

**Wednesday, May 28, 2025**  
**Regular Board Meeting**  
**Mayfield City School District**  
**Mayfield Middle School Cafeteria**  
**1123 S.O.M. Center Road**  
**Mayfield Hts., OH 44124**  
**5:30PM**

**1. OPENING ITEMS**

**A. ROLL CALL - Mr. Ron Fornaro, Ms. Jolene Greve, Ms. Sue Groszek, Mr. Al Hess, Mr. Jimmy Teresi**

**2. PLEDGE OF ALLEGIANCE**

**A. PLEDGE OF ALLEGIANCE**

**3. HONORS/PRESENTATION**

**A. HONORS**

Mayfield City Schools is proud to recognize our dedicated support staff from the Information Technology, Transportation, Buildings & Grounds and the Information Technology departments

**TRANSPORTATION** - Marc Engoglia, Mayfield Director of Transportation would like to recognize:

Drivers: Chris Welsh, Tammy Caronchi and Jackie Greulich

Mechanic: Taylor Lowery

Secretary: Yildiz Koch

**BUILDINGS & GROUNDS**: Kevin Schultz, Mayfield Supervisor of Buildings & Grounds would like to recognize:

Custodian: Laura Cross - Mayfield Preschool

Maintenance: Brian Atanasiu - Mayfield High School

**FOOD SERVICE** - Robin Smeal, Director of Food Service would like to recognize:

Staff: Annie Egan - Mayfield High School

Nancy Pryatel - Mayfield Middle School

## **OUR THANKS AND RECOGNITION TO OUR SCHOOL RESOURCE OFFICERS**

Matt Hocevar - Mayfield High School

Joe Leskovec - Mayfield Middle School

Scott Seabolt - Center Elementary School

Gurdy Dhillon - Millridge Elementary School

Van Snider - Lander Elementary School

Arch Kimbrew - Gates Mills Elementary School

Mayfield City Schools would like to thank and honor our dedicated School Resource Officers for their tireless work and dedication to the safety of our schools, students, teachers, staff and community.

The SRO assignment is unique within the law enforcement profession. These officers fill a three-part role, serving as informal mentors or counselors, law educators and law enforcement officers to support the students and communities they serve. Our School Resource Officers are valuable and essential members of our Mayfield education community. We thank each of our SROs for their contributions to our Mayfield City Schools.

## **Mayfield City Schools is proud to recognize our Mayfield High School Science Olympiad recipients**

The Mayfield High School Division C Science Olympiad Team (grades 9-12) had a very successful year, with 29 team members competing on two teams in five invitational tournaments, leading up to the Regional and State tournaments. Team advisors/coaches Mary Fash and Wiktor Golczak attribute much of the success to the hard work and dedication of the upperclassmen, especially the large group of four-year Senior team members.

The Northeast Ohio Regional Tournament was held on March 8, at Rocky River High School, with 18 teams representing 11 schools. Mayfield placed 5<sup>th</sup>, earning a bid to the State Tournament.

### **Northeast Ohio Regional 5<sup>th</sup> Place Team Members:**

Seniors: Nithyashree Arun, Rhea Deshpande, Philip Golczak, Ryan Nemeth, Corinne Schreiber, Jaswant Singh, Michael Thompson. Juniors: Aditya Lakshmanan, Krish Punyam, Purva Punyam, Isabella Tsing. Sophomores: Simran Sarkar, Niva Yadav.

The State Tournament was held on April 26, at The Ohio State University Main Campus in Columbus. Mayfield placed 10<sup>th</sup>, of the 40 teams competing.

#### State 10<sup>th</sup> Place Team Members:

Seniors: Nithyashree Arun, Rhea Deshpande, Philip Golczak, Ryan Nemeth, Corinne Schreiber, Jaswant Singh, Michael Thompson. Juniors: Ruzanna Gaboyan, Aditya Lakshmanan, Krish Punyam, Purva Punyam, Isabella Tsing. Sophomores: Simran Sarkar, Niva Yadav, Freshman: Sarah Saade.

#### Regional and State Placers:

Rhea Deshpande and Corinne Schreiber placed 5<sup>th</sup> at Regional in Air Trajectory  
Niva Yadav and Ryan Nemeth placed 4<sup>th</sup> at Regional and 5<sup>th</sup> at State in Anatomy & Physiology  
Ryan Nemeth and Jaswant Singh placed 2<sup>nd</sup> at Regional and 3<sup>rd</sup> at State in Chemistry Lab.  
Ryan Nemeth and Philip Golczak placed 3<sup>rd</sup> at Regional in Disease Detectives  
Purva Punyam and Ryan Nemeth placed 2<sup>nd</sup> at Regional and 5<sup>th</sup> at State in Ecology  
Rhea Deshpande, Corinne Schreiber, and Simran Sarkar placed 1<sup>st</sup> at Regional and 6<sup>th</sup> at State in Experimental Design  
Ryan Nemeth and Philip Golczak placed 5<sup>th</sup> at Regional in Geologic Mapping  
Michael Thompson and Jaswant Singh placed 1<sup>st</sup> at Regional in Material Science  
Nithyashree Arun and Krish Punyam placed 5<sup>th</sup> at Regional and 5<sup>th</sup> at State in Microbe Mission  
Jaswant Singh and Philip Golczak placed 5<sup>th</sup> at Regional in Optics  
Ruzanna Gaboyan and Sarah Saade placed 5<sup>th</sup> at Regional in Robot Tour  
Philip Golczak and Jaswant Singh placed 2<sup>nd</sup> at Regional and 5<sup>th</sup> at State in Robot Tour  
Isabella Tsing and Rhea Deshpande placed 2<sup>nd</sup> at State in Write It Do It

## **4. CONTINUING CONTRACTS**

### ***Board Action: 2025-089***

#### **A. CERTIFIED - CONTINUING CONTRACTS**

The Superintendent recommends that the following staff members be granted continuing status as teachers effective with the 2025-2026 school year. All have met the requirements of training, experience, and certification/licensure and are recommended for continuing status by their respective principals.

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>School</b>
Braun	Vanessa	Intervention Specialist	Middle School
Fancher	Brian	Music Teacher	High School
Fudale	Kaylee	Fifth Grade Teacher	Millridge Elementary
Kerman	Alexandria	Mathematics Teacher	High School
Kisthardt	Sarah	Second Grade Teacher	Lander Elementary
Kronander	Michelle	Kindergarten Teacher	Millridge Elementary

Lucas	Matthew	Science Teacher	High School
Mihalik	Matthew	Social Studies Teacher	High School
Miljak	Ivica	Language Arts Teacher	High School
Roy	Jonathan	Intervention Specialist	Center Elementary
Vance	Nicole	Kindergarten Teacher	Lander Elementary

Motion & Voting

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

***Board Action: 2025-090***

**B. CLASSIFIED - CONTINUING CONTRACTS**

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

<b><u>FIRST NAME</u></b>	<b><u>LAST NAME</u></b>	<b><u>BUILDING</u></b>	<b><u>POSITION</u></b>
Rachel	Bell	Central Office	Admin Assistant
Maryann	Petti	Central Office	Admin Assistant
Jacqueline	Greulich	Transportation	Bus Driver
Amanda	Kerr	Transportation	Bus Driver
Christopher	Welsh	Transportation	Bus Driver
Anthony	Scampitillia	Middle School	Custodian
Victor	Tripodo	Gates Mills	Custodian
Marc	Whitmer	High School	Custodian
Todd	Yurgelis	Middle School	Custodian
Bayleigh	Armsey	Lander	Mid-Day Custodian
Karen	Valletto	Center	Mid-Day Custodian
Vicky	Guhde	High School	Food Service Employee
Emily	Rini	Middle School	Food Service Employee
Candy	Roseborough	Middle School	Food Service Employee
Johanna	Bondra	CEVEC	Paraprofessional
Sara	Burbol	High School	Paraprofessional
Halle	Gilchrist	Center	Paraprofessional
Helga	Khoshesperam	High School	Paraprofessional
Tyler	Kobus	Millridge	Paraprofessional
Michaela	McKinnon	Middle School	Paraprofessional

Samantha	Skur	Preschool	Paraprofessional
Alexandrea	Ungrady	High School	Paraprofessional
Jennifer	Wilson	Middle School	Secretary
Jenna	Zeolla	High School	Secretary

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

***Board Action: 2025-091***

### **C. CLASSIFIED - CONTINUING CONTRACTS**

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

<b><u>FIRST NAME</u></b>	<b><u>LAST NAME</u></b>	<b><u>BUILDING</u></b>	<b><u>POSITION</u></b>
Andrea	Rininger	Millridge	Paraprofessional

Motion & Voting

Motion by Sue Groszek, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Jolene Greve, Sue Groszek, Al Hess, James Teresi

Abstain: Ron Fornaro

## **5. COMMUNITY COMMUNICATIONS**

### **A. COMMUNITY COMMUNICATIONS**

#### **0169.1 - PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on Mayfield City School District matters of community interest.

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of total public participation may be permitted at each regular and special meeting. The Board shall adopt and publish rules to govern such participation.

These are business meetings of the Board. Accordingly, public comments and questions will be accepted, but will not be responded to by Board Members at the meeting. Subsequent follow-up may occur. Members of the public may always contact Board Members outside of the business meeting by means of email or other forms of communication.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three (3) minutes until the total time of thirty (30) minutes is used. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section of the agenda for public participation shall be indicated.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Individuals having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting using the District's registration form prior to the public participation portion of the meeting.

- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to three (3) minutes duration.
- F. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- G. Audio or video recordings are permitted, providing the person operating the recorder has received approval from the Superintendent prior to the Board meeting and agrees to the placement of the equipment and to abide by the following conditions:
  - 1. No obstructions are created between the Board and the audience.
  - 2. No interviews are conducted in the meeting room while the Board is in session.
  - 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
- H. The presiding officer may:
  - 1. interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest)

Complaints or allegations about District employees shall be directed to Policy 9130 - Public Complaints.

  - 2. request any individual to stop speaking and/or leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct and/or orderly progress of the meeting;
  - 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;

4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

### **Broadcasting and Recording of Board Meetings**

Photographic and electronic audio and video broadcasting and recording devices may be used at regular and special Board meetings, including Board Committee meetings legally open to the public according to the following guidelines:

- A. Photographing, broadcasting, and recording meetings are permitted only when all parties involved have been informed that cameras, broadcasting, and/or recording devices are being used.
- B. Persons operating cameras, broadcasting, and/or recording devices must do so with a minimum of disruption to those present at the meeting. Specifically, the view between Board members and the audience must not be obstructed, interviews must not be conducted during the meeting and no commentary is to be given in a manner that distracts Board members or the audience.
- C. The Board has the right to halt any recording that interrupts or disturbs the meeting.
- D. The Board may make the necessary arrangements to make audio recordings of all regular meetings and any special meetings including Board Committee meetings that it deems appropriate.

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### **B. REQUEST TO PROVIDE A PUBLIC COMMENT FORM & INSTRUCTIONS**

<u>Name</u>	<u>Address</u>	<u>Topic</u>
Mr. Dustin Souers,	301 W. Legend Ct. Highland Hts., OH 44143	Bus safety & procedures

#### **INSTRUCTIONS:**

- *Please print legibly in the space provided below.*
- *Illegible or incomplete forms WILL be discarded.*
- *Once completed, please place in the designated receptacle face down. You will be called upon by the Board President in the order in which received, time permitting.*
- *Forms received after the Community Communications section on the agenda has commenced, WILL NOT be accepted.*



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**NAME:** \_\_\_\_\_

**ADDRESS:** \_\_\_\_\_

**AGENDA ITEM:** \_\_\_\_\_

**GROUP AFFILIATION** (*if applicable*) \_\_\_\_\_

File Attachments

[2025 05-28\\_Public Participation Form.docx \(23 KB\)](#)

**C. REGISTERED SPEAKER:**

STEPHANIE FURINO, CHILDREN'S SERVICES SUPERVISOR OF CUYAHOGA COUNTY PUBLIC LIBRARY MAYFIELD BRANCH, will present on: Update the board on some of the successes we've had throughout the school year in assisting the district and share some future programs and events that contribute to our shared goals.

**6. PRESIDENT'S ANNOUNCEMENTS**

**A. PRESIDENT'S ANNOUNCEMENTS**

- Mr. Fornaro reminded the audience that graduation is this Saturday, May 31, 2025 at Connor Palace Theater and of the upcoming board meetings, special meeting to hold a public hearing to consider the re-employment of the Superintendent on Tuesday, June 17, 2025 and the regular meeting on Wednesday, June 18, 2025.

**7. SUPERINTENDENT'S ANNOUNCEMENTS**

**A. SUPERINTENDENT'S ANNOUNCEMENTS**

**8. BOARD MEMBER COMMITTEE REPORTS**

**A. BOARD MEMBER COMMITTEE REPORTS**

- Ms. Groszek reminded the board members of a recent communication she had sent requesting input on any of the recommended OSBA legislative positions and that everyone provides any feedback in upcoming weeks.

## 9. SUPERINTENDENT'S CONSENT AGENDA

### *Board Action: 2025-092*

#### A. CERTIFIED & CLASSIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

FIRST NAME	LAST NAME	EFFECTIVE DATES	RATE
Jennifer	Bokar-Hyland	4/1-4/30/2025	\$17.47 per hr
Barry	Bolton	4/1-4/30/2025	\$17.47 per hr
Nadine	Brown	4/1-4/30/2025	\$17.47 per hr
Judy	Cosenza	4/1-4/30/2025	\$17.47 per hr
Karen	Crotty	4/1-4/30/2025	\$17.47 per hr
Maureen	Davis	4/1-4/30/2025	\$17.47 per hr
Phillip	Deaton	4/1-4/30/2025	\$17.47 per hr
Covina	Dunniho	4/1-4/30/2025	\$17.47 per hr
David	Hrudka	4/1-4/30/2025	\$17.47 per hr
Maryanne	Hummell	3/3-3/31/2025	\$17.47 per hr
Maryanne	Hummell	4/1-4/30/2025	\$17.47 per hr
Deborah	Kall	4/1-4/30/2025	\$17.47 per hr
Lauren	Krupar	4/1-4/30/2025	\$17.47 per hr
Christine	Nichols	3/3-3/31/2025	\$17.47 per hr
Christine	Nichols	4/1-4/30/2025	\$17.47 per hr
Michael	Palermo	4/1-4/30/2025	\$17.47 per hr
Jeremy	Pilloff	4/1-4/30/2025	\$17.47 per hr
Donald	Ramer	4/1-4/30/2025	\$17.47 per hr
Bridget	Scafidi	4/1-4/30/2025	\$17.47 per hr
Justin	Shields	4/1-4/30/2025	\$17.47 per hr
Jerry	Turk	4/1-4/30/2025	\$17.47 per hr
Louise	Vouk	4/1-4/30/2025	\$17.47 per hr
Kevin	Zaletel	4/1-4/30/2025	\$17.47 per hr
Rick	Zivny	4/1-4/30/2025	\$17.47 per hr

#### B. CERTIFIED - ADMINISTRATIVE CONTRACTS

Ohio Revised Code 3319.02 requires the Board to act before the end of May on the contracts of those Administrators who are to be awarded contracts for the next

school year. Accordingly, it is recommended that the Administrators listed below, whose contracts will expire in the summer of 2025, be granted new 3- year

Administrator contracts effective with the 2025-2026 contract year

<b>Administrator</b>	<b>Position</b>	<b>Building</b>
Deanna Elsing	Associate Principal	Excel TECC / CEVEC
Brittany German	Psychologist	Lander
Caitlyn Kowalski	Psychologist	Middle School
Keith Leffler	Athletic Director	High School
Jacquelyn Baker	Assistant Principal	High School
Daniel Sheppard	Assitant Principal	Middle School
Jaci Swango	Assistant Elementary Principal	Millridge

### **C. CERTIFIED ADMINISTRATOR - APPOINTMENTS**

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

**Khiara Rice** – It is recommended that **Khiara Rice** be approved as Middle School Assistant Principal effective August 1, 2025, for the 2025/2026 school year and be given a three-year (209 days per year) administrative contract with an annual salary of \$110,637.00 (Step 2) and with all the emoluments and entitlements contained in the administrative compensation schedule.

**Michael Samber** – It is recommended that **Michael Samber** be approved as Assistant Elementary Principal at Lander Elementary effective August 1, 2025, for the 2025/2026 school year and be given a three-year (205 days per year) administrative contract with an annual salary of \$102,766.00 (Step 3) and with all the emoluments and entitlements contained in the administrative compensation schedule.

### **D. CERTIFIED - APPOINTMENTS**

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

**Clay Cunningham**

Tentative Assignment: Fifth Grade Teacher – Millridge Elementary  
Education: Pennsylvania West University – PA – BA 2024  
Contract: 1 Year Limited Contract for the 2025/2026 school year, effective  
8/18/2025  
Salary: \$50,832.00 – BA Step 0

**Chloe Dobbins**

Tentative Assignment: Social Studies Teacher – Mayfield Middle School  
Education: The University of Akron – OH – BA 2025  
Contract: 1 Year Limited Contract for the 2025/2026 school year, effective  
8/18/2025  
Salary: \$50,832.00 BA Step 0

**Megan Foister**

Tentative Assignment: Intervention Specialist – Lander Elementary  
Education: Slippery Rock University – PA – BA 2021  
Contract: 1 Year Limited Contract for the 2025/2026 school year, effective  
8/18/2025  
Salary: \$50,832.00 – BA Step 0

**Adrianna George**

Tentative Assignment: Intervention Specialist – Mayfield Middle School  
Education: University of Mount Union – OH – BA 2025  
Contract: 1 Year Limited Contract for the 2025/2026 school year, effective  
8/18/2025  
Salary: \$50,832.00 – BA Step 0

**Anna Grillo**

Tentative Assignment: Fifth Grade Teacher – Lander Elementary  
Education: Western Governors University – UT – MA 2024  
John Carroll University – OH – BA 2020  
Contract: 1 Year Limited Contract for the 2025/2026 school year, effective  
8/18/2025  
Salary: \$54,110.00 – MA Step 0

**Megan Latkovich**

Tentative Assignment: Intervention Specialist – Gates Mills Elementary  
Education: Lake Erie College – OH – BA 2025

Contract: 1 Year Limited Contract for the 2025/2026 school year, effective  
8/18/2025  
Salary: \$50,832.00 – BA Step 0

**Ella Massaro**

Tentative Assignment: First Grade Teacher – Center Elementary  
Education: John Carroll University – OH – BA 2024  
Contract: 1 Year Limited Contract for the 2025/2026 school year, effective  
8/18/2025  
Salary: \$50,832.00 – BA Step 0

**Ashley Paterson**

Tentative Assignment: Second Grade Teacher – Lander Elementary  
Education: Kent State University – OH – BA 2024  
Contract: 1 Year Limited Contract for the 2025/2026 school year, effective  
8/18/2025  
Salary: \$53,452.00 – BA Step 1

**Madelyn Tracz**

Tentative Assignment: First Grade Teacher – Lander Elementary  
Education: The Ohio State University – OH – BA 2021  
Contract: 1 Year Limited Contract for the 2025/2026 school year, effective  
8/18/2025  
Salary: \$50,832.00 – BA Step 0

**E. CERTIFIED - LEAVE OF ABSENCE**

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

**Abigail Ferritto** - Has requested unpaid leave for the 2025-2026 school year in accordance with Article XVIII, Section B of the collective bargaining agreement with the Mayfield Education Association (MEA).

**F. CERTIFIED - NON-RENEWALS**

The following individuals have limited contracts which expire at the end of this school year. It is recommended that the limited contracts of the individuals listed below not be renewed at the conclusion of the 2024-2025 school year according to the legal provisions of the O.R.C. 3319.11, and that they be notified by the Treasurer on or before May 31, 2025.

Covina Dunnihoo  
Abigail Richardson

### **G. CERTIFIED - RE-EMPLOYMENT OF PERSONNEL**

Under the provisions of the Ohio Revised Code and the current practices of the Mayfield Board of Education, all certified staff members, except administrators are deemed re-employed for the next school year unless they are notified of Board action to non-renew before June 1st. Re-employment of non-certified staff is in accordance with the applicable agreements and state law.

<b>First Name</b>	<b>Last Name</b>
DAWN	ADAMS
MEGAN	AGRESTA
SAMANTHA	ANGIE
AYAT	ARBID
MEGAN	BARR
SYDNEY	BEACH
PATRICIA	BEARD
MORGAN	BEWLEY
HANNAH	BRIGHT
KRISTEN	BRUNTON
DELANEY	CANFIELD
CATHERINE	CARLSON
JOHN	CATALANO
KRISTEN	CERVENIK
ALICIA	CICERO
CARLY	CONNELLY
COURTNEY	CORBETS
MOLLY	CROSBY
HALLIE	DAVIS
NATHAN	DICK
GENNA	DIPIPO
SARAH	DODD
JENNIFER	DOERSHUK
ANNE	DOWELL
JAYME	FASOLA
BRITTANY	FLECK
HANNAH	GRAZIA

DAVID	HUSAT
LAUREN	IRWIN
HALEY	JACOBSON
LOGAN	JARVIS
ALLISON	JENKINS
KYMBERLY	JUDSON
BRIANNA	KLJUN
RACHAEL	LAJOIE
LINDSAY	LEPPLA
ERIN	MANYPENNY
MEGAN	MAUCERI
SAMUEL	MCCRACKEN
CAYLA	MERCURIO
MEGHAN	MIHALIK
MICHAEL	MYERS
KATHERINE	NEATE
VICTORIA	NEFF
PAIGE	OCHOCKI
ERIN	OSBORNE
KATHLEEN	PATRIZI
KATHERINE	PATTY
EMMA	POLLY
ELIZABETH	PONA
SOPHIA	PUHALSKY
JOHN	RAZZANTE
MONICA	RITCHEY
EMMIE	ROTSKY
KRISTEN	RUSSO
SHANNON	RUSSO
REBECCA	SABREE
BRITTNI	SAMELS
OSCAR	SARMIENTO
JEFFERY	SCHILLER
HANNAH	SCHMIDT
FRANK	SHAFFER
RAVEN	SHARP
LINDSEY	SIEGEL

CARMEN	SIMMONS
KENNETH	STONER
JULIA	SUNDY
BRADLEY	TREIBER
KERA	VEGA
MEGAN	VEHAR
DEEGAN	VIGLIOTTI
KASSANDRA	VOYLES
ANNA	WALLACE
JOSEPH	WARGO
EMILY	WASHINGTON
NATALIE	WASHINGTON
HEIDI	WEBER
ERICA	WEISMAN
EMILY	WOODCOCK

#### **H. CERTIFIED - RETIREMENT**

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

**Maryanne Hummell** – Cosmetology Teacher at Excel TECC, is retiring effective at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August of 1994. We want to express our appreciation for her many years of excellent service and extend best wishes.

**Deborah Kall** – Cosmetology Teacher at Excel TECC, is retiring effective at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August of 1987. We want to express our appreciation for her many years of excellent service and extend best wishes.

**Kristine Kornblut** – Intervention Specialist at the High School, is retiring effective at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August of 1998. We want to express our appreciation for her many years of excellent service and extend best wishes.

**Kara Zickes** – Language Arts Teacher at the High School, is retiring effective at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August of 1995. We want to express our appreciation for her many years of excellent service and extend best wishes.



## **I. CERTIFIED - SCIENCE OF READING STIPEND**

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Under Section 265.330(A)(2) of House Bill 33 requires Ohio School districts to pay a stipend to each teacher who completes the Department's Science of Reading professional development course as assigned. The district is reimbursed the stipend amount by the Ohio Department of Education and Workforce.

<b>Last Name</b>	<b>First Name</b>	<b>School</b>	<b>Stipend</b>
Dowell	Anne	Center School	\$ 1,200.00
Garfield	Jennifer	Center School	\$ 1,200.00
Jenkins	Lisa	Center School	\$ 1,200.00
Woodcock	Emily	Center School	\$ 1,200.00
DiPippo	Genna	Center School	\$ 1,200.00
Smith	Megan	Center School	\$ 1,200.00
Adams	Dawn	Lander School	\$ 1,200.00
Angie	Samantha	Lander School	\$ 1,200.00
Marciano	Kate	Lander School	\$ 1,200.00
Sanders	Brittni	Lander School	\$ 1,200.00
Voyles-Recupero	Kassandra	Lander School	\$ 1,200.00
Beach	Sydney	Gates Mills School	\$ 1,200.00
Lampson	Susan	Millridge School	\$ 1,200.00
Moore	Caitlin	Millridge School	\$ 1,200.00
Russo	Kristen	Millridge School	\$ 1,200.00
Snow	Amy	Millridge School	\$ 1,200.00
Bandiera	Ross	Mayfield High School	\$ 1,200.00
Bokovitz	Michael	Mayfield High School	\$ 400.00
Brown	Nadine	Mayfield High School	\$ 400.00
Fancher	Brian	Mayfield High School	\$ 400.00
Ferritto	Abigail	Mayfield High School	\$ 400.00
Finotti	Rebecca	Mayfield High School	\$ 400.00
Friel	Robert	Mayfield High School	\$ 400.00
Haydu	Kimberly	Mayfield High School	\$ 400.00
Hayes	Joshua	Mayfield High School	\$ 400.00
Hughes	Michael	Mayfield High School	\$ 400.00
Irwin	Lauren	Mayfield High School	\$ 1,200.00

Knight	Kayla	Mayfield High School	\$ 1,200.00
Kornblut	Kristine	Mayfield High School	\$ 1,200.00
Lucas	Matthew	Mayfield High School	\$ 400.00
Mackar	Martin	Mayfield High School	\$ 400.00
Manypenny	Erin	Mayfield High School	\$ 400.00
McCracken	Samuel	Mayfield High School	\$ 400.00
Mihalik	Matthew	Mayfield High School	\$ 400.00
Ochocki	Paige	Mayfield High School	\$ 400.00
Paglio Jr.	Raymond	Mayfield High School	\$ 400.00
Palmeri-Elias	Kristy	Mayfield High School	\$ 400.00
Pilloff	Jeremy	Mayfield High School	\$ 1,200.00
Pubentz	Ryan	Mayfield High School	\$ 400.00
Pumphrey	Brittany	Mayfield High School	\$ 400.00
Razzante	John	Mayfield High School	\$ 400.00
Rolf	Alison	Mayfield High School	\$ 400.00
Sanson	Melissa	Mayfield High School	\$ 400.00
Sarmiento	Oscar	Mayfield High School	\$ 400.00
Scully	Elizabeth	Mayfield High School	\$ 1,200.00
Shaffer	Emily	Mayfield High School	\$ 1,200.00
Skupniewicz	Arthur	Mayfield High School	\$ 400.00
Spigutz	Melissa	Mayfield High School	\$ 400.00
Treiber	Bradley	Mayfield High School	\$ 400.00
Verdi	Michael	Mayfield High School	\$ 400.00
Whaley	William	Mayfield High School	\$ 400.00
Zickes	Kara	Mayfield High School	\$ 1,200.00
Zivny	Richard	Mayfield High School	\$ 400.00
Canfield	Delaney	Mayfield High School	\$ 400.00
Arbid	Ayat	Mayfield High School	\$ 400.00
Osborne	Erin	Mayfield High School	\$ 400.00
Patty	Katherine	Mayfield High School	\$ 400.00
Catalano	John	Mayfield High School	\$ 1,200.00
Beard	Patricia	Mayfield Middle School	\$ 400.00
Brogan	Michael	Mayfield Middle School	\$ 1,200.00
Crotty	Karen	Mayfield Middle School	\$ 1,200.00
Gnjatic	Ana	Mayfield Middle School	\$ 1,200.00
Halsey	Melanie	Mayfield Middle School	\$ 1,200.00
Pretnar	Jodi	Mayfield Middle School	\$ 400.00

Reilly	John	Mayfield Middle School	\$ 400.00
Rutigliano	Kerry	Mayfield Middle School	\$ 1,200.00
Satink	Angela	Mayfield Middle School	\$ 400.00
Shaffer	Frank	Mayfield Middle School	\$ 400.00
Sharp	Raven	Mayfield Middle School	\$ 400.00
Stephens	Brian	Mayfield Middle School	\$ 400.00
Stoner	Kenneth	Mayfield Middle School	\$ 400.00
Streitman	Rachael	Mayfield Middle School	\$ 400.00
Williams	Megan	Mayfield Middle School	\$ 400.00
Witte	Amy	Mayfield Middle School	\$ 400.00
Face	Scott	Mayfield Middle School	\$ 400.00
Murrey	Kelly	Mayfield Preschool	\$ 1,200.00

## **J. CERTIFIED - SUPPLEMENTALS**

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<b><u>Last Name</u></b>	<b><u>First Name</u></b>	<b><u>Supplemental</u></b>
Adams	Dawn	Summer Pupil Services PD-SPED/Lander/Planning Instructional implementation/intervention (2 days) June11-12,2025
Armstrong	Melissa	Preschool Summer Evaluation - 4 days
Beery	Kari	Night course by College Board to teach AP1 for 2025-2026 (4 days 2 hours each day)
Beery	Kari	Summer Curriculum PD- HS New Curriculum lesson planning (3 days)
Berkowitz	Rachel	Preschool Summer Evaluation - 8 days
Boeshart	Katie	Summer Pupil Svcs PD-SPED/Center/Set up&Curriculum review-New SPED unit (2 days) June 17-18, 2025
Brogan	Michael	Summer Pupil Svcs PD-SPED/MMS/Prepare for new roles (1 day) August 12, 2025
Chris	DiMarino	Summer Curriculum PD - MTSS Training
Cole	Stacy	Preschool Summer Evaluation - 5 days
Dadante	Brian	Summer Pupil Services PD-SPED/MMS/Transition implementation w/co-taught GenEd (1 day) June 11,2025
DeRusso	Gina	Preschool Summer Evaluation - 5 days
Dick	Nathan	Summer Pupil Services PD-SPED/MMS/Transition implementation w/co-taught GenEd (1 day) June 11,2025
Dreher	Ali	Summer Pupil Services PD-SPED/Lander/Planning Instructional implementation/intervention (2 days) June11-12,2025
Durosko	Nicole	ESY - 6/16/25 - 7/10/25
Durosko	Nicole	Home Tutor
Golem	Allison	Summer Pupil Services PD-GIFTED/MMS/Learn SameGoal and conversion of WEPs (1 day) June 9, 2025
Grisez	Joelle	Preschool Summer Evaluation - 8 days
Hastings	Jackie	Summer Pupil Services PD-SPED/MMS/Planning for co-taught intervention unit (1 day) August 14, 2025
Haydu	Kim	Greenhouse and Grounds Summer Maintenance (9 days)
Husat	Dave	Greenhouse and Grounds Summer Maintenance (11 days)

Jenkins	Allison	Summer Pupil Svcs PD-SPED/MMS/Prepare for new roles (1 day) August 12, 2025
Jenkins	Allison	Summer Pupil Services PD-SPED/MMS/Transition implementation w/co-taught GenEd (1 day) June 11,2025
Jenkins	Allison	Summer Pupil Services PD-SPED/MMS/Planning for co-taught intervention unit (1 day) August 14, 2025
John	Paydo	Summer Curriculum PD - MTSS Training
Judson	Kym	Greenhouse and Grounds Summer Maintenance (8 days)
Keso	Sarah	25 Extended Days
Krenisky	Michael	Summer CEVEC Work Program - 6/16/25 - 7/11/25
Kress	Christine	ESY - 6/16/25 - 7/10/25
Kress	Christine	Preschool Summer Evaluation - 4 days
Leah	Borden	Summer Curriculum PD - MTSS Training
Leskovec	Aleigh	Learning Coach
Leskovec	Aleigh	After School Activity
Long-Goldberg	Lacy	Night course by College Board to teach AP1 for 2025-2026 (4 days 2 hours each day)
Long-Goldberg	Lacy	Summer Curriculum PD- HS New Curriculum lesson planning (3 days)
Mauceri	Megan	After School Activity
McGuire	Jenny	Summer Pupil Services PD-SPED/Lander/Planning Instructional implementation/intervention (2 days) June11-12,2025
McManus	Carli	Summer Pupil Svcs PD-SPED/Center/Set up & Curriculum review-New SPED unit (2 days) June 17-18, 2025
McNulty	Lillian	Preschool Summer Evaluation - 12 days
Melissa	Gamiere	Summer Curriculum PD - MTSS Training
Monsman	Matt	Summer Pupil Services PD-SPED/MMS/Transition implementation w/co-taught GenEd (1 day) June 11,2025
Morgan	Kathleen	ESY - 6/16/25 - 7/10/25
Palmisano	Tara	Preschool Summer Evaluation - 8 days
Patrizi	Kathleen	ESY - 6/16/25 - 7/10/25
Patrizi	Kathleen	Preschool Summer Evaluation - 10 days
Patty	Katherine	Summer Curriculum PD - HS Math Modeling & Reasoning Training (4 days)
Pilloff	Jeremy	Summer CEVEC Work Program - 6/16/25 - 7/11/25
Pona	Amanda	Preschool Summer Evaluation - 4 days
Reighard	Melissa	Summer Pupil Services PD-SPED/MMS/Transition implementation w/co-taught GenEd (1 day) June 11,2025
Schmidt	Craig	Skills USA National Competition Chaperone June 23-28, 2025 Saturday Pay (6 days)
Schmidt	Craig	Skills USA National Competition Chaperone June 23-28, 2025 Overnight Pay (5 days)
Suchy	Ron	Skills USA National Competition Chaperone June 23-28, 2025 Saturday Pay (7 days)
Suchy	Ron	Skills USA National Competition Chaperone June 23-28, 2025 Overnight Pay (5 days)
Tara	Kelley	Summer Curriculum PD - MTSS Training
Tracy	Wright	Summer Curriculum PD - MTSS Training
Weber	Heidi	Summer Pupil Services PD-SPED/MMS/Transition implementation w/co-taught GenEd (1 day) June 11,2025
Wexler	Jenifer	Preschool Summer Evaluation - 8 days

#### **K. CLASSIFIED - ADMINISTRATIVE CONTRACTS**

Ohio Revised Code 3319.02 requires the Board to act before the end of May on the contracts of those Administrators who are to be awarded contracts for the next school year. Accordingly, it is recommended that the Administrators listed below, whose contracts will expire in the summer of 2025, be granted new 3-year Administrator contracts effective with the 2025-2026 contract year.

<b>Administrator</b>	<b>Position</b>	<b>Building</b>
Colleen Harrison	Assistant Treasurer	Central Office
Kevin Schultz	Head Supervisor - Bldgs, Grds & Equip	High School
Robin Smeal	Food Service Director	Central Office
Laurie Uhler	Director of Community Relations	Central Office

#### **L. CLASSIFIED - APPOINTMENTS**

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

It is recommended that **Katherine Orlando** be approved to be a Parent Mentor for a maximum of 950 hours at the rate of \$20.00 per hour (38 weeks X 25 hours per week = 950 hours). The Parent Mentor will be given a limited contract contingent upon grant approval effective August 21, 2025 through June 4, 2026. She will provide education and networking activities as outlined in the project. The entire Parent Mentor Project has been funded for the 2025-2026 school year by a grant from the State Department of Education.

#### **M. CLASSIFIED - CHANGE OF STATUS**

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

**Bayleigh Armsey** has satisfactorily completed her 90-day probationary appointment as a bus driver at the Transportation Department, and it is recommended that she remain in that position for the balance of the 2024-25 school year.

**Colleen Draeger** has satisfactorily completed her 90-day probationary appointment as a Paraprofessional at Millridge Elementary School, and it is recommended that she remain in that position for the balance of the 2024-2025 school year.

**Theodore Gdovichin** has satisfactorily completed his 90-day probationary appointment as a Class I (Mid-Day Custodian) at Lander Elementary School, and Bus Driver at the Transportation Department, and it is recommended that he remain in those positions for the balance of the 2024-2025 school year.

**Taylor Haskin** has satisfactorily completed her 90-day probationary appointment as a Paraprofessional at Mayfield High School, and it is recommended that she remain in that position for the balance of the 2024-2025 school year.

**Jacqueline Houser** – has satisfactorily completed her 90-day probationary appointment as a Paraprofessional at Lander Elementary School, and it is recommended that she remain in that position for the balance of the 2024-2025 school year.

**Briana Rucci** – has satisfactorily completed her 90-day probationary appointment as a Paraprofessional at Lander Elementary School, and it is recommended that she remain in that position for the balance of the 2024-2025 school year.

#### **N. ATHLETIC WORKERS**

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Karen Crotty

#### **O. CLASSIFIED - NON-RENEWALS**

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Karen Arnold  
Laura Campbell  
Maria Coyne  
Sharon DiGravio  
Anthony Giannone  
Ann Harstine  
Colleen Helton  
Ramona Ideis  
Nicole Melarango  
Mark Reigle  
Cheryl Rich  
Pamela Schutt  
Sydney Scott  
Thomas Ungrady  
Jaime Venero Rojas  
Terrance Wilson

**P. CLASSIFIED RESIGNATIONS - ACCEPTANCE OF NEW POSITION**

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

**THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:**

**Sheri Bednar** – is resigning from the position of Class 1 @ Center Elementary School, effective 5/20/2025, to accept the position of Class II @ Center Elementary School, effective 5/21/2025, 8 hrs per day @ Step 4 \$25.02 per hour.

*Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda*

**Q. CLASSIFIED - RETIREMENT**

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

**Christine Pawlak** – Paraprofessional at Lander Elementary School, is resigning to retire at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August, 2009. We want to express our appreciation for her many years of excellent service and extend best wishes.

**Kathy Thomas** – Class 1 Custodian at Mayfield High School, is resigning to retire on 5/31/2025, after having been with Mayfield Schools since December, 2019. We want to express our appreciation for her many years of excellent service and extend best wishes.

*Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda*

**R. CLASSIFIED - SUBSTITUTES**

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Costel Domnisoru	Custodian
Ava Cudo	Food Service

**S. CLASSIFIED - SUPPLEMENTALS**

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<b><u>NAME</u></b>	<b><u>SUPPLEMENTAL</u></b>	<b><u>RATE</u></b>
Alexandra Conti	After School Activity	\$22.39 per hr

Nicole Pinizzotto	2 Overnights, Niagara Falls Trip 5/28-5/29/2025	\$135.33 per day
Carla Bondra	Summer CEVEC Work Program - 6/16/25 thru 7/11/25	\$15.69 per hr
Johanna Bondra	Summer CEVEC Work Program - 6/16/25 thru 7/11/25	\$15.69 per hr
Darlene Fiorilli	Summer CEVEC Work Program - 6/16/25 thru 7/11/25	\$15.69 per hr
Helga Khoshesperam	Summer CEVEC Work Program - 6/16/25 thru 7/11/25	\$15.69 per hr
Elizabeth Muhlbach	Extended School Year - 6/16/25 thru 7/10/25	\$15.69 per hr
Melisa Ungrady	Extended School Year - 6/16/25 thru 7/10/25	\$15.69 per hr

## **T. WILDCAT SPORT AND FITNESS**

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

**Theodore Ciofani** – Attendant Facility, Minimum Wage, plus \$2.25, effective 4/28/2025.

### **Change Position for the following:**

Andrew Ereth – Site Supervisor, Minimum Wage, plus \$7.05, effective 6/1/2025

## **U. ADDENDUM #1 - CERTIFIED - FALL COACHES**

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

<b>NAME</b>	<b>SUPPLEMENTAL</b>	<b>RATE</b>
Hannah Schmidt	Cheerleading/Varsity Coach Fall	\$3,187.00
Katherine Patty	Cheerleading/JR Varsity Coach Fall	\$2,549.00
Samantha Angie	Cheerleading/9th Coach Fall (50%)	\$1,274.50
Alexandria Djukic	Cheerleading/8th Coach Fall	\$2,124.00
Natalie Washington	Cross Country/Head Coach	\$4,886.00
Justin Arnold	Cross Country/Head Coach	\$5,311.00
Carly Vinborg	Cross Country/7-8th Coach	\$3,718.00
David Ehrbar	Cross Country/7-8th Coach	\$3,718.00
Joshua Hayes	Faculty Mgr HS (50%)	\$4,780.00
Nancy Baron	Faculty Mgr HS (25%)	\$2,390.00
Joseph Wargo	Faculty Mgr HS (25%)	\$2,390.00
Tina Leonard	Faculty Mgr MS Fall	\$3,718.00
Ross Bandiera	Football/Head-Varsity Coach	\$10,622.00
Lawrence Pinto	Football/Asst-V-JV Coach	\$7,435.00
Ronald Suchy	Football/Asst-V-JV Coach	\$7,435.00
Michael Pinto	Football/Asst-V-JV Coach	\$7,435.00



Matthew Mihalik	Football/Asst-V-JV Coach	\$7,435.00
Justin Murphy	Football/Asst-V-JV Coach	\$7,435.00
Christopher Mittinger	Football/Asst-V-JV Coach	\$7,435.00
Nicholas Taddeo	Football/Asst-V-JV Coach	\$7,435.00
Raymond Paglio	Football/Asst-V-JV Coach	\$7,435.00
John Catalano	Football/9th Grade Asst Coach	\$6,320.00
Brian Stephens	Football/7-8 Head Coach	\$5,205.00
Nicholas Lanese	Football/7-8 Asst Coach	\$3,824.00
Geoffrey Grim	Golf/Head Coach	\$5,311.00
Carl DiBernardo	Golf/Head Coach	\$5,311.00
Darren Rapposelli	Golf/Asst V-JV Coach	\$4,036.00
Sean McNamara	Soccer/Head Coach	\$7,435.00
Ivica Miljak	Soccer/Head Coach	\$7,435.00
Meghan Mihalik	Soccer/Asst Coach	\$5,311.00
Bonnie Abbey	Tennis/7-8 Head Coach (GIRLS)	\$2,868.00
Denise Robinson	Volleyball/Head Coach	\$7,435.00
Mia Catalano	Volleyball/9th Coach	\$4,674.00

#### **V. ADDENDUM #1 - CERTIFIED - SUPPLEMENTALS**

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<b>Name</b>	<b>Supplemental</b>	<b>Salary</b>
Sharon McDermott	3rd Grade Summer School	\$35.88 per hour

#### **W. ADDENDUM #1 - CLASSIFIED - FALL COACHES**

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

<b>NAME</b>	<b>SUPPLEMENTAL</b>	<b>RATE</b>
Taylor Meston	Cheerleading/9th. Gr. Coach - FALL - 50%	\$1,274.50
Antonio Mangelluzzi	Football/9th. Gr. Head coach	\$6,957.00
Preston Parker	Football/7-8th. Gr. Head Coach	\$5,205.00
Erik Caronchi	Football/7-8th. Gr. Asst Coach	\$2,974.00
Jonathan Hrestak	Football/7-8th. Gr. Asst Coach	\$3,824.00
Samuel Stollar	Football/7-8th. Gr. Asst Coach	\$3,824.00
Robert Gephart	Soccer/Asst Coach	\$5,311.00

Samuel Gephart	Soccer/Asst Coach	\$4,249.00
Preslie Hirsch	Soccer/Asst Coach	\$5,311.00
Niki Spencer	Tennis/V-JV Asst Coach - GIRLS	\$4,036.00
Rose Weintraub	Tennis/V-JV Asst Coach - GIRLS	\$2,337.00
Colleen Storey	Volleyball/Asst Coach	\$5,311.00
John Sweet	Volleyball/Asst Coach	\$4,249.00
Erin Kvach	Volleyball/7-8th. Gr. Coach	\$4,461.00
Jamie Perry	Volleyball/7-8th. Gr. Coach	\$4,461.00

#### **X. ADDENDUM #1 - CLASSIFIED - SUPPLEMENTALS 25/26 SCHOOL YEAR**

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

<b><u>NAME</u></b>	<b><u>SUPPLEMENTAL</u></b>	<b><u>RATE</u></b>
Kristen Gallucci-Fatica	Purrfect Paws Cheer Squad - 50%	\$340.00
Mary Fash	Science Olympiad Coach	\$633.00
Wiktor Golczak	Science Olympiad Coach	\$633.00
Mary Fash	Science Olympiad Advisor HS - 50%	\$792.00
Wiktor Golczak	Science Olympiad Advisor HS - 50%	\$792.00

#### **Y. ADDENDUM #2 - CERTIFIED - SUPPLEMENTALS**

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

<b>Name</b>	<b>Supplemental</b>	<b>Salary</b>
Sharon Cormiea	Curriculum Writing in July - 23 days (3.5 hrs per day)	\$21.12 per hour
Kristen Favazzo	Curriculum Writing in July - 8 days (6 hrs per day)	\$21.12 per hour
Kelly Lynch	Curriculum Writing in July - 2 days (6 hrs per day)	\$21.12 per hour

#### **Z. ADDENDUM #2 - CERTIFIED - SUPPLEMENTALS 25/26 SCHOOL YEAR**

##### **ADDENDUM #2, ATT.#1**

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources. ADDENDUM #2, ATT.#1

File Attachments

[ADDENDUM #2 ATT.#1 REGULAR BOARD MEETING 5.28.25.pdf \(105 KB\)](#)

#### **AA. ADDENDUM #2 - CLASSIFIED - CHANGE OF STATUS**

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

**Aimie Rainey** has satisfactorily completed her 90-day probationary appointment as a Paraprofessional at Mayfield Preschool, and it is recommended that she remain in that position for the balance of the 2024-2025 school year.

#### **BB. ADDENDUM #3 - CERTIFIED - SCHEDULING A PUBLIC HEARING FOR RE-EMPLOYMENT CONSIDERATION**

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

The Superintendent is recommending that Deborah Kall and Maryanne Hummell be re-employed into the same positions as Cosmetology Teachers at Excel TECC for the 2025-26 school year and requests that a public hearing be held to further consider their re-employment on Wednesday, July 9, 2025, during the regularly scheduled meeting of the Board of Education, at 5:30pm in the Baker Administration Building, Irene P. Kay Board Meeting Room.

#### **CC. WALK-IN ADDENDUM - CERTIFIED - RETIREMENT**

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

**Lynn Connelly** – Intervention Specialist at the High School, is retiring effective at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August of 1998. We want to express our appreciation for her many years of excellent service and extend best wishes.

#### **DD. WALK IN ADDENDUM - CERTIFIED ADMINISTRATOR - RESIGNATION**

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

**Michael Coury** - Associate High School Principal, will resign his position at the conclusion of his 2024/2025 contract year.

*Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public*

*in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

Motion & Voting

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

**10. OTHER SUPERINTENDENT'S BUSINESS**

***Board Action: 2025-093***

**A. MAYFIELD 2026-2027 SCHOOL CALENDAR -- ATT. #1**

Recommend that the Board approve the calendar as presented for 2026-2027. Various administrators, teachers and support staff were consulted, and their input was considered when developing the final calendar as represented in Att.# 1 being presented to best maximize student contact time, learning, and academic achievement

It is recommended that the Board approve the 2026-2027 School Calendar:

1. 2026-2027Calendar --

File Attachments

[ATT.#1 REGULAR BOARD MEETING 5.28.25.pdf \(202 KB\)](#)

Motion & Voting

Motion by Jolene Greve, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

***Board Action: 2025-094***

**B. 2025-2026 MAYFIELD STUDENT HANDBOOKS -- ATTS. #2,3,4,5,6,7,8**

It is recommended that the Mayfield Board of Education approve the 2025-2026 Student Handbooks for Mayfield High School, Mayfield Middle School, and the Mayfield Elementary Schools, per Atts. #2,3,4,5,6,7,8

File Attachments

[ATT.#2 REGULAR BOARD MEETING 5.28.25.pdf \(2,044 KB\)](#)

[ATT.#3 REGULAR BOARD MEETING 5.28.25.pdf \(1,179 KB\)](#)

[ATT.#4 REGULAR BOARD MEETING 5.28.25.pdf \(1,042 KB\)](#)

[ATT.#5 REGULAR BOARD MEETING 5.28.25.pdf \(1,041 KB\)](#)

[ATT.#6 REGULAR BOARD MEETING 5.28.25.pdf \(1,093 KB\)](#)

[ATT.#7 REGULAR BOARD MEETING 5.28.25.pdf \(1,157 KB\)](#)

[ATT.#8 REGULAR BOARD MEETING 5.28.25.pdf \(4,446 KB\)](#)

#### Motion & Voting

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

#### ***Board Action: 2025-095***

### **C. VOLUNTEERS**

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

#### **Jolene Greve** – HS Tennis/Head Coach - GIRLS

#### Motion & Voting

Motion by Al Hess, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, James Teresi

Abstain: Jolene Greve

### **11. TREASURER'S REPORT**

#### ***Board Action: 2025-096***

#### **A. FINANCIAL STATEMENTS FOR April 30, 2025-- ATTS. #9,10,11,12,13,14,15**

It is recommended that the Mayfield Board of Education approve the following financial reports for the month ending April 30, 2025, per Atts. #9,10,11,12,13,14,15

The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Revenue Receipt Report for all funds, The Temporary/Annual/Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report

#### File Attachments

[ATT.#9 REGULAR BOARD MEETING 5.28.25.pdf \(310 KB\)](#)

[ATT.#10 REGULAR BOARD MEETING 5.28.25.pdf \(471 KB\)](#)  
[ATT.#11 REGULAR BOARD MEETING 5.28.25.pdf \(308 KB\)](#)  
[ATT.#12 REGULAR BOARD MEETING 5.28.25.pdf \(326 KB\)](#)  
[ATT.#13 REGULAR BOARD MEETING 5.28.25.pdf \(72 KB\)](#)  
[ATT.#14 REGULAR BOARD MEETING 5.28.25.pdf \(374 KB\)](#)  
[ATT.#15 REGULAR BOARD MEETING 5.28.25.pdf \(299 KB\)](#)

#### Motion & Voting

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

#### ***Board Action: 2025-097***

### **B. DONATIONS**

It is recommended that the Board accept the following donations:

1. A donation in the amount of \$2,500.00 from Parker Hannifin through the Charities Aid Foundation America, PO Box 4355, Southfield, MI 48037-4355 was made to the Parker Hannifin Scholarship at Mayfield High School.
2. An anonymous donation of \$1,000.00 was made to clear lunch accounts with negative balances at Mayfield Middle School.
3. A donation in the amount of \$200.00 from Progressive Insurance through the Charities Aid Foundation America, PO Box 4355, Southfield, MI 48037-4355 was made to be used for Mayfield Preschool classrooms.

#### Motion & Voting

Motion by Sue Groszek, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

#### ***Board Action: 2025-098***

### **C. ADDENDUM #3 - FIVE YEAR FORECAST - ADDENDUM #3, ATT. #1**

FIVE-YEAR FORECAST -- It is recommended that the Mayfield Board of Education approve the five-year forecast as required by ORC 5705.394 inclusive of all assumptions contained therein and direct the Treasurer to file said forecast with the Ohio Department of Education by no later than May 31, 2025, Addendum #3, Att. #1.

File Attachments

[ADDENDUM #3 ATT.#1 REGULAR BOARD MEETING 5.28.25.pdf \(2,065 KB\)](#)

- Mr. Snyder provided some prepared remarks on the five-year forecast including updated revenue and expenditure assumptions and that the District is not projecting an end of year deficit during the forecasted period.

Motion & Voting

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

***Board Action: 2025-099***

**D. ADDENDUM #3 - FINANCIAL TRANSACTIONS**

It is recommended that the Mayfield City Schools Board of Education approve the following transactions for the month ending May 31, 2025.

TRANSFER:

FROM: 001-0000\_GENERAL FUND

TO: 035-1040\_PAYS IN EXCESS OF ANNUAL PAY PERIODS

AMOUNT: \$8,689,857

REASON: To account and process the 25th pay in October of each year of the successor contracts that exceeds the normal pays of 24 for all General Fund personnel except those belonging to the bargaining unit covering transportation & custodians. ORC 5705.13

Motion & Voting

Motion by Al Hess, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

**12. OTHER TREASURER'S BUSINESS**

***Board Action: 2025-100***

**A. MINUTES OF REGULAR BOARD MEETING April 23, 2025 and SPECIAL BOARD MEETING May 15, 2025- ATT. #16,17**

It is recommended that the Mayfield Board of Education approve the Minutes of the April 23, 2025, Regular Board Meeting and May 15, 2025, Special Board Meeting as found in Att. #16,17

File Attachments

[ATT.#16 REGULAR BOARD MEETING 5.28.25.pdf \(817 KB\)](#)

[ATT.#17 REGULAR BOARD MEETING 5.28.25.pdf \(358 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

***Board Action: 2025-101***

**B. MOU BETWEEN THE MAYFIELD BOARD OF EDUCATION AND MEA -- ATT. #18**

It is recommended that the Mayfield Board of Education approve an MOU regarding Article XV "Severance Pay" with the Mayfield Education Association (MEA) retroactive to April 28, 2025, with specific details found in ATT.#18

File Attachments

[ATT.#18 REGULAR BOARD MEETING 5.28.25.pdf \(90 KB\)](#)

Motion & Voting

Motion by Sue Groszek, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

***Board Action: 2025-102***

**C. ADDENDUM #3 - CONSTRUCTION MANAGER AT RISK -- ADDENDUM #3, ATT. #2**

It is recommended that the Mayfield Board of Education approve Addendum #3, Att. #2, Amendment #35 to its Construction Manager at Risk contract with Whitehouse Construction Company for the District's renovation program in an amount not to exceed \$37,133,335.48 and a total contract sum of \$38,008,647.08.

File Attachments

[ADDENDUM #3 ATT.#2 REGULAR BOARD MEETING 5.28.25.pdf \(262 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi



### **13. OTHER BOARD BUSINESS**

#### ***Board Action: 2025-103***

#### **A. RESOLUTION TO ADOPT - SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES**

It is recommended that the Mayfield Board of Education adopt the following resolution regarding the Ohio Department of Education and Workforce's Special Education Model Policies and Procedures as listed below.

#### **SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES**

WHEREAS, Ohio Revised Code § 3323.08 requires each school district to provide assurances to the Ohio Department of Education and Workforce ("DEW") that the district will provide for the education of children with disabilities within its jurisdiction and has in effect policies, procedures, and programs that are consistent with the policies and procedures adopted by the DEW; and

WHEREAS, in April 2025, the DEW released an updated Special Education Model Policies and Procedures – v1.0 2025 (“2025 Model Policies”) that an educational agency can adopt to meet the preceding legal requirement;

NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby adopts the DEW’s 2025 Model Policies, and agrees to use the written policies and procedures in accordance with the IDEA and the Ohio Operating Standards for Ohio Educational Agencies Serving Children with Disabilities (hereafter referred to as the “Operating Standards”); and

BE IT FURTHER RESOLVED, the Board acknowledges that the 2025 Model Policies, while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing IDEA, the Operating Standards, the Ohio Revised Code ("ORC"), and/or the Ohio Administrative Code ("OAC"), and the Board recognizes its obligation to follow these laws, along with applicable caselaw, regardless of whether their provisions and/or legal interpretations are accurately restated and/or reflected in the 2025 Model Policies; and

BE IT FURTHER RESOLVED, the Board authorizes the Superintendent to notify the DEW of the Board’s adoption of the 2025 Model Policies through the DEW’s Monitoring System by uploading a copy of this Board resolution on or before May 30, 2025, and by November 30 for each subsequent school year.

Upon roll call and the adoption of the Resolution, the vote was as follows:

ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Treasurer/CFO

#### CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the \_\_\_\_ day of \_\_\_\_\_, 20\_\_, together with a true and correct extract from the minutes of said meeting to the extent pertinent to the consideration and adoption of said Resolution.

\_\_\_\_\_  
Treasurer/CFO

#### Motion & Voting

Motion by Sue Groszek, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

#### ***Board Action: 2025-104***

#### **B. ADDENDUM #3 - ESC OF WESTERN RESERVE SERVICE AGREEMENT -- ADDENDUM #3, ATT. #3**

It is recommended that the Mayfield Board of Education approve an agreement with the Educational Service Center of the Western Reserve with further details as found in Addendum #3, Att. # 3

#### File Attachments

[ADDENDUM #3 ATT.#3 REGULAR BOARD MEETING 5.28.25.pdf \(711 KB\)](#)

#### Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

#### ***Board Action: 2025-105***

#### **C. WALK-IN ADDENDUM - APPROVAL OF MODIFICATIONS TO THE EXEMPT SECRETARIAL STAFF COMPENSATION SCHEDULE -- WALK-IN ADDENDUM, ATT#1**

It is recommended that the Mayfield Board of Education approve the modifications to the Exempt Secretarial Staff compensation schedule as found in Walk-In Addendum Att.#1

File Attachments

[WALK-IN ADDENDUM ATT.#1 REGULAR BOARD MEETING 5.28.25.pdf \(28 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

***Board Action: 2025-106***

**D. WALK-IN ADDENDUM APPROVAL OF MODIFICATIONS TO THE ADMINISTRATIVE COMPENSATION SCHEDULE -- WALK-IN ADDENDUM, ATT#2**

It is recommended that the Mayfield Board of Education approve the modifications to the Administrative Compensation schedule as found in Walk-in Addendum, Att.#2.

File Attachments

[WALK-IN ADDENDUM ATT.#2 REGULAR BOARD MEETING 5.28.25.pdf \(34 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

***Board Action: 2025-107***

**E. WALK-IN ADDENDUM - MODIFICATION TO THE TREASURER'S COMPENSATION - WALK-IN ADDENDUM, ATT.#3**

It is recommended that the Mayfield Board of Education approve compensation modification to the Treasurer's contract as found in Walk-In Addendum, #3.

File Attachments

[WALK-IN ADDENDUM ATT.#3 REGULAR BOARD MEETING 5.28.25.pdf \(44 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

***Board Action: 2025-108***

**F. WALK IN ADDENDUM - EXECUTIVE SESSION**

It is recommended that the Mayfield Board of Education convene to an executive session per ORC 121.22(G)(1) to consider the employment of public employees.

Time In: 6:40pm

Time Out: 7:04pm

Motion & Voting

Motion by Jolene Greve, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

**14. ADJOURNMENT:**

***Board Action: 2025-109***

**A. ADJOURNMENT: Time:**

Request approval to adjourn meeting at 7:05pm.

Motion & Voting

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi



Date Approved: June 18, 2025

Signed: \_\_\_\_\_

Mr. Ron Fornaro, President



Attest: \_\_\_\_\_

Mr. Scott Snyder, Treasurer