

Mapleton School District #32  
School Board Meeting  
October 21, 2020  
6:00 p.m. Mapleton High School/YouTube Live Stream

Our mission is to provide a safe learning environment where students are encouraged and empowered to reach their educational and personal potential. We strive to base all of our decisions on what is best for students.

1. Opening Ceremony
2. Review of the Agenda
3. District Reports
  - 3.1. High School
  - 3.2. Elementary/Superintendent
    - 3.2.1. Division 22 Standards Report
    - 3.2.2. WLHN & Clinic Funding
    - 3.2.3. All Students Belong
    - 3.2.4. Update on School Metrics and Instructional Model
  - 3.3. Maintenance
  - 3.4. Business Office
4. Consent Agenda for August and September
  - 4.1. Payroll Register
  - 4.2. Check Register
  - 4.3. Prior Minutes
5. Action Items
  - 5.1. Approve updated Budget directive for retirement stipends.
  - 5.2. Suspend Policy BDDH: Public Comment at Board Meetings through the 2020-2021 School Year

5.3. Policy Updates, first reading: GBEB, GBEB-AR, GBN/JBA, GBN/JBA-AR1, GBN/JBA-AR2, JHCC, JHCC-AR, GBL, GBLA, IGBAH-AR, JHH, GCBDAAGDBDAA, GCBDAAGDBDAA-AR1, GCBDAAGDBDAA-AR2, ACB, ACB-AR

6. Discussion Items

6.1. Equity Committee Update – Michelle

6.2. Board Goals

6.3. OSBA Virtual Annual Convention – Saturday, November 14<sup>th</sup> from 8:00am-4:00pm

7. Public Comment – Submit form located on District Website:

[https://www.mapleton.k12.or.us/?page\\_id=2444](https://www.mapleton.k12.or.us/?page_id=2444)

*Form must be submitted by 1:00pm on the day of the Regular Scheduled Board Meeting*

8. Comments from the Board

9. Adjournment

**Mapleton School District  
Superintendent & Elementary Principal Update  
October 21, 2020**

~Each week there are several meetings that I attend via Zoom:

- \*Oregon Department of Education Office Hours – they answer questions and clarify Ready Schools Safe Learners Guidance, discuss the updated Metrics and provide resources for districts planning to transition to Limited In Person Instruction.
- \*Lane County Superintendent Meeting – We meet to discuss the current Metrics, what Instructional Model each School District is currently in, answer questions, support each other and laugh.
- \*Lane County Public Health Reopening Schools Meeting – School District personnel meet with LCPH Directors to answer questions about contact tracing, COVID-19 testing, discuss scenarios within the school setting (staff, students, exposure, isolation vs quarantine, etc.), ways to work with LCPH to ensure effective communication about positive test results within our school community (students and staff), answer individual school district questions.
- \*Brenda, Brittany and I meet weekly (on Monday) to talk about attendance, student needs, family needs, staff needs, students of concern, supporting students, supporting staff, etc. We use this time to schedule any family home visits to check on students.
- \*Elementary Staff Meeting to check in with staff, ensure support, answer questions, etc.
- \*Rotary Luncheon (when able)

~I attend Oregon Department of Education/Coalition of School Administrators/Statewide Superintendent meetings twice a month. We receive and discuss updates to the Ready Schools Safe Learners Guidance, as well as clarifications. We collaborate with other districts on instruction, academic supports, how to support students in their mental/emotional health, supporting staff, scheduling for Limited In Person Instruction/CDL.

~Oregon Department of Education has developed a new Weekly COVID-19 School Status Update Report that is required to be completed every week. In it, I report the instructional model we are currently in, how many students are on campus (none at this time), etc.

~I attended the first ever State-wide Women Superintendent Meeting on October 1<sup>st</sup>. It was great to meet as a collective group as a way to support each other in our roles as female Superintendents. These meetings will be monthly.

~Monthly, the WLHN Core Operations team meets to discuss the status of the services currently offered (counseling two days a week in Mapleton and three days a week in Florence) for our students and families. These meetings ensure we are meeting the expectations of the grants, as well as to ensure students' needs are being met and address any structural/procedural issues.

~I met with Jason Hawkins, CEO Peace Harbor Peace Health Hospital about the proposed clinic site and corresponding grant funding. In June I requested to table the discussion while we were dealing with COVID and implementation of the ODE Guidelines for school reopening. Next week I will be



reaching out to PACE to have them review the proposed Grant Agreement and Lease Agreement that Peace Health has proposed.

## **Professional Development**

- ~Non-Violent Communication Training on October 16<sup>th</sup> Professional Development Day. All staff were invited to participate.
- ~Distance Learning Training for Elementary staff on best practices to engage students in online learning.
- ~Distance Learning Training for MS/HS staff on Google extensions and best practices to engage students in online learning.
- ~Access to Distance Learning Playbook Pod Casts developed by Lane ESD Technology Department to support teachers with distance learning, student engagement, use of different learning management systems, etc.
- ~Attended Title IX Training provided through Lane ESD.
- ~Attended Implicit Bias Training with Dr. Bryant Marks

## **Comprehensive Distance Learning (CDL) and Instruction**

- ~Brittany and I did "Porch Deliveries" for 13 Hot Spots to families to assist with connectivity. It was great to see the kiddos and talk to families.
- ~Teachers are tracking attendance in CDL per the state guidelines:  
*For any Hybrid Instructional Model or Comprehensive Distance Learning, ODE is establishing the following definitions and guidance:*
  - *Attendance includes both participation in class activities and interaction with a licensed or registered teacher during a school day or interactions with educational assistants or paraprofessionals, through teacher-designed and facilitated processes.*
  - *Interaction can be evidenced by any of the following or reasonable equivalents:*
    - \*Participating in a video class;
    - \*Communication from the student to the teacher via chat, text message, communication app or email;
    - \*A phone call between the teacher or educational assistants/paraprofessionals and the student, or, for younger students, with the parent or guardian of the student;
    - \*Posting completed coursework to a learning management system or web-based platform or via email; or
    - \*Turning in completed coursework on a given day.
  - *When there is no evidence of student interaction during a 24-hour period surrounding a scheduled school day as described, students are reported as absent for the day (grades K-5/ self-contained) or class (grades 6-12/ individual subject).*
- ~There are two types of CDL models that we use:
  - Synchronous Learning = Learning in which participants interact at the same time and in the same space.*
  - Elementary Synchronous Learning = Zoom instructional times, small group instructional support
  - MS/HS Synchronous Learning = Zoom instructional times, small group instructional support

*Asynchronous Learning = Learning that occurs in elapsed time between two or more people.*

*Examples include email, online discussion forums message boards, blogs, podcasts, etc.*

Elementary Asynchronous Learning = One on one support, SeeSaw Activities w/feedback, Clever Apps used for instructional activities

MS/HS Asynchronous Learning = One on one support, emails, Google Classroom Activities w/feedback

~We are currently providing food delivery (breakfast and lunch) on a daily basis using our bus drivers and bus routes. We also delivery Learning Materials on Thursday's with the food delivery.



# Monthly Administrator Report to Board

Date: 10/08/2020

School: Mapleton

Administrator: Randy Duval

## Maintenance:

- 1) The new heating system and sinks installed in the old wood shop
- 2) Art classroom moved to new space
- 3) Demo the cover connecting the high school to the middle school
  - a. This required rerouting and disconnecting many wires, as well as the physical demolition
- 4) Completed my annual IPM training (Integrated pest management)
- 5) Changed filters in all HVAC's in district.
- 6) HVAC company came and did some warranty work- this is an ongoing challenge at the elementary
- 7) Accommodated a fire crew for two weeks as they fought the Sweet Creek Fire
  - a. Determined access to various areas
  - b. Communicated with fire leaders
- 8) Getting a lot of landscaping/ mowing and extra brush cutting done
  - a. It takes approximately 12 hours to mow entire campus
    - i. Weekly during growing season
  - b. Weed eating and landscaping
    - i. Approximately 8 hours per day
  - c. Work crews from fire management (prisoners) did about a month's worth of work of brush clearing on the hill between buildings
- 9) I have started another surplus auction that will end 10/17. "Public Surplus"
  - a. To access, go to [publicsurplus.com](http://publicsurplus.com) Choose Oregon as the region and scroll down to Mapleton School District
- 10) Continued sanitation protocols
  - a. Make sure disinfectants are available for staff in classrooms, restrooms, etc.
  - b. Frequent cleaning/disinfecting schedule- continuing to plan and implement procedures to keep staff safe
- 11) Fixed roof (temporarily) on walk-in cooler
  - a. Planning to replace next summer
- 12) Picked up donated desks/tables/file cabinets from Banner Bank and placed in buildings
  - a. Moved old equipment to storage for future auctions/use

13) Order and install hold open arms for elementary doors that didn't allow for staying open

## **Transportation:**

- 1) Hired a new custodian/ bus driver. We are in the process of getting her CDL driver permit so she can start training.
- 2) Completed all annual bus/van inspection and annual transportation report.
- 3) All drivers completed first aid/ CPR for continuing education required for CDL holders.
- 4) Drivers are delivering lunches and learning materials daily. Each set of drivers drive a different vehicle each week cleaning and sanitizing it daily.
- 5) Created plans for various options of instruction, including food delivery during CDL, transporting students when/if we have a hybrid, limited in person instruction, primary students only, and when we return to onsite completely.

Mapleton School District Monthly Enrollment

Enrollment	September	October	November	December	January	February	March	April	May	June
PK	11									
K	14									
1	7									
2	12									
3	11									
4	6									
5	14									
6	11									
7	12									
8	11									
9	14									
10	6									
11	15									
12	15									

Totals	September	October	November	December	January	February	March	April	May	June
2020-2021	159									
2019-2020	157	154	153	154	149	147	146	146	146	146
2018-2019	158	156	157	151	149	148	149	149	149	145
2017-2018	142	141	136	135	138	142	143	144	145	145
2016-2017	152	154	148	146	140	138	134	138	139	140





Reconciliation for September 30, 2020


>1 Month Outstanding Checks		
17984	\$	315.00
18028	\$	187.50
18045	\$	28.00
18046	\$	37.50
18055	\$	180.89
18064	\$	95.88

<b>Beg. Balance</b>	\$	<b>133,202.24</b>
Deposits	\$	16,613.60
Rent	\$	412.00
UW Preschool Grant	\$	4,166.67
LGIP Transfers	\$	250,000.00
Lunch Payment		
Grant Payment	\$	8,975.00
Misc		
Interest	\$	4.26
<b>Total Revenues/Credits</b>	<b>\$</b>	<b>280,171.53</b>
Accounts Payable Total	\$	151,869.04
Payroll	\$	97,415.53
Misc		
<b>Total Expenses/Debit</b>	<b>\$</b>	<b>249,284.57</b>
<b>Total Calculated</b>	<b>\$</b>	<b>164,089.20</b>

<1 Month Outstanding Checks		
13103	\$	345.20
13084	\$	534.34
18103	\$	2,585.10

<b>Bank Statement Balance</b>	\$	<b>168,398.61</b>
<b>OS Checks</b>	\$	<b>4,309.41</b>
<b>Adj. Bank Bal.</b>	<b>\$</b>	<b>164,089.20</b>
Adj. Bank Balance	\$	164,089.20
LGIP General	\$	2,460,315.53
LGIP Transportation	\$	67,380.13
LGIP Capital Improv	\$	81,109.62
Student Body	\$	76,164.69
<b>Total Balance</b>	<b>\$</b>	<b>2,849,059.17</b>
<b>General Ledger Balance</b>	<b>\$</b>	<b>2,849,059.17</b>

Total Outstanding \$ 4,309.41

  
 Reconciled By \_\_\_\_\_ Date 10/1/2020  
 Reviewed By J. M. M. Date 10/1/2020



**MAPLETON SCHOOL DISTRICT 32**  
**GENERAL LEDGER September 30, 2020**

Fund Title	Fund No.	A100	A101		A105	A106	A108		Fund Totals
		Local Student Body	Local General		LGIP General	LGIP Capital	LGIP Transportation		
General	100		\$6,862.16		\$2,315,997.91				\$2,322,860.07
Misc Grants (YTP, AVID...)	200		-\$47,988.97						-\$47,988.97
US Rural Schools	204		-\$1,803.94						-\$1,803.94
Title Flex	205		\$0.00						\$0.00
IDEA	206		-\$6,079.89						-\$6,079.89
Transportation	207		-\$13,439.30				\$67,380.13		\$53,940.83
Textbook Fund	209		\$29,788.99						\$29,788.99
Title I	210		-\$6,059.31						-\$6,059.31
PERS Coverage	213		\$0.00		\$125,000.00				\$125,000.00
M98 Perkins	225		-\$9,676.14						-\$9,676.14
SIA	251		-\$3,629.75						-\$3,629.75
Preschool	260		\$35,156.64						\$35,156.64
Lunch Program	275		\$26,548.23						\$26,548.23
Student Body	280	\$76,164.69	\$0.00						\$76,164.69
Debt Fund	300		\$0.00		\$19,317.62				\$19,317.62
Capital Projects	400		\$0.00						\$0.00
Capital Improvement	402		\$154,410.48			\$81,109.62			\$235,520.10
Bond/OSCIM	450		\$0.00						\$0.00

**General Ledger Balance**                      \$76,164.69      \$164,089.20      \$0.00      \$2,460,315.53      \$81,109.62      \$67,380.13      \$0.00      \$2,849,059.17

**Bank Account Balance**                      \$76,164.69      \$164,089.20      \$0.00      \$2,460,315.53      \$81,109.62      \$67,380.13      \$0.00      \$2,849,059.17

Reconciled by:  10/1/2020

Reviewed by:  10/1/2020



SUNGARD  
 DATE: 09/15/2020  
 TIME: 16:01:50

MAPLETON SCHOOL DISTRICT NO. 32  
 CHECK REGISTER  
 PAY RUN 21C SEPT 2020

PAGE NUMBER: 1  
 MODULE NUM: PAYCHK33  
 PAY PERIOD END 09/06/2020  
 CHECK DATE 09/17/2020

CHECK NO	EMPLOYEE NUMBER	-----EMPLOYEE-----	DEPOSIT AMOUNT	CHECK AMOUNT
13082	1307	DUVAL, CARLY A	.00	3,696.29
13083	1308	JOHNSON, TINA	.00	3,534.12
13084	1306	ROBY, JAMIE	.00	534.34
13085	1297	ROSS, NATALIE M	.00	1,407.23
13086	1295	TUCKER, AMBER C	.00	2,745.28
13087	1292	WESTERBY, NATHAN R	.00	2,235.42
13088	1288	WHEELER, NOVALEIGH L	.00	2,551.15
V91520001	1258	BURRUSS, LOUIS C	4,001.10	.00
V91520002	1263	CAIN, JOCELYN L	3,374.46	.00
V91520003	1266	DEAN, CARRIE	1,845.43	.00
V91520004	1264	DOOLEY, MOLLY K	2,168.71	.00
V91520005	1041	DUVAL, RANDY	3,822.84	.00
V91520006	1145	FOSTER, JAMIE	3,007.76	.00
V91520007	1237	GRAY, ELISA M	2,560.50	.00
V91520008	1148	JENKINS, TAMARA	2,183.83	.00
V91520009	1141	JOHNSTON, TERRI	1,639.35	.00
V91520010	1054	MCCURDY, RENEE D	1,575.13	.00
V91520011	1090	MOORE, MASHELL L	1,549.41	.00
V91520012	1055	MOYER, BRENDA L	5,054.62	.00
V91520013	1265	NELSON, JESSICA L	2,998.12	.00
V91520014	1176	O'MARA, JODINE L	6,519.98	.00
V91520015	1063	PATTERSON, JANICE S	446.99	.00
V91520016	1278	RICKS, JERON M	4,995.15	.00
V91520017	1036	ROSSI, KELLY L	382.96	.00
V91520018	1249	SMITH, CLARA M	2,441.34	.00
V91520019	1091	TIMPE, SARAH F	3,333.88	.00
V91520020	1068	WALKER, JULINE M	2,726.43	.00
V9152050	1296	ANDERSON, BRITTANY N	3,811.43	.00
V9152051	1240	BARROWS, CASSANDRA	948.13	.00
V9152052	1182	BROWN, WINDY	1,222.95	.00
V9152053	1279	CHAMBERS, DAWN M	2,225.85	.00
V9152054	1294	CLARIC, RACHEL H	2,840.74	.00
V9152055	1280	DUFFY, MELISSA M	2,667.57	.00
V9152056	1281	GRIFFIN, DAVID L	345.20	.00
V9152057	1120	HILL-RIGGS, KRISTINA	1,642.35	.00
V9152058	1049	LOGAN, DANITA G	1,646.51	.00
V9152059	1293	SILVANI, DAYNA E	2,358.97	.00
V9152060	1065	SIMINGTON, YVETTE	1,526.50	.00
V9152061	1097	TENNISON, JOYCE R	2,762.71	.00
TOTAL		39 CHECKS ISSUED	80,626.90	16,703.83

*J O'Mara  
 9/21/2020*

SUNGARD  
 DATE: 10/01/2020  
 TIME: 18:41:19

MAPLETON SCHOOL DISTRICT #32  
 OUTSTANDING CHECKS

PAGE NUMBER: 1  
 ACCTPA21  
 ACCOUNTING PERIOD: 3/21

SELECTION CRITERIA: transact.yr='21' and transact.period='3'

FUND - 100 - GENERAL FUND

CASH ACCT	CHECK NUMBER	DATE ISSUED	DATE CLEARED	VENDOR	CLEARED	OUTSTANDING
A101	18089	09/15/2020	2684	AMERICAN FIDELITY		2,806.50
A101	18090	09/15/2020	2837	BRITTANY N ANDERSON		5,250.00
A101	18091	09/15/2020	1956	FIDELITY INVESTMENTS		540.00
A101	18092	09/15/2020	2741	MOLLY K DOOLEY		3,311.78
A101	18093	09/15/2020	1060	OREGON EDUCATION ASSOCIAT		1,469.65
A101	18094	09/16/2020	2838	CARLY A DUVAL		45.77
A101	18095	09/16/2020	1971	CHOWN HARDWARE		815.32
A101	18096	09/16/2020	2818	GRANITE TELECOMMUNICATION		345.41
A101	18097	09/16/2020	1102	JERRY'S HOME IMPROVEMENT		234.07
A101	18098	09/16/2020	1186	LES SCHWAB TIRES		40.00
A101	18099	09/16/2020	1145	MAPLETON WATER DISTRICT		165.44
A101	18100	09/16/2020	2301	OREGON GOVERNMENT ETHICS		548.87
A101	18101	09/16/2020	1236	OREGON SCHOOL ACTIVITIES		1,510.00
A101	18102	09/16/2020	2751	SCHOOL DATEBOOKS		152.19
A101	18103	09/16/2020	2705	SHI		2,585.10
A101	18104	09/16/2020	1389	SIUSLAW SCHOOL DISTRICT 9		328.48
A101	18105	09/16/2020	2820	VIKING PLUMBING		3,005.00
A101	18106	09/16/2020	2791	WESTERN LANE AMBULANCE DI		825.00
A101	90000551	09/28/2020	2385	1ST TEAM*		900.00
A101	90000552	09/28/2020	2807	ALIBRIS		163.91
A101	90000553	09/28/2020	1431	ALSCO		145.92
A101	90000554	09/28/2020	1762	AMAZON.COM		6,918.37
A101	90000555	09/28/2020	2788	ASURION WIRELESS INSURANC		99.00
A101	90000556	09/28/2020	1017	BI-MART CORPORATION		15.27
A101	90000557	09/28/2020	2621	CAROLINA BIOLOGICAL SUPPL		104.52
A101	90000558	09/28/2020	1030	CENTRAL COAST DISPOSAL IN		990.00
A101	90000559	09/28/2020	1031	CENTRAL LINCOLN PUD		3,146.98
A101	90000560	09/28/2020	2843	CLARK CREATIVE		200.00
A101	90000561	09/28/2020	2691	COASTAL PAPER & SUPPLY		411.92
A101	90000562	09/28/2020	1162	FERRELLGAS		65.00
A101	90000563	09/28/2020	1787	FRED MEYERS		19.83
A101	90000564	09/28/2020	2842	HOBBY LOBBY		148.88
A101	90000565	09/28/2020	1746	MCGRAW-HILL EDUCATION		448.27
A101	90000566	09/28/2020	2535	MINERS GRADUATE SERVICES		233.42
A101	90000567	09/28/2020	2815	MISC ONLINE VENDOR		684.07
A101	90000568	09/28/2020	2614	O'REILLY AUTO PARTS		26.45
A101	90000569	09/28/2020	1242	PACIFIC OFFICE AUTOMATION		600.00
A101	90000570	09/28/2020	2804	PAYPAL		19.99
A101	90000571	09/28/2020	2802	POWERSCHOOL		703.55
A101	90000572	09/28/2020	1964	PRINT-TO-MAIL DOCUMENTS		38.05
A101	90000573	09/28/2020	2834	PROMEVO		540.00
A101	90000574	09/28/2020	1179	QUILL CORPORATION		372.00
A101	90000575	09/28/2020	1276	SAFEWAY INC-PORTLAND DIV		31.95
A101	90000576	09/28/2020	2701	SCENARIO LEARNING		43.46
A101	90000577	09/28/2020	2220	SCHOLASTIC MAGAZINES		259.42
A101	90000579	09/28/2020	1282	SILKE COMMUNICATIONS INC		393.62
A101	90000580	09/28/2020	2268	STAPLES ADVANTAGE		121.07
A101	90000581	09/28/2020	2828	TOTAL WIRELESS		34.54
A101	90000582	09/28/2020	1908	TRUE VALUE		40.44
A101	90000583	09/28/2020	2841	TYPETASTIC		335.20
A101	90000584	09/28/2020	2026	USI EDUCATION SALES		189.67
A101	90000585	09/28/2020	1988	WALMART		55.28
A101	90000586	09/28/2020	1227	WESTERN BUS SALES, INC.		104.87
A101	90000587	09/28/2020	2530	AVID CENTER - SI PAYMENT		7,804.00

SUNGARD  
 DATE: 10/01/2020  
 TIME: 18:41:19

MAPLETON SCHOOL DISTRICT #32  
 OUTSTANDING CHECKS

PAGE NUMBER: 2  
 ACCTPA21  
 ACCOUNTING PERIOD: 3/21

SELECTION CRITERIA: transact.yr='21' and transact.period='3'

FUND - 100 - GENERAL FUND

CASH ACCT	CHECK NUMBER	DATE ISSUED	DATE CLEARED	-----VENDOR-----	CLEARED	OUTSTANDING
A101	90000588	09/28/2020	2840	SEESAW LEARNING INC		550.00
A101	90000589	10/01/2020	2199	AMERICAN FIDELITY ASSURAN		215.00
A101	90000590	10/01/2020	2200	AMERICAN FIDELITY ASSURAN		514.69
A101	90000591	10/01/2020	2192	AMERICAN FIDELITY ASSURAN		83.33
A101	90000592	10/01/2020	1733	CIT TECHNOLOGY FIN SERV.		295.50
A101	90000593	10/01/2020	1057	HORACE MANN LIFE INS CO		1,456.79
A101	90000594	10/01/2020	1194	INTERNAL REVENUE SERVICE		32,438.64
A101	90000595	10/01/2020	2439	OEBB		15,272.51
A101	90000596	10/01/2020	1193	OREGON DEPARTMENT OF REVE		8,541.87
A101	90000597	10/01/2020	1070	PERS		41,831.93
A101	90000598	10/01/2020	1150	VERIZON WIRELESS BELLEVUE		119.37
A101	90000599	10/01/2020	1193	OREGON DEPARTMENT OF REVE		161.91
TOTAL CASH ACCOUNT						151,869.04
TOTAL FUND						151,869.04
TOTAL REPORT						151,869.04



Mapleton School District #32 Board Meeting

September 16, 2020, 6:00pm

Board Attendance: Mizu Burruss, Mary Ellen Mansfield, Marilyn Fox, Michelle Holman, Andrea Milbrett

Others: Jeron Ricks, Jodi O'Mara, Brenda Moyer

6:03pm Called to order by Mizu Burruss

Jodi- update on Elementary- 10 pre-k students, COVID increased in state- reviewed the requirements to open

Board Discussion- can't please everyone, nice to consider what we can do and what we will do

Brenda- Present on High School

Appoint Jeron to modify the retirement directive

5.1-3 Consent agenda: Motion by Michelle, second by Mary Ellen, unanimous approval.

6.1- Remove Janice Patterson as signer and approve to add Carly Duval as signer on Mapleton Elementary Checking account with Jeron Ricks and Jodi O'Mara- motion by Mary Ellen, second by Marilyn, unanimous approval.

Zoom bomb by various people- have Jeron look at changing how handle the Board Meetings.

7:28 Adjourn motion by Michelle, second by Mary Ellen- unanimous approval.

Retirement Incentive Directive Effective July 1, 2020

To foster longevity within Mapleton School District, the following incentive is to be budgeted for and provided.

Upon retirement, employees serving at least 20 PERS eligible years within Mapleton School District will receive a monthly stipend as a cash payment or payment for district insurance for one month per PERS eligible year employed in the district based on the following schedule.

Years of PERS eligible service in District	Percent of the cost of the tiered rate for the lowest "Employee Only" Medical plan through OEBB for which Mapleton currently subscribes
30+ Years	100%
25+ Years	75%
20+ Years	50%