, Daniela G.	Social Studies 7-12
*Lupo, Jennifer	Childhood Education (Grades 1-6)
Lusardi, Eileen M.	N-6
Manieri, Katie	Childhood Education (Grades 1-6)
Martin, Shani A.	Childhood Education (Grades 1-6)
Mendes, Suse P.	Childhood Education (Grades 1-6)
Merzbacher, Lauren E.	Early Childhood Ed (Birth - 2), SWD (Birth-2)
Milazzo, Anne C.	Common Branch Grades 1-6
Miller, Andrea S.	N-6, ESL
Miller, Lisa A.	Childhood Education (Grades 1-6)
Mulrooney, Christine	N-6
Neofitos, Sotiria	PreK-6
Nolasco-Danson, Pamela	Spanish 7-12
O'Brien, Catherine A.	N-6, Reading
ODell, Ashley D.	Childhood Ed(1-6),Early Child(Birth-2),SWD(1-6),SWD(Birth-2)
Odessky, Victoria	Childhood Education (Grades 1-6)
Panouis, Anastasia	N-6 & English 7-9 Ext, Reading
Peluso, Pollyanne J.	PreK - Grade 6, Reading
Perro, Michael B.	Physical Ed
Perry, Jessica L.	Early Childhood Ed (Birth - 2)
Petersen, Louis S.	Mathematics 7-12
Pontickio, Christina M.	Childhood Ed (Grades 1-6)
Portugal, Lucy F.	ESL
Raftopoulos, Despina	Childhood Ed (Grades 1-6)
Raguseo, Christina E.	Childhood Ed (Grades 1-6)
Rand, Harriet	Nursery, Kg, Common Branch 1-3 inclusive
Regelmann, Jean (retiree)	Common Branch Grades 1-6
Ricci, Vanessa	Physical Ed
Romandetto, Lisa M.	Art
Rupolo, Regina M.	Childhood Ed (Grades 1-6)
Scherr, Lawrence M.	Childhood Ed (Grades 1-6), English 7-12

Schwartz, Andrea R.	Early Childhood Ed (Birth - 2)
*Shanahan, Leah	Childhood Ed (Grades 1-6)
Sheeckutz, Patricia A.	N-6, Reading
Sloan, Kimberly R.	PreK - Grade 6, Special Education
Soares, Susana	ESL
Sommer, Helena (retiree)	N-6
Sommerhalter, JoAnn	PreK-6
Staloff, Michelle	Childhood Ed (Grades 1-6)
*Stein, Samantha	ESL
Steinberg, Alice M.	N-6
Sweeney, Carolyn M.	Social Studies 7-12
Tenzer, Joshua S.	Students with Disabilities (Grades 5-9)
Tognelli, Jill S.	Childhood Education (Grades 1-6)
Vetrano, Nicoletta	Childhood Ed(1-6),Early Childhood Ed(Birth-2)
Volpe, Lindsay	School Counselor
Weingast, Fern S.	Math 7-12, N-6
Wolf, Zachary S.	Mathematics 7-12
Woolsey, Jillian D.	Childhood Education (Grades 1-6)
Zacker, Alan G.	English 7-12
Zoll, Jacklyn	Social Studies 7-12
* new	

13. That the Board of Education approves the appointment of Jason Biscardi, to the position of Leave Replacement Teacher, for Carole Perciballi, effective September 1, 2009 to June 30, 2010; salary, BA, Step 2, \$58,625.00.
14. That the Board of Education approves the appointment of Marc Ratner, to the position of Music Teacher, effective September 1, 2009; probationary period: September 1, 2009 to August 31, 2012; salary, MA, Step 1, \$65,318.00.
15. That the Board of Education approves the appointment of Kathleen Hughes, to the position of 45 Day Substitute Elementary Teacher for Deborah Doherty, effective September 1, 2009 to on or before June 30, 2010; salary: Days 1-20, \$90.00 per day; Days 21-39, \$100.00 per day; Days 40-45, \$110.00 per day; Day 46 contract salary BA, Step 1, \$56,158.00.

2.1. Instruction: Committee on Special Education Actions

- a. That the Board of Education approves the CSE/CPSE/SCSE recommendations for programs and services for students with IEPs for the time period from May 11, 2009 to July 31, 2009 as set forth in Confidential Attachment "A".

2.2. Instruction: Contracted Instructional Services

2.3. Instruction: Student Actions

2.4. Instruction: Other

a. Use of Facilities

1. That the Board of Education approves the Family Service League to use a room in the Hampton Street School for the Kornreich Early Learning Program for the 2009-2010 school year.

3. Civil Service

a. Resignations/Leave of Absence

1. That the Board of Education accepts the resignation the resignation of Suzette Sinert, part time Teacher Aide at the Jackson Avenue School, effective June 30, 2009.
2. That the Board of Education approve the medical Leave of Absence for Bill Lutkins, Cleaner at the Middle School, effective July 20, 2009. According to his doctor, he will be out for an undetermined amount of time.

b. Appointments

1. That the Board of Education approves the addition of the following candidate to the Teacher Aide substitute list, effective September 1, 2009; salary is \$13.74 per hour:

Nicole Jacoby

2. That the Board of Education approves the appointment of Paul Ruppel, Custodian, to the position of Head Custodian I to replace Russell Costa, effective August 17, 2009; salary, Step 16, \$68,268.00.

c. Salary Amendment

1. That the Board of Education amends the salary of Angela Hagan, Teacher Aide in the Summer ESL Program from \$15.22 to \$14.99, effective July 1, 2009.

4. Business/Finance

a. Treasurer's Report

1. That the Board of Education accepts the Treasurer's Report for the period ending June 30, 2009 and directed that it be placed on file.

b. Approval of Invoices and Payroll

1. That the Board of Education approves the Invoices and Payroll for the period ending July 31, 2009.

A/P Warrant	\$ 124,914.15
Warrant #1	\$ 921,117.29
A/P Warrant	\$ 113,855.92
Warrant #2	\$1,359,291.88
TOTAL EXPENSES	\$2,519,179.34

<u>PAYROLL #1 & #2</u>	
General	\$1,300,972.24
Fund F	\$ 270,270.59
TOTAL PAYROLL	\$1,571,242.83

4.1. Business/Finance: Contract Approvals

a. Syntax – Public Relations Services

1. That the Board of Education approves a contract between the Mineola Union Free School District and Syntax Communications to provide full-service communications package as specified in the agreement at an annual cost of \$58,010.84.

4.2. Business/Finance: Bids

5. Other

a. Salary Approval

1. That the Board of Education approves the 2009-2010 salary for Joann Greene, Internal Claims Auditor in the amount of \$17,206.00, effective July 1, 2009.
2. That the Board of Education approves the 2009-2010 salary for Donna Squicciarino, Treasurer, in the amount of \$12,917.00, effective July 1, 2009.

b. Insurance Coverage – Student Accidents

1. That the Board of Education approves the award of student accident insurance coverage to Pupil Benefits Plan, Inc. for the 2009-2010 school year at a cost of \$7.23 per student.

c. NYS Education Department Income Eligibility Guidelines for Free and Reduced Price Meal – 2009-2010

1. That the Board of Education adopts the NYS Education Department Income Eligibility Guidelines for Free and Reduced Price Meal for the 2009-2010 school year and that the Board delegate the Chief Administrative Officer to act as its agent with regard to entering into contracts and agreements for the Child Nutrition Program.

RESOLUTION #17 – BE IT RESOLVED THAT the Board of Education approves Consensus Agenda items I.1.a. through I.5.c.1. as presented.

Motion: Terence Hale
Second: Laraine Salvatore

Discussion: Ms. Salvatore pointed out a typographical error on page 9 under item I.2.b.15. to be corrected to state, 2009.

Ms. Salvatore inquired about I.2.4.a. (Use of Facilities) if moving the Kornreich Early Learning Program for the 2009-2010 school year to Hampton is temporary or permanent. The Superintendent of Schools responded that if the district continues getting enrollments it will stay at Hampton. Mr. Hornberger inquired if it is one classroom. The Superintendent of Schools responded, yes. Mr. Hale inquired if there was space at Hampton for this. The Superintendent of Schools responded, yes.

Mr. Hale remarked positively about the appointment of Marc Ratner (Son of Rob Ratner) that it will be great for the students.

Mr. Hornberger inquired about interviewing for leave replacements. The Superintendent of Schools responded that once a leave has been requested and the Board grants it, Administration interviews for a full year replacement that has experience. The position is posted and a committee is formed of administrators and teachers. The district may receive 5,000 applicants which are whittled down to 25 to 30 people they are familiar with and their job performance. An individual being recommended this evening has been with the district 4 or 5 years in various placements. It is better to have people who have already been trained than to start from scratch. Mr. Hornberger inquired if this is a universal pre-K or just pre-K. The Superintendent of Schools responded that this is a ½ time Kindergarten spot and the position being advertised is for universal. Ms. Salvatore inquired if this is subsidized by the State. The Superintendent of Schools responded, yes.

Mr. McGrath inquired about substitutes not receiving certification yet. The Superintendent of Schools explained that typically colleges send them out only once a year; and the district follows-up on everyone. Mr. McGrath inquired about an individual not having back-up. The Superintendent of Schools stated he will check on it.

Yes: Christine Napolitano
Laraine Salvatore
John McGrath
Terence Hale
William Hornberger

No: None

Passed: Yes

J. Public Comments

President Hornberger requested that everyone state their name and address, and one question at a time until everyone has had an opportunity to ask a question.

The public commented on the following:

- ❖ A resident commented negatively on what the Board knows about the school district. President Hornberger responded that the Board relies on Administration. The resident questioned the Board's knowledge on energy efficiency. President Hornberger responded that a delegation of district employees, as well as 2 Board Members, visited an upstate district to view practices in conserving energy, i.e. bringing in energy consultants.
- ❖ A resident inquired about kids hanging out on school grounds and if security reports incidents to the Board. She further commented that kids tried to enter Meadow Drive last year. The Superintendent of Schools responded that the night custodian should have the security companies' number to call if there are problems. Mr. Salvatore stated that since the last Board Meeting she has not seen them. Mr. Waters responded that security was contacted and it is nice to hear that it has stopped.
- ❖ A resident inquired as to security staff. The Superintendent of Schools responded there are 2 full time security people at the High School, one at a time to cover a full shift. The resident inquired if they were in-house employees. The Superintendent of Schools stated they are outsourced, which is more cost effective. Ms. Salvatore commented that the custodians check the perimeter of Meadow twice a night.
- ❖ A resident inquired if the district has entered teacher applicants with 3 years of experience into a database. The Superintendent of Schools responded that there is a process in place that electronically manages applicants. The resident inquired about hiring practices for custodians and cleaners. The Superintendent of Schools responded that the district adheres to civil service requirements.

K. Board of Education Reports

- Comments from Board President

President Hornberger commented about the following: BOCES votes; RFPs; looks forward to new Board Goals, Deliverables, and a task list from the Superintendent of Schools, and a new year; preparing the buildings for opening of school; swine flu will be discussed at the September 3rd meeting; thanked everyone involved in getting the traffic light on Herricks Road (Richard Nicoletto, PTA, District Council, Mayor Martins, Lisa Lao, and community members).

- Board Committee Report
- Superintendent of Schools' Reports & Comments
 - Superintendent Comments

The Superintendent of Schools reported on the following: Board Goals and described how they will be implemented; SMART Goals; Deliverables; establishing a permanent Board meeting room; attended a summer school production where the students performed skits around the world, ending with a BBQ; New Teacher Orientation, September 1st and 2nd; Superintendent Conference Day September 3rd

Conference Day September 3rd and the Board is invited to the a.m. session, which will be held in the High School Auditorium; one more Administrative Retreat will be held to discuss SMART Goals, and School Improvement Plans; topics to be discussed at workshop meetings; maintenance crew busy preparing schools for opening; new cabinets in MS Home and Careers Room; conversion of classrooms at Jackson.

Mr. McGrath inquired as to where the old cabinet hardware went. The Superintendent of Schools responded that if it doesn't sell it will be discarded.

The Superintendent of Schools further discussed: that the new computer equipment has not been received yet.

Mr. Hornberger inquired about a permanent meeting place for the Board (Willis Cafeteria, Board Room, or Staff Lounge). Ms. Napolitano does not like the hum from the air vents and asked if they could be turned off. The Superintendent of Schools responded that it is the circulating blower making the noise. For meetings needing more space the meetings can be moved, but he is fine with the Staff Lounge. Ms. Salvatore likes the Staff Lounge. Mr. Hale stated he likes the Staff Lounge and will inquire if the speed on the circulating blower could be lowered. He would like to see what the Board Room would look like with the removal of the wall. The Superintendent of Schools stated he will recommend having a folding partitioned wall between the Board Room and the CSE Room be installed. Mr. McGrath likes the Staff Lounge as well.

Ms. Napolitano requested possibly putting the Deliverables on the district's website. President Hornberger inquired of the Board in having the Goals and Deliverables on the web as well. The Superintendent of Schools stated that there was plenty of room on the Board page.

- Table Reports

- Transportation Report

- *Public Questions - Board Committee Reports; Student Organization Report; Superintendent's Report; Table Reports (All Finance & Operation Functions); and Special Report

President Hornberger stated that if the public would like to comment on the President Comments and Superintendent's Report, now was the time to do so.

- ❖ A resident inquired about the cost in accomplishing Deliverables. The Superintendent of Schools responded not too much of an expense. Mr. Hornberger stated that one example was investigating the feasibility of establishing a Finance Class for High School students prior to their graduation.
- ❖ A resident inquired as to the cost of putting items on the district's website. Ms. Salvatore responded that it is done in-house, that a secretary can handle it.
- ❖ A resident commented that she had a difficult time in hearing everyone this evening.
- ❖ A resident inquired about the tax rate. The Superintendent of Schools responded that it is 2.45%. Mr. Waters stated the tax levy has nothing to do with the County for tonight's action.

L. Executive Session

At 8:21 p.m. a motion was made for the Board to go into executive session to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion: Laraine Salvatore

Second: Terence Hale

Yes: Christine Napolitano
Laraine Salvatore
John McGrath
Terence Hale
William Hornberger

No: None

Passed: Yes

President Hornberger stated the Board can return at any time.

At 9:00 p.m. Ms. Salvatore left the meeting.

At 9:30 p.m. Ms. Salvatore returned to the meeting.

At 11:45 p.m. the Board returned to open session.

M. Adjournment

At 11:45 p.m. a motion was made to adjourn this meeting of the Board of Education.

Motion: John McGrath

Second: William Hornberger

Yes: Christine Napolitano
Laraine Salvatore
John McGrath
Terence Hale
William Hornberger

No: None

Passed: Yes

Respectfully submitted,

Donna Martillo
District Clerk