



## CITY OF MADISON BOARD OF EDUCATION

211 Celtic Drive / Madison, AL 35758

Mr. Timothy Holtcamp, President  
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Superintendent

Dear Madison City Schools Family,

As members of the Madison City Board of Education and Madison City Schools' Leadership Team, we have witnessed the senseless death of George Floyd and others in our nation. These acts have deepened our resolve to promote an educational environment that promotes justice and unity for every member of the Madison City Schools' community.

As stated by Dr. Martin Luther King, Jr., "Injustice anywhere is a threat to justice everywhere." When there is injustice, individuals from all walks of life must come together, stand firm, and say, "Not in my community." We are committed to embracing and engaging in systemic practices that are culturally relevant and designed to help educate us as we educate students.

As a school system, we focus on creating an educational environment that is impartial and promotes equal opportunities for our students. Like our community, Madison City Schools' Board of Education and Leadership Team are a diverse group of people who are extremely passionate and care for our students. Therefore, we stand and firmly say, "Not in our community." We will not tolerate racism and racial injustice in any form.

As a step to improve our school family, we are excited to announce a partnership with the Intercultural Development Research Association. This partnership will guide our district as we evaluate educational programs, create professional development and construct policies and procedures that ensure educational opportunities that promote fairness, understanding, and respect. Additionally, we believe our collaboration with this organization will expand and foster an even more equitable school community than currently exists in Madison.

Above all, we pledge to our students, parents, employees, and community to strive, with increased passion, to meet our district's vision of "Empowering Students for Global Success" and the core belief of our district's strategic plan that "All people have worth and should be treated with dignity and respect." Our hearts are with our African-American students, staff and community, and others who have felt the pain of exclusion and injustice, as we seek to live in a nation that pursues greater harmony and acceptance of all mankind.

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