

MAURY COUNTY PUBLIC SCHOOLS



Coaching Stipends
Sport Coaching Allocation
Stipend Verification
2022-2023

Stipend Verification

- Same sport coaching experience in TSSAA/TMSAA will only be considered. If bringing experience from out of state then coaching experience must fall under that states governing sports association (i.e. AHSAA Alabama High School Athletic Association). In non-TSSAA sanctioned sports experience is only applicable while employed at MCPS.
- If serving as a head coach in high school your stipend is determined by years of coaching experience in that respective sport. For example, if you have been a coach for 10 years and of those 10 years 5 of them have been with baseball. 3 of them as a head coach and the 2 as the assistant. As a coach you will get credit for the 3 years as a head coach and .5 for years as an assistant. Four years of baseball experience would now be applied towards your new tiered stipend which would put you at \$5500. The other 5 years that you served in basketball is not applicable.
- If serving as an assistant coach in high school your stipend is determined by years of coaching experience in that respective sport (as a head coach or as an assistant coach). For example, if you have been coaching for 20 years and of those 20 years you were a head coach for 5 and an assistant for 15 years. As an assistant you will get 5 years as a head coach and 15 years for an assistant. As an assistant coach you will get credit for all 20 years as a head and assistant coach. 20 years of baseball experience would now be applied towards your new tiered stipend which would put you at \$6500.00.
- If serving as a head coach in middle school your stipend will be determined by years of coaching experience in that respective sport. For example, if you have been a coach for 5 years and of those 5 years 2 of them as a high school head basketball coach, 1 as an assistant basketball coach and 2 as the head middle school basketball coach. As the middle school head basketball coach, you will get experience credit for 2 years as middle school head basketball coach, .5 as an assistant basketball coach and 2 years as the middle school basketball coach. As the head middle school basketball coach, you will get 4.5 years applied towards you new tiered stipend which would put you at \$3,500
- As an athletic director in middle or high school your stipend will be determined by the years of coaching experience you have as either an assistant or head coach. For example, if you have 15 years of coaching experience as either a head coach or assistant you will receive credit for those 15 years.

High School Head Coach

- Receive full credit for years as high school head coach in same sport
- Receive 1/2 credit for years as an assistant coach in same sport
- Receive 1/2 credit for years as a head coach in middle school in same sport
- Receive 1/2 credit for years as a middle school assistant coach in same sport

High School Assistant Coach

- Receive full credit for years as a high school assistant or head coach in same sport
- Receive full credit for years as a middle school head coach in same sport
- Receive 1/2 credit for years as a middle school assistant in same sport

Middle School Head Coach

- Receive full credit for years as high school head or middle school coach in same sport
- Receive full credit for years as a high school assistant in same sport
- Receive 1/2 credit for years as a Middle school assistant in same sport

Middle School Assistant

- Receive full credit for years as a high school assistant or head coach in same sport
- Receive full credit for years as a middle school head coach in same sport
- Receive full credit for years as a middle school assistant in same sport

Athletic Directors Stipend Tier Pay Structure

The supplement is paid to athletic coaches/band directors in specific positions based on the Tier Compensation Model. (See tables below)

- * Same sport coaching experience in TSSAA/TMSAA will only be considered. If bringing experience from out of state then coaching experience must fall under those states governing sports association (i.e. AHSAA Alabama High School Athletic Association). In non-TSSAA sanctioned sports experience is only applicable while employed at MCPS.
- * Grade E will be the highest grade for the tier system for all coaches.

MCPS High School/Unit School Athletic Directors					
Grade	Tier				
A	\$6,000.00				
B	\$7,000.00				
C	\$8,000.00				
D	\$9,000.00				
E	\$10,000.00				

MCPS Middle School/Unit School Athletic Directors					
Grade	Tier				
A	\$4,000.00				
B	\$5,000.00				
C	\$6,000.00				
D	\$7,000.00				
E	\$8,000.00				

- A. 0 – 5 years at same coaching/directing position
- B. 6 –10 years at same position
- C. 11 – 15 years at same position
- D. 16 - 20 years at same position
- E. 21 - 25 years at same position

High School Stipend Tier Pay Structure

The supplement is paid to athletic coaches/band directors in specific positions based on the Tier Compensation Model. (See tables below)

* Same sport coaching experience in TSSAA/TMSAA will only be considered. If bringing experience from out of state then coaching experience must fall under those states governing sports association (i.e. AHSAA Alabama High School Athletic Association). In non-TSSAA sanctioned sports experience is only applicable while employed at MCPS.

* Grade E will be the highest grade for the tier system for all coaches

MCPS High School Tier System Coaches/Band Directors					
Grade	Tier 1	Tier 2	Tier 3	Tier 4	
A	\$5,500.00	\$4,500.00	\$3,500.00	\$2,500.00	
B	\$6,500.00	\$5,500.00	\$4,500.00	\$3,500.00	
C	\$7,500.00	\$6,500.00	\$5,500.00	\$4,500.00	
D	\$8,500.00	\$7,500.00	\$6,500.00	\$5,500.00	
E	\$9,500.00	\$8,500.00	\$7,500.00	\$6,500.00	

MCPS High School Tier System Assistant Coaches/Band Directors			
Grade	Tier 3	Tier 4	Tier 5
A	\$3,500.00	\$2,500.00	\$1,500.00
B	\$4,500.00	\$3,500.00	\$2,500.00
C	\$5,500.00	\$4,500.00	\$3,500.00
D	\$6,500.00	\$5,500.00	\$4,500.00
E	\$7,500.00	\$6,500.00	\$5,500.00

- A. 0 – 5 years at same coaching/directing position
- B. 6 –10 years at same position
- C. 11 – 15 years at same position
- D. 16 - 20 years at same position
- E. 21 - 25 years at same position

Middle School Stipend Tier Pay Structure

The supplement is paid to athletic coaches/band directors in specific positions based on the Tier Compensation Model. (See tables below)

* Same sport coaching experience in TSSAA/TMSAA will only be considered. If bringing experience from out of state then coaching experience must fall under those states governing sports association (i.e. AHSAA Alabama High School Athletic Association). In non-TSSAA sanctioned sports experience is only applicable while employed at MCPS.

* Grade E will be the highest grade for the tier system for all coaches

MCPS Middle School Tier System Head Coaches/ Band Directors					
Grade	<u>Tier 1</u>	<u>Tier 2</u>	<u>Tier 3</u>	<u>Tier 4</u>	
A	\$3,500.00	\$2,500.00	\$1,500.00	\$500.00	
B	\$4,500.00	\$3,500.00	\$2,500.00	\$1,500.00	
C	\$5,500.00	\$4,500.00	\$3,500.00	\$2,500.00	
D	\$6,500.00	\$5,500.00	\$4,500.00	\$3,500.00	
E	\$7,500.00	\$6,500.00	\$5,500.00	\$4,500.00	

MCPS Middle School Tier System Assistant Coaches/Band Directors			
Grade	<u>Tier 3</u>	<u>Tier 4</u>	<u>Tier 5</u>
A	\$1,500.00	\$500.00	\$500.00
B	\$2,500.00	\$1,500.00	\$1,000.00
C	\$3,500.00	\$2,500.00	\$1,500.00
D	\$4,500.00	\$3,500.00	\$2,500.00
E	\$5,500.00	\$4,500.00	\$3,500.00

- A. 0 – 5 years at same coaching/directing position
- B. 6 –10 years at same position
- C. 11 – 15 years at same position
- D. 16 - 20 years at same position
- E. 21 - 25 years at same position

MCPS Coaching Stipends for Full-Time Coaches High School Head Coach/Band Director

<u>Sport</u>	<u>Tier</u>	<u>Range</u>
Athletic Directors		\$6,000-\$10,000
Band	1	\$5,500-\$9,500
Basketball	1	\$5,500-\$9,500
Football	1	\$5,500-\$9,500
Baseball	1	\$5,500-\$9,500
Softball	1	\$5,500-\$9,500
Soccer	2	\$4,500 - \$8,500
Rugby	2	\$4,500 - \$8,500
Track & Field	2	\$4,500 - \$8,500
Volleyball	2	\$4,500 - \$8,500
Wrestling	2	\$4,500 - \$8,500
Strength & Conditioning Coach (Certification Preferred)	2	\$4,500 - \$8,500
Tennis	3	\$3,500 - \$7,500
Golf	3	\$3,500 - \$7,500
Cross Country	3	\$3,500 - \$7,500
Bowling	3	\$3,500 - \$7,500
Cheerleading	3	\$3,500 - \$7,500
Dance	4	\$2,500 - \$6,500
Swimming	4	\$2,500 - \$6,500
Bass Fishing	4	\$2,500 - \$6,500
Trap	4	\$2,500 - \$6,500

MCPS Coaching/Band Directors Stipends for Full-Time HS-Assistants

<u>Sport</u>	<u>Tier</u>	<u>Range</u>
Band Assistant	3	\$3,500 - \$7,500
Basketball (see allotment allocation for additional assistants)	3	\$3,500 - \$7,500
Football (see allotment allocation for additional assistants)	3	\$3,500 - \$7,500
Baseball (see allotment allocation for additional assistants)	3	\$3,500 - \$7,500
Softball (see allotment allocation for additional assistants)	3	\$3,500 - \$7,500
Soccer (see allotment allocation for additional assistants)	4	\$2,500 - \$6,500
Rugby	4	\$2,500 - \$6,500
Track & Field	4	\$2,500 - \$6,500
Volleyball (see allotment allocation for additional assistants)	4	\$2,500 - \$6,500
Wrestling	4	\$2,500 - \$6,500
Tennis	5	\$1,500- \$5,500
Golf	5	\$1,500- \$5,500
Cross Country	5	\$1,500- \$5,500
Bowling	5	\$1,500- \$5,500
Cheerleading	5	\$1,500- \$5,500
Dance		No assistant provided
Swimming		No assistant provided
Bass Fishing		No assistant provided
Trap		No assistant provided

MCPS Full-Time Middle School Head Coach/Band Director Stipends

<u>Sport</u>	<u>Tier</u>	<u>Range</u>
Athletic Directors		\$4,000-\$8,000
Band	1	\$3,500 - \$7,500
Basketball	1	\$3,500 - \$7,500
Football	1	\$3,500 - \$7,500
Baseball	1	\$3,500 - \$7,500
Softball	1	\$3,500 - \$7,500
Soccer	2	\$2,500 - \$6,500
Track & Field	2	\$2,500 - \$6,500
Volleyball	2	\$2,500 - \$6,500
Wrestling	2	\$2,500 - \$6,500
Strength & Conditioning Coach (Certification Preferred)	2	\$2,500 - \$6,500
Tennis	3	\$1,500 - \$5,500
Golf	3	\$1,500 - \$5,500
Cross Country	3	\$1,500 - \$5,500
Bowling	3	\$1,500 - \$5,500
Cheerleading	3	\$1,500 - \$5,500
Dance	4	\$500 - \$4,500
Swimming	4	\$500 - \$4,500
Bass Fishing	4	\$500 - \$4,500
Trap	4	\$500 - \$4,500

MCPS Middle School Stipends for Assistants

<u>Sport</u>	<u>Tier</u>	<u>Range</u>
Basketball (see allotment allocation for additional assistants)	3	\$1,500 - \$5,500
Football (see allotment allocation for additional assistants)	3	\$1,500 - \$5,500
Baseball (see allotment allocation for additional assistants)	3	\$1,500 - \$5,500
Softball (see allotment allocation for additional assistants)	3	\$1,500 - \$5,500
Soccer (see allotment allocation for additional assistants)	4	\$500 - \$4,500
Track & Field	4	\$500 - \$4,500
Volleyball (see allotment allocation for additional assistants)	4	\$500 - \$4,500
Wrestling	4	\$500 - \$4,500
Cross Country	5	\$500 - \$3,500
Cheerleading	5	\$500 - \$3,500
Dance		No assistant provided
Trap		No assistant provided
Bass Fishing		No assistant provided

Middle School Athletics Coaching Allotment Per School

*Due to using the tier system, stipends that are requested to be split will need to be approved and totals adjusted prior to assigning a coach to that respective sport.

Position	Stipend Tier	Notes
Athletic Director		
Athletic Director		
Strength and Conditioning Coach		
Strength and Conditioning Coach	2	* Must be available to work with all sports * Must provide work schedule prior to approval
Band		
Director of Bands	1	Numbers of Band Directors is determined by school allotment from state and central office.
Assistant Director of Bands	2	* Stipend is based on work done outside of the school day. If band programs are not providing extracurricular programming a stipend will not be provided.
Boys Basketball		
Boys Head Basketball Coach	1	In order to receive JV Head Coach stipend must have JV program
Boys Head Assistant	3	
Boys Assistant /JV Head Coach	4	
Girls Basketball		
Girls Head Basketball Coach	1	In order to receive JV Head Coach stipend must have JV program
Girls Head Assistant	3	
Girls Assistant//JV Coach	4	
Football		
Head Football Coach	1	All Football programs will be allotted 1 head coach and 4 assistants. If operating a JV program can add an additional assistant.
Assistant	3	
Assistant	3	
Assistant	3	
Assistant	4	
JV/Assistant	4	
		JV program rules apply. Must have separate schedule and dates for games. 5 th quarter does not qualify as a game.

Baseball		
Head Baseball Coach	1	In order to receive JV Assistant stipend must have JV program. JV program rules apply.
Head Assistant	3	
Assistant/JV	4	
Softball		
Head Softball Coach	1	In order to receive JV Assistant stipend must have JV program. JV program rules apply
Head Assistant	3	
Assistant/JV	4	
Boys Soccer		
Boys Head Soccer Coach	2	In order to receive JV Assistant stipend must have JV program. JV program rules apply
Head Assistant	4	
Assistant/JV	5	
Girls Soccer		
Girls Head Soccer Coach	2	In order to receive JV Assistant stipend must have JV program. JV program rules apply
Head Assistant	4	
Assistant/JV	5	
Track & Field		
Head Track & Field Coach	2	
Assistant Track & Field Coach	4	
Girls Volleyball		
Girls Head Volleyball Coach	2	In order to receive JV Assistant stipend must have JV program. JV program rules apply
Head Assistant	4	
Assistant/JV	5	
Tennis		
Head Tennis Coach	3	* In order to receive a paid assistant coach stipend must have 10 +. Must show roster for proof to receive stipend.
Assistant Tennis Coach	5	
Golf		
Head Golf Coach	3	* In order to receive a paid assistant coach stipend must have 10 +. Must show roster for proof to receive stipend.
Assistant Golf Coach	5	
Cross Country		
Head Cross Country Coach	3	* In order to receive assistant coach stipend must have 10 +. Must show roster for proof to receive stipend.
Assistant Cross Country Coach	5	

Wrestling		
Head Wrestling Coach	2	
Assistant Wrestling Coach	4	
Bowling		
Head Bowling Coach	3	* In order to receive an assistant coach stipend must have 10 +. Must show roster for proof to receive stipend.
Assistant Bowling Coach	5	
Football Cheer		
Head Football Cheerleading Coach	3	* In order to receive an assistant coach stipend must have 10 +. Must show roster for proof to receive stipend.
Assistant Football Cheerleading Coach	5	
Basketball Cheer		
Head Basketball Cheerleading Coach	3	* In order to receive an assistant coach stipend must have 10 +. Must show roster for proof to receive stipend.
Assistant Basketball Cheerleading Coach	5	
Dance		
Head Dance Coach	4	
Swimming		
Head Swimming Coach	4	
Trap		
Head Trap Coach	4	

High School Athletics Coaching Allotment Per School

Due to using the tier system, stipends that are requested to be split will need to be approved and totals adjusted prior to assigning a coach to a respective sport.

Position	Stipend Tier	Notes
Athletic Director		
Strength and Conditioning Coach	2	* Must work with all sports (can not be the head coach or assistant of any other sport) * Must provide work schedule prior to approval
Band		
Director of Bands	1	Numbers of Band Directors is determined by school allotment from state and central office. * Stipend is based on work done outside of the school day. If band programs are not providing extracurricular programming stipend will not be provided.
Assistant Director of Bands	2	
Assistant	3	
Boys Basketball		
Boys Head Basketball Coach	1	* Must provide JV/Freshman schedule and roster as justification prior to approval
Boys Head Assistant	3	
Assistant/ JV-Freshman H.C.	4	
Girls Basketball		
Girls Head Basketball Coach	1	* Must provide JV/Freshman schedule and roster as justification prior to approval
Girls Head Assistant	3	
Assistant/ JV-Freshman H.C.	4	
Football		
Head Football Coach	1	All football programs will be allotted 1 head coach and 7 assistant coaches. If there is a Freshman/JV football schedule may add two additional assistants
Assistant	3	
Assistant	3	
Assistant	3	
Assistant	3	
Assistant	3	
Assistant	4	
Assistant	4	
Assistant (JV/Freshman)	5	
Assistant (JV/Freshman)	5	

Baseball			
Head Baseball Coach	1	* Must provide JV/Freshman schedule and roster as justification prior to approval.	
Head Assistant	3		
Assistant/JV-Freshman H.C.	4		
Softball			
Head Softball Coach	1	* Must provide JV/Freshman schedule and roster as justification prior to approval.	
Head Assistant	3		
Assistant/JV-Freshman H.C.	4		
Boys Soccer			
Boys Head Soccer Coach	2	* Must provide JV/Freshman schedule and roster as justification prior to approval.	
Head Assistant	4		
Assistant/JV-Freshman H.C.	5		
Girls Soccer			
Girls Head Soccer Coach	2	* Must provide JV/Freshman schedule and roster as justification prior to approval.	
Head Assistant	4		
Assistant/JV-Freshman H.C.	5		
Girls Rugby			
Head Girls Rugby Coach	2		
Assistant	4		
Assistant	4		
Boys Rugby			
Head Boys Rugby Coach	2		
Assistant	4		
Assistant	4		
Girls Track & Field			
Head Track & Field Coach	2	In order to add an assistant to the team there must be 10 + participants. Must show roster for proof to receive stipend.	
Assistant Track & Field Coach	4		
Boys Track & Field			
Head Track & Field Coach	2		
Assistant Track & Field Coach	4		
Girls Volleyball			
Girls Head Volleyball Coach	2	* Must provide JV/Freshman schedule and roster as justification prior to approval.	
Girls Volleyball Assistant Coach	4		
Girls Volleyball/JV	5		

Tennis		
Head Tennis Coach	3	* In order to receive an assistant coach stipend must have 10 +. Must show roster for proof to receive stipend.
Assistant Tennis Coach	5	
Golf		
Head Golf Coach	3	* In order to receive an assistant coach stipend must have 10 +. Must show roster for proof to receive stipend.
Assistant Golf Coach	5	
Cross Country		
Head Cross Country Coach	3	* In order to receive an assistant coach stipend must have 10 +. Must show roster for proof to receive stipend.
Assistant Cross-Country Coach	5	
Wrestling		
Head Wrestling Coach	2	
Assistant Wrestling Coach	4	
Bowling		
Head Bowling Coach	3	* In order to receive an assistant coach stipend must have 10 +. Must show roster for proof to receive stipend.
Assistant Bowling Coach	5	
Football Cheer		
Head Cheerleading Coach	3	* In order to receive an assistant coach stipend must have 10 +. Must show roster for proof to receive stipend.
Assistant Cheerleading Coach	5	
Basketball Cheer Coach		
Head Basketball Cheerleading Coach	3	* In order to receive an assistant coach stipend must have 10 +. Must show roster for proof to receive stipend.
Assistant Basketball Cheerleading Coach	5	
Competition/Wrestling Cheer		
Head Cheerleading Coach	3	* In order to receive an assistant coach stipend must have 10 +. Must show roster for proof to receive stipend
Assistant Cheer Coach	5	
Dance		
Head Dance Coach	4	
Swimming		
Head Swimming Coach	4	
Fishing		
Head Bass Fishing Coach	4	
Trap		
Head Trap Coach	4	