



J.R. Baker Elementary School

SCHOOL PLAN FOR SHARED STUDENT ACHIEVEMENT

What is it?

The Parent and Family Engagement Policy is a plan that describes how J.R. Baker Elementary will provide opportunities to improve family engagement to support student learning. J.R. Baker Elementary values the contributions and involvement of families to establish an equal partnership for the common goal of improving student achievement. This plan describes the different ways that Baker Elementary will support family engagement and provide events to promote student learning at home and school.

How is it revised?

Administrator, staff, parent, and student representatives meet to develop and revise the Parent and Family Engagement Plan. J.R. Baker appreciates parental feedback throughout the year. In addition to providing feedback on the annual parental input questionnaire, parents are invited to provide feedback and input at any time by utilizing the digital suggestion box which is located on the school website.

Who is it for?

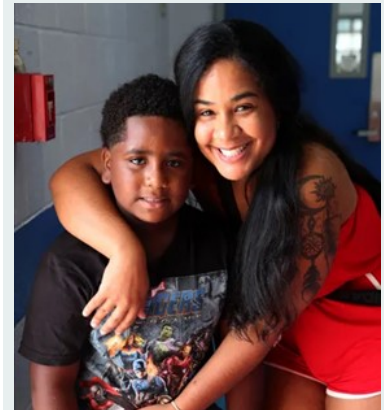
Students and family members are invited to participate in the opportunities described in this plan. J.R. Baker will provide full opportunity for the participation of all students and parents including our community members with limited English, with disabilities, and of migratory families. Please let us know if you will require any accommodations for the engagement opportunities. We will be happy to make adjustments.

Where is it available?

Input and feedback from all members of the school community is valued as the plan is developed and revised. The Parent and Family Engagement Policy has been sent home with students and can also be found on the school website. It will be updated frequently to include Title information and upcoming events.

What is Title?

J.R. Baker Elementary has been identified as a Title I school as part of the Every Student Act (ESSA). This decision is based on our demographics, specifically, the number of school families with low income. Title I schools receive additional supports including federal funding to help meet the needs of our students.



J.R. Baker Elementary
Where everyone will GROW
by being goal oriented, risk
takers, owning our choices,
and working collaboratively
to learn.

INSIDE THIS PLAN

Overview of the plan.....	1
School Parent compacts.....	2
Parent/family engagement.....	3
Ways to connect.....	3
Goals.....	3
Student expectations	3
Family supports.....	4, 5

J.R. Baker Elementary
1301 Hampshire Pike
Columbia, TN 38401
bakerelementary.mauryki2.org
(931) 388-3319



SCHOOL-PARENT COMPACTS

As part of the School Parent and Family Engagement plan administration, staff, parents, and students work together to develop the School-Parent Compact. This document is an agreement of responsibilities for each member of our school community. Its purpose is to put a supportive network in place to ensure students meet grade level expectations. Families are given a copy of the School-Parent com-

pacts, but it can also be accessed as a digital copy on our school website.

Feedback is always welcomed about the compact. Families receive an input questionnaire at the beginning of the year. Parents may also submit feedback via the digital suggestion box located on our school website or drop off a suggestion to the office.

Education is a shared commitment between dedicated teachers, motivated students, and enthusiastic parents with high expectations.

—Bob Beauprez

ENGAGEMENT NIGHTS

Several times during the year J.R. Baker Elementary will offer a flexible number of Title Family Engagement Activities in various formats.

Our first night will be on August 24th. This is the annual Title meeting. Students and family members are encouraged to attend. There you will learn about:

- What is Title?
- How can I help support the goals outlined in the School Improvement Plan?
- How can I do my part to facilitate an effective school/home relationship?
- What are some strategies I can try at home to reinforce my child's learning?

2

PARENT AND FAMILY ENGAGEMENT

J.R. Baker Elementary believes that family engagement is essential for student achievement. We cultivate this link between home and school in a variety of ways.

- ⇒ Participating in regular 2-way communication between parents and teachers.
- ⇒ Encouraging home support to students by keeping parents updated on skills and strategies that students are learning in the classroom.
- ⇒ Believing parents are partners in their child's education; thus including them in the decision making and revision process.
- ⇒ Providing connection points between school and home such as Parent Engagement Nights and maintaining open communication channels.
- ⇒ Keeping parents abreast of academic progress of students through various means.
- ⇒ Providing multiple opportunities for parental feedback throughout the year, including surveys, meetings, and a digital suggestion box.
- ⇒ Upholding the mindset of continual improvement, including valuing suggestions and feedback from all members of our school community.



Baker Elementary: A place where all students GROW

2021/2022 DISTRICT GOALS

The board of Education sets goals for the district. The district goals relevant to our school for the 2020-2021 school year are:

Reading-Decrease percentage of students in grades k-2 who are below the 90th percentile in the national norms on Aimsweb.

Kindergarten-phoneme segmentation from 20% (spring benchmark 2019) to 90% and non-sense words from 6% (spring benchmark 2019) to 90%.

1st grade-ORF from 4.4% (winter benchmark 2021) to 90%

2nd grade-ORF from 5.4% (winter benchmark 2021) to 90%

Increase the percentage of students who are on track or mastered from 25.7% (2018-19) to 30% on TCAP for grades 3-5 ELA in 2022.

2021/2022 J.R. BAKER SCHOOL GOALS

Administrators, teachers, and families have provided input for school-level goals. By analyzing student achievement data, areas of improvement have been targeted.

- ⇒ Increase on track or mastered reading achievement from 26% to 30.6% in 2nd grade, from 22% to 26.9% in 3rd grade, and from 33% to 37.2% in 4th grade.
- ⇒ Increase on track or mastered math achievement from 18% to 23.1% in 2nd grade, from 34% to 38.1% in 3rd grade, and from 39% to 43% in 4th grade.
- ⇒ Reduce chronic unexcused absences by 2%.

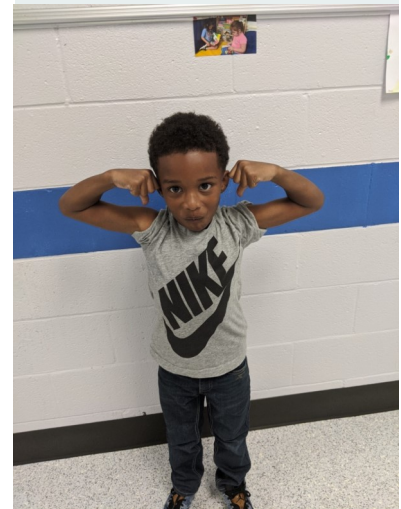
2021/2022 STUDENT GOALS

Teachers and students work together to develop and track personal learning goals. Parents will be notified of progress of these goals by progress reports, progress monitoring graphs, and parent/teacher conferences. If you would like to provide input for personal learning goals please contact your child's teacher.

EMPOWERING STUDENTS

Strong. Capable. Empowered. These are a few words that describe our students at J.R. Baker Elementary. It is our mission that *all* students G.R.O.W. by being Goal oriented, Risk takers, Owning choices, and Working collaboratively to learn.

We take pride in the fact that our students feel empowered in their learning. Students and teachers collaboratively choose goals for student learning. These goals align to the district and school goals outlined in the School Improvement Plan.



Jason Pillow, second grader at Baker Elementary says he feels strong with his learning because his teachers and mom work together to keep him on track.

Additional Community supports



THE FAMILY CENTER

The Family Center provides immediate hands on assistance, particularly with crises stemming from poverty. Our focus is to restore stability and to teach families **how** to solve problems, **not** solving the problems for them.

921 Beckett St
Columbia, TN 38401
family@familycenter.org
(931) 388-3840

Maury County Public Library

Maury County Public Library holds a large collection of literacy materials for public use. Students are welcome to sign up for a library card and check out books. There are also literacy aligned activities made available throughout the year.

211 W 8th Street
Columbia, TN 38401
(931) 375-6502

Health Department

The Maury County Health Department focuses on the health care needs of the individual, family and community and provide a wide range of preventive health services.

1909 Hampshire Pike
Columbia, TN 38401
(931) 388-5757

Pre-K Program

The Pre-K Program at Baker provides a safe, developmentally appropriate, nurturing environment that promotes social, emotional, cognitive and physical growth.

MEETING OUR GOALS

Teachers and students work together to identify learning goals for each student. As students strive to achieve these goals it is important for them to have a network of support. Staff and parents will receive training sessions throughout the year that provide suggestions of how to assist.

The real value of setting and achieving goals lies not in the rewards you receive but in the person you become as a result of reaching your goals.
-Robin Sharma

STAFF SUPPORT

- It is important for staff to stay abreast of the latest education research. Faculty will receive various professional development sessions throughout the year, including the state READ 360 trainings.
- Collaboration will occur between RTI staff and classroom teachers to ensure goals are being monitored. Progress is tracked and communicated to parents.
- Data team meetings and collaborative meetings will occur. These meetings will revolve around the action steps outlined in the School Improvement Plan.

PARENT SUPPORT

- Parents will be provided with educational sessions during Family Engagement nights, including information about technology and literacy practices.
- Parents will be provided with access to their child's curriculum. Sessions centered around curriculum will occur during Family Engagement nights.
- Parents will be provided with program descriptions and how the programs align with student goals.

FAMILY SUPPORTS

Is something hindering your ability to attend Title Family and Parent Engagement activities? Please reach out to us so we can make arrangements. Some solutions include:

- If transportation is an issue consider carpooling with a school community member or securing public transportation. Maury County Public Transportation can be contacted at (931) 388-9595.
- Most of our events have online components. Feel free to take advantage of participating in these activities at home.
- Your child can be provided with handouts and take-home activities to take home the following day.
- The more, the merrier! All of our events are family-friendly! You may bring siblings even if those siblings do not attend J.R. Baker Elementary.
- Please contact us if we can be of assistance regarding meeting and activity attend-

Our Beliefs

- All students can learn and achieve.
- Our school will be a safe and stimulating environment for children.
- Students will rise to the level of the expectations of the classroom/school which focuses on achieving proficiency and beyond for all students.
- Students, families, teachers, and the community will collaborate to form strong, active partnerships and hold high expectations of success. This promotes a high performing learning culture which includes all students and stakeholders.
- The decision making processes should be shared by all.
- Students should accept responsibility for appropriate conduct.
- We promote the use of data driven decision making process.
- Students should be encouraged to be creative thinkers, problem solvers, and effective communicators.
- Students learn in different ways and should be provided with a variety of instructional and experiential learning approaches to support their learning. We must meet the individual needs for students by striving for a quality education for all students.



Pre-K Orientation

Pre-K parent Orientation will occur on August 2nd. During this time, you will become familiar with Pre-K policies and will be given the opportunity to ask questions. Please reach out to Ms. Wood for more information.

rwood@mauryk12.org



J.R. Baker Elementary

Where everyone will GROW by being goal oriented, risk takers, owning our choices, and working collaboratively

ADMINISTRATION

It is an honor to serve you and your child at J.R. Baker Elementary school. We are blessed to have such a great community of support!

We are here to help! Please reach out to us if you need assistance or would like to provide feedback. Your input is important to us.

J.R. Baker Elementary

1301 Hampshire Pike

Columbia, TN 38401

bakerelementary.maurykl2.org

(931) 388-3319

