

Mapleton School District #32  
School Board Meeting  
June 19, 2019  
6:00 p.m. Mapleton High School

Our mission is to provide a safe learning environment where students are encouraged and empowered to reach their educational and personal potential. We base all of our decisions on what is best for students.

1. Opening Ceremony
2. Review of the Agenda
3. Public Comment – Submit form BDDH-AR from Board Policy for prior approval
4. Presentations
  - 4.1. HS Student Body
  - 4.2. LRFP Curt Wilson, Pivot
5. District Reports
  - 5.1. High School
  - 5.2. Elementary
  - 5.3. Maintenance Summer Schedule
  - 5.4. Superintendent Update
    - 5.4.1. WLHN Update, Mapleton Photos
    - 5.4.2. Preschool Update
  - 5.5. Business Office
6. District Documentation
  - 6.1. Calendar
  - 6.2. Menu
  - 6.3. District Enrollment
7. Financial Documentation
  - 7.1. Student Body Financial Statements

- 7.2. District Revenue/Expenditure Comparison
- 7.3. District Bank Statement/General Ledger
- 8. Consent Agenda
  - 8.1. Payroll Check Register
  - 8.2. Accounts Payable Check Register
  - 8.3. Prior Month's Minutes
- 9. Discussion Items
  - 9.1. Bond Funds – Elementary Intercom Estimate
- 10. Action Items
  - 10.1. Adopt 2019-2020 Budget
  - 10.2. Ratify Mapleton Education Association Agreement
  - 10.3. Adopt District Healthy and Safe Schools (HASS) Plan
  - 10.4. Accept Resignation: Amanda Werner and Jeff Greene
  - 10.5. Approve Hiring: Amber Tucker, Preschool; Dayna Silvani, Kindergarten
- 11. Comments from the Board
- 12. Executive Session per ORS 332.061 Expulsion of a Student
- 13. Adjournment

## Future Projects For 2019

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- 1) Trim oak tree in elementary court yard.
- 2) New access road to south end of track from football field.
- 3) Install new swings at elementary playground.
- 4) Find path underground between HS and MS for data and remove breezeway cover.
- 5) New area drain by room by elementary office.
- 6) Tile storage areas by MPR restrooms.
- 7) Demo area drain by old band room.
- 8) Install new waterline to middle school.
- 9) Rebuild porches over man doors on bus barn.
- 10) New full vented door in electrical room.
- 11) Hop scotch and four square at elementary school.
- 12) Gate and fence at south east corner of MPR.
- 13) Remove gates at south east corner of football field.
- 14) Add rock and remove concrete at south east corner of room #8 elementary.
- 15) Paint district office.
- 16) Paint beams McKenzie commercial replaced at elementary school.
- 17) Clean out wood shop.
- 18) Asbestos abatement and new flooring in rooms 9 and entaryway.
- 19) Install used ductless heat pump in room 10 at elementary school.  
(For pre-school)
- 20) Install new door hardware on middle school restroom door to create single use restroom and close second restroom.
- 21) Remove overgrown ivy at elementary.
- 22) Replace steps to bus barn.
- 23) Repair rotten post at NW corner of elementary breezeway.

# June 2019

Mapleton School District #32

Sun	Mon	Tue	Wed	Thu	Fri	Sat	
						1	
2	3	4 Free Sports Physicals Kindergarten Kick Off 6:00 in Room 2	5 Last Day for Seniors Baccalaureate 6:00 Swisshome Church	6 Elementary Field Trip	7 No School	8 Graduation 2:00 HS Gym	
9	10 Elementary Awards Elem. Gym 2:00	11 Last Day for Kindergarten	12 Last Day for 1st-11th Grade End of 4th Nine Weeks	13 Teacher Grading Day	14	15	
16	17	18	19 Board Meeting 6:00	20	21	22	
23	24	25	<b>Have a great summer!!</b>				29
		<b>Registration: August 12th &amp; 13th 8:00-12:00 &amp; 1:00-4:00 First Day of School: Tuesday, September 3, 2019</b>					
30							

Mapleton School District is an equal opportunity provider

## MAPLETON SCHOOL DISTRICT #32 - MONTHLY ENROLLMENT REPORT

May 2019

GRADE	BEGINNING			ENTERING			WITHDRAWING			TRANSFERRING			DROPOUTS			GRAND TOTALS				
	B	G	T	B	G	T	B	G	T	B	G	T	B	G	T	B	G	T		
K	9	4	13		2	2			0			1	1	1				9	5	14
1	3	5	8			0			0		1	1	1					3	4	7
2	5	6	11			0			0			0	0					5	6	11
3	7	7	14			0			0			0	0					7	7	14
4	5	6	11	1		1			0			0	0					6	6	12
5	6	1	7			0			0			0	0					6	1	7
6	4	8	12			0			0			0	0					4	8	12
Resource			0			0			0			0	0							0
7	4	8	12			0			0			0	0					4	8	12
8	5	5	10			0			0			0	0					5	5	10
9	4	9	13	1		1			1			0	0					4	9	13
10	10	5	15			0			0			0	0					10	5	15
11	8	2	10			0			0			0	0					8	2	10
12	8	5	13			0	1		1			0	0					7	5	12
<b>TOTALS</b>	<b>78</b>	<b>71</b>	<b>149</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>21</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>78</b>	<b>71</b>	<b>149</b>	

### STUDENT ENROLLMENT COMPARISON SUMMARY

TOTAL: GRADES K-6	<u>40</u> Boys	<u>37</u> Girls	Total	September	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>2018-19</u>	February	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>	<u>2018-19</u>
			<u>77</u>		<u>164</u>	<u>152</u>	<u>142</u>	<u>158</u>		<u>158</u>	<u>138</u>	<u>142</u>	<u>148</u>
TOTAL: GRADES 7-8	<u>9</u> Boys	<u>13</u> Girls	Total	October	<u>161</u>	<u>154</u>	<u>141</u>	<u>156</u>	March	<u>161</u>	<u>134</u>	<u>143</u>	<u>149</u>
			<u>22</u>		<u>159</u>	<u>148</u>	<u>136</u>	<u>157</u>		<u>160</u>	<u>138</u>	<u>144</u>	<u>149</u>
TOTAL: GRADES 9-12	<u>29</u> Boys	<u>21</u> Girls	Total	November	<u>159</u>	<u>146</u>	<u>135</u>	<u>151</u>	April	<u>158</u>	<u>139</u>	<u>145</u>	<u>149</u>
			<u>50</u>		<u>159</u>	<u>146</u>	<u>135</u>	<u>151</u>		<u>158</u>	<u>139</u>	<u>145</u>	<u>149</u>
				December	<u>161</u>	<u>140</u>	<u>138</u>	<u>149</u>	May	<u>157</u>	<u>140</u>	<u>145</u>	
					<u>161</u>	<u>140</u>	<u>138</u>	<u>149</u>	June	<u>157</u>	<u>140</u>	<u>145</u>	
<b>MAY ENROLLMENT</b>			<b><u>149</u></b>	January	<u>161</u>	<u>140</u>	<u>138</u>	<u>149</u>		<u>157</u>	<u>140</u>	<u>145</u>	

**Mapleton High School  
General Ledger Report  
Financial Report**

<b>From Date:</b>	4/1/2019
<b>To Date:</b>	4/30/2019

<b>From Acct:</b>	1
<b>To Account:</b>	999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000100	General Athletics	\$9,844.61	\$0.00	\$0.00	\$0.00	\$9,844.61	\$0.00	\$9,844.61
000110	Baseball	\$7.07	\$0.00	\$0.00	\$0.00	\$7.07	\$0.00	\$7.07
000120	Boys Basketball	\$728.45	\$116.82	(\$52.12)	\$0.00	\$793.15	\$0.00	\$793.15
000130	Girls Basketball	\$993.18	\$116.83	(\$52.12)	\$0.00	\$1,057.89	\$0.00	\$1,057.89
000140	AVID	\$415.34	\$0.00	\$0.00	\$0.00	\$415.34	\$0.00	\$415.34
000150	Volleyball	\$367.21	\$60.00	\$0.00	\$0.00	\$427.21	\$0.00	\$427.21
000160	Football	\$7.14	\$0.00	\$0.00	\$0.00	\$7.14	\$0.00	\$7.14
000170	Track	\$794.53	\$45.00	\$0.00	\$0.00	\$839.53	\$0.00	\$839.53
000175	Athletic Reserve	\$207.21	\$0.00	\$0.00	\$0.00	\$207.21	\$0.00	\$207.21
000180	Beyond Me	\$1,667.15	\$229.10	(\$149.95)	\$0.00	\$1,746.30	\$0.00	\$1,746.30
000190	Rotary Interact Club	\$60.00	\$0.00	\$0.00	\$0.00	\$60.00	\$0.00	\$60.00
000200	Cross Country	\$16.67	\$0.00	\$0.00	\$0.00	\$16.67	\$0.00	\$16.67
000210	Class of 2020	\$2,972.89	\$355.00	(\$1,535.82)	\$0.00	\$1,792.07	\$0.00	\$1,792.07
000220	Class of 2021	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000230	Class of 2022	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000240	Class of 2019	\$807.68	\$0.00	(\$61.39)	\$0.00	\$746.29	\$0.00	\$746.29
000250	Drama	\$2,527.60	\$0.00	\$0.00	\$0.00	\$2,527.60	\$0.00	\$2,527.60
000300	Honors English	\$27.39	\$0.00	\$0.00	\$0.00	\$27.39	\$0.00	\$27.39
000310	Art	\$1,122.75	\$62.80	(\$689.63)	\$0.00	\$495.92	\$0.00	\$495.92
000315	Electric Car	\$544.11	\$0.00	\$0.00	\$0.00	\$544.11	\$0.00	\$544.11
000325	HI-Q	\$0.36	\$0.00	\$0.00	\$0.00	\$0.36	\$0.00	\$0.36
000330	Resource Room	\$567.65	\$30.00	(\$208.30)	\$0.00	\$389.35	\$0.00	\$389.35
000340	Library	\$2,175.30	\$0.00	\$0.00	\$0.00	\$2,175.30	\$0.00	\$2,175.30
000350	Industrial Education	\$321.02	\$0.00	\$0.00	\$0.00	\$321.02	\$0.00	\$321.02
000360	Spanish	\$201.14	\$0.00	\$0.00	\$0.00	\$201.14	\$0.00	\$201.14
000370	Technology Supplies	\$218.00	\$0.00	\$0.00	\$0.00	\$218.00	\$0.00	\$218.00
000380	Cycling Club	\$37.54	\$0.00	\$0.00	\$0.00	\$37.54	\$0.00	\$37.54
000390	Outdoor School	\$266.68	\$0.00	(\$350.00)	\$0.00	(\$83.32)	\$0.00	(\$83.32)
000400	Equestrian Team	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
000410	Gatorade	\$184.11	\$0.00	\$0.00	\$0.00	\$184.11	\$0.00	\$184.11
000420	Honor Society	\$41.88	\$0.00	\$0.00	\$0.00	\$41.88	\$0.00	\$41.88
000430	M-Club	\$1,136.09	\$0.00	\$0.00	\$0.00	\$1,136.09	\$0.00	\$1,136.09
000440	Sforza Faire	\$27.65	\$0.00	\$0.00	\$0.00	\$27.65	\$0.00	\$27.65
000450	2020 Trip	(\$492.59)	\$0.00	\$0.00	\$0.00	(\$492.59)	\$0.00	(\$492.59)
000470	POPS	\$3,142.47	\$0.00	\$0.00	\$0.00	\$3,142.47	\$0.00	\$3,142.47

Mapleton High School  
General Ledger Report

Financial Report

From Date: 4/1/2019  
To Date: 4/30/2019

From Acct: 1  
To Account: 999999

Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD	
							Payable	Work Bal.
000510	The Anchor	\$3,434.29	\$0.00	\$0.00	\$0.00	\$3,434.29	\$0.00	\$3,434.29
000710	Misc in and Out	\$3,311.54	\$0.00	\$0.00	\$0.00	\$3,311.54	\$0.00	\$3,311.54
000720	Towel Fund	\$355.15	\$0.00	\$0.00	\$0.00	\$355.15	\$0.00	\$355.15
000730	Vandalism Fund	\$66.47	\$0.00	\$0.00	\$0.00	\$66.47	\$0.00	\$66.47
000740	Student Aid	\$1,398.15	\$0.00	\$0.00	\$0.00	\$1,398.15	\$0.00	\$1,398.15
000800	General Student Body	\$1,688.81	\$130.00	\$0.00	\$0.00	\$1,818.81	\$0.00	\$1,818.81
000850	Student Council Fundraise	\$662.17	\$550.00	\$0.00	\$0.00	\$1,212.17	\$0.00	\$1,212.17
000875	Reserve	\$5,636.89	\$2.08	\$0.00	\$0.00	\$5,638.97	\$0.00	\$5,638.97
000900	Staff Scholarship	\$4,283.37	\$35.00	\$0.00	\$0.00	\$4,318.37	\$0.00	\$4,318.37
000950	Booster Club	\$562.76	\$0.00	\$0.00	\$0.00	\$562.76	\$0.00	\$562.76
<b>Group Total</b>		\$52,337.88	\$1,732.63	(\$3,099.33)	\$0.00	\$50,971.18	\$0.00	\$50,971.18
<b>Ac'</b>	<b>Accounts Grand Total</b>	\$52,337.88	\$1,732.63	(\$3,099.33)	\$0.00	\$50,971.18	\$0.00	\$50,971.18
<hr/>								
992	Checking	\$52,337.88	\$1,732.63	(\$3,099.33)	\$0.00	\$50,971.18	\$0.00	\$50,971.18
993	Savings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
994	Investments	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>General Ledger Grand Total</b>		\$52,337.88	\$1,732.63	(\$3,099.33)	\$0.00	\$50,971.18	\$0.00	\$50,971.18

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Jamie Foster Date: 5/8/19  
Principal: Bruce Miller Date: 5/13/19

MAPLETON MIDDLE SCHOOL STUDENT BODY FINANCIAL STATEMENT  
APRIL 2019

	Account Balance 07/01/2018	Receipts Year to Date	Receipts Monthly	Expenditures Year to Date	Expenditures Monthly	Account Balance 4/30/2019
800 - Student Body	\$361.01	\$40.00	\$0.00	\$48.08	\$0.00	\$352.93
100 - Athletics	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
200 - Girls Basketball	\$63.15	\$0.00	\$0.00	\$0.00	\$0.00	\$63.15
470 - POPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510 - Annual	\$491.50	\$80.00	\$0.00	\$0.00	\$0.00	\$571.50
710 - Misc. In & Out	\$821.12	\$0.00	\$0.00	\$0.00	\$0.00	\$821.12
720 - Towel Fund	\$150.00	\$8.00	\$0.00	\$0.00	\$0.00	\$158.00
730 - Vandalism	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00
875 - Reserve	\$3,451.85	\$3.04	\$0.29	\$0.00	\$0.00	\$3,454.89
900 - Science	\$6.35	\$0.00	\$0.00	\$5.99	\$0.00	\$0.36
300 - Boys Football	\$30.20	\$0.00	\$0.00	\$0.00	\$0.00	\$30.20
400 - LEAF Grant	\$1,034.13	\$0.00	\$0.00	\$436.39	\$0.00	\$597.74
500 - Girls Volleyball	\$100.00	\$0.00	\$0.00	\$55.93	\$0.00	\$44.07
550 - Drama	\$177.61	\$87.00	\$0.00	\$0.00	\$0.00	\$264.61
700 - LEAF Elks Grant	\$945.57	\$0.00	\$0.00	\$300.00	\$0.00	\$645.57
750 - Score 4 Reading Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
850 - WLCF Book Cart	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$0.00

Balance in Checking Account: \$7,044.14

Signature: Brenda Moyer Date: 5/13/19  
Brenda Moyer, Principal

S. Jamie Foster Date: 5/13/19  
Jammie Foster, Bookkeeper




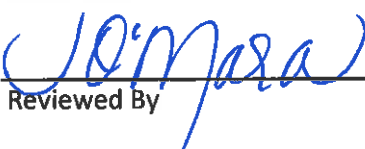
MAPLETON SCHOOL DISTRICT 32  
Fund 100 - Revenue Expenditure Comparison  
2018-2019 School Year

	July	August	September	October	November	December	January	February	March	April	May	June	Total	Budget	
<b>BEGINNING BALANCE</b>	<b>1,389,520</b>	<b>1,532,138</b>	<b>1,792,002</b>	<b>1,721,669</b>	<b>1,622,088</b>	<b>1,960,587</b>	<b>2,176,717</b>	<b>2,131,124</b>	<b>2,078,819</b>	<b>2,049,824</b>	<b>1,938,905</b>	<b>1,929,823</b>	<b>1,457,181</b>	<b>1,100,000</b>	<b>289,520</b>
<b>REVENUES</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Projected</b>	<b>Projected</b>	<b>Budget</b>	<b>Difference</b>
TAXES	-	2,111	16,891	1,341	398,413	207,558	8,566	5,147	14,386	2,627	2,914	15,699	675,654	657,305	18,349
INTEREST	1,766	2,337	2,714	3,499	2,904	3,847	5,043	4,530	4,826	3,968	3,564	455	39,453	6,000	33,453
ADMISSION FEES	-	-	-	-	-	-	-	-	-	-	-	3,200	3,200	3,200	-
RENTALS	400	400	400	400	400	400	400	400	400	400	400	400	4,800	4,800	-
MISCELLANEOUS/DONATI	101	1,623	-	148	2,977	345	1,809	1,058	-	-	(795)	469	7,735	10,000	(2,265)
COUNTY SF	-	-	-	-	-	-	-	-	-	-	-	17,411	17,411	17,411	-
LES/D	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
HCS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SSF	279,685	139,759	139,759	139,759	140,217	140,217	140,217	140,217	120,628	120,493	79,869	-	1,580,820	1,651,193	(70,373)
COMMON SF	-	-	-	-	-	-	-	-	8,272	-	-	-	8,272	13,914	(5,642)
CTE Grant	-	-	-	-	-	-	-	-	-	-	-	52,000	52,000	52,000	-
COUNTY TIMBER	-	257,842	-	-	-	41,392	-	-	-	-	119,809	16,862	435,906	20,000	415,906
<b>Total Revenues</b>	<b>281,952</b>	<b>404,072</b>	<b>159,764</b>	<b>145,147</b>	<b>544,911</b>	<b>399,760</b>	<b>156,035</b>	<b>151,352</b>	<b>148,512</b>	<b>127,488</b>	<b>205,762</b>	<b>106,497</b>	<b>4,282,432</b>	<b>3,535,823</b>	<b>678,948</b>
<b>EXPENDITURES</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Projected</b>	<b>Projected</b>	<b>Projected</b>	<b>Budget</b>	<b>Difference</b>
SALARIES	41,293	43,797	111,386	130,589	120,219	115,756	110,639	120,551	113,426	108,730	121,070	266,128	1,403,583	1,432,741	(29,158)
FRINGE	18,570	18,713	52,489	55,809	64,556	54,803	52,151	53,578	54,286	85,065	67,556	127,644	705,197	679,025	26,172
SERVICES	4,832	9,838	18,500	11,999	11,136	5,082	34,175	17,923	8,440	33,875	26,350	163,252	345,402	323,695	21,707
SUPPLIES	976	7,570	23,772	5,327	5,501	1,726	4,110	8,308	239	8,921	3,252	16,147	85,848	94,850	(9,002)
CAPITAL OUTLAY	7,912	-	22,032	35,458	4,100	-	-	541	-	-	-	-	70,042	20,000	50,042
FEES/DUES	2,225	64,290	1,919	5,546	900	263	555	2,757	1,136	1,817	(3,384)	969	78,994	88,290	(9,296)
TRANSFERS	63,525	-	-	-	-	-	-	-	-	-	-	5,000	68,525	68,525	0
RESERVE	-	-	-	-	-	-	-	-	-	-	-	-	1,457,181	828,697	628,484
<b>Total Expenditures</b>	<b>139,334</b>	<b>144,208</b>	<b>230,097</b>	<b>244,728</b>	<b>206,412</b>	<b>177,630</b>	<b>201,629</b>	<b>203,657</b>	<b>177,507</b>	<b>238,407</b>	<b>214,844</b>	<b>579,139</b>	<b>4,214,771</b>	<b>3,535,823</b>	<b>678,948</b>
<b>ENDING BALANCE</b>	<b>1,532,138</b>	<b>1,792,002</b>	<b>1,721,669</b>	<b>1,622,088</b>	<b>1,960,587</b>	<b>2,176,717</b>	<b>2,131,124</b>	<b>2,078,819</b>	<b>2,049,824</b>	<b>1,938,905</b>	<b>1,929,823</b>	<b>1,457,181</b>	<b>34.03%</b>	<b>(67,661)</b>	

Comments: Beginning balance updated from audit.

Reconciliation for May 31, 2019

<b>Outstanding Checks</b>		<b>Beg. Balance</b>	<b>\$ 321,642.29</b>
17605	\$ 35.00	Deposits	\$ 4,268.87
17606	\$ 31.50	Rent	\$ 400.00
17609	\$ 58.94	LGIP Transfers	\$ 350,000.00
12706	\$ 1,533.98	Lunch Payment	\$ 11,691.31
12709	\$ 186.79	Grant Payment	\$ -
17640	\$ 540.00	Misc	\$ 1,660.30
17642	\$ 35.00	Interest	\$ 19.15
17643	\$ 31.50	<b>Total Revenues/Credits</b>	<b>\$ 368,039.63</b>
17645	\$ 60.66	Accounts Payable Total	\$ 264,528.61
17646	\$ 710.26	Payroll	\$ 98,721.16
17649	\$ 72.00	Federal Tax	
17650	\$ 6,450.00	State Tax	
17651	\$ 3,172.20	State Transit Tax	
17652	\$ 2,000.00	PERS	
17654	\$ 276.86	Horace Mann	
17655	\$ 59.88	American Fidelity Assurance	
17656	\$ 25.00	OEBB	
17657	\$ 18.85	Credit Card Payment	
17658	\$ 190.00	Postage	
17659	\$ 168.00	Bond Payment	
17660	\$ 38.25	Misc	
17661	\$ 566.91	<b>Total Expenses/Debit</b>	<b>\$ 363,249.77</b>
		<b>Total Calculated</b>	<b>\$ 326,432.15</b>
		<b>Bank Statement Balance</b>	<b>\$ 342,693.73</b>
		<b>OS Checks</b>	<b>\$ 16,261.58</b>
		<b>Adj. Bank Bal.</b>	<b>\$ 326,432.15</b>
		Adj. Bank Balance	\$ 326,432.15
		Pre-K Balance	\$ 12,586.14
		LGIP General	\$ 1,305,018.42
		LGIP Transportation	\$ 65,601.62
		LGIP Capital Improv	\$ 78,968.72
		Student Body Archived	\$ 76,164.69
		Student Body Current	\$ 75,764.92
		<b>Total Balance</b>	<b>\$ 1,864,771.74</b>
		<b>General Ledger Balance</b>	<b>\$ 1,864,771.74</b>

 6/4/19  
 Reconciled By \_\_\_\_\_ Date  
 6/4/19  
 Reviewed By \_\_\_\_\_ Date

Total Outstanding \$ 16,261.58


MAPLETON SCHOOL DISTRICT 32  
GENERAL LEDGER May 31, 2019

Fund Title	Fund No.	A100		A101	A101.6	A105	A106	A108	A109	Fund Totals
		Local Student Body	Local General	Local Preschool	LGIP General	LGIP Capital	LGIP Transportation	LGIP Bond		
General	100		\$637,299.68			\$1,289,420.89				\$1,926,720.57
Priority Grant	200		-\$19,359.78							-\$19,359.78
US Rural Schools	204		-\$11,567.22							-\$11,567.22
Title Flex	205		\$269.84							\$269.84
IDEA	206		-\$52,696.31							-\$52,696.31
Transportation	207		-\$5,520.71					\$65,601.62		\$60,080.91
Textbook Fund	209		\$18,219.17							\$18,219.17
Title I	210		-\$84,501.13							-\$84,501.13
Tech Grant	212		\$0.00							\$0.00
Teacher Development	217		-\$2,696.48							-\$2,696.48
Carl Perkins	225		\$0.00							\$0.00
Preschool	260		\$0.00	\$12,586.14						\$12,586.14
Lunch Program	275		-\$25,927.13							-\$25,927.13
Student Body	280	\$76,164.69	\$2,049.00							\$78,213.69
Debt Fund	300		\$0.00			\$15,597.53				\$15,597.53
Capital Projects	400		-\$22.90							-\$22.90
Capital Improvement	402		\$51,039.05				\$78,968.72			\$130,007.77
Bond/OSCIM	450		-\$180,152.93						\$0.00	-\$180,152.93

General Ledger Balance	\$76,164.69	\$326,432.15	\$12,586.14	\$1,305,018.42	\$78,968.72	\$65,601.62	\$0.00	\$1,864,771.74
Bank Account Balance	\$76,164.69	\$326,432.15	\$12,586.14	\$1,305,018.42	\$78,968.72	\$65,601.62	\$0.00	\$1,864,771.74

Reconciled by:  6/4/19

Reviewed by:

 6/4/19

SUNGARD  
 DATE: 05/13/2019  
 TIME: 18:17:06

MAPLETON SCHOOL DISTRICT NO. 32  
 CHECK REGISTER  
 PAY RUN 19K MAY2019

PAGE NUMBER: 1  
 MODULE NUM: PAYCHK33  
 PAY PERIOD END 05/06/2019  
 CHECK DATE 05/20/2019

CHECK NO	EMPLOYEE NUMBER	EMPLOYEE-----	DEPOSIT AMOUNT	CHECK AMOUNT
12705	1062	CRAIG, KAY E	.00	168.79
12706	1275	GUTIERREZ, JEANINE	.00	1,533.98
12707	1290	JONES, RACHEL J	.00	685.08
12708	1268	KING, DENNIS	.00	186.79
12709	1285	MOIR, ELIZABETH A	.00	186.79
12710	1208	SCOVILLE, DIANE	.00	636.77
12711	1021	SUNDSTROM, JOHN M	.00	999.50
12712	1270	TUCKER, RAYMOND A	.00	1,419.81
12713	1288	WHEELER, NOVALEIGH L	.00	344.96
12714	1282	ALLEN, KELSTIE L	130.78	.00
12715	1240	BARROWS, CASSANDRA	1,255.97	.00
12716	1182	BROWN, WINDY	1,169.26	.00
12717	1258	BURRUSS, LOUIS C	3,682.29	.00
12718	1279	CHAMBERS, DAWN M	2,018.71	.00
12719	1238	CHURCH, MARY-JEAN	813.55	.00
12720	1266	DEAN, CARRIE	2,055.70	.00
12721	1280	DUFFY, MELLISSA M	2,536.35	.00
12722	1032	DUVAL, JUDITH A	52.04	.00
12723	1281	GRIFFIN, DAVID L	251.46	.00
12724	1120	HILL-RIGGS, KRISTINA	1,610.54	.00
12725	1049	LOGAN, DANITA G	1,358.61	.00
12726	1065	SIMINGTON, YVETTE	1,282.07	.00
12727	1234	SNYDER, KENT	1,808.42	.00
12728	1097	TENNISON, JOYCE R	2,580.65	.00
12729	1263	CAIN, JOCELYN L	2,931.80	.00
12730	1264	DOOLEY, MOLLY K	2,531.87	.00
12731	1041	DOVAL, RANDY	3,608.04	.00
12732	1237	FOSTER, JAMIE	2,705.71	.00
12733	1024	GRAY, ELISA M	2,425.13	.00
12734	1148	GREENE, JEFFERY M	5,360.74	.00
12735	1141	JENKINS, TAMARA	2,226.80	.00
12736	1236	JOHNSTON, TERRI	1,405.59	.00
12737	1054	LARSON, RUTH A	2,511.90	.00
12738	1090	MCCURDY, RENEE D	1,344.10	.00
12739	1055	MOORE, MASHELL L	2,189.43	.00
12740	1265	MOYER, BRENDA L	4,658.15	.00
12741	1176	NELSON, JESSICA J	6,311.25	.00
12742	1063	O'MARA, JODINE L	2,734.87	.00
12743	1262	PATTERSON, JANICE S	3,485.80	.00
12744	1278	READE, NANCY K	3,722.37	.00
12745	1036	RICKS, JERON M	2,138.85	.00
12746	1247	ROSSI, KELLY L	3,026.47	.00
12747	1249	SAUTNER, YANCY	2,717.86	.00
12748	1091	SMITH, CLARA M	3,178.18	.00
12749	1283	TIMPE, SARAH F	289.94	.00
12750	1068	WALKER, ASHLEY L	2,567.01	.00
12751	1080	WALKER, JULINE M	2,466.68	.00
12752	1080	WERNER, AMANDA N	2,466.68	.00
TOTAL			92,558.69	6,162.47
48 CHECKS ISSUED				

SUNGARD  
 DATE: 06/03/2019  
 TIME: 14:08:36

MAPLETON SCHOOL DISTRICT #32  
 OUTSTANDING CHECKS

PAGE NUMBER: 1  
 ACCOUNT# 21  
 ACCOUNTING PERIOD: 11/19

SELECTION CRITERIA: transact.yr='19' and transact.period='11'  
 FUND - 100 - GENERAL FUND

CASH ACCT	CHECK NUMBER	DATE ISSUED	DATE CLEARED	VENDOR	CLEARED	OUTSTANDING
A101	17629	05/07/2019		CENTURYLINK		399.04
A101	17630	05/07/2019		CLARA SMITH		135.00
A101	17631	05/07/2019		EDGENDITY		1,350.00
A101	17632	05/07/2019		JESSICA NELSON		98.47
A101	17633	05/07/2019		MASHELL MOORE		15.82
A101	17634	05/07/2019		STUJLAW SCHOOL DISTRICT 9		199.88
A101	17635	05/07/2019		SMOKIN POPS AUTHENTIC CAR		2,207.31
A101	17636	05/07/2019		SYSCO FOOD SERVICES		1,138.11
A101	17637	05/07/2019		YANCY SAUTNER		20.00
A101	17638	05/16/2019		AMERICAN FIDELITY		1,277.53
A101	17639	05/16/2019		AMERICAN FIDELITY ASSURAN		100.00
A101	17640	05/16/2019		FIDELITY INVESTMENTS		540.00
A101	17641	05/16/2019		MACE		24.00
A101	17642	05/16/2019		MAPLETON HIGH SCHOOL		35.00
A101	17643	05/16/2019		MRA		31.50
A101	17644	05/16/2019		OREGON EDUCATION ASSOCIAT		1,474.46
A101	17645	05/22/2019		AMANDA WERNER		60.66
A101	17646	05/22/2019		CIT TECHNOLOGY FIN SERV.		710.26
A101	17647	05/22/2019		LOUIS BURRUS		268.94
A101	17648	05/22/2019		MAPLETON WATER DISTRICT		72.00
A101	17649	05/22/2019		PACIFIC OFFICE AUTOMATION		302.00
A101	17650	05/22/2019		PAULY, ROGERS AND CO., P.		3,172.20
A101	17651	05/22/2019		PIVOT ARCHITECTURE		2,000.00
A101	17652	05/22/2019		SUSAN LACER		3,960.76
A101	17653	05/22/2019		SYSCO WOOD SERVICES		276.86
A101	17654	05/22/2019		TERRI JOHNSTON		59.88
A101	17655	05/22/2019		VERIZON WIRELESS BELLEVUE		25.00
A101	17656	05/22/2019		WILLAMETTE ESD		18.85
A101	17657	05/22/2019		YANCY SAUTNER		190.00
A101	17658	05/23/2019		BONES NURSERY		168.00
A101	17659	05/23/2019		LANE COUNTY ENVIRONMENTAL		38.25
A101	17660	05/23/2019		NORTHWEST REGIONAL ESD		566.91
A101	17661	05/23/2019		WILLAMETTE ESD		126.08
A101	90000041	05/28/2019		ALSCO		1,111.18
A101	90000042	05/28/2019		AMAZON.COM		537.50
A101	90000043	05/28/2019		BUCKS SANITARY SERVICE IN		32.10
A101	90000044	05/28/2019		CAROLINA BIOLOGICAL SUPPL		463.00
A101	90000045	05/28/2019		CENTRAL COAST DISPOSAL IN		5,465.12
A101	90000046	05/28/2019		CENTRAL LINCOLN PUD		60.34
A101	90000047	05/28/2019		COPELAND LUMBER YARDS		98.32
A101	90000048	05/28/2019		CUMMINS NORTHWEST, LLC		56.95
A101	90000049	05/28/2019		DICK BLICK		588.31
A101	90000050	05/28/2019		FERRILIGAS		894.75
A101	90000051	05/28/2019		LIFETOUCH		894.05
A101	90000052	05/28/2019		MAPLETON ELEMENTARY SCHOO		120.94
A101	90000053	05/28/2019		MAPLETON HIGH SCHOOL		2,124.87
A101	90000054	05/28/2019		MISC CC TRAVEL CHARGES		27.07
A101	90000055	05/28/2019		MISC FOOD VENDOR FOR TRAV		85.29
A101	90000056	05/28/2019		O'REILLY AUTO PARTS		78.00
A101	90000057	05/28/2019		PEAP		130.70
A101	90000058	05/28/2019		QUILL CORPORATION		101.50
A101	90000059	05/28/2019		RANDY'S RIVERVIEW MARKET		378.48
A101	90000060	05/28/2019		STRIKE COMMUNICATIONS INC		85.83
A101	90000061	05/28/2019		THE MASTER TEACHER		

SUNGARD  
 DATE: 06/03/2019  
 TIME: 14:08:36

MAPLETON SCHOOL DISTRICT #32  
 OUTSTANDING CHECKS

PAGE NUMBER: 2  
 ACCTPA21  
 ACCOUNTING PERIOD: 11/19

SELECTION CRITERIA: transact.yr='19' and transact.period='11'

FUND - 100 - GENERAL FUND

CASH ACCT	CHECK NUMBER	DATE ISSUED/DATE CLEARED	VENDOR	CLEARED	OUTSTANDING
A101	90000062	05/28/2019	TRUE VALUE		15.00
A101	90000063	05/28/2019	TYREE OIL INC.		248.06
A101	90000064	05/28/2019	WHITAKER PRINTMAKERS		190.00
A101	90000065	06/03/2019	INTERNAL REVENUE SERVICE		32,039.69
A101	90000066	06/03/2019	ORBB		17,143.64
A101	90000067	06/03/2019	OREGON DEPARTMENT OF REVE		8,703.98
A101	90000068	06/03/2019	OREGON DEPT OF ED FOOD DI		6.31
A101	90000069	06/03/2019	PERS		46,721.60
A101	90000070	06/03/2019	ZIONS BANK		118,503.26
TOTAL CASH ACCOUNT					264,528.61
TOTAL FUND					264,528.61
TOTAL REPORT					264,528.61

SUNGARD  
 DATE: 06/19/2019  
 TIME: 19:44:04

MAPLETON SCHOOL DISTRICT #32  
 CHECK REGISTER - DISBURSEMENT FUND

PAGE NUMBER: 1  
 ACCTPA21

SELECTION CRITERIA: transact.yr='19' and transact.period='11'  
 ACCOUNTING PERIOD: 12/19

FUND - 100 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ACCOUNT NUMBER	DESCRIPTION	SALES TAX	AMOUNT
A101	17629	05/07/19	1130	CENTURYLINK	1002660000000000	2018-19 SERVICES	0.00	6.68
A101	17629	05/07/19	1130	CENTURYLINK	1002660000000000	2018-19 SERVICES	0.00	37.49
A101	17629	05/07/19	1130	CENTURYLINK	1002660000000000	2018-19 SERVICES	0.00	57.66
A101	17629	05/07/19	1130	CENTURYLINK	1002660000000000	2018-19 SERVICES	0.00	262.43
A101	17629	05/07/19	1130	CENTURYLINK	1002552038000000	2018-19 SERVICES (TRAN	0.00	34.78
TOTAL CHECK							0.00	399.04
A101	17630	05/07/19	2671	CLARA SMITH	1001111258000000	ODS SUPPLIES	0.00	135.00
A101	17631	05/07/19	2556	EDGENUDITY	1001280628050000	USER LICENSE	0.00	1,350.00
A101	17632	05/07/19	2710	JESSICA NELSON	1002410378000000	PRIZES AND STORE	0.00	98.47
A101	17633	05/07/19	1218	MASHELL MOORE	1001132628230000	TRIP FOOD	0.00	15.82
A101	17634	05/07/19	1389	SIUSLAW SCHOOL DISTRICT	1002552038000000	STUDENT TRANSPORT	0.00	199.88
A101	17635	05/07/19	2773	SMOKIN POPS AUTHENTIC CA	2001290000000000	ODS FOOD	0.00	707.31
A101	17635	05/07/19	2773	SMOKIN POPS AUTHENTIC CA	2001290000000000	ODS CATERING	0.00	1,500.00
TOTAL CHECK							0.00	2,207.31
A101	17636	05/07/19	1225	SYSKO FOOD SERVICES	2753110098000000	2018-19 SUPPLIES (FOOD	0.00	-12.48
A101	17636	05/07/19	1225	SYSKO FOOD SERVICES	2753110098000000	2018-19 SUPPLIES (FOOD	0.00	1,150.59
TOTAL CHECK							0.00	1,138.11
A101	17637	05/07/19	2668	YANCY SAUTNER	1001132628230000	TRIP REIMBURSEMENT	0.00	20.00
A101	17638	05/16/19	2684	AMERICAN FIDELITY	100	DED:3000 HSA	0.00	1,277.53
A101	17639	05/16/19	2199	AMERICAN FIDELITY ASSURA	100	DED:7070 403B	0.00	100.00
A101	17640	05/16/19	1956	FIDELITY INVESTMENTS	100	DED:7120 FIDEL. INV	0.00	540.00
A101	17641	05/16/19	1058	MACE	100	DED:8060 MACE DUES	0.00	24.00
A101	17642	05/16/19	1637	MAPLETON HIGH SCHOOL	100	DED:8300 SCHOLARSH	0.00	35.00
A101	17643	05/16/19	1059	MEA	100	DED:8010 MEA/LOCAL	0.00	31.50
A101	17644	05/16/19	1060	OREGON EDUCATION ASSOCIA	100	DED:8050 OACE DUES	0.00	442.52
A101	17644	05/16/19	1060	OREGON EDUCATION ASSOCIA	100	DED:8000 OEA DUES	0.00	1,031.94
TOTAL CHECK							0.00	1,474.46
A101	17645	05/22/19	2553	AMANDA WERNER	1001111258000000	ODS SUPPLIES	0.00	26.98
A101	17645	05/22/19	2553	AMANDA WERNER	1001111258000000	SUPPLIES	0.00	33.68
TOTAL CHECK							0.00	60.66
A101	17646	05/22/19	1733	CIT TECHNOLOGY FIN SERV.	1002660000000000	2018-19 SERVICES	0.00	710.26
A101	17647	05/22/19	2740	LOUIS BURRUSS	1001121378120000	PLANTS FOR BIO LAB	0.00	12.00
A101	17647	05/22/19	2740	LOUIS BURRUSS	1001131628120000	ROCKET LAUNCHER	0.00	122.94
A101	17647	05/22/19	2740	LOUIS BURRUSS	1001131628120000	MAPS FOR TECHTONICS	0.00	134.00

SUNGARD  
 DATE: 06/19/2019  
 TIME: 19:44:04

MAPLETON SCHOOL DISTRICT #32  
 CHECK REGISTER - DISBURSEMENT FUND

SELECTION CRITERIA: transact.yr='19' and transact.period='11'  
 ACCOUNTING PERIOD: 12/19

FUND - 100 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ACCOUNT NUMBER	DESCRIPTION	SALES TAX	AMOUNT
TOTAL CHECK								
A101	17648	05/22/19	1145	MAPLETON WATER DISTRICT	1002540068000000	2018-19 SERVICES	0.00	268.94
A101	17649	05/22/19	2657	PACIFIC OFFICE AUTOMATIO	1002660000000000	2018-19 SERVICES	0.00	302.00
A101	17650	05/22/19	2195	PAULY, ROGERS AND CO., P	1002310000000000	INTERIM AUDIT	0.00	72.00
A101	17651	05/22/19	2648	PIVOT ARCHITECTURE	1002540068000000	LRF ADDITIONAL	0.00	6,450.00
A101	17652	05/22/19	2774	SUSAN IACER	1002520008000000	GRANT SERVICES	0.00	3,172.20
A101	17653	05/22/19	1225	SYSCO FOOD SERVICES	2753110098000000	2018-19 SUPPLIES (FOOD	0.00	2,000.00
A101	17653	05/22/19	1225	SYSCO FOOD SERVICES	2753110098000000	2018-19 SUPPLIES (FOOD	0.00	1,230.84
A101	17653	05/22/19	1225	SYSCO FOOD SERVICES	2753110098000000	2018-19 SUPPLIES (FOOD	0.00	1,278.89
TOTAL CHECK								1,451.03
A101	17654	05/22/19	2450	TERRI JOHNSTON	2001131628270000	YTP TRAVEL	0.00	3,960.76
A101	17655	05/22/19	1150	VERIZON WTRFLSS BELLEVU	1002552038000000	2018-19 SERVICES	0.00	276.86
A101	17656	05/22/19	1702	WILLAMETTE ESD	1002520008000000	FINSOUP CONFERENCE	0.00	59.88
A101	17657	05/22/19	2668	YANCY SAUTNER	1002552038000000	TRIP FOOD	0.00	25.00
A101	17657	05/22/19	2668	YANCY SAUTNER	1002552038000000	TRIP FOOD	0.00	8.55
TOTAL CHECK								10.30
A101	17658	05/23/19	2775	BONES NURSERY	1002540068000000	AZALEAS	0.00	18.85
A101	17659	05/23/19	1528	LANE COUNTY ENVIRONMENTA	2753110098000000	KITCHEN INSPECTION	0.00	190.00
A101	17660	05/23/19	2505	NORTHWEST REGIONAL ESD	1002520008000000	2018-19 SERVICES	0.00	168.00
A101	17661	05/23/19	1702	WILLAMETTE ESD	1002660000000000	2018-19 SERVICES	0.00	38.25
A101	90000041	05/28/19	1431	ALSCO	1002552038000000	2018-19 SERVICES	0.00	566.91
A101	90000042	05/28/19	1762	AMAZON.COM	1001131628120000	SAND ANT FARM	0.00	126.08
A101	90000042	05/28/19	1762	AMAZON.COM	1001131628020000	AVID SUPPLIES	0.00	69.99
A101	90000042	05/28/19	1762	AMAZON.COM	1002660000000000	OFFICE	0.00	128.97
A101	90000042	05/28/19	1762	AMAZON.COM	1002660000000000	JERON LAPTOP	0.00	179.00
A101	90000042	05/28/19	1762	AMAZON.COM	1002130258000000	THERMOMETER COVERS	0.00	552.19
A101	90000042	05/28/19	1762	AMAZON.COM	1001121378120000	SHARPIES	0.00	9.99
A101	90000042	05/28/19	1762	AMAZON.COM	1002130258000000	CLOROX WIPES	0.00	11.94
A101	90000042	05/28/19	1762	AMAZON.COM	1001131628120000	GLUE STICKS SCIENCE	0.00	17.90
A101	90000042	05/28/19	1762	AMAZON.COM	1001131628020000	AVID STICNCR SUPPLY	0.00	21.92
A101	90000042	05/28/19	1762	AMAZON.COM	1001121378120000	GLUE STICKS SCIENCE	0.00	23.99
A101	90000042	05/28/19	1762	AMAZON.COM	1001112580000000	PAPER CUPS	0.00	26.35
A101	90000042	05/28/19	1762	AMAZON.COM	1001112580000000	WALKIE TALKIES	0.00	27.95
TOTAL CHECK								40.99
A101	90000043	05/28/19	2677	BUCKS SANITARY SERVICE I	1001132628230000	2018-19 SERVICES (ATHL	0.00	1,111.18
A101	90000043	05/28/19	2677	BUCKS SANITARY SERVICE I	1001132628230000	2018-19 SERVICES (ATHL	0.00	537.50



SUNGARD  
 DATE: 06/19/2019  
 TIME: 19:44:04

MAPLETON SCHOOL DISTRICT #32  
 CHECK REGISTER - DISBURSEMENT FUND

PAGE NUMBER: 3  
 ACCTPA21

SELECTION CRITERIA: transact.yr='19' and transact.period='11'  
 ACCOUNTING PERIOD: 12/19

FUND - 100 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUR DT	VENDOR	NAME	ACCOUNT NUMRR	DESCRIPTION	SALES TAX	AMOUNT
A101	90000044	05/28/19	2621	CAROLINA BIOLOGICAL SUPP	1001131628120000	SEEDS FOR SCIENCE	0.00	32.10
A101	90000045	05/28/19	1030	CENTRAL COAST DISPOSAL I	1002540068000000	2018-19 SERVICES	0.00	463.00
A101	90000046	05/28/19	1031	CENTRAL LINCOLN PUD	1002540068000000	2018-19 SERVICES	0.00	5,364.75
A101	90000046	05/28/19	1031	CENTRAL LINCOLN PUD	1002552038000000	2018-19 SERVICES (BUS	0.00	100.37
	TOTAL CHECK						0.00	5,465.12
A101	90000047	05/28/19	1609	COPELAND LUMBER YARDS	1002540068000000	2X10 16'	0.00	28.86
A101	90000047	05/28/19	1609	COPELAND LUMBER YARDS	1002540068000000	PVC PIPE CEMENT	0.00	31.48
	TOTAL CHECK						0.00	60.34
A101	90000048	05/28/19	1262	CUMMINS NORTHWEST, LLC	1002552038000000	OIL FILTERS	0.00	98.32
A101	90000049	05/28/19	1648	DICK BLICK	1001131628130000	CUTTING MAT	0.00	56.95
A101	90000050	05/28/19	1162	FERRILLGAS	1002540068000000	2018-19 SUPPLIES	0.00	588.31
A101	90000051	05/28/19	2642	LIFETOUCH	1001131628510000	YEARBOOK BINDING	0.00	894.75
A101	90000052	05/28/19	1215	MAPLETON ELEMENTARY SCHO	1001111258000000	ELEM STUDENT BODY	0.00	894.05
A101	90000053	05/28/19	1637	MAPLETON HIGH SCHOOL	1001131628060000	SPRINKLER AND HOSE	0.00	52.98
A101	90000053	05/28/19	1637	MAPLETON HIGH SCHOOL	1001131628060000	DIGGING SHOVEL	0.00	32.53
A101	90000053	05/28/19	1637	MAPLETON HIGH SCHOOL	1001131628060000	ELISA GRAY HS SB	0.00	35.43
	TOTAL CHECK						0.00	120.94
A101	90000054	05/28/19	2778	MISC CC TRAVEL CHARGES	2051299000000000	SEATTLE WALKER	0.00	250.65
A101	90000054	05/28/19	2778	MISC CC TRAVEL CHARGES	2051299000000000	AVID SUM INST AIRFARE	0.00	288.30
A101	90000054	05/28/19	2778	MISC CC TRAVEL CHARGES	2051299000000000	SEATTLE DUFFY	0.00	307.79
A101	90000054	05/28/19	2778	MISC CC TRAVEL CHARGES	2051299000000000	LOS ANGELES CAIN	0.00	323.32
A101	90000054	05/28/19	2778	MISC CC TRAVEL CHARGES	2051299000000000	IOS ANGELFIS SMITH	0.00	351.61
A101	90000054	05/28/19	2778	MISC CC TRAVEL CHARGES	2051299000000000	SEATTLE CHAMB LARSON	0.00	713.20
	TOTAL CHECK						0.00	2,234.87
A101	90000055	05/28/19	2777	MISC FOOD VENDOR FOR TRA	1002410628000000	HS PRINC TRN BM	0.00	13.27
A101	90000055	05/28/19	2777	MISC FOOD VENDOR FOR TRA	1001132628230000	ATHL DIR MTG BM CD	0.00	13.80
	TOTAL CHECK						0.00	27.07
A101	90000056	05/28/19	2614	O'REILLY AUTO PARTS	1002552038000000	FILTERS	0.00	85.29
A101	90000057	05/28/19	2451	PEAP	1001111258000000	ELEM AWARDS	0.00	78.00
A101	90000058	05/28/19	1179	QUILL CORPORATION	1001131628290000	HS ELA SUPPLY	0.00	74.25
A101	90000058	05/28/19	1179	QUILL CORPORATION	1001131628100000	HS ELA SUPPLY	0.00	12.15
A101	90000058	05/28/19	1179	QUILL CORPORATION	1001121378120000	MS SCIENCE SUPPLY	0.00	20.64
A101	90000058	05/28/19	1179	QUILL CORPORATION	1001121378130000	MS ART SUPPLY	0.00	23.66
	TOTAL CHECK						0.00	130.70
A101	90000059	05/28/19	1686	RANDY'S RIVERVIEW MARKET	1002410378000000	TRACK	0.00	70.13
A101	90000059	05/28/19	1686	RANDY'S RIVERVIEW MARKET	1002410628000000	FRIDAY SCHOOL LUNCH	0.00	31.37

SELECTION CRITERIA: transact.yr='19' and transact.period='11'  
 ACCOUNTING PERIOD: 12/19

FUND - 100 - GENERAL FUND									
CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ACCOUNT NUMBER	DESCRIPTION	SALES TAX	AMOUNT	
TOTAL CHECK									
A101	90000060	05/28/19	1282	SILKE COMMUNICATIONS INC	1002552038000000	2018-19 SERVICES	0.00	101.50	
A101	90000061	05/28/19	1376	THE MASTER TEACHER	1001111258000000	MEDAL AWARDS	0.00	378.48	
A101	90000062	05/28/19	1908	TRUE VALUE	1002540068000000	MAINTENANCE SUPPLY	0.00	85.83	
A101	90000063	05/28/19	1226	TYREE OIL INC.	1002552038000000	OIL	0.00	15.00	
A101	90000064	05/28/19	2776	WHITEAKER PRINTMAKERS	1002410628000000	J NELSON CLASS TUITION	0.00	248.06	
A101	90000065	06/03/19	1194	INTERNAL REVENUE SERVICE 100		MEDICARE	0.00	190.00	
A101	90000065	06/03/19	1194	INTERNAL REVENUE SERVICE 100		FED WITHHOLDING	0.00	3,887.76	
A101	90000065	06/03/19	1194	INTERNAL REVENUE SERVICE 100		PICA	0.00	11,528.39	
TOTAL CHECK							0.00	16,623.54	
A101	90000066	06/03/19	2439	OEBB	100	EMP HEALTH INS	0.00	32,039.69	
A101	90000067	06/03/19	1193	OREGON DEPARTMENT OF REV 100		WORKERS BENEFIT FUND	0.00	17,143.64	
A101	90000067	06/03/19	1193	OREGON DEPARTMENT OF REV 100		STATE WITHHOLDING	0.00	137.98	
TOTAL CHECK							0.00	8,566.00	
A101	90000068	06/03/19	1234	OREGON DEPT OF ED FOOD D	2753110098000000	FOOD PROGRAM FEE	0.00	8,703.98	
A101	90000069	06/03/19	1070	PERS	1001131628060000	PERS EMP REVIEW	0.00	6.31	
A101	90000069	06/03/19	1070	PERS	1001131628060000	PERS EMP REVIEW IAP	0.00	455.21	
A101	90000069	06/03/19	1070	PERS	100	RHIA UAL	0.00	484.97	
A101	90000069	06/03/19	1070	PERS	100	PERS IAP	0.00	578.30	
A101	90000069	06/03/19	1070	PERS	1001131628060000	PERS EMP REVIEW UAL	0.00	7,615.31	
A101	90000069	06/03/19	1070	PERS	100	PERS UAL	0.00	8,305.54	
TOTAL CHECK							0.00	29,282.27	
A101	90000070	06/03/19	2664	ZIONS BANK	3005100000000000	PRIOR PAYMENT	0.00	46,721.60	
A101	90000070	06/03/19	2664	ZIONS BANK	3005100000000000	BOND INTEREST	0.00	-59.24	
A101	90000070	06/03/19	2664	ZIONS BANK	3005100000000000	BOND PRINCIPAL	0.00	53,562.50	
TOTAL CHECK							0.00	65,000.00	
TOTAL CASH ACCOUNT							0.00	118,503.26	
TOTAL FUND							0.00	264,528.61	
TOTAL REPORT							0.00	264,528.61	

RESOLUTION No. 2019-01

RESOLUTION ADOPTING THE BUDGET

BE IT RESOLVED that the Board of the Mapleton School District #32 hereby adopts the budget for fiscal year 20 19 - 20 in the total of \$ 5,159,530.00.\* This budget is now on file at the District Office, 10868 East Mapleton Rd, Mapleton, OR 97453.

RESOLUTION MAKING APPROPRIATIONS

BE IT RESOLVED that the amounts for the fiscal year beginning July 1, 20 19, and for the purposes shown below are hereby appropriated:

General Fund

Instruction.....	\$ <u>1,464,208.00</u>
Support Services .....	\$ <u>1,339,932.00</u>
Facilities Acquisitions & Construction.....	\$ <u>0.00</u>
Transfers.....	\$ <u>298,350.00</u>
Debt Service.....	\$ _____
Contingency .....	\$ <u>25,000.00</u>
Total.....	\$ <u>3,127,490.00</u>

Special Revenue Fund

Instruction.....	\$ <u>196,391.00</u>
Support Services .....	\$ <u>45,000.00</u>
Enterprise & Community Services .....	\$ <u>181,154.00</u>
Total.....	\$ <u>422,545.00</u>

Special Revenue Fund

Instruction.....	\$ <u>0.00</u>
Support Services .....	\$ <u>0.00</u>
Contingency .....	\$ <u>0.00</u>
Total.....	\$ <u>0.00</u>

Debt Service

Debt Service.....	\$ <u>180,826.00</u>
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Capital Projects

Support Services .....	\$ <u>0.00</u>
Facilities Acquisitions & Construction.....	\$ <u>117,000.00</u>
Total.....	\$ <u>117,000.00</u>

Total Appropriations, All Funds \$ 3,847,861.00

Total Unappropriated and Reserve Amounts, All Funds \$ 1,311,669.00

TOTAL ADOPTED BUDGET \$ 5,159,530.00\*

(\*amounts with asterisks must match)

RESOLUTION IMPOSING THE TAX

BE IT RESOLVED that the following ad valorem property taxes are hereby imposed for tax year 20 19 - 20 upon the assessed value of all taxable property within the district:

- (1) In the amount of \$ \_\_\_\_\_ OR at the rate per \$1,000 of assessed value of \$ 4.8917 for permanent rate tax;
- (2) In the amount of \$ \_\_\_\_\_ OR at the rate per \$1,000 of assessed value of \$ \_\_\_\_\_ for local option tax;
- (3) In the amount of \$ 190,342.00 for debt service for general obligation bonds;

RESOLUTION CATEGORIZING THE TAX

BE IT RESOLVED that the taxes imposed are hereby categorized for purposes of Article XI section 11b as:

Education Limitation

Permanent Rate Tax.....	\$ _____ or <u>4.8917</u> /\$1,000
Local Option Tax.....	\$ <u>0.00</u> or _____ /\$1,000

Excluded from Limitation

General Obligation Debt Service .....	\$ <u>190,342.00</u>
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The above resolution statements were approved and declared adopted on this 19 day of June, 20 19.

X \_\_\_\_\_  
Signature

Tentative Agreement

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**Article 2.0 – Status of Agreement**

**2.1 Strikes and Lockouts**

Except as allowed by ORS 243.650 through ORS 243.782, the teachers, as individuals or as a group, will not initiate, cause, permit or participate, or join in any strike, work stoppage, or slowdown, picketing or any other restriction of work that affects the operation of the District. Disciplinary action, including discharge, may be taken by the District against any employee or employees engaged in a violation of this Article. Such disciplinary action may be taken at the option of the District and shall not preclude or restrict recourse to any other remedies, including an action for damages, which may be available to the District during the period of this Agreement.

There will be no lockout of employees in the bargaining unit by the District, as a consequence of any dispute arising during the period of this Agreement.

**2.2 Separability of Provisions**

If a court determines any item in this Agreement to in fact be in conflict with the laws of the State of Oregon or of the United States, it shall not be a binding part of this Agreement. Upon request of either the Board or the bargaining unit, the parties shall enter into negotiations for the purpose of attempting to arrive at a mutually satisfactory replacement for such provisions.

**2.3 Maintenance of Standards**

The District shall make a reasonable effort to maintain all general teaching conditions provided by this Agreement at not less than the highest minimum levels in effect at the time this Agreement is signed.

**2.4** This agreement shall be effective as of July 1, ~~2019~~ 2017, and shall be binding on all parties and shall remain in full force and effect through June 30, 2021. ~~The parties agree to reopen this Agreement to negotiate salary (Article 4, Section 4.1.1 Compensation) and insurance benefits (Article 4, Section 4.7 Insurance Benefits) and up to four (4) other articles of each party's choice for 2019-21. The parties shall begin negotiations for 2019-21 no later than May 31, 2019.~~

The remainder of this Agreement shall automatically be renewed and be binding for additional periods of one year unless either the Board or the Association gives written notice to the other not later than seven (7) months prior (December 1 will make negotiations compatible with the budget calendar) to the aforesaid expiration date of the Agreement of its desire to modify the Agreement for a successive term or to terminate the Agreement.

**2.5 Compliance**

Any individual contract between the Board and a certified teacher employed half-time or more, heretofore and hereafter executed shall be subject to, and consistent with, the

terms and conditions of this Agreement. If an individual contract contains any language inconsistent with this Agreement, this Agreement, during its duration, shall be controlling.

**2.6 Printing**

Within thirty (30) days after the Agreement is signed, the District and Association shall execute two original copies of this Agreement. The Agreement will be posted on the District Website at: [www.mapleton.k12.or.us](http://www.mapleton.k12.or.us)

**2.7 Funding**

The parties recognize that the revenue needed to fund the compensation provided by this Agreement must be approved by established budget procedures.

All such compensation is therefore contingent upon sources of revenue. The District agrees to include, in its budget requests, amounts sufficient to fund the compensation provided by this Agreement. The District does not guarantee any level of employment in the bargaining unit covered by this Agreement.

**Article 4.0 – Compensation**

**4.1 Basic Salary and Index Schedules:**

**4.1.1 Salary**

For ~~2019-2021~~ ~~2017-2019~~ basic compensation for teachers shall be in accordance with Appendix A-1A and A-2A, which by this reference is incorporated herein. The base salary for 2019-2020 shall be ~~\$33,110~~ ~~\$32,000~~

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*Handwritten note:*  
\$33,058

**4.2 Method of Payment**

Teachers will be paid 1/12 of their salary on the twentieth (20<sup>th</sup>) of each month. If the 20<sup>th</sup> falls on a non-workday, payday shall be on the last workday prior to the 20<sup>th</sup>. The final check issued in June includes 3/12 for the summer months. If the 20<sup>th</sup> of June falls on a non-workday for the Business Office, payday shall be on the last Business Office workday prior to the 20<sup>th</sup>. Requests for advance or early payment on the summer pay cannot be honored.

**4.3 Extra Duty Wage**

The extra duty wage for adult education teachers, home instruction, and driver education teachers shall be 1/10 of 1% of the first step of the salary schedule.

**4.4 Travel Expense**

Teachers attending approved conferences or transporting students to approved competition or conferences will be reimbursed for mileage. Reimbursement for mileage will be based on the Internal Revenue Service rate at the time the expense is incurred. If a District vehicle is available and is a reasonable substitution for a personal vehicle (as determined by an administrator), reimbursement for travel by a private vehicle will be reimbursed at 75% of the IRS rate. Meals will be reimbursed at the rates listed

below. Special scheduled breakfasts, lunches, or banquets will be reimbursed at their stated cost. All expenses will be reimbursed upon the basis of the reimbursement claim form with receipts attached. Overnight trips will be paid at per-diem rates prior to event, with a two (2) week notice and administrative approval.

	<b>Breakfast</b>	<b>Lunch</b>	<b>Dinner</b>
	<del>\$12.00</del> <del>\$8.00</del>	<del>\$15.00</del> <del>\$10.00</del>	<del>\$20.00</del> <del>\$14.00</del>

**4.5 School Closure/ Inclement Weather**

In the event of a situation beyond the control of the Board that requires the closing of schools, teachers may be required to report for work at the discretion of the superintendent. Teachers who are unable to report to work because of adverse weather conditions or other unforeseen circumstances shall be given the opportunity to make up missed days so that no reduction in pay results. Any pay reduction from missed days that are not made up will be from the summer (school) paycheck. Up to two inclement weather days may be made up through documentation of how teacher time was spent as long as student seat time is not affected. The time made up shall be in such increments as time missed.

**4.6 Extended Contract**

Teachers with teaching contracts of more than 169 days shall be reimbursed at the rate of 1/169 of their base pay for each day beyond 169.

**4.7 Tuition Reimbursement**

**4.7.1** The maximum tuition reimbursement paid will not exceed \$3,000 per person per calendar year within the School District’s budget, unless all applicants have been fully reimbursed and funds remain. Reimbursed classes must be pre-approved by an administrator and must show a direct value to the students of the District. Classes requested by the District shall be reimbursed. The employee must notify the District (submit unofficial transcript and receipt) by Nov. 15 to qualify for reimbursement. Such reimbursement shall be made on or before the December pay period.

**4.7.2** The total District expenditure for work completed during the prior academic year and summer shall not exceed the following schedule:

2017—2021----\$10,000 per contract year

**4.7.3** If the eligible reimbursement applied for exceeds the District’s commitment in any one year, the District shall pay applicants an equal percentage portion of their eligible tuition claim.

**4.8 Insurance Benefits**

**4.8.1** Coverage for insurance benefits shall be twelve (12) consecutive months. Employees who terminate at the end of the school year will have their coverage

*SS*  
*ES*

continued until September 30<sup>th</sup> or until new coverage with another employer becomes effective, whichever comes first. New employees who are hired at the beginning of the school year will have their coverage start October 1<sup>st</sup>. The District shall provide \$20,000 employee life insurance, \$20,000 employee accidental death/dismemberment and 60 day/60% employee long term disability.

**In 2019-2021 the District will offer tiered rate insurance for employees with .75% FTE or higher at the following rates:**

<b><u>Insurance Plan</u></b>	<b><u>Employee Responsibility</u></b>	<b><u>District HSA Contribution</u></b>
<b><u>Medical</u></b>		
<b><u>1 – 2 (Alder/Birch)</u></b>	<b><u>\$200/mo</u></b>	<b><u>\$0</u></b>
<b><u>3–5 (Cedar/Dogwood)</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>
<b><u>6-7 (Evergreen/Fir)</u></b>	<b><u>\$0</u></b>	<b><u>\$150/mo</u></b>
<b><u>Dental</u></b>		
<b><u>Premier Plan 1-5</u></b>	<b><u>\$60/mo</u></b>	
<b><u>Premier Plan 6</u></b>	<b><u>\$0</u></b>	
<b><u>Exclusive PPO</u></b>	<b><u>\$0</u></b>	
<b><u>Willamette Dental</u></b>	<b><u>\$0</u></b>	
<b><u>Vision</u></b>		
<b><u>Opal Plan</u></b>	<b><u>\$20/mo</u></b>	
<b><u>Pearl or Quartz Plan</u></b>	<b><u>\$0</u></b>	
<b><u>VSP Choice Plus Plan</u></b>	<b><u>\$0</u></b>	

**Should the District not be able to maintain the same out-of-pockets costs with a 5% increase of employee share for Health Plans 1 & 2 (\$210), Dental Plans 3-5(\$63) or the Opal Vision Plan (\$21), the parties agree to move to pooled insurance in the third year with the CAP of \$1455.30 as the starting point of bargaining.**

**The District and the Association shall create and administer an insurance pool in the following manner:**

- a. **If any members monthly premium, single or two-party, is less than the District monthly insurance contribution, the difference between the premium and the District's monthly contribution will be placed in an insurance pool. The specific monthly contributions from the pool for single, two-party and family plan monthly premiums will be set by the President and Secretary of the Association along with a District representative by September 15<sup>st</sup> of that school year.**

**b. If the total cost for all the Association's insurance coverage( actual amount spent on all members of the bargaining unit as a whole) is less than the annual District contribution,(total FTE of the membership eligible for insurance multiplied by the monthly insurance cap, and then multiplied by twelve) after the Associations' pool allocations are made, those funds will be held in the insurance pool to offset future insurance costs.**

**c. Provisions set forth in Section (a) above shall not apply for members choosing an HSA (Health Savings Account) qualified insurance plan. Insurance pool contribution for such members shall be the remainder from the monthly insurance contribution minus the cost of the insurance plan chosen by the member, minus the \$150 HSA benefit per Section 5(b). Any funds remaining from the monthly insurance contribution after the cost for the insurance premium and the \$150 HSA benefit have been deducted shall be included in the insurance pool.**

~~The District's obligation for the cost of insurance is limited to the maximum amounts described below or the actual costs, whatever is less.~~

~~The obligation of the District for insurance shall be:~~

- ~~1. In 2017-2018 the District will pay a maximum amount for insurance per month per member equal to \$1,256.~~
- ~~2. In 2018-2019 the District will pay a maximum amount for insurance per month per member equal to \$1,320.~~
- ~~3. The parties agree to reopen this Agreement to negotiate salary (Article 4, Section 4.1.1 Compensation) and insurance benefits (Article 4, Section 4.8 Insurance Benefits) and up to four (4) other articles of each party's choice for 2019-21. The parties shall begin negotiations for 2019-21 no later than May 31, 2019.~~

Should the parties fail to reach agreement on a successor Agreement prior to the expiration of this contract, the District hereby agrees to contribute, during the status quo period, a maximum amount for insurance per month per member equal to the total premium of the base year (e.g. 2020-2021) plus five percent (5%), or the actual cost of the insurance, whichever is less. Any costs above the District payment shall be borne by each member through payroll deduction.

Employees whose assignment is between .50 and .74 FTE will be eligible for the District contribution for insurance at the same percentage rate as their employment (i.e.; .74FTE receives 74% of the monthly ~~d~~District insurance benefit)

**4.8.2** The District will begin paying the new rate each year on the first day of the "insurance year," that is currently October 1 of each year.



**4.8.3** For the duration of this Agreement, the Association agrees to appoint representatives to a Joint Insurance Review Committee and to cooperate with this committee's efforts to review available insurance programs and carriers and make recommendations for cost effective changes.

**4.8.4 Employee Health Insurance Opt-Out**

Any teacher who has other eligible comprehensive group medical insurance coverage may choose to Opt Out of the District's insurance. Eligible coverage is determined by Oregon Educator Benefit Board's Administrative Rule Division 40 (Declination of Coverage). If a teacher chooses to Opt Out they are entitled to receive a monthly stipend. The monthly Insurance Opt Out stipend is set at \$550. The teacher must complete the Employee Opt Out Form annually and provide a copy of their insurance card as proof of coverage. Employees whose assignment is between .50 and .74 FTE will be eligible for the monthly Insurance Opt Out Stipend at the same percentage rate as their employment (i.e.; .74FTE receives 74% of the \$550 Opt Out Stipend).

Should the District be assessed as a result of the employee's choice to waive coverage as contemplated by this provision, the stipend may be reduced by any fees and/or penalties paid by the District.

**4.8.5** If a certified employee selects a high deductible plan that can be partnered with a Health Savings Account (HSA) per federal regulation, ~~the District will make contributions to the HSA account for certified employees eligible to receive insurance benefits. The District deposit seventy percent (70%) of the difference between the bargained monthly contribution amount and the cost of the employee's insurance selections, but not less than \$50.00 per month into an HSA account up to the IRS maximum for individual and family classifications. Additionally, an employee may contribute funds beyond the District contribution of \$150 per month~~ to bring the total employer and employee contributions up to the IRS allowable maximum for the calendar year.

**4.9 Payroll Deduction**

**4.9.1** The District agrees to make payroll deductions from the salaries of its regular teachers, as requested in writing by the individual teacher, and make remittance to the appropriate agency, as per Board policy.

**4.9.2** ~~The District agrees to maintain the current system of dues deduction.~~ *Prior to the first dues deduction of the school year, and then for any employee who becomes a member of the Association after the start of the school year, the Association shall notify the District of bargaining unit members who have elected to have dues deducted from their paychecks and shall identify the dues to be deducted from each. The Association shall also notify the District when a bargaining unit member should no longer have dues deducted. The District shall enact dues deduction changes on the pay period following a notification.*

**a. Processing OEA/NEA/MEA Dues Deductions**

*Dues deductions shall be made monthly in an amount equal to one-eleventh (1/11) of annual dues, commencing with the month of October and continuing through the July pay period. Deductions for employees who join the Association after the beginning of the school year shall be prorated on a twelve-month proration schedule.*

**b. The District agrees to provide the names, assignment, salary placement, and the contact information for any bargaining unit member within ten (10) days of hire.**

**c. Remittance of Dues Checks**

**1) Data to OEA**

*Within ten (10) days after each pay period, the District shall send the Association an Excel-compatible register of the NEA/OEA/MEA dues, including voluntary Association contributions, deducted from each member's paycheck.*

**2) Payment to OEA**

*Within ten (10) days after each pay period, the District shall send to OEA, in a single payment, the combined NEA and OEA dues, including voluntary Association contributions, deducted for the month.*

**3) Payment to MEA**

*MEA dues payments will be deducted and paid separately from OEA/NEA dues and shall be remitted to the MEA Treasurer.*

**d. Indemnification**

*The Association agrees to indemnify, defend, and hold the District harmless from employee or former-employee claims, orders, or judgments against the district concerning the dues deductions procedures outlined in this agreement. The Association's obligations are contingent upon the District: 1) giving the Association at least two-week's notice, in writing, of any claim; 2) and fully cooperating with the Association and its designated counsel in the defense of the claim. The Association's obligation does not extend to criminal allegations or District conduct that would constitute an Unfair Labor Practice. In the event the District properly invokes this paragraph, the Association will provide the attorney to defend against the claim. In the event the District wishes to use its own attorney, the District will pay the fees and costs of said attorney.*

**e. Information**

**1) Employee List**

*Each month, the District shall provide to the OEA Membership Specialist an Excel-compatible database of each employee in the bargaining unit (both active members and non-members) that includes the last four digits of their social security number, employee ID, FTE, classification or title, PERS classification, worksite, and position on the salary schedule.*

**2)Change in Employment Status**

*The District shall promptly notify the MEA President whenever an employee in the bargaining unit is placed on an unpaid leave of absence, retires, is laid off or resigns.*

**4.9.3** *The employees agree to hold the District harmless against any and all claims, suits, orders, or judgments brought against the District as a result of the provisions of this Article, except when the fault lies with the Board/ or its agent.*

**4.10 Outside Experience**

**Placement on Salary Schedule.** Verification of hours earned shall be by official university or college transcripts filed with the superintendent's office. All certified personnel will be placed in the (vertical) columns according to degrees held and credit hours earned. The District will count for initial placement in advanced columns those credit hours taken and completed after the date on the initial teaching certificate. (However, a teacher who earned a bachelor's degree in the direct subject area in which he/she is hired to teach, before earning a teacher's certificate, may have hours counted beginning after the date of the bachelor's degree if the hours meet all other contractual requirements.) Graduate hours marked on the transcript as reserved for graduate credit but taken before the award of the bachelor's degree and not counted towards the bachelor's degree will count toward placement on the salary schedule.

To be counted as a year of experience, the experience must be full time for at least 1,080 hours from a four-day week or one hundred thirty-five (135) days in a five-day week consecutive work days in a teaching assignment in a public or private school with a school day and course of study approximating that of the District. To be counted, the experience must have occurred after the teacher held a teaching certificate from some state. Experience other than teaching or counseling in an elementary or secondary school may be approved by the superintendent or designee upon verification that it was comparable to or equivalent to the assignment for which the teacher is hired in the District. The maximum number of years the District will transfer in is equivalent to the number of days on the Salary Schedule.

**4.11 Advancement on Schedule**

Credits earned during the summer may be applied to changing educational level, if the official transcripts verifying the credits are recorded in the superintendent's office by October 15<sup>th</sup>. To move horizontally on the salary schedule after initial placement, certified personnel must notify the district office when returning contract renewal form and show intent to obtain the required number of graduate level hours from an accredited institution. The teacher must earn a grade of "C" or better ("pass" on a pass/no pass system). Official transcripts verifying credits are to be recorded in the superintendent's office by October 15<sup>th</sup>.

**4.12 Extra Duty Pay**

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Extra duty pay for extra duty service for ~~2019-2021~~ ~~2017—2019~~ shall be in accordance with appendices A-3A, A-4A and A-5A, which by this reference are incorporated herein.

**4.12.1** In filling extra duty positions, the District shall make every effort to seek qualified volunteers from the District staff; if positions remain unfilled, the District retains the right to assign staff to these positions.

**4.12.2** Extra duty contracts shall be issued separately from teaching contracts.

**4.12.3** Evaluation of extra duty performance shall be separate from and in addition to evaluations of teaching performance.

**4.13 Extracurricular Activities**

In filling extracurricular activities, the District shall first make every effort to seek non-staff volunteers; if necessary, the District retains the right to assign staff to these positions.

**4.13.1** Extra pay for teacher participation in extracurricular activities during ~~2019-2021~~ ~~2017—2019~~ shall be in accordance with appendices A-3A, A-4A and A-5A, which by this reference is incorporated herein.

**4.14 Public Employees Retirement System**

The District shall “pick-up”, assume, and pay the employee contribution for members eligible to participate in the Public Employees Retirement System (PERS), and/or the OPSRP fund. The full amount of the required employee contributions “picked-up” or paid by the District on behalf of employees shall be considered as “salary” within the meaning of the law for purposes of determining an employee member’s “final average salary” within the meaning of the law (ORS 238.005(8) and ORS 238A.130) but shall not be considered as “salary” for the purposes of determining the amount of employee contributions required to be contributed pursuant to the law. Such “picked-up” or paid employee contributions shall be credited to employee accounts pursuant to the law and shall be considered to be employee contributes for the purpose of the law.” Pursuant to ORS 238A.335 (2)(a), the parties agree that employee compensation has been reduced in order to generate the funds needed to make these employee contributions, the employer will file any required notices with the Public employees Retirement Board.

**4.15 403(b) Program**

**4.15.1 Employees hired as of July 1, 2019 who are off probation may participate in a 403(b) plan with the District matching contributions in the employer's name at \$15 per month.**

**4.15.2 The plan will operate within the parameters of Section 403(b) of the Internal Revenue Code. The IRS rules and regulations governing 403(b) contributions will supersede any contractual obligations of the parties.**

TAY  
6/15/19  
11:30 AM  
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S

## Article 5.0 – Calendar

### 5.1 School Calendar

It is recognized that the Board has the right to establish the annual school calendar. It has been established that the District will operate under a four-day school week. Annually, prior to the final adoption of the school calendar by the Board, the proposed calendar(s) shall be submitted to the Association for review and recommendations.

5.1.1 Seven (7) Professional Development Days will be included in the school calendar. Each Professional Development Day shall be scheduled to provide at least two (2) uninterrupted, contiguous hours set aside for teachers to work in their classrooms. Any exception to this schedule must be approved by the majority of certified participants.

5.1.2 The District will compensate teachers at their hourly rate for attendance at required events with the exception of Open House, Parent/Teacher Conferences and one additional event as assigned by the Administrator.

### 5.2 Work Year

Contract days in the school calendar shall be as follows: Minimum of 159 days with a maximum of 169 days.

5.2.1 If days are to be eliminated the Association will be given a 45-day notice.

5.2.2 All days to be eliminated will be agreed upon between the Association and the District.

### 5.3 Holidays

Paid holidays shall be Labor Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving Day, New Year's Day, the third Monday of January (MLK Day) and Memorial Day.

### 5.4 Statewide Teacher In-service Day

Statewide Teacher In-service Day shall not be a teaching or a contract day.

### 5.5 Work Schedule

Teachers shall adhere to the daily schedule and shall make no commitments that will preclude their being present for their assigned responsibilities. Teachers shall not leave the building to which they have been assigned without the consent of the building principal or person in charge.

### 5.6 Workday

The normal workday for teachers shall be nine (9) hours during instruction days and (8) hours on as non-instructional days. Each day will include a minimum of one-half (1/2) hour duty-free lunch.

TAK  
6/18/19  
1530pm  
SJA  
ES

## Article 8.0 – Leaves

### 8.1 General Conditions

**8.1.1** It is expected that teachers will be on duty during their contract days, unless a situation beyond their control prevents their presence. Teachers violating this provision are subject to discipline.

### 8.2 Sick Leaves

**8.2.1** Sick leave is provided in the amount of ten (10) days per year or one day per month employed, whichever is greater. An unlimited number of sick leave days shall be accumulated. Sick leave may be taken in increments of one (1) hour.

**8.2.2** All unit members shall be credited with their full annual sick leave benefits on their first contract day of the school year. Upon request, teachers shall be given a written accounting of their use and accumulation of sick leave. Unit members terminating before the end of their service contract days who have used more days of sick leave than entitled by their service days shall have the pay for those days deducted from their balance of contract check.

**8.2.3** A new unit member may transfer all accumulated sick leave from their previous employer provided that the accumulation is verified by the administration of said district and the individual has not retired with PERS. The transfer of said sick leave from another school district shall become effective on the thirty-first (31<sup>st</sup>) working day in the District.

**8.2.4** Sick leave shall cover absences covered by ORS 332.507, the Oregon Family Leave Act (OFLA) ORS 659A.150 to ORS 659A.186 and the Oregon Sick Time Law ORS 653.601 to ORS 653.661.

**8.2.5** When an employee uses sick leave for a foreseeable absence, the employee shall make a reasonable effort to schedule the sick leave in a manner that does not unduly disrupt the operations of the District. For example, the employee shall attempt to schedule medical or dental appointments during the beginning or end of the business day on days when no staff meetings or trainings are scheduled.

**8.2.6** Sick leave shall be used without loss of pay, up to the total days accumulated by the employee. Any absence authorized as sick leave in excess of the unit member's accumulated sick leave shall be without pay. A unit member who is absent five (5) consecutive days on sick leave may be required to furnish a physician statement that the illness, injury or maternity-related disability prevents the unit member from working.



- 8.2.7 Accrued sick leave may be used at the unit member's option while on parental leave (birth, adoption, and/or foster care placement of a child.)
- 8.2.8 Two weeks of sick leave may be used at the unit member's option while on bereavement leave to make funeral arrangements, attend the funeral or to grieve a family member who has passed away. Two days of sick leave may be used at the unit member's option while on bereavement leave to make funeral arrangements, attend the funeral or to grieve a non-family member who has passed away.
- 8.2.9 All requests for use of sick leave shall be approved by the Superintendent or his/her designee.
- 8.2.10 Except as otherwise provided by law, unused sick leave shall not be compensated upon termination except as reported to PERS upon retirement of an employee.
- 8.2.11 Any unit member obtaining sick leave benefits by fraud, deceit, or falsified statements shall be subject to disciplinary action.

**8.3 Sick Leave Bank:**

**8.3.1 The purpose of a sick leave bank is to provide a safety net for employees facing a serious illness or medical emergency for employees who have exhausted all of their own sick leave and all other accrued or available paid leave time.**

- a. **The Bank may not accrue more than sixty (60) days.**
- b. **Days not used in a given year shall carry over.**

**8.3.2 Sick Leave Bank Committee**

- a. **A committee of three (3) MEA members appointed by the Association.**
- b. **The committee shall provide the business office by October 15 of each school year the names of those bargaining unit members participating in the plan and the number of days each has donated.**
- c. **When a participating member has requested time from the bank and the committee has approved the request, it shall notify the District business office of the approval within one week of the decision. Only failure to complete the appropriate form, failure**

SJA  
ES

to meet the criteria for the bank or lack of days in the bank shall constitute a reason for denial.

- d. Any member denied days by the committee may appeal to the MEA Executive Committee. No grievances may be filed over sick leave bank denials.

### 8.3.3 Eligibility

- a. Employees wishing to participate in the bank must donate at least one sick day, but not more than three (3) sick leave days per year by completing the appropriate form and returning it by September 30 of each year. (Less than full-time employees must donate the hours equivalent to their work day.) Days donated are irrevocable and will not count toward any unused sick leave reported to PERS at retirement. Employees retiring from the District may donate up to two sick leave days to the bank by completing the donation form prior to their last day of employment.
- b. Employees who have donated to the bank in a given year, have exhausted all other accrued paid leave, and face a long-term serious illness that prohibits them from being able to work but are not yet eligible for other coverage (Worker's Compensation, long-term disability, PERS disability retirement benefits) may apply to access days from the bank by completing the appropriate form and submitting it to the identified Association Sick Leave Bank committee members.
- c. Applicants shall provide evidence of a medical need for accessing days from the bank and the number of days needed. No individual may access more than fifteen (15) work days in a given school year.

## 8.4 Personal Leaves

8.4.1 Four (4) days of Personal Leave will be granted for employees. Forty-eight (48) hours advanced notice shall be required except in cases of emergency.

8.4.2 Personal Leaves shall not be accumulated.

8.4.3 Personal Leave is defined as necessary time off for personal matters, business, legal affairs, etc. when said time off cannot be arranged outside of normal working hours. There will be no leave for early travel before and after vacation (travel immediately subsequent to vacation) or for any activity that involves monetary compensation to the employee.



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**8.4.4** Teachers who have exhausted regular sick and special leave allowances and who are unable to return to duty because of illness, accidents or other unforeseen circumstances shall be granted an extension of twenty (20) school days of unpaid special leave. If the teacher is still unable to return to duty at the end of the twenty (20) days period, the School Board shall place the teacher on leave without pay for the remainder of the school year, unless state and/or federal law dictates otherwise.

**8.5 Legal Leave**

**8.5.1** Teachers shall be granted leave with full pay for service on jury duty or for appearances in any legal proceeding with the school system or in any other proceeding, if the teacher is required by law to attend and which the teacher and the District or Board are co-plaintiffs, co-defendants or where the teacher has been called as a witness by the District.

**8.5.2** The teacher's daily salary for all such leave days shall be reduced by the amount of compensation, excluding any expense allowance, received by the employee from the court or party to the action.

**8.5.3** An employee who is excused from jury service during that day prior to 1:00 p.m. shall immediately return to school to complete his/her assignment for the remainder of the regular workday.

**8.5.4** The Board will, upon the request of any teacher, furnish an affidavit to the court requesting exemption of the teacher from jury duty.

**8.6 Military Leave**

Military leave shall be allowed in accordance with federal and state laws relating to such leaves.

**8.7 Unpaid Leave**

**8.7.1** The Board may grant an unpaid leave of absence up to one (1) school year in duration to a requesting employee. Such requests may include, but are not limited to, professional development leave.

**8.7.2** Upon request, an unpaid leave shall be granted to a pregnant employee who chooses not to utilize sick leave or who has insufficient accumulated sick leave. This leave will be concurrent to any leave provided for in OFLA.

**8.7.3** Granting of any unpaid leave shall guarantee the employee the right to return to the same or similar position within the District. Return to employment in the District shall be subject to the provisions of Article 10 (Reduction in Force) and proper certification where curricular changes have occurred. Upon return, the employee shall retain any unused sick leave, seniority and any other benefits.

TALD  
6/18/19  
1:30pm  
JS

### Article 14.0 – Working Conditions Fair Share Agreement

- 14.1 ~~To assure that teachers covered by this Agreement are adequately represented by the Association, the District shall deduct an amount equal to one eleventh (1/11) of the dues of the Association each month for eleven (11) consecutive months from the pay of each teacher who is not a member of the Association, beginning with the paycheck for the month of October, and remitted monthly as a fair share fee commensurate with the cost to the Association of collective bargaining and contract administration.~~
- 14.2 ~~Any teacher who has not requested payroll deduction of Association dues under Article 4 of this Agreement or who has not certified to the District that he/she has paid his/her dues directly to the Association shall be subject to the provisions of this article. Such request for payroll deduction or certification of direct payment of dues shall be made by the fifteenth (15<sup>th</sup>) day of October.~~
- 14.3 ~~The Association certifies that this Agreement is formally executed pursuant to the approval of a majority of all the teachers in the bargaining unit.~~
- 14.4 ~~The Association shall, if necessary, indemnify the Board and will take all steps necessary to save the Board harmless from any and all claims, demands, suits, or other forms of liability that might arise from or by reason of, action taken or not taken by the Board for the purpose of withholding Fair Share dues, or by reliance by the Board upon any list, notice, assignment, or revocation furnished pursuant to the provisions thereof.~~

**14.1 The District and the Association will form a technology/curriculum development team to meet annually to discuss the status of curriculum and technology. The goal will be to upgrade and integrate both and develop a training plan.**

**14.2 Curriculum Development: One InService within the year will be moved to the start of school to use for curriculum development.**

TALD  
6/18/19  
1:30pm  
JS

### Article 18.0 – Signatures and Execution

The parties have indicated their acceptance of this Agreement by authorizing their representatives to formally sign this document.

**For the Association:**

**For the Board:**

\_\_\_\_\_  
MEA President

\_\_\_\_\_  
Board Chairperson

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**Attested to by:**

\_\_\_\_\_  
Superintendent

Date \_\_\_\_\_

**Appendix A-3A**

Long Term Extra Duty Schedule **2019-2021** ~~2017-2019~~

TA  
6/18/19  
1:30pm  
SAC

<b>Assignment</b>	<b>Compensation</b>
HS Student Council Advisor (1)	1021
MS Student Council Advisor (1)	766
Honor Society Advisor (1)	511
Junior Class Advisor (1)	1,225 (or 2 at 613)
TAG Coordinator (1)	766 (or 2 at 383)
Yearbook Advisor (1)	1,098
Drama (1)	700
Sforza Faire (2)	511
Talent Show Coordinator (1)	715
Outdoor School Coordinator (1)	<b><u>817</u></b> <del>1,021</del>
Outdoor School Teacher (2)	<b><u>817</u></b> <del>715</del>
Electric Car Coordinator (1)	766
Network Administrator (1)	1,021
Avid Coordinator (1)	Additional Prep Period

## Appendix A-1A

### 2019-2020

Step	BA	BA+24	BA+45	BA+60/MA	BA+84/MA+24
1	\$33,088	\$34,075	\$35,097	\$36,150	\$37,233
2	\$34,075	\$35,097	\$36,150	\$37,233	\$38,339
3	\$35,097	\$36,150	\$37,233	\$38,339	\$39,498
4	\$36,150	\$37,233	\$38,339	\$39,498	\$40,652
5	\$37,233	\$38,339	\$39,498	\$40,652	\$41,902
6	\$38,339	\$39,498	\$40,652	\$41,902	\$43,167
7	\$39,498	\$40,652	\$41,902	\$43,167	\$44,453
8	\$40,652	\$41,902	\$43,167	\$44,453	\$45,784
9			\$44,453	\$45,784	\$47,157
10			\$45,784	\$47,157	\$48,570
11			\$47,157	\$48,570	\$50,026
12				\$50,026	\$51,525
13				\$51,525	\$53,070
14				\$53,070	\$54,661
15				\$54,661	\$56,300
16				\$56,300	\$57,987
20				\$57,426	\$59,147

**Appendix A-1A**

**2020-2021**

Step	BA	BA+24	BA+45	BA+60/MA	BA+84/MA+24
1	\$34,081	\$35,098	\$36,150	\$37,235	\$38,350
2	\$35,098	\$36,150	\$37,235	\$38,350	\$39,490
3	\$36,150	\$37,235	\$38,350	\$39,490	\$40,683
4	\$37,235	\$38,350	\$39,490	\$40,683	\$41,872
5	\$38,350	\$39,490	\$40,683	\$41,872	\$43,160
6	\$39,490	\$40,683	\$41,872	\$43,160	\$44,463
7	\$40,683	\$41,872	\$43,160	\$44,463	\$45,787
8	\$41,872	\$43,160	\$44,463	\$45,787	\$47,158
9			\$45,787	\$47,158	\$48,572
10			\$47,158	\$48,572	\$50,028
11			\$48,572	\$50,028	\$51,527
12				\$51,527	\$53,071
13				\$53,071	\$54,663
14				\$54,663	\$56,301
15				\$56,301	\$57,989
16				\$57,989	\$59,727
20				\$59,149	\$60,922

# Mapleton School District #32

## Healthy and Safe Schools Plan.

### 1. Responsible Person

The person responsible for administering and implementing the Healthy and Safe Schools Plan:

Name: Jodi O'Mara  
Position Title: Superintendent  
Phone Number: 541-268-4312  
Email Address: jomara@mapleton.k12.or.us  
Mailing Address: 10868 E Mapleton Rd, Mapleton, OR 97453

The person who is the designated IPM Coordinator:

Name: Randy Duval  
Position Title: Maintenance Director  
Phone Number: 541-268-4312  
Email Address: jomara@mapleton.k12.or.us  
Mailing Address: 10868 E Mapleton Rd, Mapleton, OR 97453

The person responsible for AHERA information:

Name: Randy Duval  
Position Title: Maintenance Director  
Phone Number: 541-268-4312  
Email Address: jomara@mapleton.k12.or.us  
Mailing Address: 10868 E Mapleton Rd, Mapleton, OR 97453

### 2. List Facilities

All facilities owned and leased by Mapleton School District where students or staff are present on a regular basis are covered by this HASS Plan. The list of those buildings and facilities is below:

Facility Name	Facility Address
Mapleton Elementary	10870 E Mapleton Rd
Mapleton High School	10868 E Mapleton Rd
Mapleton Middle School	10868 E Mapleton Rd

### 3. Elevated Levels of Lead in Water Used for Drinking or Food Preparation

All school districts, education service districts, and public charter schools are required to test for and eliminate exposure to elevated levels of lead in water used for Drinking and Food Preparation through either remediation or eliminating access, according to OAR 333-061-0400 and OAR 581-022-2223. In conformance with those administrative rules, Mapleton School District certifies the following:

1. All testing was done according to the testing requirements in OAR 333-061-0400;
2. All samples were analyzed by a lab accredited by Oregon Health Authority to test for those materials;
3. All water fixtures required to be tested under OAR 333-061-0400 were tested for elevated levels of lead in accordance with the testing schedule developed by the Oregon Health Authority; and
4. The testing schedule for each building covered by this plan is set forth below:

Facility Name	Year of Last Test (year only)	Next scheduled test (per 6 year schedule) (year only)	Schedule or Exemption Reason
<i>Mapleton Elementary</i>	<i>2016</i>	<i>2020</i>	
<i>Mapleton Middle School</i>	<i>2016</i>	<i>2020</i>	
<i>Mapleton High School</i>	<i>2016</i>	<i>2020</i>	

#### 4. Lead Paint

In order to comply with the United States Environmental Protection Agency’s Renovation, Repair and Painting Program Rule, the district will only contract with certified lead based paint renovation contractors licensed by the Oregon Construction Contractors Board.

#### 5. Asbestos

Mapleton School District complies with the federal Asbestos Hazard Emergency Response Act (AHERA). All required asbestos management plans are available for viewing by submitting a request to the Responsible Person.

#### 6. Radon

Mapleton School District has developed a radon plan as required by ORS 332.167. Community members can access a copy of the radon plan here:

[http://www.mapleton.k12.or.us/?page\\_id=1949](http://www.mapleton.k12.or.us/?page_id=1949) Test results will be made public and are available here: [http://www.mapleton.k12.or.us/?page\\_id=1949](http://www.mapleton.k12.or.us/?page_id=1949)

#### 7. Integrated Pest Management

Mapleton School District has adopted an Integrated Pest Management (IPM) plan as required by ORS 634.700 through 634.750. Community members can access a copy of the IPM plan here: [http://www.mapleton.k12.or.us/?page\\_id=1949](http://www.mapleton.k12.or.us/?page_id=1949)



**8. Carbon Monoxide Detectors**

Mapleton School District certifies that all buildings subject to the Healthy and Safe Schools Plan comply with the carbon monoxide detection standards in the state building code that was in effect when the building was originally constructed or as required by building code due to addition, upgrade, or remodel.

**9. Test Results Publication**

Mapleton School District is complying with the requirement to provide access to test results, as defined by OAR 581-022-2223 within 10 business days as defined by ORS 332-334. Test results can be found on Mapleton School District's website at

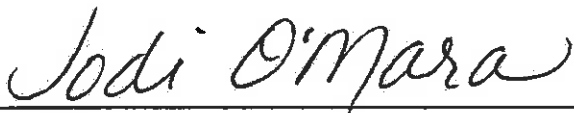
[http://www.mapleton.k12.or.us/?page\\_id=1949](http://www.mapleton.k12.or.us/?page_id=1949)

Specific test results can be found as follows:

- Lead in Water: [http://www.mapleton.k12.or.us/?page\\_id=1949](http://www.mapleton.k12.or.us/?page_id=1949)
- Radon: [http://www.mapleton.k12.or.us/?page\\_id=1949](http://www.mapleton.k12.or.us/?page_id=1949)

Additionally, copies of all test results are available at 10868 E Mapleton Rd, Mapleton, OR 97453. Mapleton School District will also alert members of its communities as to where they can access test results using current district email lists and programs. Please contact appropriate district personnel to be added to current district email lists and programs.

**I certify that the above information is true and accurate to the best of my knowledge.**



Jodi O'Mara, Superintendent

4/10/2019

Date