Coverage Period: 1/01/2025 – 12/31/2025 Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 614-776-5800 or visit us at www.mycarefactor.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.mycarefactor.com or call 614-776-5800 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$5000/Individual or \$10,000/family Out-net: \$10,000/individual or \$20,000/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers \$6,500 individual / \$13,000 family Out-net: \$13,000 individual / \$26,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Non-Precertification Penalties; Amounts over Usual and Reasonable, dental, vision benefits.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mycarefactor.com or call 614-776-5800 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Questions: Call 614-776-5800 or visit us at www.mycarefactor.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 614-776-5800 to request a copy.

Do you need a referral	to
see a specialist?	

No.

This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u>.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you visit a health care provider's office or clinic (includes telehealth services)	Primary care visit to treat an injury or illness	50% coinsurance after deductible	50% coinsurance after deductible	
	Specialist visit	50% coinsurance after deductible	50% coinsurance after deductible	
	Preventive care/screening/immunization	No charge	50% coinsurance after deductible	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	50% coinsurance after deductible	50% coinsurance after deductible	
If you have a test	Imaging (CT/PET scans, MRIs)	50% coinsurance after deductible	50% coinsurance after deductible	
	COVID-19	No Charge	No Charge	Out-of-Network will be paid at the Usual, Reasonable, and Customary rate
If you need drugs to treat your illness or condition	Generic drugs (Tier 1)	50% coinsurance after deductible	50% coinsurance after deductible	
	Preferred brand drugs (Tier 2)	50% coinsurance after deductible	50% coinsurance after deductible	
More information about prescription drug	Non-preferred brand drugs (Tier 3)	50% coinsurance after deductible	50% coinsurance after deductible	
coverage is available at www.magellanrx.com	Specialty drugs (Tier 4)	May be available under the Select Drugs and Products Program	May be available under the Select Drugs and Products Program	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	50% coinsurance after deductible	50% coinsurance after deductible	
surgery	Physician/surgeon fees	50% coinsurance after deductible	50% coinsurance after deductible	
If you need immediate medical attention	Emergency room care	50% coinsurance after deductible	50% coinsurance after deductible	
וווכטוכמו מנוכוונוטוו	Emergency medical	50% coinsurance after	50% coinsurance after	

Questions: Call 614-776-5800 or visit us at www.mycarefactor.com

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	transportation	deductible	deductible	
	<u>Urgent care</u>	50% coinsurance after deductible	50% coinsurance after deductible	
If you have a hospital	Facility fee (e.g., hospital room)	50% coinsurance after deductible	50% coinsurance after deductible	Pre Cert required
stay	Physician/surgeon fees	50% coinsurance after deductible	50% coinsurance after deductible	
If you need mental health, behavioral	Outpatient services	50% coinsurance after deductible	50% coinsurance after deductible	Innationt Dro cort required
health, or substance abuse services	Inpatient services	50% coinsurance after deductible	50% coinsurance after deductible	Inpatient – Pre-cert required.
If you are pregnant	Office visits	50% coinsurance after deductible	50% coinsurance after deductible	Dro Cort Dogwirod if stay exceeds 49
	Childbirth/delivery professional services	50% coinsurance after deductible	50% coinsurance after deductible	Pre-Cert Required if stay exceeds 48 hours for vaginal or 96 hours for cesarean delivery
	Childbirth/delivery facility services	50% coinsurance after deductible	50% coinsurance after deductible	Cesarean delivery
	Home health care	50% coinsurance after deductible	50% coinsurance after deductible	
	Rehabilitation services	50% coinsurance after deductible	50% coinsurance after deductible	
other special health needs	Habilitation services	50% coinsurance after deductible	50% coinsurance after deductible	
	Skilled nursing care	50% coinsurance after deductible	50% coinsurance after deductible	
	Durable medical equipment	50% coinsurance after deductible	50% coinsurance after deductible	No coverage for charges in excess of the purchase price.
	Hospice services	50% coinsurance after deductible	50% coinsurance after deductible	
If your child poods	Children's eye exam	N/A	N/A	
If your child needs dental or eye care	Children's glasses	N/A	N/A	
	Children's dental check-up	N/A	N/A	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your plan document for more information and a list of any other excluded services.) Long Term Care Cosmetic Surgery Routine eve care (Adult) Acupuncture

• Routine	
Non-emergency care when traveling outside the Hearing	g aids

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care **Bariatric Surgery** Private-Duty Nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the plan at 614-776-5800. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: www.mycarefactor.com or by calling 614-776-5800.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 614-776-5800.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 614-776-5800.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 614-776-5800

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 614-776-5800.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

Questions: Call 614-776-5800 or visit us at www.mycarefactor.com

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	50%
■ Other <u>coinsurance</u>	50%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$5,000	
Copayments	\$0	
Coinsurance	\$3,850	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$8,850	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$5000
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	50%
■ Other <u>coinsurance</u>	50%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (alucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
Deductibles*	\$5,000	
Copayments	\$0	
Coinsurance	\$300	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$5,300	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$5000
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	50%
■ Other coinsurance	50%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Coot Charina	
Cost Sharing	
Deductibles*	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

\$12,700