

**Wednesday, October 23, 2024
Regular Board Meeting
Mayfield City School District
Millridge Elementary School
962 Millridge Road
Highland, Heights, OH 44143
5:30PM**

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Jolene Greve, Ms. Sue Groszek, Mr. Al Hess, Mr. Jimmy Teresi

2. THE PLEDGE OF ALLEGIANCE

A. PLEDGE OF ALLEGIANCE

3. HONORS/PRESENTATIONS

A. HONORS/PRESENTATION

The Auditor's Office presents the Auditor of State Award with Distinction to local governments and school districts upon the completion of a financial audit. Entities that receive the award meet the following criteria of a "clean" audit report:

- The entity must file financial reports with the Auditor of State's office by the statutory due date, without extension, via the Hinkle System, on a GAAP accounting basis and prepare a ACFR (Annual Comprehensive Financial Report);
- The audit report does not contain any findings for recovery, material citations, material weaknesses, significant deficiencies, Uniform Guidance (Single Audit) findings or questioned costs;
- The entity's management letter contains no comments related to:
 - Ethics referrals
 - Questioned costs less than the threshold per the Uniform Guidance
 - Lack of timely report submission
 - Bank reconciliation issues
 - Failure to obtain a timely Single Audit in accordance with Uniform Guidance
 - Findings for recovery less than \$500
 - Public meetings or public records issues
- The entity has no other financial or other concerns

- Representative Dan Troy presented a commendation honoring Mayfield Schools for achieving the Auditor of State award with distinction for the fiscal year ending June 30, 2023.

Mayfield City Schools is proud to recognize Millridge Elementary students, teachers and staff as the October 2024 featured school.

Principal Ms. Ciccone would like to recognize:

CAMERON HILL - GRADE 2

Cameron is wonderful 2nd grade student. He consistently demonstrates ROAR, which are our behavior expectations, within the classroom and out on the playground. Cam shows RESPONSIBILITY, works very hard, and always puts forth his best effort. His RESPECTFUL demeanor and positive ATTITUDE make him a joy to have in the classroom. Cam took a giant step outside of his comfort zone. He took OWNERSHIP, and has grown immensely this year in every aspect of being a student. We look forward to continuing to celebrate Cam as he grows through Millridge.

SERENITY SPENCER - GRADE 3

Serenity displays all of the R.O.A.R characteristics that are expected of a Millridge 3rd grader. She is RESPECTFUL by actively listening in class and allowing others around her to learn as well. She exhibits OWNERSHIP by taking her time on assignments and always trying her best. Her ATTITUDE is always positive and she greets everyone every day with a smile on her face. She shows RESPONSIBILITY by completing all of the work that is expected of her. It is not just about academics though, Serenity is one of the kindest, most thoughtful students you could ever meet. She is always looking out for their classmates, making sure everyone feels included and supported. Whether it's helping someone with a tough problem or just sharing a smile, Serenity makes a difference every single day at Millridge Elementary.

WILLIAM POLOMSKY - GRADE 5

William is a remarkable 5th grade student at Millridge who exemplifies ROAR. He consistently treats his classmates and teachers with kindness and respect, creating a supportive learning environment for everyone. William takes ownership of his learning by completing activities above and beyond what is assigned to him and actively participates in class discussions to share his ideas. His positive attitude is contagious and helps motivate his peers to stay engaged. Whether it is collaborating on group work or simply offering encouragement, William's friendly nature shines through. William shows great responsibility by helping his peers when they are struggling or are working alone. William is a wonderful role model and has had great contribution to our 5th grade team!

ALICE BARTELD - Paraprofessional

Alice Barteld's impact on Millridge Elementary is nothing short of remarkable. Her unwavering dedication and infectious positivity have touched the lives of students, staff, and the entire school community. Alice's gift for always putting children first shines through in every interaction—whether she's nurturing their growth, building trusting relationships, or helping them find their confidence. Her ability to form meaningful connections with both students and colleagues has created an environment of warmth and support, where everyone feels seen and valued. Alice isn't

just a team player; she's the heart of the team, constantly bringing out the best in those around her. No challenge is too great with Alice by your side—her optimism is a guiding light, turning obstacles into opportunities with her ever-present smile and outlook that sees the good in everything. Alice, thank you for the countless ways you've made Millridge a better place. Your influence will be felt for years to come, and we are so grateful for the joy and inspiration you've brought to our school. We are honored to recognize and thank her for her dedication and commitment to the students and staff of Millridge Elementary School and the Mayfield City School District.

SUSAN LAMPSON - Second Grade Teacher

It is with deep appreciation and admiration that we recognize Susan Lampson, whose remarkable flexibility, kindness, and selflessness have left an indelible mark on our school. Susan's dedication to putting kids first is not just a teaching philosophy, but a way of life—she has nurtured, uplifted, and inspired every student she's encountered with a genuine care that goes beyond the classroom. Her compassion and patience have created a safe and encouraging space for students to grow and thrive. Beyond her incredible work with children, Susan has been a constant source of support for her colleagues, always willing to listen, offer guidance, and lend a helping hand. Her leadership has shaped a community of collaboration, warmth, and trust. Susan, your legacy is one of love, generosity, and impact, and we are profoundly grateful for the countless ways you have enriched our lives. Thank you for everything you've given to our school—your students, and us will carry your influence always. We are honored to recognize and thank her for her dedication and commitment to the students and staff of Millridge Elementary School and the Mayfield City School District.

4. COMMUNITY COMMUNICATIONS

A. REQUEST TO PROVIDE A PUBLIC COMMENT FORM & INSTRUCTIONS

INSTRUCTIONS:

- *Please print legibly in the space provided below.*
- *Illegible or incomplete forms WILL be discarded.*
- *Once completed, please place in the designated receptacle face down. You will be called upon by the Board President in the order in which received, time permitting.*
- *Forms received after the Community Communications section on the agenda has commenced, WILL NOT be accepted.*

NAME: _____

ADDRESS: _____

AGENDA ITEM: _____

GROUP AFFILIATION (if applicable) _____

B. COMMUNITY COMMUNICATIONS

0169.1 PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of total public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five (5) minutes until the total time of thirty (30) minutes is used. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section of the agenda for public participation shall be indicated.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Residents, groups of residents, or staff members having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- C. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- D. Each statement made by a participant shall be limited to five (5) minutes duration.

- E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- F. Tape or video recordings are permitted, providing the person operating the recorder has received approval from the Superintendent prior to the Board meeting and agrees to the placement of the equipment and to abide by the following conditions:
 - 1. No obstructions are created between the Board and the audience.
 - 2. No interviews are conducted in the meeting room while the Board is in session.
 - 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
- G. The presiding officer may:
 - 1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 2. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; or
 - 5. waive these rules.
- H. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Broadcasting and Taping of Board Meetings

Photographic and electronic audio and video broadcasting and recording devices may be used at regular and special Board meetings legally open to the public according to the following guidelines:

- A. Photographing, broadcasting, and recording meetings are permitted only when all parties involved have been informed that cameras, broadcasting, and/or recording devices are being used.
- B. Persons operating cameras, broadcasting, and/or recording devices must do so with a minimum of disruption to those present at the meeting. Specifically, the view between Board members and the audience must not be obstructed, interviews must not be conducted during the meeting and no commentary is to be given in a manner that distracts Board members or the audience.
- C. The Board has the right to halt any recording that interrupts or disturbs the meeting.
- D. The Board may make the necessary arrangements to make audio recordings of all regular meetings and any special meetings.

5. PRESIDENT'S ANNOUNCEMENTS

A. PRESIDENT'S ANNOUNCEMENTS

- Ms. Greve shared that on Wednesday, October 2, 2024, I had the privilege of representing the Mayfield Board of Education at the Ohio School Boards Association Northeast Ohio Regional Fall Conference at the Galaxy Restaurant and Banquet Center in Wadsworth. At this event, the Mayfield Board of Education members were recognized as recipients of the 2024 OSBA Aptitude Award. The Aptitude Award is a distinct award presented to a very select group and is part of OSBA's STAR Awards Program—Service, Training, Aptitude and Recognition. Of the more than 3,400 board members in Ohio, only 62 received the honor in 2024. As of August, we were notified by OSBA's Northeast Regional Manager that the Mayfield Board of Education members were the only full Board of Education to have all 5 members accomplish completing the Aptitude Test.

We are proud of this achievement and our efforts reflect a true commitment towards public education and the importance of our roles as school board members.

6. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENTS

- Dr. Barnes reminded the community of Issue #51, the 5.0 mill operating levy, and to make sure to vote. He congratulated Lander for their Bronze Award received from the Ohio Department of Education and Workforce Development for their positive behavior program. He shared a recent visit by the State Superintendent, Steve Dackin, to view the various academic programs and specifically our High School Learn & Earn program. Finally, he commended the number of High School students for their recent National Merit academic accolades.

B. FOCUS FORWARD MAYFIELD PILLAR UPDATE - OUR OPERATIONS

7. BOARD COMMITTEE REPORTS

A. BOARD COMMITTEE REPORTS

- Ms. Greve commented on the recent Mayfield Middle School Centennial celebration and how there were over 400 attendees, and it was a wonderful event. She further thanks Paul Destino and the Middle School team as well as the Mayfield Alumni Association for all of their hard work putting it together. She also mentioned that there will be an open house at Mayfield Middle School on Saturday, October 26th.

1. Federal and State Legislative Liaison for 2024.
Board Member representative: **Ms. Sue Groszek**

Board Member alternate: **Mr. Al Hess**
2. OSBA delegate and alternate at the 2024 annual meeting.
Board Member representative: **Ms. Sue Groszek**

Board Member alternate: **Mr. Al Hess**
3. Career Technical Education Consortium group for 2024.
Our career technical education consortium has a policy group which meets periodically. The group is composed of the ten superintendents and ten high school principals, a board member from each district and the Director.

Board Member representative: **Mr. Al Hess**

Board Member alternate: **Ms. Jolene Greve**
4. Tax Incentive Review Council (TIRC) for Mayfield Heights, Mayfield Village and Highland Heights for 2024.
Board Member representative: **Mr. Ron Fornaro**

Board Member alternate: **Mr. Al Hess**
5. Mayfield Schools Foundation for a term ending December 31, 2024.
Board Member representative: **Ms. Jolene Greve**

Board Member representative: **Mr. Ron Fornaro**
 - Ms. Greve indicated that the Mayfield Schools Foundation has officially come to a close and that the Mayfield Alumni Association will be taking over their initiatives.
6. Citizen's Action Committee for 2024.
Board Member representative: **Ms. Jolene Greve**

Board Member alternate: **Mr. Ron Fornaro**
7. Superintendent's Advisory Committee on Innovative Education for 2024.
Board Member representative: **Mr. Jimmy Teresi**

Board Member alternate: **Ms. Sue Groszek**
8. Mayfield City School District Safety Committee for 2024.
Board Member representative: **Mr. Ron Fornaro**

Board Member alternate: **Mr. Al Hess**

9. Mayfield City School District Board Policy Committee for 2024.

Board Member representative: **Ms. Sue Groszek**

Board Member representative: **Mr. Ron Fornaro**

10. RESOLUTION for the President to appoint two Board Member representatives to attend the Pillar Talks as Pillar observers, who's responsibility is to observe the exchange and sharing of ideas among the participants and may report back any observations of interest, if appropriate and relevant, to the entire elected body during the Pillar Conversation

The BOE will rotate two members to each Pillar Conversation to be assigned by the Board President prior to the meeting date to accommodate availability and individual schedules

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2024-172

A. CERTIFIED & CLASSIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

FIRST NAME	LAST NAME	EFFECTIVE DATES	RATE
Jennifer	Bokar-Hyland	10/1-10/31/2024	\$17.47 per hr
Judy	Cosenza	10/1-10/31/2024	\$17.47 per hr
Karen	Crotty	10/1-10/31/2024	\$17.47 per hr
Maureen	Davis	10/1-10/31/2024	\$17.47 per hr
Phillip	Deaton	10/1-10/31/2024	\$17.47 per hr
Tyler	Haba	10/1-10/31/2024	\$17.47 per hr
David	Hrudka	10/1-10/31/2024	\$17.47 per hr
Maryanne	Hummell	10/1-10/31/2024	\$17.47 per hr
Deborah	Kall	10/1-10/31/2024	\$17.47 per hr
Lauren	Krupar	10/1-10/31/2024	\$17.47 per hr
Matthew	Mihalik	10/1-10/31/2024	\$17.47 per hr
Jeffrey	Moegling	10/1-10/31/2024	\$17.47 per hr
Christine	Nichols	10/1-10/31/2024	\$17.47 per hr
Michael	Palermo	10/1-10/31/2024	\$17.47 per hr
Jeremy	Pilloff	10/1-10/31/2024	\$17.47 per hr

Donald	Ramer	10/1-10/31/2024 \$17.47 per hr
Bridget	Scafidi	10/1-10/31/2024 \$17.47 per hr
Raven	Sharp	10/1-10/31/2024 \$17.47 per hr
Justin	Shields	10/1-10/31/2024 \$17.47 per hr
Ronald	Suchy	10/1-10/31/2024 \$17.47 per hr
Jerry	Turk	10/1-10/31/2024 \$17.47 per hr
Keith	Weathersbee	10/1-10/31/2024 \$17.47 per hr
Amy	Witte	10/1-10/31/2024 \$17.47 per hr
Kevin	Zaletel	10/1-10/31/2024 \$17.47 per hr
Rick	Zivny	10/1-10/31/2024 \$17.47 per hr

B. CERTIFIED - RETIREMENTS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Sharon Cormiea – Gifted Intervention Specialist at Mayfield Middle School, is retiring effective at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August of 1993. We want to express our appreciation for her many years of excellent service and extend best wishes.

Christine Czikray – Social Studies Teacher at Mayfield High School, is retiring effective at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August of 1993. We want to express our appreciation for her many years of excellent service and extend best wishes.

Kristen Favazzo – Kindergarten Teacher at Lander Elementary School, is retiring effective at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since November of 1995. We want to express our appreciation for her many years of excellent service and extend best wishes.

Gail Henschel – Innovative Options II Teacher at CEVEC, is retiring effective at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August of 2006. We want to express our appreciation for her many years of excellent service and extend best wishes.

Susan Lampson – Second Grade Teacher at Millridge Elementary School, is retiring effective at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August of 2004. We want to express our appreciation for her many years of excellent service and extend best wishes.

Kelly Lynch – Business Teacher at Mayfield High School, is retiring effective at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August of

1996. We want to express our appreciation for her many years of excellent service and extend best wishes.

Kristine Milyo – First Grade Teacher at Lander Elementary School, is retiring effective at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since October of 1989. We want to express our appreciation for her many years of excellent service and extend best wishes.

Rebecca Schmidt – School Counselor at Lander Elementary School, is retiring effective at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August of 1993. We want to express our appreciation for her many years of excellent service and extend best wishes.

C. CERTIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Name	Supplemental	Salary
Nadine Brown	Afterschool Activity	\$22.39 per hr
Lisa George	Afterschool Activity	\$22.39 per hr
Michael Palermo	Afterschool Activity	\$22.39 per hr
Heather Vokic	Art Festival Coord/District Coord	\$877.00
Samantha Angie	Art Show Bldg./District Art Festival	\$284.00
Sydney Beach	Art Show Bldg./District Art Festival	\$284.00
Hannah Bright	Art Show Bldg./District Art Festival	\$284.00
Melissa Christopher	Art Show Bldg./District Art Festival	\$284.00
Arthur Skupniewicz	Art Show Bldg./District Art Festival	\$284.00
Jennifer Stevenson	Art Show Bldg./District Art Festival	\$284.00
Deegan Vigliotti	Art Show Bldg./District Art Festival	\$284.00
Heather Vokic	Art Show Bldg./District Art Festival	\$284.00
Allison Golem	Master Teacher Committee	\$20.00 per hr
Jennifer Bokar-Hyland	Master Teacher Committee	\$20.00 per hr
Melissa Armstrong	Preschool Summer Evaluation - 6 Hours	\$78.19 per hr
Christine Kress	Preschool Summer Evaluation - 1.75 Hours	\$73.51 per hr
Amanda Pona	Preschool Summer Evaluation - 8 Hours	\$64.14 per hr
Nadine Brown	Saturday School	\$106.42 per day
Jeanne Assing Schroeder	2 Overnights, 6th. Grade Camp	\$135.33 per day
Karen Crotty	2 Overnights, 6th. Grade Camp	\$135.33 per day
Brian Dadante	2 Overnights, 6th. Grade Camp	\$135.33 per day
David Ehrbar	2 Overnights, 6th. Grade Camp	\$135.33 per day
Scott Face	2 Overnights, 6th. Grade Camp	\$135.33 per day

Jayne Fasola	2 Overnights, 6th. Grade Camp	\$135.33 per day
Melanie Halsey	2 Overnights, 6th. Grade Camp	\$135.33 per day
Allison Jenkins	2 Overnights, 6th. Grade Camp	\$135.33 per day
Tina Leonard	2 Overnights, 6th. Grade Camp	\$135.33 per day
Kristy Mayer	2 Overnights, 6th. Grade Camp	\$135.33 per day
James Newsome	2 Overnights, 6th. Grade Camp	\$135.33 per day
John Paydo	2 Overnights, 6th. Grade Camp	\$135.33 per day
John Reilly	2 Overnights, 6th. Grade Camp	\$135.33 per day
Lindsey Siegel	2 Overnights, 6th. Grade Camp	\$135.33 per day
Carly Vinborg	2 Overnights, 6th. Grade Camp	\$135.33 per day
Theresa Dutton	Home Tutor	\$24.20 per hr
Tina Monastero	Department Chair Health & Physical Education	\$2,961.09

D. CERTIFIED - WINTER COACHES

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

NAME	SUPPLEMENTAL	RATE
Cullen Harris	Basketball/Head Coach - GIRLS	\$9,281.00
Justin Tisdale	Basketball/Asst V-JV Coach - BOYS	\$6,909.00
Joseph Hayes	Basketball/9th. Grade Coach - BOYS	\$6,394.00
Katherine Neate	Basketball/Asst V-JV Coach - GIRLS	\$5,981.00
Shannon Russo	Basketball/8th. Gr. Head Coach - GIRLS	\$5,053.00
David Ehrbar	Basketball/7th. Gr. Head Coach - GIRLS	\$4,537.00
Carl DiBernardo	Bowling	\$5,156.00
Hannah Schmidt	Cheerleading Varsity Coach - WINTER	\$3,094.00
Katherine Patty	Cheerleading/Jr Varsity Coach - WINTER	\$1,547.00
Megan Agresta	Cheerleading/8th. Gr. Coach - Winter	\$2,062.00
Tina Leonard	Faculty Mgr/MS - Winter	\$3,609.00
Richard Balcam	Swimming/Head Coach	\$9,281.00
Clay Cunningham	Swimming/Asst Coach/Diving	\$3,867.00
Lauren Krupar	Swimming Asst Coach/Diving	\$5,517.00
Justin Murphy	Swimming Asst Coach/Diving - 50%	\$2,758.50
Dwight Fritz	Wrestling/Head Coach	\$9,281.00
Matthew Dugovics	Wrestling/7-8th. Gr. Head Coach	\$5,053.00

E. CLASSIFIED - APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Jacqueline Houser – Paraprofessional @ Lander Elementary School, effective 11/4/2024, 6.5 hrs per day, Step 0 \$19.08 per hr.

Amy Paul - Paraprofessional @ Center Elementary School, effective 10/23/2024, 6.5 hrs per day, Step 0 \$19.08 per hr.

Loretha Spencer – Food Service Employee @ Center Elementary School, effective 9/23/2024, 3 hrs per day, Step 1 \$16.33 per hr.

F. CLASSIFIED - RESIGNATIONS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

Anthony Kosley – Mid-Day Custodian @ Mayfield Middle School, effective 10/4/2024.

G. CLASSIFIED - RETIREMENT

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Angela Pierce – Paraprofessional at CEVEC, is resigning to retire at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August, 2003. We want to express our appreciation for her many years of excellent service and extend best wishes.

H. CLASSIFIED - SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Danielle Fowler	Paraprofessional
Cynthia Six	Secretary
Thomas Tripodo	Custodian

I. CLASSIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<u>NAME</u>	<u>SUPPLEMENTAL</u>	<u>RATE</u>
Laura Fedor	Afterschool Activity	\$22.39 per hr

Judy Cosenza	Saturday School	\$106.42 per day
Stephanie Alomar Honzu	2 Overnights, 6th. Grade Camp	\$135.33 per day
Regina DeBaltzo	2 Overnights, 6th. Grade Camp	\$135.33 per day
Nicole Pinizzotto	2 Overnights, 6th. Grade Camp	\$135.33 per day
Kerri Setlock	2 Overnights, 6th. Grade Camp	\$135.33 per day

J. CLASSIFIED - WINTER COACHES

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

NAME	SUPPLEMENTAL	RATE
William Brand	Basketball/Head Coach - BOYS	\$9,281.00
Jimmond McCoy-Johnson	Basketball/Asst V-JV Coach - BOYS	\$5,156.00
Preston Parker	Basketball/8th. Gr. Head Coach - BOYS	\$5,053.00
Giovanni DiTomaso	Basketball/7th. Gr. Head Coach - BOYS	\$3,712.00
Robert Booher	Basketball/Asst V-JV Coach - GIRLS	\$6,909.00
Todd Edwards	Basketball/9th. Grade Coach - GIRLS	\$6,394.00
Taylor Meston	Cheerleading/9th. Gr. Coach - WINTER	\$1,959.00
Gina Javorek	Gymnastics/Head Coach	\$6,476.00
Jacob Macula	Hockey/Head Coach - Varsity	\$7,734.00
Jake Malone	Hockey/Assistant Coach	\$4,331.00
Lewis Fellingner	Swimming/Asst Coach/Diving - 50%	\$2,758.50
Brian Regovich	Swimming/8th. Grade Head Coach	\$2,062.00
Alexander Thompson	Swimming/7th. Grade Head Coach	\$3,712.00
Cody Hayes	Wrestling/Asst V-JV Coach	\$6,909.00
Daniel McNulty	Wrestling/9th. Grade Coach	\$6,394.00
Aric Cross	Wrestling/7-8th. Grade Asst Coach	\$3,712.00

K. ATHLETIC WORKERS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Stephanie Alomar-Honzu
Patricia Beard
Melissa Sanson
Kenneth Stoner
Joseph Wargo

L. VOLUNTEERS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Devaunte Kelly – HS Basketball – Volunteer Coach

Joseph Marino – Wrestling – Volunteer Coach

Devon McCune – Wrestling – Volunteer Coach

M. ADDENDUM #1 - CERTIFIED & CLASSIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

FIRST NAME	LAST NAME	EFFECTIVE DATES	RATE
Matthew	Mihalik	8/22-8/30/2024	\$17.47 per hr
Jeremy	Pilloff	8/22-8/30/2024	\$17.47 per hr
Ronald	Suchy	8/22-8/30/2024	\$17.47 per hr
Keith	Weathersbee	8/22-8/30/2024	\$17.47 per hr

N. ADDENDUM #1 - CLASSIFIED - SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Joanne Pavell Food Service

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

9. OTHER SUPERINTENDENT BUSINESS

Board Action: 2024-173

A. CAREER TECHNICAL EDUCATION RESOLUTION - ATT. #1

It is recommended that the Mayfield Board of Education approve the attached Career-Technical Education Resolution per ORC 3313.90 waiving the requirement to provide career-technical education in grades seven and eight for the 2024-25 school year, per Att. #1

File Attachments

[ATT.#1 REGULAR BOARD MEETING 10.23.24.pdf \(54 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-174

B. 2025 NIAGRA FALLS, NY TRIP FOR MAYFIELD MIDDLE SCHOOL 8TH GRADE STUDENTS -- ATT. #2

It is recommended that the Mayfield Board of Education approve a trip through Nowak Tours (student participants and families are 100% responsible for the cost of this trip) to Niagara Falls, NY June 5-7, 2025, for the Mayfield Middle School 8th grade students Att. #2

File Attachments

[ATT.#2 REGULAR BOARD MEETING 10.23.24.pdf \(193 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-175

C. 2025 OHIO TOUR FOR MAYFIELD MIDDLE SCHOOL 7TH GRADE STUDENTS -- ATT. #3

It is recommended that the Mayfield Board of Education approve a trip through Nowak Tours (student participants and families are 100% responsible for the cost of this trip) for a tour of Ohio June 2-4, 2025, for the Mayfield Middle School 8th grade students per Att. #3

File Attachments

[ATT.#3 REGULAR BOARD MEETING 10.23.24.pdf \(200 KB\)](#)

Motion & Voting

Motion by Jolene Greve, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

10. TREASURER'S REPORT

Board Action: 2024-176

A. FINANCIAL STATEMENTS FOR SEPTEMBER 30, 2024 -- ATTS. #4,5,6,7,8,9,10

It is recommended that the Mayfield Board of Education approve the following financial reports for the month ending September 30, 2024. Atts. #4,5,6,7,8,9,10

The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Revenue Receipt Report for all funds, The Temporary/Annual/Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report.

File Attachments

[ATT.#4 REGULAR BOARD MEETING 10.23.24.pdf \(408 KB\)](#)

[ATT.#5 REGULAR BOARD MEETING 10..pdf \(362 KB\)](#)

[ATT.#6 REGULAR BOARD MEETING 10.23.24.pdf \(432 KB\)](#)

[ATT.#7 REGULAR BOARD MEETING 10.23.24.pdf \(361 KB\)](#)

[ATT.#8 REGULAR BOARD MEETING 10.23.24.pdf \(398 KB\)](#)

[ATT.#9 REGULAR BOARD MEETING 10.23.24.pdf \(320 KB\)](#)

[ATT.#10 REGULAR BOARD MEETING 10.23.24.pdf \(84 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-177

B. DONATIONS

It is Recommended that the Board accept the following donations.

1. A donation of 584 units of Slaglite Block valued at \$1,269.64 to be used in this year's Open House construction project for EXCEL TECC was donated from Koltcz Concrete Block Co., located at 7660 Oak Leaf Road, Oakwood Village, OH 44146.
2. A donation of 380 backpacks and a \$500.00 Costco Shop Card (from Costco Corporate) was donated to Lander Elementary School from Bob Boetger, Marketing, Costco Wholesale #344, 1409 Golden Gate Blvd., Mayfield Heights, OH 44124
3. A donation of \$110.00 was donated to Mayfield City Schools for school supplies from Flow Yoga Studio, 6673 Wilson Mills Road, Gates Mills, OH 44040.
4. A donation of a Playground Shade for Center Elementary School valued at \$8,946.00 was donated from the Center School Parent Teacher Association, 6625 Wilson Mills Rd., Mayfield Village, OH 44143.

Motion & Voting

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-178

C. FINANCIAL TRANSACTIONS

It is recommended that the Mayfield Board of Education approve the following financial transactions:

A. APPROPRIATION INCREASE

Fund: 572-2587

Fund Name: Title 1

Appropriation Increase: \$6,680.85

Total Budget: \$474,741.63

Reason: To include FY 2023/2024 Carryover

Fund: 590-2591

Fund Name: Title II-A

Appropriation Increase: \$7,491.87

Total Budget: \$112,749.51

Reason: To include FY 2023/2024 Carryover

Fund: 584-2599

Fund Name: Title IV-A

Appropriation Increase: \$14,892.64
Total Budget: \$49,763.03
Reason: To include FY 2023/2024 Carryover

Fund: 011-0000
Fund Name: Excel Tecc
Appropriation Increase: \$13,354.00
Total Budget: \$3,175,882.85
Reason: To accommodate unanticipated program costs

Motion & Voting
Motion by Al Hess, second by James Teresi.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-179

D. ADDENDUM #1: DONATION

It is recommended that the Board accept the following donation:

1. A donation of \$1,250.00 from Richard & Jann Glove, 14075 Country River Lane, Newbury, OH 44065 for the High School Mathematics Department Scholarship Fund.

Motion & Voting
Motion by Ron Fornaro, second by Al Hess.
Final Resolution: Motion Carries
Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

11. OTHER TREASURER'S BUSINESS

Board Action: 2024-180

**A. MINUTES - REGULAR BOARD MEETING OF SEPTEMBER 24, 2024 AND
SPECIAL BOARD MEETING: OCTOBER 17, 2024-- ATT. #11**

It is recommended that the Mayfield Board of Education approve the Minutes of the Regular Board Meeting of September 24, 2024, per Att. #11

File Attachments
[ATT.#11 REGULAR BOARD MEETING 10.23.24 \(3\).pdf \(860 KB\)](#)

[ATT.#11 REGULAR BOARD MEETING 10.23.24 \(2\).pdf \(367 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-181

B. CELL PHONE STIPEND - ADDITION FY 2024-2025

It is recommended that the Mayfield Board of Education approve an employee cellphone stipend for Edward Bretzinger at \$20 per month for the 2024-2025 school year.

Motion & Voting

Motion by Jolene Greve, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-182

C. RG DIGITAL COMPUTER SERVICES AGREEMENT FY 2024-2025 -- ATT.#12

It is recommended that the Mayfield Board of Education approve an Agreement for Performance of Computer Services at St. Francis of Assisi FY 2024-2025 to be paid with auxiliary service funds as found in Att. #12

File Attachments

[ATT.#12 REGULAR BOARD MEETING 10.23.24.pdf \(303 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-183

D. APPROVAL OF NATURAL GAS & ELECTRICITY TRANSACTION CONTRACTS WITH DIRECT ENERGY BUSINESS, LLC AND NRG BUSINESS MARKETING LLC - ATT. #13

It is recommended that the Mayfield Board of Education approve transaction contracts for the purchase of Natural Gas and Electricity units with Direct Energy Business, LLC, and NRG Business Marketing, LLC pursuant to the terms and conditions as expressed in Att. #13

File Attachments

[ATT.# 13 REGULAR BOARD MEETING 10.23.24.pdf \(1,508 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-184

E. PARTICIPATION IN THE OHIO SCHOOLS COUNCIL BUS BID COOPERATIVE FOR ADVERTISING AND RECEIVING BIDS ON BEHALF OF MAYFIELD CITY SCHOOL DISTRICT

WHEREAS, the Mayfield City School District Board of Education wishes to advertise and receive bids for the purchase of 3 - 72 passenger conventional and 2 – 3 Wheel Chair spaces, 8-12 Integrated Seats, & 13-14 Regular Seats Handicap school bus chassis and bodies.

THEREFORE, BE IT RESOLVED the Mayfield City School District Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of 3 - 72 passenger conventional and 2 – 3 Wheel Chair spaces, 8-12 Integrated Seats, & 13-14 Regular Seats Handicap school bus chassis and bodies

Motion & Voting

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

12. OTHER BOARD BUSINESS

Board Action: 2024-185

A. AGREEMENT FOR THE PROVISION OF SCHOOL RESOURCE OFFICERS BY THE CITY OF MAYFIELD HEIGHTS -- ATT. #.14

It is recommended that the Mayfield Board of Education approve an agreement by and between the District and the City of Mayfield Heights to provide School Resource Officer Services with specific details as found in Att. #.14

File Attachments

[ATT.#14 REGULAR BOARD MEETING 10.23.24.pdf \(285 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-186

B. 2024-25 CERTIFIED & CLASSIFIED SUBSTITUTE RATE CHANGES

It is recommended that the Mayfield Board of Education increase the certified and classified substitute rates listed below, effective October 24, 2024.

CERTIFIED/TEACHER	Current	Change	2023-24	Change	2024-25 @08/28/24	Change	2024-25 @10/23/24
Mayfield	\$100.00	\$10.00	\$110.00	\$0.00	\$110.00	\$15.00	\$125.00

The 2023-24 increase was funded by remainder ESSER funds that we now ask be made permanent.


Additional Changes beginning in 2024-25:

-Add \$10 per day to the certified sub rate prospectively, after the 20th cumulative day of subbing.

-Add another \$10 per day to the certified sub rate prospectively, after the 40th cumulative day of subbing.

CLASSIFIED/SUPPORT	Current	Change	Proposed	Change	2024-25 @08/28/24	Change	2024-25 @ 10/23/24
Paraprofessional	\$12.00	\$3.00	\$15.00	\$0.50	\$15.50	\$0.00	\$15.50
Secretaries	\$12.00	\$1.00	\$13.00	\$0.50	\$13.50	\$0.00	\$13.50
Bus Driver	\$17.00	\$1.00	\$18.00	\$0.50	\$18.50	\$0.00	\$18.50
Bus Monitor	\$10.00	\$1.00	\$11.00	\$0.00	\$11.00	\$0.00	\$11.00
Custodians	\$13.50	\$1.00	\$14.50	\$0.50	\$15.00	\$0.00	\$15.00
Food Service Employees	\$10.00	\$3.00	\$13.00	\$0.50	\$13.50	\$2.59	\$16.09
Food Service Managers	\$11.00	\$3.00	\$14.00	\$0.50	\$14.50	\$2.59	\$17.09
Exempt Secretarial	\$13.50	\$1.00	\$14.50	\$0.50	\$15.00	\$0.00	\$15.00

The 2023-24 increase was funded by remainder ESSER funds that we now ask be made permanent along with the 2024-25 change.

 Denotes changes

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

13. ADJOURNMENT:

Board Action: 2024-187

A. ADJOURNMENT:

Request approval to adjourn meeting at **6:17pm**.

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi



Date Approved: **11/20/224**

Signed: _____

Ms. Sue Groszek, President



Attest: _____

Mr. Scott Snyder, Treasurer