## 2016/17 TEACHER SALARY SCHEDULE

Effective July 1, 2016

(For the 16/17 school year, unit members shall receive a one-time off-schedule bonus of 3% of their 16/17 base salary earnings (excluding stipends and other remuneration).

|      | CLASS        | CLASS  | CLASS  | CLASS  | CLASS  |
|------|--------------|--------|--------|--------|--------|
| STEP | I            | II     | III    | IV     | V      |
| 1    | 43,638       | 46,753 | 49,871 | 52,989 | 56,104 |
| 2    | 46,753       | 49,871 | 52,989 | 56,104 | 59,222 |
| 3    | 49,871       | 52,989 | 56,104 | 59,222 | 62,341 |
| 4    | 52,989       | 56,104 | 59,222 | 62,341 | 65,456 |
| 5    | 56,104       | 59,222 | 62,341 | 65,456 | 68,572 |
| 6    | 59,222       | 62,341 | 65,456 | 68,572 | 71,691 |
| 7    |              | 65,456 | 68,572 | 71,691 | 74,809 |
| 8    |              |        | 71,691 | 74,809 | 77,925 |
| 9    |              |        | 71,691 | 77,925 | 81,043 |
| 10   |              |        | 71,691 | 77,925 | 84,158 |
| 11   |              |        | 71,691 | 77,925 | 87,276 |
| 12   |              |        | 71,691 | 77,925 | 87,276 |
| 13   |              |        | 75,196 | 81,756 | 91,562 |
| 14   |              |        | 75,196 | 81,756 | 91,562 |
| 15   |              |        | 75,196 | 81,756 | 91,562 |
| 16   | *********    |        | 75,805 | 82,440 | 92,322 |
| 17   | ************ |        | 75,805 | 82,440 | 92,322 |
| 18   |              |        | 75,805 | 82,440 | 92,322 |
| 19   |              |        | 77,022 | 83,807 | 93,842 |
| 20   |              |        | 77,022 | 83,807 | 93,842 |
| 21   |              |        | 78,235 | 85,175 | 95,360 |
| 22   |              |        | 78,235 | 85,175 | 95,360 |
| 23   | **********   |        | 79,451 | 86,545 | 96,879 |
| 24   |              |        | 79,451 | 86,545 | 96,879 |
| 25   | ************ |        | 79,451 | 86,545 | 96,879 |
| 26   |              |        | 80,666 | 87,910 | 98,400 |

## **CLASS REQUIREMENTS**

## ALL UNITS ARE SEMESTER UNITS. ONE-QUARTER UNIT = 2/3 SEMESTER UNIT

| CLASS I | Bachelor's | degree and | appropriate | California | Credential. |
|---------|------------|------------|-------------|------------|-------------|
|---------|------------|------------|-------------|------------|-------------|

CLASS II

Bachelor's degree and appropriate California Credential, plus 15 approved units obtained after Bachelor's degree.

CLASS III Bachelor's degree and appropriate California Credential, plus 30 approved units obtained after Bachelor's degree.

CLASS IV

Bachelor's degree and appropriate California Credential, plus 45 approved units obtained after Bachelor's degree, or Master's degree and appropriate California Credential.

Bachelor's degree and appropriate California Credential, plus 60 approved units obtained after Bachelor's degree, including Master's degree and appropriate California Credential, plus 24 approved units obtained after Master's degree.

<sup>\*</sup> Unit members will receive eleven (11) monthly paychecks August through June each school year. For members retiring on or before May 31st, in any school year, those members will receive their eleventh paycheck at the same time as their May paycheck in order to avoid potential State Teachers Retirement System (STRS) penalties for receipt of paid wages during retirement.