

Marble Falls Independent School District
Falls Career High School
2022-2023 Goals/Performance Objectives/Strategies

Accountability Rating: B

Vision

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Goals

Goal 1: Marble Falls ISD will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards.

Performance Objective 1: FCHS will increase the percentage of students meeting or exceeding progress as measured by TEA progress measure for STAAR.

Summative Evaluation: Some progress made toward meeting Objective

Goal 1: Marble Falls ISD will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards.

Performance Objective 2: FCCHS will increase the performance level of all students on STAAR in mathematics across the district.

Summative Evaluation: No progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: Math teacher will attend CAMT in July 2022</p> <p>Strategy's Expected Result/Impact: Increased learning strategies to assist students in passing STAAR EOC Alg 1.</p> <p>Staff Responsible for Monitoring: Math Teacher, Counselor, Principal</p>

Goal 1: Marble Falls ISD will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards.

Performance Objective 3: FCHS will increase the percentage of students scoring at the meets and masters level on STAAR across all grades and contents tested.

Summative Evaluation: Some progress made toward meeting Objective

Goal 1: Marble Falls ISD will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards.

Performance Objective 4: FCCHS will increase the percentage of English Learners (ELs) meeting or exceeding at least 1 categorical gain as measured through TELPAS.

Evaluation Data Sources: TELPAS

Summative Evaluation: Some progress made toward meeting Objective

Goal 1: Marble Falls ISD will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards.

Performance Objective 5: FCHS will increase the passing rate of special education students on STAAR in all tested areas.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: General education teachers will be trained on special education accommodations and instructional strategies.</p> <p>Strategy's Expected Result/Impact: Teachers utilize and instruct students in online program supports. Increased use of supports by SPED students</p> <p>Staff Responsible for Monitoring: Teachers, Principal</p>

Goal 1: Marble Falls ISD will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards.

Performance Objective 6: FCCHS will narrow the achievement gap between racial/ethnic, socioeconomic, and at-risk student groups.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: FCCHS will remove barriers for at risk students by allowing students to have a flexible schedule for academic and work time and by creating Career Prep courses in order to allow work to count towards elective credits.</p> <p>Strategy's Expected Result/Impact: Students will use time wisely on a flexible schedule to finish courses to graduate.</p> <p>Staff Responsible for Monitoring: Principal, Counselor</p>
Strategy 2 Details
<p>Strategy 2: FCCHS will utilize the teacher mentor program to communicate with students and parents regarding progress.</p> <p>Strategy's Expected Result/Impact: Increased parental involvement and student accountability</p> <p>Staff Responsible for Monitoring: Mentor teacher, Principal</p>

Goal 1: Marble Falls ISD will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards.

Performance Objective 7: FCHS will increase the percentage of annual graduates that meet the TSI threshold in both English Language Arts/Reading and Mathematics.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: Students will take the TSI exam and/or complete the College Bridge coursework as part of their terminal English/Math course.</p> <p>Strategy's Expected Result/Impact: Increase in students meeting college-readiness standards in English/Math.</p> <p>Staff Responsible for Monitoring: English/Math teachers, Counselor (testing coordinating), Principal</p>

Goal 1: Marble Falls ISD will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards.

Performance Objective 8: FCHS will increase the percentage of annual graduates that meet the criteria for CCMR.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: FCHS will implement PSAT and SAT School Day.</p> <p>Strategy's Expected Result/Impact: Juniors will take the PSAT in October. Seniors will take SAT on SAT School Day.</p> <p>Staff Responsible for Monitoring: Principal, Counselor</p>

Goal 1: Marble Falls ISD will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards.

Performance Objective 9: FCCHS will improve the performance of students in AP and dual credit courses.

Summative Evaluation: No progress made toward meeting Objective

Strategy 1 Details
Strategy 1: FCCHS will explore options for offering AP/Dual Credit courses through Edgenuity Staff Responsible for Monitoring: Counselor

Goal 1: Marble Falls ISD will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards.

Performance Objective 10: FCHS will increase the percentage of annual graduates that earn an industry based certification.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
Strategy 1: FCHS will explore options to offer courses/certifications through Edgenuity or MFHS. Staff Responsible for Monitoring: Counselor

Goal 1: Marble Falls ISD will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards.

Performance Objective 11: FCHS will increase high school graduation and completion rates by focusing efforts to reduce the dropout rate by continuing with ongoing dropout prevention, intervention and recovery program protocols, and the use of alternate online-based learning environments and mentoring.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: FCHS will remove barriers for at risk students by providing students targeted emotional supports.</p> <p>Strategy's Expected Result/Impact: During school hours, students will receive emotional supports to encourage their emotional growth</p> <p>Staff Responsible for Monitoring: Counselor, Behavior Coordinator</p>

Goal 2: Marble Falls ISD will increase the leadership capacity of staff, students, and other stakeholders in pursuit of the District's Vision.

Performance Objective 1: FCHS will develop a comprehensive professional learning program to build instructional and leadership capacity in teachers.

High Priority

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: Falls' teachers will assist in training Marble Falls High School teachers in Edgenuity.</p> <p>Strategy's Expected Result/Impact: Increase leadership capacity to Falls' teachers.</p> <p>Staff Responsible for Monitoring: Principal</p>

Goal 2: Marble Falls ISD will increase the leadership capacity of staff, students, and other stakeholders in pursuit of the District's Vision.

Performance Objective 2: FCHS will develop opportunities to increase leadership skills for students.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: FCHS will have a regular schedule of community, military, business, and school leaders as speakers to our campus.</p> <p>Strategy's Expected Result/Impact: Student engagement with future planning and community leaders will increase.</p> <p>Staff Responsible for Monitoring: Principal, Counselor</p>

Goal 3: Marble Falls ISD will foster a culture of trust by providing accurate, timely, and interactive communication to all stakeholders and by encouraging parents, students, and the community at-large to be involved in our schools.

Performance Objective 1: FCCHS will increase communication to share MFISD/FCCHS messages, invite feedback from all stakeholders in the community, and engage the community to become advocates for student success and the future of the district.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: FCCHS will share monthly newsletter utilizing Smore. The newsletter will be shared on the FCCHS Facebook page and FCCHS Twitter account.</p> <p>Strategy's Expected Result/Impact: Increase communication</p> <p>Staff Responsible for Monitoring: Principal/Counselor</p>
Strategy 2 Details
<p>Strategy 2: Teachers will use Edgenuity to send weekly progress reports to parents.</p> <p>Strategy's Expected Result/Impact: Increase communication</p> <p>Staff Responsible for Monitoring: Teachers</p>

Goal 4: Marble Falls ISD will provide a safe and healthy environment conducive to student learning.

Performance Objective 1: FCHS will provide training for all staff to ensure a safe, secure, and healthy environment that will ensure student learning.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: All Falls Career High School teachers will complete all compliance trainings through the district. Strategy's Expected Result/Impact: 100 % staff trained. Teachers will know protocols for all district trainings through Eduhero. Staff Responsible for Monitoring: Principal, HR</p>
Strategy 2 Details
<p>Strategy 2: Staff members will be trained on the consistent implementation of the MFISD Board approved Code of Conduct, including Bullying Investigation and Reporting Process. Strategy's Expected Result/Impact: 100% staff trained Staff Responsible for Monitoring: Principal, Counselor</p>

Goal 4: Marble Falls ISD will provide a safe and healthy environment conducive to student learning.

Performance Objective 2: FCHS will provide opportunities for stakeholders to collaborate with MFISD to ensure a safe and healthy environment conducive to student learning.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: FCHS CEIC will be established at the beginning of the year to have community and parent input throughout the year.</p> <p>Strategy's Expected Result/Impact: Parent voice, involvement and needs of our school.</p> <p>Staff Responsible for Monitoring: Principal</p>

Goal 4: Marble Falls ISD will provide a safe and healthy environment conducive to student learning.

Performance Objective 3: FCHS will provide social emotional learning opportunities that will reinforce a positive learning environment for all students.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: FCHS students will have opportunities to participate in SEL groups and individual counseling.</p> <p>Strategy's Expected Result/Impact: Students will experience a positive educational environment and be able to focus on their work more readily with these supports in place.</p> <p>Staff Responsible for Monitoring: Principal, Counselor</p>

Goal 4: Marble Falls ISD will provide a safe and healthy environment conducive to student learning.

Performance Objective 4: FCHS will increase campus attendance rate.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: Parental contact when student is absent. Parent meetings to encourage better attendance.</p> <p>Strategy's Expected Result/Impact: Increased attendance</p> <p>Staff Responsible for Monitoring: Principal, Counselor, Secretary</p>

Goal 4: Marble Falls ISD will provide a safe and healthy environment conducive to student learning.

Performance Objective 5: FCHS will increase behavioral interventions, positive behaviors and positive school culture, thus decreasing referrals and discipline incidents.

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1 Details

Strategy 1: FCHS staff will build positive meaningful relationships in class time and in advisories.

Strategy's Expected Result/Impact: When teachers and students have good relationships, discipline/unwanted behaviors go down due to staff's ability to read student's emotional state . When staff recognizes a student is struggling with life circumstances, behaviors, or mental issues they can be proactive in helping the students before a behavior becomes a discipline problem.

Staff Responsible for Monitoring: Staff

Strategy 2 Details

Strategy 2: FCHS students will create a vision board and have a section of the school bulletin board to recognize daily, weekly and monthly accomplishments.

Strategy's Expected Result/Impact: The school culture will be supportive and mutually respectful for students .

Staff Responsible for Monitoring: Principal, Counselor, Staff

Goal 4: Marble Falls ISD will provide a safe and healthy environment conducive to student learning.

Performance Objective 6: FCHS will provide a safe and healthy environment for all stakeholders at FCHS

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: Continue to harden the buildings, improve district safety operations, and increase officer presence to ensure a safe and secure environment.</p> <p>Strategy's Expected Result/Impact: Decreased safety issues. Increased awareness of safety.</p> <p>Staff Responsible for Monitoring: Principal & Director of Special Programs</p>

Goal 5: Marble Falls ISD will recruit, hire, develop, and retain highly qualified and effective personnel.

Performance Objective 1: FCHS will utilize all available resources, including colleges, universities, regional service centers, education-related professional organizations, job fairs, and alternative certification programs to recruit quality, diverse applicants pools.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: In the event of an opening, contact district HR for guidance in recruiting highly qualified staff.</p> <p>Strategy's Expected Result/Impact: Students will benefit academically.</p> <p>Staff Responsible for Monitoring: Principal</p>

Goal 5: Marble Falls ISD will recruit, hire, develop, and retain highly qualified and effective personnel.

Performance Objective 2: FCHS will provide responsive, targeted professional learning opportunities for staff, job-embedded professional learning, and instructional planning professional development.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: We will provide research based professional development for all staff throughout the school year.</p> <p>Strategy's Expected Result/Impact: Staff will be supported in their role as academic leaders.</p> <p>Staff Responsible for Monitoring: Principal</p>

Goal 5: Marble Falls ISD will recruit, hire, develop, and retain highly qualified and effective personnel.

Performance Objective 3: FCHS will retain highly qualified instructional staff.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: Provide a supportive environment to help staff feel appreciated. Strategy's Expected Result/Impact: Staff will choose to stay. Staff Responsible for Monitoring: Principal, Counselor</p>

Goal 5: Marble Falls ISD will recruit, hire, develop, and retain highly qualified and effective personnel.

Performance Objective 4: FCHS will provide social emotional supports for all district staff in order to model best practices and to recruit and retain highly effective personnel.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: We will provide team building activities and supports to staff through recognition and appreciation.</p> <p>Strategy's Expected Result/Impact: Staff will feel supported and appreciated.</p> <p>Staff Responsible for Monitoring: Principal, Counselor</p>

Goal 6: Marble Falls ISD will exercise fiscal responsibility to maintain financial strength and provide financial resources for education programs.

Performance Objective 1: FCHS will develop a budget that continues to focus on campus and district priorities.

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: Campus CEIC members will be trained on compliance procedures and provide input during the district and campus budgeting process.</p> <p>Strategy's Expected Result/Impact: Meet all TEC, TAC, and Title 1 Requirements</p> <p>Staff Responsible for Monitoring: Principal</p>

Goal 6: Marble Falls ISD will exercise fiscal responsibility to maintain financial strength and provide financial resources for education programs.

Performance Objective 2: FCCHS will enhance fiscal transparency.

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1 Details
<p>Strategy 1: FCCHS will ensure an efficient, effective budget process with input from appropriate stakeholders.</p> <p>Strategy's Expected Result/Impact: Increased input</p> <p>Staff Responsible for Monitoring: Principal</p>