Wednesday, April 23, 2025
Regular Board Meeting
Mayfield City School District
Mayfield High School Cafeteria
6116 Wilson Mills Road
Mayfield Heights, OH 44143
5:30 P.M.

1. OPENING ITEMS

Subject

A. ROLL CALL - Mr. Ron Fornaro, Ms. Jolene Greve, Ms. Sue Groszek, Mr. Al Hess, Mr. Jimmy Teresi

- 2. PLEDGE OF ALLEGIANCE
- A. PLEDGE OF ALLEGIANCE
- 3. HONORS/PRESENTATION

A. HONORS/PRESENTATION - CEVEC/EXCEL TECC

Mayfield City Schools is proud to recognize Mayfield High School, CEVEC and Excel TECC students, teachers and staff as the April 2025 featured programs.

MAYFIELD HIGH SCHOOL: Note: Mayfield High School students and staff were the featured school for the January 2025 regular BOE meeting, but due to inclement weather, the high school honors were moved to the April 2025 regular Board meeting Mayfield High School Principal Mr. Brian Linn would like to recognize:

MAYFIELD HIGH SCHOOL STUDENTS:

Kylie Holloway - 12th Grade

The Fine Arts Department nominates senior Kylie Holloway. Kylie has been a member of The PRIDE of Mayfield Wildcat Marching Band for four years where she serves as the saxophone section leader. She is also a member of the Mayfield High School Jazz Ensemble where she plays lead alto. Additionally, Kylie plays in the Limited Edition Show Choir Instrumental Combo "Mass Production". She is a dedicated member of the music program at Mayfield High School and has performed or been involved in almost every musical during her four years. In addition to Kylie's involvement in the music program, she is also deeply involved in the Visual Arts courses at Mayfield. Kylie has taken art all four years of high school, and is currently

excelling in Advanced Art 2 Honors, as well as AP Drawing. Kylie is a thoughtful, creative and immensely talented artist who has been recognized for this talent by having artwork featured in *Voices Magazine*, as well as in the Fine Arts Showcase. Additionally, this past summer, Kylie attended Summer Precollege at the Cleveland Institute of Art to further her artistic abilities. After graduation, Kylie plans to continue her artistic pursuits at the post-secondary level.

Kylie continually exhibits the qualities it takes to be successful in Mayfield's Fine Arts program. For these reasons and more, the Fine Arts Department recognizes Kylie Holloway as an outstanding example of Mayfield excellence.

Phoebe Sonderman- 12th Grade

Phoebe approaches each day with an open mind, a positive attitude, and a radiant smile that brightens the classroom. Her happy demeanor and eagerness to learn make her a joy to work with. A consistent and active participant, Phoebe turns in all her assignments with exceptional quality and demonstrates a genuine passion for learning.

Phoebe carries this same enthusiasm to CEVEC, where she thrives in gaining practical skills through hands-on job training and real-world experiences. She's excelling at Stakes Manufacturing in Eastlake and Vitalia Nursing Home in Mentor, where she's completing her Elder Care Certificate along with earning four Industry-Recognized Credentials. Additionally, she's participating in *Rise Up*, a weekly instructional program focused on customer service, which will award her twelve more industry credentials.

Phoebe has truly fallen in love with her time at CEVEC, even sharing that she wishes she could sleep there because she enjoys it so much! Her dedication, positivity, and passion for what she's learning are nothing short of inspiring.

Max Keifer - 10th Grade

Max is an exceptional student, consistently demonstrating academic excellence, leadership, and a strong work ethic. He thrives in creative environments, with a deep passion for creative writing and a major role in *Voices Magazine*. His love for "modern art and caricatures" fuels his creativity, and his favorite musical artist, *Modern Baseball*, serves as a key inspiration. Beyond academics, Max is a dedicated and hardworking individual. He balances two jobs, working at The Produce Place Market and spending summers at Hawken Day Camp. His perseverance and commitment extend beyond the classroom, making him a well-rounded and driven student.

Max would also like to express his gratitude to those who have influenced his journey. He extends a special thank you to Mr. Pubentz, who has been a huge inspiration in the classroom

and Mr. Linn. Most importantly, Max would like to thank his family—his parents, Janelle and Jimmy, his grandparents, Rick and Debbie Capretta, and his brothers, Jonah, Julian, and Malcolm (all members of the Wildcat Nation), for their unwavering support and encouragement.

Max's perseverance, kindness, and dedication embody the Wildcat spirit. We are incredibly proud to celebrate his achievements. Congratulations, Max, on this well-deserved honor.

MAYFIELD HIGH SCHOOL STAFF:

Brad Treiber, Band Director

Mr. Treiber is a passionate and dedicated educator who consistently puts Mayfield first. He can be found staying late to rehearse with his students, representing the school at Friday night football games and parades, or stepping in to assist his colleagues whenever needed. His commitment to the success and well-being of our students is evident in everything he does. Paige Ochocki, fellow music department teacher and assistant band director said, "Selfless, diligent, and compassionate. These are all words I would use to describe Brad Treiber. During my first day student teaching at Mayfield, I immediately noticed the tight-knit bond in the band program. Between the students, booster parents/families and staff, I was truly blown away by the positive culture and community Mr. Treiber has cultivated. The band serves as a safe space and a home for students which can be attributed to Brad. Whether it's covering classes, checking in with students outside of class time, or even rescuing a part time director who ran out of gas on the freeway, Brad Treiber is always willing to go the extra mile to make the Mayfield community a better place. His unwavering dedication to his students is evident to everyone who steps foot in the band room. He serves as a model teacher to myself and others in the building. It is both an honor and privilege to work with Brad Treiber on a daily basis, and I hope to be even half the teacher he is one day."

Jen Stevenson, department chair and colleague, said, "Brad Treiber is a passionate educator who truly cares about the success of his students and the music program at Mayfield. Brad spends countless hours outside the school day rehearsing with his students in order to help them succeed in the many performances they have each year. Furthermore, Brad's outgoing personality, his high level of commitment to his students, and his willingness to lend a hand whenever and wherever possible make him a valuable asset to our school district."

Michael Coury, Assistant Principal said, "From my own perspective, I can attest to Brad's reliability. Whenever I call him—even before I finish asking—he's already helping. Whether it's finding a microphone and speaker to address a large group of students, getting the screen to come down in the auditorium, supporting struggling students, or representing Mayfield at a parade, Brad is **ready, willing, and able** to help with excellence."

Brian Fancher, one of Brad's music department colleagues, said, "I appreciate his ability to solve nearly any problem. That correlates to another thing I admire, which is how good he is with people. Whenever something needs to get done, he knows exactly who to talk to and how best to accomplish the goal. And he knows **everyone's** name. I wish I had that memory."

Beyond directing both our middle and high school bands, Mr. Trieber serves as a Building Representative for the Mayfield Education Association, advocating for best practices that benefit students, teachers, and the broader Mayfield community. Brad Treiber's unwavering dedication, leadership, and genuine care truly set him apart as an outstanding educator. On behalf of the Mayfield community, we express our deep gratitude for his service and join together in recognizing Mr. Treiber for his extraordinary contributions to our district.

Lydia Lavelle, Paraprofessional

Lydia Lavelle serves as a paraprofessional at Mayfield High School, but her contributions to our school and our students go far beyond her job title. She is a stand-out employee, someone who consistently goes above and beyond for both the students she supports and the programs she contributes to. Lydia is a person you can always count on. She is not only a dedicated and skilled professional but also a "go-to" point person in our building. Whether it's assisting with a challenging situation, supporting a student's needs, or helping out a colleague, Lydia is always happy to step in and lend a hand. One of the qualities that truly sets Lydia apart is her proactive approach. She doesn't just bring up problems—she brings solutions. She is thoughtful, creative, and always focused on what's best for the students and the school community. Lydia's commitment to our students and programs extends well beyond the school day. She can often be found after hours, lending her time and energy to activities like Perfect Paws, our Special Homecoming, and Prom dances. These events are meaningful experiences for our students, and Lydia plays a key role in making them a success.

Teacher Mrs. Kathleen Morgan said, "Lydia supports- Purrfect Paws, Banner Buddies, FRIENDS Club, Homecoming and Prom for our students with special needs. Lydia is that one in a million staff member who combines her strength, knowledge, training, experience and compassion to make an impactful difference in the high school experience for our most special students. She makes us proud and honored to be called a Mayfield Wildcat!"

Lydia exemplifies what it means to be a Wildcat—dedicated, compassionate, and always putting students first.

MHS teacher Mr. Jeremy Pillof said, "When I started at the high school three years ago, Lydia was very supportive. She noticed my strengths, but at the same time helped me learn and understand parts of the job that I had never done before."

She is an invaluable part of our team, and we are so fortunate to have her at Mayfield High

School. Lydia, thank you for all that you do—you truly make a difference in the lives of our students and in our school community.

Chris Czikray

Mayfield High School is built on tradition, dedication, and an unwavering commitment to students—and no one embodies these values more than Mrs. Christine Czikray. A proud Mayfield graduate who truly "bleeds green", Chris has been a pillar of our school community, shaping the lives of countless students and colleagues throughout her remarkable career. As the self-appointed "Mom of MHS," Chris has provided expert advice, counsel, and guidance to so many, always offering her wisdom with honesty and heart. A straight shooter who never minces words, she leads with integrity and always does what is best for her students and the Mayfield City Schools community.

Chris doesn't just talk about school spirit—she IS school spirit. From coaching cheerleading early in her career to advising United Way and Cats Cabinet for many years, her passion for Mayfield is unmatched. She single-handedly revived the Powder Puff game, turning it into a beloved Homecoming tradition that will continue for years to come.

Beyond her contributions outside the classroom, Chris has been an excellent teacher in the Social Studies Department. Her students speak of her thoughtful approach, her dedication to their success, and the genuine care she shows every single one of them.

As she prepares to retire at the end of this school year, Mayfield will feel the loss of an irreplaceable educator, mentor, and friend. While we will deeply miss her presence, we are excited for her as she embarks on this next chapter—spending more time with her husband, Dan (a recently retired elementary teacher in Independence), and her wonderful daughters, Kylee and Cassidy.

We proudly honor Mrs. Christine Czikray for her outstanding service to Mayfield High School. Thank you, Chris, for being a role model to our students, a courageous and dedicated educator, and a mentor to so many. Your impact on this community is immeasurable.

EXCEL TECC

Excel TECC Assistant Principal Mr. Nate Bishko would like to recognize:

EXCEL TECC STUDENTS

Excel TECC will be honoring our four state champions from the recent state Skills USA competition. These four will also be heading to Atlanta in June to try and become a national champion at Skills USA nationals. Information is below and all four students are current 12th graders:

STUDENT	PROGRAM	COMPETITION	COLLI	EGE	MAJOR
Vishista Nayak	CADD Engineering	Principles of	Univ	of	Mechanical
		Engineering Technology	Cincin	nati	Engineering
James Waner	Interactive Media	Web Design	Cleveland I	nstitute of Art	Graphic Design
Thomas Waner	Information Technolog Programming	gy Web Design	John Carro	oll University	Computer Science
David Way	CADD Engineering	Additive Man	ufacturing	Kent State University	Mechanical Engineering

EXCEL TECC STAFF

RON SUCHY

WHEREAS, Mr. Ron Suchy has dedicated 28 years of exemplary service to the students, staff, and community of Mayfield City Schools; and

WHEREAS, for the past 25 years, he has been a pillar of the Excel TECC ITP (Information Technology & Programming) program, inspiring countless students to explore, innovate, and pursue excellence in the ever-evolving world of technology; and

WHEREAS, Mr. Suchy currently serves as Department Chair, leading with integrity, passion, and an unwavering commitment to collaboration and growth; and

WHEREAS, his contributions extend beyond the classroom, serving as a trusted SkillsUSA advisor, playing a vital role in the coordination of the National Technical Honor Society, and continually stepping up to support every initiative, project, and challenge at The Innovation Center; and

WHEREAS, his colleagues, students, and community have come to rely on his steady leadership, creative problem-solving, and tireless dedication to making a difference;

NOW, THEREFORE, be it proclaimed that we, with deep appreciation and respect, honor Mr. Ron Suchy for his extraordinary contributions, his lasting impact on generations of students, and his unwavering commitment to the spirit of education, innovation, and service.

Let it be known that Ron Suchy is not only a remarkable educator, but also a true cornerstone of the Excel TECC Family and the Mayfield community. We thank him for 28 incredible years of service—and counting.

CEVEC

CEVEC Principal Mrs. Kati Tomco would like to recognize:

STUDENT

Justin McCabe - This is Justin's third year at CEVEC. He has participated in multiple job exploration opportunities, such as CFAR, the Food Bank, the Jewish Community Center, Essentially Organic, King David, Heinen's, Old Navy, and Ursuline College. Justin has learned many work readiness skills including flexibility, self-motivation, initiative, and problem solving skills. Because of these skills, Justin has been employed at Giant Eagle since October 2024. In his spare time, Justin enjoys participating in a bowling league. It has been a pleasure to have Justin at CEVEC and we look forward to hearing about all of his successes in the future.

STAFF

Sarah Keso - Sarah Keso has an unwavering commitment to helping our students, prioritizing their needs, and going above and beyond in every aspect of her position. Her efforts in assisting students in obtaining jobs and supporting them through every step of their journey have been truly remarkable. Her dedication to ensuring that each individual student receives the attention and support they need to succeed is commendable and sets a standard of excellence for all of us. Sarah's genuine care and concern for the well-being of our students have made a significant impact on their lives and the overall success of our program. Her willingness to go the extra mile to ensure that every student feels valued and supported is truly inspiring. You will often find Sarah spending her evenings, weekends, and breaks talking to parents and agencies to ensure students and families are attended to in a timely manner. Her hard work, creativity, and innovative ideas have contributed to the success of our program. Sarah's commitment to excellence and ability to collaborate with her colleagues have been instrumental in driving our program and initiatives forward. I also want to acknowledge the support she provides her fellow colleagues by lending a helping hand, providing guidance and support, and encouraging success which have not gone unnoticed. I would like to express my heartfelt gratitude and appreciation to your dedication and hard work which serve as an inspiration to us all, and I am grateful to have you as a valued member of our team. Your contributions make a difference every day, and I am truly grateful for all that you do.

Patty Guarnera—Patty has been instrumental in supporting the needs of our students and the program changes that have occurred this year. I want to thank you for the incredible dedication and compassion you bring to our students and staff every day. Your flexibility in responding to their unique needs, your patience in every challenge, and your unwavering positivity create a

nurturing and supportive environment that doesn't go unnoticed. You come to work each day with a smile that brightens the building, a team spirit that strengthens our staff, and a heart full of genuine compassion. These qualities make a profound impact not only on our students but on the entire building. Thank you for being an essential part of our team and for the joy and commitment you bring to your role. You are truly making a difference in the lives of the students you support.

Gail Henschel - Gail is retiring after 19 years of service whose unwavering dedication and passion have shaped the lives of countless students and families. As a Job Training Coordinator, Gail was instrumental in building strong job sites, meaningful opportunities, and positive relationships with our community partners. She also utilized her special talents outside of work, such as gardening, baking, and being a seamstress (and I am sure many others), to enhance the learning experiences for our students. Gail's collaboration and creativity fostered new ideas and excitement amongst the staff that will be truly missed. Congratulations on your well-earned retirement, and thank you for everything you have done. You leave behind not just a role well filled, but a lasting impact on a program.

Angela Pierce - Since 2003, Angela has served with heart and purpose as a job coach. Her role as a job coach at Hillcrest Hospital has allowed students with disabilities hands-on experiences to empower students to build confidence, independence, and real-world skills. Beyond her professional contributions, Angela has cultivated meaningful connections-both within the school and with the community-demonstrating the power of networking, collaboration, and kindness. When she walks into Hillcrest Hospital everyone knows her by name and you will find her racing to the next area of the hospital putting students to work on tasks that need to be completed. Because of the relationships she has built, students have been able to access a variety of experiences including food service, housekeeping, central processing department, registration. We wish you well-deserved rest in this next chapter. You will be dearly missed but forever appreciated.

4. COMMUNITY COMMUNICATIONS

A. COMMUNITY COMMUNICATIONS

0169.1 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on Mayfield City School District matters of community interest.

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of total public participation may be permitted at each regular and special meeting. The Board shall adopt and publish rules to govern such participation.

These are business meetings of the Board. Accordingly, public comments and questions will be accepted, but will not be responded to by Board Members at the meeting. Subsequent follow-up may occur. Members of the public may always contact Board Members outside of the business meeting by means of email or other forms of communication.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three (3) minutes until the total time of thirty (30) minutes is used. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section of the agenda for public participation shall be indicated.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Individuals having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.

- C. Attendees must register their intention to participate in the public participation portion of the meeting using the District's registration form prior to the public participation portion of the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to three (3) minutes duration.
- F. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- G. Audio or video recordings are permitted, providing the person operating the recorder has received approval from the Superintendent prior to the Board meeting and agrees to the placement of the equipment and to abide by the following conditions:
 - 1. No obstructions are created between the Board and the audience.
 - 2. No interviews are conducted in the meeting room while the Board is in session.
 - 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.

H. The presiding officer may:

- 1. interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest)
 - Complaints or allegations about District employees shall be directed to Policy 9130 Public Complaints.
- 2. request any individual to stop speaking and/or leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct and/or orderly progress of the meeting;

- 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
- 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Broadcasting and Recording of Board Meetings

Photographic and electronic audio and video broadcasting and recording devices may be used at regular and special Board meetings, including Board Committee meetings legally open to the public according to the following guidelines:

- A. Photographing, broadcasting, and recording meetings are permitted only when all parties involved have been informed that cameras, broadcasting, and/or recording devices are being used.
- B. Persons operating cameras, broadcasting, and/or recording devices must do so with a minimum of disruption to those present at the meeting. Specifically, the view between Board members and the audience must not be obstructed, interviews must not be conducted during the meeting and no commentary is to be given in a manner that distracts Board members or the audience.
- C. The Board has the right to halt any recording that interrupts or disturbs the meeting.
- D. The Board may make the necessary arrangements to make audio recordings of all regular meetings and any special meetings including Board Committee meetings that it deems appropriate.

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B. REQUEST TO PROVIDE A PUBLIC COMMENT FORM & INSTRUCTIONSProcedural

INSTRUCTIONS:

- Please print legibly in the space provided below.
- Illegible or incomplete forms WILL be discarded.
- Once completed, please place in the designated receptacle face down. You will be called upon by the Board President in the order in which received, time permitting.

Forms received after the Community Communications section on the agenda has commenced, WILL NOT be accepted.

NAME:

ADDRESS:

AGENDA ITEM:

GROUP AFFILIATION (if applicable)

File Attachments

2025 04-23 Public Participation Form.docx (23 KB)

5. PRESIDENT'S ANNOUNCEMENTS

A. PRESIDENT'S ANNOUNCEMENTS

• Mr. Fornaro commented on his recent attendance at the High School play production the "Music Man" and how wonderful it was and that all did an excellent job.

6. SUPERINTENDENT'S ANNOUNCEMENTS

- A. SUPERINTENDENT'S ANNOUNCEMENTS
- 7. BOARD MEMBER COMMITTEE REPORTS
- A. BOARD MEMBER COMMITTEE REPORTS
- 8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2025-069

A. CERTIFIED & CLASSIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

FIRST		EFFECTIVE			
NAME	LAST NAME	DATES	RATE		
Jennifer	Bokar-Hyland	3/3-3/31/2025	\$17.47 per hr		
Barry	Bolton	3/3-3/31/2025	\$17.47 per hr		
Nadine	Brown	3/3-3/31/2025	\$17.47 per hr		
Judy	Cosenza	3/3-3/31/2025	\$17.47 per hr		

Karen	Crotty	3/3-3/31/2025	\$17.47 per hr
Maureen	Davis	3/3-3/31/2025	\$17.47 per hr
Phillip	Deaton	3/3-3/31/2025	\$17.47 per hr
Covina	Dunnihoo	3/3-3/31/2025	\$17.47 per hr
David	Hrudka	3/3-3/31/2025	\$17.47 per hr
Deborah	Kall	3/3-3/31/2025	\$17.47 per hr
Lauren	Krupar	3/3-3/31/2025	\$17.47 per hr
Sharon	McDermott	3/3-3/31/2025	\$17.47 per hr
Jeffrey	Moegling	3/3-3/31/2025	\$17.47 per hr
Michael	Palermo	3/3-3/31/2025	\$17.47 per hr
Donald	Ramer	3/3-3/31/2025	\$17.47 per hr
Bridget	Scafidi	3/3-3/31/2025	\$17.47 per hr
Raven	Sharp	3/3-3/31/2025	\$17.47 per hr
Justin	Shields	3/3-3/31/2025	\$17.47 per hr
Ronald	Suchy	3/3-3/31/2025	\$17.47 per hr
Jerry	Turk	3/3-3/31/2025	\$17.47 per hr
Louise	Vouk	3/3-3/31/2025	\$17.47 per hr
Amy	Witte	3/3-3/31/2025	\$17.47 per hr
Kevin	Zaletel	3/3-3/31/2025	\$17.47 per hr
Rick	Zivny	3/3-3/31/2025	\$17.47 per hr

B. CERTIFIED - APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

Sophia Floehr

Tentative Assignment: Speech Language Pathologist – Lander Elementary Education: Bowling Green State University – OH – MA 2020

Bowling Green State University – OH – BA 2018

Contract: 1 Year Limited Contract for the 2025/2026 school year, effective

8/18/2025

Salary: \$71,095.00 – MA Step 5

C. CERTIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<u>Name</u>	<u>Supplemental</u>	<u>Salary</u>
Melissa Armstrong	Summer Curriculum PD- PS New Curriculum lesson planning (3 days)	\$123.00 / day
Delaney Canfield	Skills USA State Comp Overnight pay (2 nights)	135.33 / day
Gina DeRusso	Summer Curriculum PD- PS New Curriculum lesson planning (3 days)	\$123.00 / day
Kimberly Haydu	Summer Curriculum PD- Environmental Ed. New class dev. (3 days)	\$123.00 / day
Joseph Hayes	Summer Curriculum PD- Learn & Earn new pathway dev. (3 days)	\$123.00 / day
Joshua Hayes	Summer Curriculum PD- Learn & Earn new pathway dev. (3 days)	\$123.00 / day
Maryanne Hummell	Skills USA State Comp Overnight pay (2 nights)	135.33 / day
David Husat	Skills USA State Comp Overnight pay (2 nights)	135.33 / day
David Husat	Summer Curriculum PD- Environmental Ed. new class dev. (3 days)	\$123.00 / day
Deborah Kall	Skills USA State Comp Overnight pay (2 nights)	135.33 / day
Matthew Lucas	Summer Curriculum PD- HS Option intervention & supports (3 days)	\$123.00 / day
Erin Manypenny	Skills USA State Comp Overnight pay (2 nights)	135.33 / day
Kelly Murrey	Summer Curriculum PD- PS New Curriculum lesson planning (3 days)	\$123.00 / day
Tara Palmisano	Summer Curriculum PD- PS New Curriculum lesson planning (3 days)	\$123.00 / day
Michael Pinto	Summer Curriculum PD- HS Option intervention & Supports (3 days)	\$123.00 / day
Amanda Pona	Summer Curriculum PD- PS New Curriculum lesson planning (3 days)	\$123.00 / day
Kelly Sanelli	After School Activity	\$22.39 / hr
Bridget Scafidi	Summer Curriculum PD- Learn & Earn new pathway dev. (3 days)	\$123.00 / day
Craig Schmidt	Skills USA State Comp Overnight pay (2 nights)	135.33 / day
Amy Snow	After School Activity	\$22.39 / hr
Ronald Suchy	Skills USA State Comp Overnight pay (2 nights)	135.33 / day
Jennifer Wexler	Summer Curriculum PD- PS New Curriculum lesson planning (3 days)	\$123.00 / day
Paige Zenovic	Summer Curriculum PD- HS Option intervention & supports (3 days)	\$123.00 / day

D. CERTIFIED - VAN CERTIFICATIONS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Last Name	First Name	Salary
DiBernardo	Carl	\$115.00
Friel	Robert	\$115.00
Fritz	Dwight	\$115.00
Grim	Geoffrey	\$115.00
Harris	Cullen	\$115.00
Haydu	Kimberly	\$115.00
Hayes	Joshua	\$115.00
Husat	David	\$115.00

Judson	Kymberly	\$115.00
Keso	Sarah	\$115.00
Krenisky	Michael	\$115.00
Krupar	Lauren	\$115.00
Rapposelli	Darren	\$115.00
Scully	Elizabeth	\$115.00
Suchy	Ronald	\$115.00
Verdi	Michael	\$115.00

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

<u>Last Name</u>	<u>First Na</u>	<u>ime</u>	<u>Salary</u>
Verdi	Michael	\$112	.00

E. CLASSIFIED - APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<u>Ramona Ideis</u> - 1 Year Floating Substitute Bus Driver @ Transportation Department, effective 4/2/2025, 4.5 hrs per day @ Step 0 \$23.11 per hour, will end at the end of the 2024-2025 school year.

<u>Jaime Venero Rojas</u> – 1 Year Floating Substitute Bus Driver @ Transportation Department, effective 3/31/2025, 4.5 hrs per day @ Step 0 \$23.11 per hour, will end at the end of the 2024-2025 school year.

CORRECTION TO THE 3/19/2025 AGENDA

<u>Taylor Lowery</u> – Vehicle Mechanic @ Transportation Department, effective 3/17/2025, 8 hrs per day @ Step 7 \$29.30 per hour.

F. CLASSIFIED - CHANGE OF STATUS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<u>Austin Rowe</u> has satisfactorily completed his 30-day probationary appointment as a Class IV (HD Day Custodian) at Mayfield Innovation Center, and it is recommended that he remain in that position for the balance of the 2024-2025 school year.

G. CLASSIFIED - RESIGNATIONS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

<u>Stephanie Alomar Honzu</u> – Healthcare Paraprofessional @ Mayfield Middle School, effective at the end of the 24-25 school year.

H. CLASSIFIED - RETIREMENT

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Bonnie Varanese – Secretary at Lander Elementary School, is resigning to retire at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August, 1991. We want to express our appreciation for her many years of excellent service and extend best wishes.

I. CLASSIFIED - SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Karen Arnold Paraprofessional

Nancy DiVincenzo Secretary Ryan Mayock Secretary

J. CLASSIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<u>NAME</u>	<u>SUPPLEMENTAL</u>	RATE
Alice Barteld	Afterschool Activity	\$22.39 per hr
Janice Clipper	Afterschool Activity	\$22.39 per hr
Theresa Monaco	Afterschool Activity	\$22.39 per hr

K. CLASSIFIED - VAN CERTIFICATIONS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources

LAST NAME	FIRST NAME	SALARY
Bonitati	Peggy	\$115.00
Brack	Angela	\$115.00
DeLisio	Susan	\$115.00
Ewers	Sharon	\$115.00
McReynolds	Maureen	\$115.00
Morgan	Joseph	\$115.00
Pierce	Angela	\$115.00
Pinizzotto	Nicole	\$115.00
Prendergast	Robert	\$115.00
Setlock	Kerri	\$115.00

L. ADDENDUM #1 - CERTIFIED APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

Tara Kelley

Tentative Assignment: Guidance Counselor – Lander Elementary Education: Niagara University – NY – MA 2019

Bowling Green State University – OH – BA 2017

Contract: 1 Year Limited Contract for the 2025/2026 school year, effective

8/18/2025

Salary: \$60,901.00 – MA Step 2

M. ADDENDUM #2 - CERTIFIED & CLASSIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Matthew Mihalik 3/3-3/31/2025 \$17.47 per hr Jeremy Pilloff 3/3-3/31/2025 \$17.47 per hr

N. ADDENDUM #2 - CLASSIFIED SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Carlotta Castagnola Paraprofessional

O. WALK-IN ADDENDUM - CERTIFIED - RESIGNATION

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

<u>Keith Weathersbee</u> – has resigned his position as Fire/EMS Teacher effective December 31, 2025.

P. WALK-IN ADDENDUM - CERTFIED ADMINISTRATOR - RESIGNATION

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<u>Steffani Cicerchi</u> – has resigned her position as Elementary Principal at Lander effective July 31, 2025.

O. WALK-IN ADDENDUM - CERTIFIED ADMINISTRATOR - RETIREMENT

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<u>Steve Nedlik</u> – has resigned his position due to retirement as Assistant Superintendent effective July 31, 2025. Steve has been with the district since August 1, 2018 and we would like to thank him for his 7-years of service.

R. WALK-IN ADDENDUM - CERTIFIED ADMINISTRATORS - RESIGNATION & APPOINTMENT

The Superintendent recommends approval of the following personnel items for the 2025-2026 school year as presented by the Director of Human Resources.

1.) Jeffrey Legan - Will resign his position as Director of Educational Services and Supports, effective July 31, 2025.

It is recommended that <u>Jeffrey Legan</u> be approved as Assistant Superintendent effective August 1, 2025, for the 2025/2026 school year and be given a three-year (260 day per year) administrative contract with an annual salary of \$163,315 (step 7) and with all the emoluments and entitlements contained in the administrative compensation schedule.

2.) Paul Destino - Will resign his position as Middle School Principal effective July 31, 2025.

It is recommended that <u>Paul Destino</u> be approved as Director of Human Resources (Classified) / Business Operations effective August 1, 2025, for the 2025/2026 school year and be given a three-year (260 day per year) administrative contract with an annual salary of \$155,276 (step 7)

and with all the emoluments and entitlements contained in the administrative compensation schedule.

3.) <u>Jacquelyn McLaughlin</u> - Will resign her position as Assistant Middle School Principal effective July 31, 2025.

It is recommended that <u>Jacquelyn McLaughlin</u> be approved as Middle School Principal effective August 1, 2025, for the 2025/2026 school year and be given a three-year (220 day per year) administrative contract with an annual salary of \$133,870 (step 3) and with all the emoluments and entitlements contained in the administrative compensation schedule.

4.) <u>Nicole Rucci</u> - Will resign her position as Special Education Coordinator (Pre-K) effective July 31, 2025.

It is recommended that <u>Nicole Rucci</u> be approved as Elementary Principal at Pre-K effective August 1, 2025, for the 2025/2026 school year and be given a three-year (205 day per year) administrative contract with an annual salary of \$121,276 (step 5) and with all the emoluments and entitlements contained in the administrative compensation schedule.

5.) <u>Shawn Cramer</u> - Will resign his position as Assistant Elementary Principal at Lander effective July 31, 2025.

It is recommended that **Shawn Cramer** be approved as Elementary Principal at Lander effective August 1, 2025, for the 2025/2026 school year and be given a three-year (205 day per year) administrative contract with an annual salary of \$108,507 (step 1) and with all the emoluments and entitlements contained in the administrative compensation schedule.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Motion & Voting

The Superintendent recommends approval of the following personnel items for the 2025-2026 Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

9. OTHER SUPERINTENDENT'S BUSINESS

Board Action: 2025-070

A. CLASS OF 2025 MAYFIELD HIGH SCHOOL GRADUATES - ATT. #1

It is recommended that the Mayfield Board of Education approve the list of graduates for the Class of 2025, per Att. #1

File Attachments

April 23, 2025 Regular Board Meeting Att.#1.docx (29 KB)

Motion & Voting

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-071

B. CLASSIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<u>NAME</u> <u>SUPPLEMENTAL</u> <u>RATE</u>

Andrea Rininger Afterschool Activity \$22.39 per hr

Motion & Voting

Motion by Al Hess, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Jolene Greve, Sue Groszek, Al Hess, James Teresi

Abstain: Ron Fornaro

Board Action: 2025-072

C. ADDENDUM #3 TEXTBOOK AND MATERIALS RECOMMENDATION

Addendum #3 Recommend the Board approve the following textbook and materials adoption.

GradeSubjectTitlePublisher9 - 10Honors BiologyInspire by MaderMcGraw Hill

updated version

9 - 10 Biology

Miller & Levine Biology Savvas

updated version

Motion & Voting

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

10. TREASURER'S REPORT

Board Action: 2025-073

A. FINANCIAL STATEMENTS FOR March 30, 2025-- ATTS. #2,3,4,5,6,7,8

It is recommended that the Mayfield Board of Education approve the following financial reports for the month ending March 30, 2025, per Atts. #2,3,4,5,6,7,8

The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Revenue Receipt Report for all funds, The Temporary/Annual/Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report

File Attachments

April 23, 2025 Regular Board Meeting Att.#2.pdf (312 KB)

April 23, 2025 Regular Board Meeting Att.#3.pdf (390 KB)

April 23, 2025 Regular Board Meeting Att.#4.pdf (314 KB)

April 23, 2025 Regular Board Meeting Att.#5.pdf (350 KB)

April 23, 2025 Regular Board Meeting Att.#6.pdf (70 KB)

April 23, 2025 Regular Board Meeting Att.#7.pdf (390 KB)

April 23, 2025 Regular Board Meeting Att.#8.pdf (326 KB)

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-074

B. FINANCIAL TRANSACTIONS

It is recommended that that Mayfield Board of Education approve the following financial transactions.

A. TRANSFERS:

#1

From:

FUND/SCC: 003-0330

FUND NAME: PERMANENT IMPROVEMENT-DEBT

AMOUNT: \$630,704.82

PURPOSE: To transfer funds to cover principal & interest payments related to past capital

improvements

To:

FUND/SCC: 002-0340

FUND NAME: BOND FUND-COPS

AMOUNT: \$630,704.82

#2

From:

FUND/SCC: 003-0330

FUND NAME: PERMANENT IMPROVEMENT-DEBT

AMOUNT: \$11,025.76

PURPOSE: To transfer funds to cover principal & interest payments related to past capital

improvements

To:

FUND/SCC: 002-0343

FUND NAME: BOND FUND-QSCB

AMOUNT: \$11,025.76

B. APPROPRIATION MODIFICATIONS

#1.

FUND/SCC: 003-0000

FUND NAME: PERMANENT IMPROVEMENT-UNOBILIGATED

ORIGINAL APPROPRIATIOIN: \$0.00 ADJUSTMENT: +\$690,492.96 REVISED APPROPRIATION: \$690,492.96

#2.

FUND/SCC: 003-0332

FUND NAME: PERMANENT IMPROVEMENT-CAP IMP

ORIGINAL APPROPRIATIOIN: \$2,267,061.99 ADJUSTMENT: +\$216,156.91 REVISED APPROPRIATION: \$2,483,218.90

#3.

FUND/SCC: 003-0333

FUND NAME: PERMANENT IMPROVEMENT-TRANS

ORIGINAL APPROPRIATION: \$910,471.16 ADJUSTMENT: +\$31,154.51 REVISED APPROPRIATION: \$941,625.67

#4.

FUND/SCC: 003-0334

FUND NAME: PERMANENT IMPROVEMENT-TECH

ORIGINAL APPROPRIATIOIN: \$627,589.32 ADJUSTMENT: +\$280,330.79 REVISED APPROPRIATION: \$907,920.11

#5.

FUND/SCC: 572-2587

FUND NAME: TITLE I-A IMPROVING BASIC PROGRAMS

ORIGINAL APPROPRIATIOIN: \$470,892.53

ADJUSTMENT: +\$5,708.84

REVISED APPROPRIATION: \$476,601.37

#6.

FUND/SCC: 590-2591 FUND NAME: TITLE II-A

ORIGINAL APPROPRIATIOIN: \$115,407.44

ADJUSTMENT: +\$2,255.04

REVISED APPROPRIATION: \$117,662.48

#7.

FUND/SCC: 551-2586

FUND NAME: TITLE III LANGUAGE INSTRUCTION FOR ENGLISH LEARNERS

ORIGINAL APPROPRIATION: \$24,611.47 ADJUSTMENT: +\$1,140.76 REVISED APPROPRIATION: \$25,752.23 #8.

FUND/SCC: 584-2599

FUND NAME: TITLE IV-A STUDENT SUPPORT AND ACADEMIC ENRICHMENT

ORIGINAL APPROPRIATIOIN: \$49,763.03

ADJUSTMENT: +\$795.10

REVISED APPROPRIATION: \$50,558.13

C. APPROPRIATION CORRECTION

Action from November 2024 was never completed. Therefore, we are rescinding that request and below is the actual appropriation increase:

FUND/SCC: 451-2542

FUND NAME: NETWORK CONNECTIVITY GRANT

ORIGINAL APPROPRIATIOIN: \$0.00

ADJUSTMENT: +\$11,946.84

REVISED APPROPRIATION: \$11,946.84

Motion & Voting

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-075

C. DONATIONS

It is recommended that the Board accept the following donations:

- 1. A donation in the amount of \$2,138.06 from the Center School Association to be used to purchase a book vending machine for Center Elementary School.
- 2. A donation of miscellaneous medical items (Medtronic monitor, gauze packs, sensors, stethoscope, portable dinemap, IV pole, feed pump and gloves) valued at \$1,550.00 were made to the Mayfield High School clinic by Joseph Barni, 888 Stanwell Drive, Highland Heights, OH 44143.
- 3. A donation of miscellaneous items (stand, bench, paper cutter, Able net step by step, voice buttons and miscellaneous toys) valued at \$4,555.00 were made to Mayfield City School District by Joseph Barni, 888 Stanwell Drive, Highland Heights, OH 44143.

Motion & Voting

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

11. OTHER TREASURER'S BUSINESS

Board Action: 2025-076

A. TAX RATE RESOLUTION FOR TAX YEAR 2025 -- ATT. #9

It is recommended that the Mayfield Board of Education approve the amounts and rates for tax year 2025 as determined by the Cuyahoga County Budget Commission and authorize the necessary tax levies and certifying them to the Cuyahoga County Fiscal Officer for collection with further pertinent information as found in Att. # 9

File Attachments

April 23, 2025 Regular Board Meeting Att.#9.pdf (257 KB)

Motion & Voting

Motion by Al Hess, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-077

B. MINUTES OF REGULAR BOARD MEETING MARCH 19, 2025- ATT. #10

It is recommended that the Mayfield Board of Education approve the Minutes of the March 19, 2025, Regular Board Meeting as found in Att. #10

File Attachments

April 23, 2025 Regular Board Meeting Att.#10.pdf (590 KB)

Motion & Voting

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-078

C. 2025-26 HEALTH INSURANCE RATES

It is recommended that the Mayfield Board of Education approve the various health insurance rates per the table below for the period of July 1, 2025 thru June 30, 2026.

MAYFIELD CITY SCHOOLS MONTHLY INSURANCE PREMIUMS

	(CURRENT			Р	ROPOSED	
	RECOMMENDED RATES & CARRIERS				RECOMMENDED RATES & CARRIERS		
	07/01/24 to				07/01/25 to		
	06/30/25	Monthly P	remiums		06/30/26	Monthly Pi	remiums
Coverage type	Carrier	Family	Single	% Change	Carrier	Family	Single
	Anthem Blue Cross-Blue Shield	\$2,562.65	\$960.50	2.00%	Anthem Blue Cross- Blue Shield	\$2,613.90	\$979.70
Dental	Trustmark - Coresource	\$141.02	\$55.41	4.00%	Oasis Trust - Coresource	\$146.66	\$57.63
Vision	Anthem Blue Cross-Blue Shield	\$19.53	¢7.90	2.00%	Anthem Blue Cross- Blue Shield	\$19.92	\$7.96
Life (per \$1,000 of		ф19.JJ	\$7.00	2.00%	Dide Silield	\$19.9Z	φ7.90
coverage)	Lincoln	\$0.100	\$0.090	0.00%	Lincoln	\$0.100	\$0.090

Motion & Voting

Motion by Jolene Greve, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

12. OTHER BOARD BUSINESS

Board Action: 2025-079

A. WALK-IN ADDENDUM - RETIREMENT & SCHEDULING A PUBLIC HEARING FOR RE-EMPLOYMENT CONSIDERATION

Be it resolved that the Mayfield Board of Education accepts the retirement of Dr Michael Barnes, Superintendent of Schools, effective July 31, 2025, contingent upon his successful reemployment, and schedules a Public Hearing on Wednesday, June 17, 2025, at 5:30pm.

Motion & Voting

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-080

B. WALK-IN ADDENDUM - COMPENSATION ADJUSTMENT - TREASURER - WALK-IN ADDENDUM, ATT. #1

It is recommended that the compensation & fringe benefit package of the Treasurer be modified effective 08/01/25 to include the adjustments as found in Walk-In Addendum, Att#1.

File Attachments

Walk-In Addendum - April 23, 2025 Regular Board Meeting Att.#1.pdf (35 KB)

Motion & Voting

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-081

C. WALK-IN ADDENDUM - SETTLEMENT AGREEMENT AND RELEASE - WALK-IN ADDENDUM, ATT. #2

It is recommended that the Mayfield Board of Education approve the Settlement Agreement and Release as found in Walk-In Addendum, Att. #2.

File Attachments

Walk-In Addendum - April 23, 2025 Regular Board Meeting Att.#2.pdf (391 KB)

Motion & Voting

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-082	
A. ADJOURNMENT:	
Request approval to adjourn meeting at 6	<u>5:44pm</u> .
Motion & Voting Motion by James Teresi, second by Al He Final Resolution: Motion Carries Yea: Ron Fornaro, Jolene Greve, Sue Gro	
Date Approved: May 28, 2025 Si	Rond M Journey.
<u> </u>	Mr. Ron Fornaro, President
	Story
	Attest: Mr. Scott Snyder, Treasurer

13. ADJOURNMENT: