

**LOWELL JOINT SCHOOL DISTRICT**  
**2021/22 CLASSIFIED CONFIDENTIAL SALARY SCHEDULE**  
**Effective July 1, 2021**

*Effective July 1, 2021, employees shall receive a 5% increase to their base salary earnings (excluding stipends and other remuneration).*

RANGE	PERFORMANCE RECOGNITION INCREASES							
	1	2	3	4	5	6	7	8
(A)	3,738	3,925	4,121	4,327	4,543	4,770	5,010	5,259
(B)	3,845	4,037	4,250	4,457	4,687	4,929	5,180	5,442
(C)	3,942	4,138	4,355	4,576	4,809	5,051	5,308	5,571
(D)	4,051	4,254	4,458	4,687	4,929	5,180	5,442	5,712
(E)	4,151	4,356	4,577	4,809	5,051	5,308	5,571	5,857
(F)	4,249	4,461	4,688	4,929	5,180	5,442	5,712	6,002
(G)	4,354	4,573	4,809	5,051	5,308	5,571	5,857	6,150
(H)	4,457	4,680	4,930	5,180	5,442	5,712	6,002	6,312
(I)	4,576	4,806	5,051	5,308	5,571	5,857	6,150	6,463
(J)	4,687	4,921	5,180	5,442	5,712	6,002	6,312	6,626
(K)	4,809	5,048	5,307	5,571	5,857	6,150	6,463	6,797
(L)	4,929	5,175	5,444	5,712	6,002	6,312	6,626	6,962
(M)	5,051	5,304	5,570	5,857	6,150	6,463	6,797	7,138
(N)	5,180	5,439	5,712	6,002	6,312	6,626	6,962	7,315
(O)	5,308	5,572	5,857	6,150	6,463	6,797	7,138	7,500
(P)	5,442	5,714	6,001	6,312	6,626	6,962	7,315	7,686
(Q)	5,571	5,850	6,151	6,463	6,797	7,138	7,500	7,878
(R)	5,712	5,997	6,312	6,626	6,962	7,315	7,686	8,082
(S)	5,857	6,151	6,463	6,797	7,138	7,500	7,878	8,275
(T)	6,002	6,301	6,624	6,962	7,315	7,686	8,082	8,480
(U)	6,150	6,458	6,797	7,138	7,500	7,878	8,275	8,691
(V)	6,312	6,627	6,960	7,315	7,686	8,082	8,480	8,918
(W)	6,463	6,786	7,138	7,500	7,878	8,275	8,691	9,136
(X)	6,626	6,956	7,315	7,686	8,082	8,480	8,918	9,362
(Y)	6,797	7,136	7,500	7,878	8,275	8,691	9,136	9,591
(Z)	6,962	7,311	7,687	8,082	8,480	8,918	9,362	9,835

**CONFIDENTIAL EMPLOYEES**

**RANGE**

**LONGEVITY**

Executive Assistant and Secretary to Superintendent

N

Length of service shall be additionally compensated at the following rate after completion of:

Administrative Assistant - Business Svcs/Classified Personnel

I

Assistant to the Superintendent's Office

F

10 years of service 2.5 %  
 15 years of service 5 %  
 20 years of service 7.5 %  
 25 years of service 10 %  
 30 years of service 12.5%

*OR*  
*3/30/22*