

LOWELL JOINT SCHOOL DISTRICT
11019 Valley Home Avenue, Whittier, CA 90603

MINUTES OF THE REORGANIZATIONAL BOARD MEETING OF THE BOARD OF TRUSTEES
December 13, 2021

Call to Order	President Hinz called the meeting to order at 6:35 p.m. at Lowell Joint School District, 11019 Valley Home Avenue, Whittier CA 90603.
Topics Not on the Agenda	None.
Closed Meeting	President Hinz declared the meeting recessed to closed session at 6:36 p.m.
Call to Order	President Hinz reconvened the meeting to order at 7:36 p.m.
	The flag salute was led by William Hinz, Board of Trustees Board Vice President.
Trustees Present:	William A. Hinz, Melissa A. Salinas, Karen L. Shaw Anastasia M. Shackelford, Anthony A. Zegarra
Trustees Absent:	None
Staff Present:	Jim Coombs, Superintendent of Schools, Andrea Reynolds, Assistant Superintendent of Administrative Services; Sheri McDonald, Assistant Superintendent of Educational Services; and David Bennett, Assistant Superintendent of Facilities and Operations
Staff Absent:	None.
Reporting Out Action (if any) Taken in Closed Session	None.
Introduction / Welcome	President Hinz welcomed the many guests in attendance, staff members present, guests and CSEA President, Darleene Pullen.
Acknowledgement of Correspondence	None.
Approval of Agenda	It was moved, seconded, and carried by unanimous vote, (5-0) to approve the December 13, 2021, Board agenda.
Approval of Minutes	It was moved, seconded, and carried by unanimous vote, (5-0) to approve the minutes from the November 1, 2021, Regular Board Meeting.
Organization of the Board of	Every December an organization meeting is held to establish the upcoming

Trustees	year
Election of a President	It was moved, seconded, and carried by unanimous vote, (5-0), for Melissa Salinas to serve as President of the Board of Trustees for the 2022 organizational year.
Election of Vice-President	It was moved, seconded, and carried by unanimous vote, (5-0), for Karen Shaw to serve as Vice-President of the Board of Trustees for the 2022 organizational year.
Election of Clerk	It was moved, seconded, and carried by unanimous vote, (5-0), for Anastasia Shackelford to serve as Clerk of the Board of Trustees for the 2022 organizational year.
Adoption of the Schedule of Regular Meetings of the Board of Trustees of the Lowell Joint School District, 2022 Organizational Year and the Regular Meetings of the Citizens Bond Oversight Committee of the Lowell Joint School District, 2022 Year	It was moved, seconded, and carried by unanimous vote, (5 – 0), to adopt the schedule of Regular Meetings of the Board of Trustees of the Lowell Joint School District, 2022 Organizational Year and the Regular Meetings of the Citizens Bond Oversight Committee of the Lowell Joint School District, 2022 Year, as attached.
Election of Member to Serve on Orange County Committee Nominating Committee for School District Organization for One Year	It was moved, seconded, and carried by unanimous vote, (5 – 0), for Mr. William Hinz to serve on the Nominating Committee for the Orange County Committee on School District Organization for one year
Election of Alternate Member to Serve on the Orange County Nominating Committee on School District Organization for One Year	It was moved, seconded, and carried by unanimous vote, (5 – 0), for Mr. Anthony Zegarra to serve as an alternate on the Nominating Committee for the Orange County Committee on School District Organization for one year.
Approval of “Certification of Signatures”	In accordance with the provisions of Education Code Sections 35143, 42632, and 42633, it was moved, seconded, and carried by unanimous roll call vote, (5 – 0) to approve the “Certification of Signatures.”
Election of Two Members to Serve on the Board of Directors of the Lowell Joint Education Foundation	It was moved, seconded, and carried by unanimous vote, (5 – 0), for Mrs. Anastasia Shackelford and Mr. Anthony Zegarra to serve as the two members on the Board of Directors of the Lowell Joint Education Foundation

Mr. Hinz passed the gavel and turned the meeting over to Mrs. Salinas so that she may continue with the Organization of the Board of Trustees. Mr. Hinz stated that it has been a pleasure and an honor to serve as the president this past year. He wished Mrs. Salinas the best of luck and hoped that she has few challenges this coming year. He believes that with the staff, community and parents it make difficult tasks attainable.

Mrs. Salinas thanked Mr. Hinz for his service this last year and his many years of service to the district.

Mrs. Shackelford stated that Mr. Hinz has been a wonderful role model for all of them.

Mrs. Salinas said that she is honored to be here and serve as president.

Topics Not on the Agenda

None.

Timely Information from the Board and Superintendent

Mr. Coombs spoke of the census that takes place every ten years. Every district that in by trustee area needs to assess their trustee areas based on new census data. The first board meeting in January will discuss the trustee area maps to see if there are any adjustments that need to be made to the trustee boundaries to make the demography balanced according to the census data. A second board meeting in January will have any recommendations of adjustments to the trustee area boundaries. The approval of the plan will happen at the February board meeting.

School Reports

Each Board member shared highlights of their respective schools.

Resolution 2021/22 No. 847, Support of First Amendment Right of “Freedom of Speech” and “the right of the people to assemble, and to petition the Government for redress of grievances.”

It was moved, seconded, and carried by unanimous roll call vote (5– 0) to adopt Resolution 2021/22 No. 847 supporting the First Amendment Right of “Freedom of Speech” and “the right of the people to assemble, and to petition the Government for redress of grievances.”, and that the Superintendent or designee be authorized to execute the necessary documents.

Los Angeles County Office of Education (LACOE), Contract to Participate in School-Based COVID-19 Testing 2020-2023

In partnership with the LACOE COVID-19 Testing grant, Lowell Joint School District is able to continue to operate in compliance with all legal requirements related to COVID-19, which includes voluntary testing for all staff, students, and parents, who wish to participate. In compliance with Governor Executive Order, LJSJ also requires all non-vaccinated staff to have a COVID-19 test once per week.

It was moved, seconded, and carried by unanimous vote (5-0) to approve the LACOE School-Based COVID-19 testing grant, and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of a Positive Certification for the First

Andrea Reynolds, Assistant Superintendent of Business Services, stated "The First Interim approval process would be acted upon over the next two

Interim Reporting Period to comply with the December 15, 2021 Education Code Deadline

meetings this year. Due to the transition to a new accounting and human resources system, we've had some delays and are unable to produce the detailed reports that accompany the First Interim. Education Code requires the board to certify the financial condition of the district by December 15. Staff are recommending a positive certification of the financials at this meeting. At the January 10 meeting, the board will be presented with the financial statements and corresponding multi year. These will be forwarded to OCDE for evaluation. OCDE reports to CDE by January 31, leaving sufficient time for OCDE to evaluate our financial submissions. We're told it takes 1-2 days to evaluate a district of our size."

It was moved, seconded, and carried by unanimous vote (5-0) approve a "Positive Certification" for the First Interim reporting period to comply with the December 15, 2021 Education Code deadline and that the Superintendent or designee be authorized to execute the necessary documents

Ratification of Scope Amendment No.2 to Provide Architectural /Engineering Services for Meadow Green Elementary and Rancho Starbuck Intermediate Schools with Ghataode Bannon Architects (GBA) for Anticipated Modernization Projects

It was moved, seconded, and carried by unanimous vote (5 – 0), to ratify the Scope Amendment No 2 with Ghataode Bannon Architects (GBA) to provide Architectural/Engineering Services for Meadow Green Elementary and Rancho Starbuck Intermediate Schools for anticipated modernization projects and that the Superintendent or designee be authorized to execute the necessary documents

Approval of The Plan for Educator Effectiveness Block Grant

The plan is intended to address identified needs within the District. As such, actions developed within the LCAP to meet District Goals and State Priorities that align with the criteria for the Educator Effectiveness Block Grant have been identified and prioritized for the professional development plan. The criteria for the Educator Effectiveness Grant includes:

- Coaching and mentoring of staff.
- Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas.
- Practices and strategies that reengage pupils and lead to accelerated learning.
- Strategies to implement social-emotional learning.
- Practices to create a positive school climate.
- Strategies to improve inclusive practices.
- Instruction and education to support implementing effective language acquisition programs for English learners.
- New professional learning networks for educators not already engaged in an education-related professional learning network.
- Instruction, education, and strategies to incorporate curricula adopted pursuant to Section 51226.7.
- Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.

Funds are allocated based on a formula related to District FTE with our apportionment being \$633,906.

It was moved, seconded, and carried by unanimous vote (5 – 0), to approve Educator Effectiveness Block Grant plan, and that the Superintendent or designee be authorized to execute the necessary documents.

Authorization to Utilize National Cooperative Purchasing Alliance Agreement with Howard Technology Solutions, a Division of Howard Industries, Inc., (RFP #11-15, Contract 01-45) for the Purchase of Electronic Display Technology at Jordan Elementary

Mr. Hinz asked how much had this bid been shopped around. Mr. Bennett stated that this was similar to a piggyback. This has already been competitively bid so that we do not have to go out a bid ourselves, as this is allowed by the state. Mrs. Shaw asked when the work would be done for the schools that already had their construction completed. Mr. Bennett stated we have to go back out to bid for the actual work to be done but we do already have the units ready to install. Mrs. Shackelford clarified that the work would then be for Macy, Olita and El Portal as they have already completed their construction work.

It was moved, seconded, and carried by unanimous vote (5 – 0), to approve the authorization to utilize the NCPA contract with Howard Technology Solutions, a Division of Howard Industries, Inc., (RFP #11-15, Contract 01-45) for the Purchase of Electronic Display Technology at Jordan Elementary, and that the Superintendent or designee be authorized to execute the necessary documents.

Ratification of Change Order No. 3 with Silver Creek Industries for Relocation of Gas Line on the Modular Building Project at Jordan Elementary School

It was moved, seconded, and carried by unanimous vote (5 – 0), to ratify Change Order No 3 with Silver Creek Industries for the Modular Building Project at Jordan Elementary School, effective December 14, 2021, through December 13, 2022, not to exceed \$2,652.73, (21.0-00000-0-00000-85000-6230-0000400), Measure LL, (21.0 Bond Fund), and that the Superintendent or designee be authorized to execute the necessary documents.

Consent Calendar

It was moved, seconded, and carried by unanimous vote, (5 – 0), to approve/ratify the following items, under a consent procedure.

Approval of Agreement with California School Boards Association, for Gamut Services (Gamut Meetings and Policy) and Policy Development Workshop for the District Beginning in the 2021/2022 School Year

Approved the agreement with CSBA, for Gamut services for the District beginning in the 2021/2022 school year, at a total amount not to exceed \$18,000, and that the Superintendent or designee be authorized to execute the necessary documents.

Purchase Order Report 2021/22 #5

Approved Purchase Order Report 2021-22 #5, as attached, which lists all warrants issued October 1, 2021, through October 31, 2021.

Consolidated Check Register Listing Report 2021/22 #4

Approved Consolidated Check Register Listing Report 2021/22 #4, as attached, which lists all warrants issued October 1, 2021, through October 31, 2021.

Employer-Employee Relations/Personnel Report 2021/22 #5 Which Includes Hiring, Resignations, Contract Adjustments, and Retirements for Certificated, Classified, and Confidential Employees

Ratified Employer-Employee Relations/Personnel Report 2020/21 #5, as attached, which includes hiring, resignations, contract adjustments, and retirements for certificated, classified, and confidential employees.

Approval of the Classified Salary Schedule to reflect the State of California Minimum Wage Increase for Step 1, effective January 1, 2022

Approved the Classified Salary Schedule reflecting the State of California minimum wage increase for Ranges 1-9 for Step 1, effective January 1, 2022, and that the Superintendent or designee be authorized to execute the necessary documents

Approval of the 2021/2022 Revised Confidential Salary Schedule, Clerical Error in Unit Range F, Column #3

Approved the revised 2021/2022 Confidential Salary Schedule reflecting the correction of the clerical error to unit Range F, Column 3, and that the Superintendent of designee be authorized to execute the necessary documents.

Approval of Agreement with Orange County Department of Education for GATE Certification Training during the 2021-22 School Year

Approved Agreement with Orange County Department of Education for GATE Certification during the 2021-22 school year for a total not to exceed \$4,200.00, and that the Superintendent or designee be authorized to execute the necessary documents.

Board Member/
Superintendent Comments

Mr. Coombs spoke of seeing the outstanding job of the El Portal staff present at the CSBA conference. The evening of the CSBA conference, the Special Education Blue Ribbon Action Team, under the direction of the director of special education Kaleo Igarta, received a Golden Bell for their program. This is the fifth golden bell for Lowell Joint School District in the last five years.

The board members wished everyone a Merry Christmas and a Happy New Year.

Adjournment

President Salinas declared the meeting adjourned at 8:09 p.m. in accordance with Government Code Section 54956.9 (a, b, c) and indicated no further public action would be taken

Date Approved:

1/10/22



Clerk/President/Secretary to the Board of Trustees



Lowell Joint School District
Tradition of Excellence Since 1906
Home of Scholars and Champions



**SCHEDULE OF REGULAR MEETINGS OF THE BOARD OF TRUSTEES
OF THE LOWELL JOINT SCHOOL DISTRICT
2022 ORGANIZATIONAL YEAR**

Unless otherwise specified, all Closed Session meetings are held at 6:30pm and Open Sessions held at 7:30 p.m. in the Board Room of the District Office, located at 11019 Valley Home, Whittier, California.

First and Only Regular Meeting in December 2021
(Organizational Meeting) Monday, December 13

TENTATIVE DATE – Pending Board Approval at December 13th the Board Organizational Meeting

First Regular Meeting in January 2022 Monday, January 10

Second- **Special** Meeting in January, 2022 Tuesday, January 25 (By-Trustee A)

First and Only Regular Meeting in February, 2022 Monday, February 7

First and Only Regular Meeting in March, 2022 Monday, March 7

First and Only Regular Meeting in April, 2022 Monday, April 4

First and Only Regular Meeting in May, 2022 Monday, May 2

First Regular Meeting in June, 2022 Monday, June 13 (2nd Monday)
Second Regular Meeting in June, 2022 Monday, June 27 (4th Monday)

JULY – DARK

First and Only Regular Meeting in August, 2022 Monday, August 8 (2nd Monday)

First and Only Regular Meeting in September, 2022 Monday, September 5

First and Only Regular Meeting in October, 2022 Monday, October 3

First and Only Regular Meeting in November, 2022 Monday, November 7

First and Only Regular Meeting in December, 2022
(Organizational Meeting) Monday, December 12 (2nd Monday)

**SCHEDULE OF CITIZEN BOND OVERSIGHT COMMITTEE - CBOC (Measure LL)
OF THE LOWELL JOINT SCHOOL DISTRICT
2022 ORGANIZATIONAL YEAR**

TENTATIVE DATE – Pending Board Approval at December 13th the Board Organizational Meeting

First and Only Regular Meeting in March, 2022

Tuesday, March 8th

First and Only Regular Meeting in June, 2022

Tuesday, June 7th

First and Only Regular Meeting in September, 2022

Tuesday, September 6th

First and Only Regular Meeting in December, 2022

Tuesday, December 6th

LOWELL JOINT SCHOOL DISTRICT

RESOLUTION 2021/22 NO. 847

**A RESOLUTION OF THE BOARD OF TRUSTEES
OF THE LOWELL JOINT SCHOOL DISTRICT
OF LOS ANGELES AND ORANGE COUNTIES, CALIFORNIA,
SUPPORT OF FIRST AMENDMENT RIGHT OF “FREEDOM OF SPEECH”
AND “THE RIGHT OF THE PEOPLE TO ASSEMBLE,
AND TO PETITION THE GOVERNMENT FOR REDRESS OF GRIEVANCES.”**

WHEREAS, to declare it our policy that United States Attorney General Merrick Garland should withdraw his memorandum dated October 4, 2021, in which he declared that the United States Department of Justice is “committed to using its authority and resources to discourage” public discourse that it deems to be “[t]hreats against public servants” and to “prosecute them when appropriate” (the “Memorandum”). Implementation of the Memorandum will chill the First Amendment rights of our constituents to engage in free and open discussion of public issues, and it is a misuse of federal power in an area traditionally governed by state and local authorities. We are not afraid of open discourse over issues of concern before our agency and do not want or need the heavy hand of federal law enforcement to intervene in that discourse.

WHEREAS, the First Amendment to the United States Constitution guarantees to all Americans the right of “freedom of speech” and “the right of the people to assemble, and to petition the Government for redress of grievances.” These rights are exercised daily before our agency through regular communications by our constituents with our members at public meetings, letters and emails to our members, and one-on-one contact consistent with state law. As elected officials, we learn from this free and open discourse even when we disagree with the message, and it is essential to good government.

WHEREAS, the National School Boards Association (“NSBA”) recently sent a letter to the White House stating: *“The National School Boards Association respectfully asks for federal law enforcement and other assistance to deal with the growing number of threats of violence and acts of intimidation occurring across the nation.”* The NSBA offers no proof of a “growing number of threats of violence and acts of intimidation.” Communications by our constituents on issues of interest to this agency seldom, if ever, rise to the level of criminal misbehavior, and local law enforcement is more than capable of dealing with problems if and when they arise.

WHEREAS, in response to the NSBA letter, Attorney General Garland issued the Memorandum, which declares: “In recent months, there has been a disturbing spike in harassment, intimidation, and threats of violence against school administrators, board members, teachers, and staff who participate in the vital work of running our nation's public schools.” The Justice Department has offered no proof that such “harassment, intimidation, and threats of violence” have occurred in numbers that justify federal intervention. Nevertheless, the Memorandum further declares: “The Department takes these incidents seriously and is committed to using its authority and resources to discourage these threats, identify them when they occur, and prosecute them when appropriate. In the coming days, the Department will announce a series of measures designed to address the

rise in criminal conduct directed toward school personnel.” Although the Memorandum acknowledges, as it must, that “spirited debate about policy matters is protected under the Constitution,” it makes no attempt to define what behavior qualifies as “spirited debate” and what constitutes “criminal conduct” that it plans to prosecute. Accordingly, when our constituents engage in public debate, they act at their peril that federal law enforcement will deem what they regard as an exercise in free speech to be a prosecutable offense. This will deter some constituents from participating in the open debate to which we are committed.

WHEREAS, General Garland is proceeding on a path that will imperil the free speech rights of our constituents. In addition to the constitutional guarantees of free speech and assembly, we deem it essential that our constituents remain free to speak their minds because the free exchange of ideas helps us to govern better. The threat of federal law enforcement to intervene in what they perceive as “threats of violence and acts of intimidation” undermines the open dialogue that we need to govern. If even one of our constituents is dissuaded by the heavy hand of the federal government from openly expressing that person’s views, it is one too many.

WHEREAS, threats of violence and intimidation are not protected speech and should rightly be condemned. But public discourse should not be subject to the threat of criminal prosecution just because it is uncomfortable for elected officials to hear. Also, local law enforcement, not the federal government, is best situated to address behavior that crosses the line.

WHEREAS, in the National School Board Association (NSBA) October 22, 2021 apology letter to School Board members, left parents out of the apology. It also failed to ask Attorney General Garland to retract his Memorandum (dated October 4, 2021), written in response to the NSBA letter, directing the FBI to intervene in local public discourse by parents when they speak to school boards. Parents across the state and nation, ask that the NSBA apologize to parents and remove the staff responsible for coordinating the call for federal law enforcement to intervene with local school board matters. Furthermore, parents ask Attorney General Garland to revoke his Memorandum in its entirety. He specifically states, “The Department takes these incidents seriously and is committed to using its authority and resources to discourage these threats, identify them when they occur, and prosecute them when appropriate. “

WHEREAS, as a local governing agency, we accept our duty to be responsive to our community and listen to both positive and negative feedback. We are also committed to providing an open forum for public meetings where there will be a free exchange of ideas. We are confident in our ability to conduct open debate while maintaining decorum required by local law without the intervention of the federal government.

NOW, THEREFORE, BE IT RESOLVED (1) we declare that this agency opposes the intervention of federal law enforcement in the areas described in the Memorandum; (2) we respectfully request that General Garland withdraw the Memorandum and discontinue Justice Department plans for federal law enforcement to oversee public discourse before our agency; and (3) we encourage our constituents actively to engage in free and open debate before this agency without fear of criminal prosecution for expressing their views.

APPROVED AND ADOPTED THIS 13th day of December, 2021, at the regular meeting of the

Board of Education of the Lowell Joint School District.

APPROVED AND ADOPTED this 13th day of December, 2021, by the following vote:

AYES: Melissa Salinas, Karen Shaw, Anastasia Shackelford, William Hinz, Anthony Zegarra

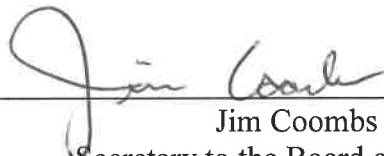
NOES: None

ABSTAIN: None

ABSENT: None

I, Jim Coombs, Secretary to the Board of Trustees of the Lowell Joint School District of Los Angeles and Orange Counties, California, hereby certify that the above foregoing resolution was duly and regularly adopted by the said Board at a regular meeting thereof held on the 13th day of December, 2021, and passed by a unanimous vote of those present.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 13th day of December, 2021.



Jim Coombs
Secretary to the Board of Trustees

Educator Effectiveness Grant-2021

Early Literacy-LCAP GOAL 2

As the community needs have shifted over the last few years, it has become evident that Lowell Joint needs to provide more opportunities to develop school readiness skills for incoming students. Over the last few years, Transitional Kindergarten classes have been opened at each elementary site. The district also runs a preschool to service students with special needs. Prior to the school closures in March of 2020, the district had applied for and received a fundable score for a state-funded preschool program. With two preschools in the area closing even before the pandemic, this was identified as a need from our families. With the freezing of funding to new programs in March of 2020, we were unable to move forward with a preschool at that time. We became involved with the First Five Orange County: Children and Families Commission when asked to administer the Early Developmental Index (EDI) to Kindergarten students in order to provide comprehensive data for the city of La Habra. This led to discussions about using the information for our district with the need to include our Los Angeles county schools as well. First Five LA and First Five OC were able to work together to fund this for our district prior to the pandemic. First Five OC provided consultants to support the writing of our application for a state-funded preschool, and ultimately, First Five OC included us in their last round of funding so that we received an Early Childhood grant to develop programs and services to better support early literacy. So while the district is still on hold with state-funding for a preschool, we have continued to move forward with planning to better meet the early literacy needs of our community. A Teacher on Special Assignment (TOSA) was hired to support the deliverables for the grant and provide professional development around early literacy needs within the district. During the school closures, our primary grades were the most impacted in terms of attendance and engagement. Our Kindergarten student had a chronic absentee rate of over 9% with both 1st and 2nd grades above 6%. This is significantly higher than the other grade levels that ran between 2-4% for a district average of 4.34%. Given that we may have additional students that postponed entry into schooling due to the pandemic along with the disrupted schooling for many of our local preschools, we are anticipating this will be an area of greater focus through the cycle of this LCAP at minimum.

State Priorities:

This goal helps to address the LCPF State Priority #2 Implementation of State Standards (Conditions for Learning) as well as State Priority #4 Pupil Achievement (Pupil Outcomes). This also addresses the Board Goals of Academic Excellence and School/Family/Community Partnerships and Communication.

EDUCATOR EFFECTIVENESS CRITERIA:

- #6. Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.
- #7. Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and

Educator Effectiveness Grant-2021

biliterate proficiency.	
#10. Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.	Planned Expenses for Educator Effectiveness
Description	
With the opening of a general education preschool, the district will be able to mainstream preschool age children from the special education preschool. This will necessitate training for staff on inclusive practices, strategies for working with special needs students, and universal design for learning.	Training, substitutes, resources, and possible consultant agreements 30,000
Training on Ages and Stages Questionnaires (ASQ-3) and Ages and Stages Questionnaires: Social Emotional (ASQ:SE-2)	Training, substitutes, and resources 5,000
Training in Project GLAD for preschool.	Training, substitutes, resources and possible consultant agreements 35,000
Professional development around best practices for preschool students and supporting families with children ages 0-5.	Training, substitutes, resources and possible consultant agreements 30,000
	Projected Total in this Area 100,000

Multi-Tiered System of Support-LCAP GOAL 4

In order to meet the unique needs of all students within the Lowell Joint School District, there has been a focus on developing clear levels of support for students in academics, behavior, and social emotional learning over the last few years under the larger umbrella of a Multi-Tiered System of Support (MTSS). The work began with identifying district-wide initiatives to support first, best instruction in the classroom that would meet the needs of the majority of students. This is also known as Tier 1. Then additional supports (Tier 2 and Tier 3) were developed and layered in to address smaller, more targeted groups of students based on need. As those systems were put in place, we began to tackle the supports for Behavior and now Social Emotional/Mental Health needs. The overall system is constantly being refined based on data and the ever-changing needs of our student population. All stakeholders have expressed concern for student's growth and well-being as we return to campuses full time in the 2021-2022 school year. Specific, more targeted goals have been identified for the Social Emotional and Mental Health needs of students and for Early Literacy. While these fall within the Multi-Tiered System of Support, it was important to spotlight these areas given the current context for our students and the increased need in these areas. Just as important is the attention to potential changes in that first, best instruction that may need to take place to provide opportunities for learning around skill sets that may not have been fully developed due to interrupted schooling, changes in instructional practice in distance learning, and other barriers making learning difficult. So represented in this goal are some of the ongoing practices that have been successfully supporting students prior to the pandemic as well as additional actions designed to address both the greater number of students needing intervention and the varied challenges facing students in the coming years.

Educator Effectiveness Grant-2021

Refining our overall Multi-Tiered System of Support continues to be an ongoing means of addressing the needs of students at all levels. We are developing additional services and interventions for our English Learners and Students with Disabilities. While we maintained the supports from the prior year, there is clearly a need to provide additional intervention for students to close the achievement gap as opposed to maintaining growth. We are adding some additional counseling and psychological supports for our UDPs, which will allow for more targeted support and monitoring for these student groups that are below the overall average for the district. This is especially true for our English learners and Socioeconomically Disadvantaged students. We want to continue to monitor both the academic and socio-emotional needs of our Foster Youth as well. We are currently evaluating the data from the LAS Links assessment to determine the focus for our English learners next year. We had hoped to have the data in February for planning purposes, however, delays due to COVID and school closures did not allow for this. With the close out of the year, we will look at the data as baseline information to plan with over the summer for beginning the 2021-2022 school year with any necessary adjustments to our English learner supports. This will also allow us to analyze current SBAC data and ELPAC Summative data, which is becoming available now, to make decisions for the coming year.

This addresses the LCFE State Priorities 2: State Standards (Conditions of Learning), Priority 5: Student Engagement (Engagement), Priority 6: School Climate (Engagement), Priority 7: Course Access (Conditions of Learning), and Priority 8: Other Pupil Outcomes (Pupil Outcomes). On a local level, this goal is designed to meet Board expectations around Academic Excellence, School/Family/Community Partnerships and Communication, High quality staff providing high quality service, and Safe, orderly, positive, respectful learning environments.

EDUCATOR EFFECTIVENESS CRITERIA:

- #1. Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision making skills, improving teacher attitudes and beliefs about one's self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching experience.**
- #2. Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.**
- #3. Practices and strategies that reengage pupils and lead to accelerated learning.**
- #4. Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being.**
- #5. Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multi-tiered systems of support, transforming a school-site's culture to one that values diverse cultural and**

Educator Effectiveness Grant-2021

ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.

#6. Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.

#7. Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency.

#8. New professional learning networks for educators not already engaged in an education-related professional learning network to support the requirements of subdivision (c).

(c) To ensure professional development meets educator and pupil needs, local educational agencies are encouraged to allow schoolsite and content staff to identify the topic or topics of professional learning. Professional learning provided pursuant to this section shall do both of the following:

- (1) Be content focused, incorporate active learning, support collaboration, use models of effective practice, provide coaching and expert support, offer feedback and reflection, and be of sustained duration.
- (2) As applicable, be aligned to the academic content standards adopted pursuant to Sections 51226, 60605, 60605.1, 60605.2, 60605.3, 60605.4, 60605.8, and 60605.11, and the model curriculum adopted pursuant to Section 51226.7, as those sections read on June 30, 2020, and former Section 60605.85, as that section read on June 30, 2014.

Coaching and Mentoring

Description	Planned Expenses for Educator Effectiveness	
<p>Provide mentoring and coaching support for new teachers and administrators within the district. This includes support from TOSAs for in-class modeling and co-planning as well as opportunities for teacher leaders to mentor and coach peers.</p>	<p>Coaching for one new Principal and support for new teachers</p> <p>Trainer of Trainer opportunities to develop teacher leaders on district-wide initiatives</p>	<p>20,000</p>
<p>With the increase in technological devices, ongoing coaching, in-class modeling, and mentoring is necessary to integrate technology into the instructional</p>	<p>Training, substitutes, and resources</p>	<p>10,000</p>

Educator Effectiveness Grant-2021

program.		
Standards Aligned Instruction		
Description	Planned Expenses for Educator Effectiveness	
Provide additional professional development in state standards . This includes ongoing support for Thinking Maps and Write from the Beginning to support literacy development across all subject areas. Some of the specific professional development targeting STEAM is included under the section for Goal 5 of the LCAP.	Training, substitutes, and resources	10,000
Ongoing training and support for working with English learners including materials, intervention supports, and the ELD standards. This includes support for the Dual Language program and Project GLAD.	Training, substitutes, possible consultants, and resources	100,000
Teachers will collaborate regularly to monitor student progress, dialogue about best practices, and design intervention programs.	Substitutes and resources	25,000
Ongoing training and/or support for best practices , including but not limited to: -Visible Learning -Professional Resources -Explicit Direct Instruction (EDI) - Guided Language Acquisition Design (Project GLAD) -MTSS Network -Thinking Maps -Write from the Beginning -Ready -Universal Design for Learning -GATE	Training, substitutes, possible consultants, and resources This includes the TMLC: Thinking Maps Learning Community platform to support teacher networking on this initiative (3 years at 30K each year)	235,000
	Projected Total in this Area	400,000
Pupil Outcomes		
Description	Planned Expenses for Educator Effectiveness	
Additional training in ABA for staff as a primary goal to re-engage students in meaningful learning opportunities by providing intervention for behavior, mental health, and other nonacademic barriers to learning.	Consultant fees, substitute costs, and or additional paid hours for training after	40,000

Educator Effectiveness Grant-2021

	school	
Professional development on instructional strategies for blended models in working with our students with special needs along with supports for teachers around co-teaching.	Training offered through OCDE with costs for registration and substitutes.	5,000
Professional development for staff on PBIS, trauma-informed practice, and social emotional learning . This includes counseling and psych interns that push into classrooms to provide supports in these areas.	Costs for registration and substitutes. Additional costs for this are included as part of the LCAP under the Multi-Tiered System of Support goal.	5,000
Training and support through the OCDE MHSSA (mental health services grant), which is a new network for us since moving to Orange County.	The majority of costs are paid for through the grant; however there are supplemental trainings offered at minimal cost. Funds are for registration and substitute costs if needed.	3,000
	Projected Total in this Area	53,000

Enrichment and 21st Century Skill Development-LCAP Goal 5

With more than 40% of our students coming from low income homes, it became very evident during the pandemic that not all students have equal access to opportunities outside of school to experience and develop 21st century skills which often require access to pathways that some families are able to provide and some are not. As a district, Lowell Joint has continued to add programs to support enrichment and talent development without a formalized GATE program. Both staff and parents have provided feedback that we need to develop more opportunities and a more cohesive program while not limiting access to just formally identified GATE students. With this in mind, the district is developing a comprehensive identification system that includes multiple measures and local norms for GATE identification, training all teachers in best practices for working with GATE students to impact instruction within the day, and creating enrichment opportunities that do not require GATE identification for participation. We continue to believe that all students should have access to music and the arts, coding and STEAM, leadership opportunities and outlets to showcase their unique talents and abilities.

This addresses the LCFF State Priorities 2: State Standards (Conditions of Learning), Priority 5: Student Engagement (Engagement), Priority 6: School Climate (Engagement), Priority 7: Course Access (Conditions of Learning), and Priority 8: Other Pupil Outcomes (Pupil Outcomes). On a local level, this goal is designed to meet Board expectations around Academic Excellence and High quality staff providing high quality service.

EDUCATOR EFFECTIVENESS CRITERIA:

Educator Effectiveness Grant-2021

- #2. Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.
- #3. Practices and strategies that reengage pupils and lead to accelerated learning.
- #8. New professional learning networks for educators not already engaged in an education-related professional learning network to support the requirements of subdivision (c).

Description	Planned Expenses for Educator Effectiveness	
<p>Training teachers in depth and complexity to support critical thinking and high levels of rigor in the classroom benefits all students. As a small district with typically two teachers at a grade level per site, it is important to train all teachers. This ensures that all students will have access to a highly qualified teacher who understands the unique needs of gifted and talented learners and can differentiate instruction accordingly. There is a new GATE Network through OCDE that teachers are able to participate in as part of the ongoing follow up to initial training.</p>	<p>GATE Certification training and training in administration of the Universal Screeners. Costs include consultant and substitutes.</p>	40,000
<p>With the increase in technological devices, ongoing training is necessary to integrate technology within the instructional program in meaningful ways to develop deep understanding of content area standards. This includes training on some of the resources available to engage students in hands-on experiences like Spheros and Ozobots for coding, ViewSonic Boards in the classroom, 3D printers, green screen set-ups and so forth.</p>	<p>Attendance at trainings and conferences such as CUE in addition to internal professional development opportunities.</p>	60,000
	Projected Total in this Area	100,000
	TOTAL:	\$633,097



Region XIV Education Service Center

1850 Highway 351
Abilene, TX 79601-4750
325-675-8600
FAX 325-675-8659

Thursday, July 1st, 2021

**Howard Technology Solutions
ATTN: Yareasia D. Ellis
PO Box 1590
Laurel, MS 39441**

Re: Annual Renewal of NCPA contract #01-45

Dear Robert:

Region XIV Education Service Center is happy to announce that Howard Technology Solutions has been awarded a two-year term contract renewal for Technology Solutions based on the proposal submitted to Region XIV ESC.

The contract will expire on October 31st, 2023, completing the eighth year of a possible eight year term. If your company is not in agreement, please contact me immediately.

If you have any questions or concerns, feel free to contact me at 325-675-8600.

Sincerely,

A handwritten signature in cursive script that reads 'Shane Fields'.

**Shane Fields
Region XIV, Executive Director**

Phone: 1.888.912.3151
Fax: 1.601.399.5077
Online: www.howardcomputers.com



Howard Computers
P.O. Box 1588
Laurel, MS 39441

Online Quotation

Quote No: KJ2 1160752.00 **Quote Date:** November 08, 2021
Customer Name: Alan Mao **Phone Number:** 5629430211
Company Name: Lowell Joint School District **Fax Number:**
Quote Name: Optec Displays

Item 1

Category	Description	Qty.	Unit Price	Ext. Price
System Type: 1:	Accessories Display Specifications Product Line: Infinity LED Pixel Pitch: 10.0mm Matrix Size: 120 x 256 Viewing Area: 3' 11 1/4' x 8' 4 13/16' Cabinet Size: 3' 11 1/4' x 8' 4 13/16' x 6 11/16' Color: RGB Color Processing: RGB 281 Trillion Levels-M LED's per pixel: Red: 1 Green: 1 Blue: 1 Total # of LED's: 92160 Character Size: 2.75 Inches # of Lines/Char. Line: 17 line(s), 42 characters Brightness: 8000 NIT's (+-5%) Viewing Angle: 160 Degrees Horizontal Display Configuration: Single Face (1 Cabinet - Master) Maintenance Door: Front Cabinet Design: Module Display Net Weight: 393.94 lbs. per face (+/- 10%) Ventilation: Rear Vent Standard Features Dimming Levels: 100 - Auto & Manual Dimming/Temp. Sensor: Included Crate: Included Software: MeCloud Software Upgrade: 5 Years Software Upgrades Software Training: Webinar MPN: HB 10mm SMD Full Color	1	\$17,495.00	\$17,495.00

Sub-Total: \$17,495.00
Shipping & Handling : Included
Taxes: \$ 1,793.24
Enviromental Fee: \$0.00
Total for Item 1: \$19,288.24

This quote will expire December 08, 2021.
To expedite your order, please include your quote number with your Purchase Order.

Total for all pre-configured items

Sub-Total: \$17,495.00
Shipping & Handling : Included
Taxes: \$ 1,793.24
Enviromental Fee: \$0.00
Total: \$19,288.24

Notes:

Payment Term: 50% Deposit

Pricing and availability subject to change without notice. Packaging, Shipping, and Handling fees are not included unless specifically stated. Prices and lease payments do not include applicable taxes. Ship dates are approximations and are not guarantees. Quick ship items not available in Alaska, Hawaii, or outside the United States. Specific state laws may affect shipment of products.

Any order for kiosks must be canceled prior to 21 days from the scheduled date of shipment to avoid incurring a 50% cancellation fee. Any cancellation made within that 21-day window will automatically incur a charge equivalent to 50% of the total kiosk order being canceled.

Howard reserves the right to charge a 25% restocking fee for cancellation of a purchase order after Howard has commenced fulfillment of the order. Howard may, with notice, cancel any purchase order at any time without any liability to the Purchaser. Howard reserves the right to charge the Purchaser full purchase price for delaying shipment of a purchase order for an extended period of time which then results in the cancellation of said order.

Given the current uncertainties related to international trade, Howard hereby reserves the right to unilaterally revise the prices quoted herein in the event its manufacturing or procurement costs for such goods increase due to the imposition by the United States or any other country of new or higher tariff(s) or of any other similar tax, fee or charge.

If Purchaser fails to pay any invoice in full within the time quoted herein, Howard may, without notice, accelerate the due date of all outstanding invoices and require that all outstanding invoices, including any interest thereon, be immediately due and payable in full.

Howard's product warranties and return policies and related information, which are available at <https://www.howardcomputers.com/support/warranties.cfm> and <https://www.howardcomputers.com/support/returnpolicy.cfm>, are fully adopted and incorporated herein by reference. These may also be obtained by calling 1-888-912-3151 or emailing webmaster@howardcomputers.com.

THIS QUOTATION IS EXPRESSLY LIMITED TO, AND EXPRESSLY MADE CONDITIONAL ON, PURCHASER'S ACCEPTANCE OF THE TERMS SET FORTH OR INCORPORATED HEREIN; HOWARD OBJECTS TO ANY DIFFERENT OR ADDITIONAL TERMS.

Change Order 3

Owner Change Order

In House Change Order

Date: Monday, November 29, 2021
 Project Name: 11361 - Jordan ES
 Owner: Lowell Joint School District

Silver Creek Industries Inc. proposes to furnish all material and labor to perform the following at the above stated site for the sum of: \$ 2,652.73

Description Of Work: Reroute gas line and stub out at Admin building per District's request and preference.

Total of all Sub Contractor Work:		\$	1,912.00	
Sub Contractor Markup:	5%	\$	95.60	
Sub Total:		\$	2,007.60	
Total Work by General		\$	340.00	See Page 2
General Contractor Markup:	15%	\$	51.00	
Sub Total:		\$	391.00	
Total Work to be Completed		\$	2,398.60	
Sales Tax (60% exclusion)	9.50%	\$	227.87	
Sub Total		\$	2,626.47	
Bonds not to exceed	1%	\$	26.26	
Grand Total:		\$	2,652.73	

This Change Order will Require 3 *Additional Days to complete this project and are included in this COR*
** Not including days accrued from the date COR is submitted and returned to originator, signed & approved.*

Submitted By: Karen Barzilai Date: 11/29/21
Project Manager
 Title

Approved By: Date:

 Title

Item		Quantity	Cost Per Qty	Total
Site Labor	Reroute Gas line in Admin building	1	\$ 1,912.000	\$ 1,912.00
Site Labor	Remove and Reinstall Exterior Sheathing	4	\$ 85.000	\$ 340.00

LOWELL JOINT SD

PURCHASE ORDER DETAIL REPORT

BOARD OF TRUSTEES MEETING 12/13/2021

FROM 10/01/2021 TO 10/31/2021

PO NUMBER	VENDOR	PO		ACCOUNT AMOUNT	ACCOUNT NUMBER	OBJECT DESCRIPTION
		TOTAL	AMOUNT			
R99A0006	SENTRY SIGNS & PRINTING	282.24		282.24	0109120005 4300	Materials and Supplies
R99A0007	BUENA PARK PLAQUE & TROPHY	2,135.84		2,135.84	0100000065 4300	Materials and Supplies
R99B0028	SUBURBAN WATER SYSTEMS	44,993.01		44,993.01	2100000009 6230	Construction
R99B0030	A-TECH CONSULTING INC	8,529.00		8,529.00	2100000009 6282	Consultant/Contractor
R99B0031	ELITE MODULAR LEASING & SALES	82,600.00		82,600.00	2100000004 5620	Lease/Portables
R99F0036	LOWES	39.55		39.55	0100000089 4300	Materials and Supplies
R99F0037	PLUMBING WHOLESALE OUTLET	651.82		269.71	0100000092 4300	Materials and Supplies
				382.11	0100000098 4300	Materials and Supplies
R99F0038	US NATIONAL CORP	73,800.00		73,800.00	1400000007 5630	Repairs or Maintenance
R99F0039	AAA ELECTRIC MOTOR SALES & SER	319.12		219.12	0100000094 4300	Materials and Supplies
				100.00	0100000094 5630	Repairs or Maintenance
R99F0040	AAA ELECTRIC MOTOR SALES & SER	448.21		323.21	0100000094 4300	Materials and Supplies
				125.00	0100000094 5630	Repairs or Maintenance
R99F0041	A-1 FENCE COMPANY	1,390.00		1,390.00	0100000091 5630	Repairs or Maintenance
R99F0042	THE SHERWIN-WILLIAMS CO.	430.50		430.50	0100000094 4300	Materials and Supplies
R99F0043	UNITED REFRIGERATION INC.	1,107.41		1,030.74	0100000094 4300	Materials and Supplies
				76.67	0100000098 4300	Materials and Supplies
R99F0044	HAUFFE COMPANY	125,000.00		125,000.00	4000000018 5800	Prof/ConsultingServ&Oper Exp
R99F0045	ABES PLUMBING INC.	4,100.00		2,100.00	0100000089 5630	Repairs or Maintenance
				800.00	0100000093 5630	Repairs or Maintenance
				1,200.00	0100000094 5630	Repairs or Maintenance
R99F0046	ALPHA & OMEGA LOCK & KEY LLC	125.00		125.00	0100000108 5630	Repairs or Maintenance
R99F0047	F.M. THOMAS AIR CONDITIONING	247.50		247.50	0100000094 5630	Repairs or Maintenance
R99F0048	T3 CONTRACTORS	1,200.00		1,200.00	1400000005 5630	Repairs or Maintenance

LOWELL JOINT SD

PURCHASE ORDER DETAIL REPORT

BOARD OF TRUSTEES MEETING 12/13/2021

FROM 10/01/2021 TO 10/31/2021

<u>PO NUMBER</u>	<u>VENDOR</u>	<u>PO TOTAL</u>		<u>ACCOUNT AMOUNT</u>		<u>ACCOUNT NUMBER</u>	<u>OBJECT DESCRIPTION</u>
R99F0049	F.M. THOMAS AIR CONDITIONING	345.00		345.00		0100000096 5630	Repairs or Maintenance
R99F0050	BUG FLIP	205.00		100.00		0100000121 5570	Pest Control
				50.00		0100000138 5570	Pest Control
				30.00		0100000141 5570	Pest Control
				25.00		0100000142 5570	Pest Control
R99F0051	CANNINGS HARDWARE LA HABRA	236.43		236.43		0100000098 4300	Materials and Supplies
R99F0052	DANIELS TIRE SERVICE INC.	70.91		70.91		0100000098 5630	Repairs or Maintenance
R99F0053	LOWES	73.90		39.55		0100000089 4300	Materials and Supplies
				18.05		0100000093 4300	Materials and Supplies
				16.30		0100000098 4300	Materials and Supplies
R99F0054	ALPHA & OMEGA LOCK & KEY LLC	214.99		214.99		0100000108 4300	Materials and Supplies
R99I0001	US NATIONAL CORP	113,800.00		113,800.00		1400000003 5630	Repairs or Maintenance
R99I0002	COLLEEN PATTERSON	8,500.00		8,500.00		0100000071 5850	Const/Ind Contractors(NonEmp)
R99M0045	APPLE INC.	333.65		333.65		0109110014 4300	Materials and Supplies
R99M0046	AMERICAN EXPRESS	673.19		673.19		0100890003 4300	Materials and Supplies
R99M0047	AMERICAN EXPRESS	38.50		38.50		0100000056 4300	Materials and Supplies
R99M0048	AMERICAN EXPRESS	330.74		330.74		0156400020 4300	Materials and Supplies
R99M0049	AMERICAN EXPRESS	358.94		358.94		0100000298 4300	Materials and Supplies
R99M0050	AMERICAN EXPRESS	28.87		28.87		0156400010 4300	Materials and Supplies
R99M0051	AMERICAN EXPRESS	162.07		162.07		0100000058 4300	Materials and Supplies
R99M0052	AMERICAN EXPRESS	158.73		158.73		0105110044 4300	Materials and Supplies
R99M0053	AMERICAN EXPRESS	53.90		53.90		0156400007 4300	Materials and Supplies
R99M0054	AMERICAN EXPRESS	2,812.35		2,812.35		0156400005 5200	Travel and Conferences
R99M0055	AMERICAN EXPRESS	42.07		42.07		0156400009 4300	Materials and Supplies

LOWELL JOINT SD

PURCHASE ORDER DETAIL REPORT

BOARD OF TRUSTEES MEETING 12/13/2021

FROM 10/01/2021 TO 10/31/2021

PO NUMBER	VENDOR	PO		ACCUOUNT NUMBER	ACCUOUNT NUMBER	OBJECT DESCRIPTION
		TOTAL	AMOUNT			
R99M0056	AMERICAN EXPRESS	688.81	110.21	0174250040	4300	Materials and Supplies
			110.21	0174250041	4300	Materials and Supplies
			137.76	0174250042	4300	Materials and Supplies
			110.21	0174250043	4300	Materials and Supplies
			110.21	0174250044	4300	Materials and Supplies
			110.21	0174250045	4300	Materials and Supplies
R99M0057	AMERICAN EXPRESS	269.95	150.92	0156400017	4300	Materials and Supplies
			119.03	0156400022	4300	Materials and Supplies
R99M0058	AMERICAN EXPRESS	51.78	51.78	0108110003	4300	Materials and Supplies
R99M0059	AMERICAN EXPRESS	126.62	87.96	0156400007	4300	Materials and Supplies
			38.66	0165000012	4300	Materials and Supplies
R99M0060	AMERICAN EXPRESS	445.00	445.00	0100000065	5200	Travel and Conferences
R99M0061	AMERICAN EXPRESS	2,201.47	2,201.47	0100000065	5200	Travel and Conferences
R99M0062	AMERICAN EXPRESS	625.00	625.00	0100000065	5200	Travel and Conferences
R99M0063	AMERICAN EXPRESS	1,576.47	1,576.47	0100000065	5200	Travel and Conferences
R99M0064	AMERICAN EXPRESS	54.02	54.02	0130100010	4300	Materials and Supplies
R99M0065	AMERICAN EXPRESS	274.52	274.52	0100000301	4300	Materials and Supplies
R99R0106	IMPERIAL BAND INSTRUMENTS	56.92	56.92	0105110041	4300	Materials and Supplies
R99R0107	IMPERIAL BAND INSTRUMENTS	378.40	378.40	0105110019	4300	Materials and Supplies
R99R0109	IMPERIAL BAND INSTRUMENTS	26.06	26.06	0105110041	4300	Materials and Supplies
R99R0111	PTM DOCUMENT SYSTEMS	979.02	979.02	0105110003	4300	Materials and Supplies
R99R0112	ASSOCIATION OF CALIF. SCHOOL A	750.00	750.00	0156400005	5200	Travel and Conferences
R99R0113	WILLIAM V. MACGILL & CO.	73.85	73.85	0100000058	4300	Materials and Supplies
R99R0114	STUDIES WEEKLY	161.85	161.85	0163000002	4130	Textbooks

LOWELL JOINT SD

PURCHASE ORDER DETAIL REPORT

BOARD OF TRUSTEES MEETING 12/13/2021

FROM 10/01/2021 TO 10/31/2021

<u>PO NUMBER</u>	<u>VENDOR</u>	<u>PO TOTAL</u>	<u>ACCOUNT AMOUNT</u>	<u>ACCOUNT NUMBER</u>	<u>OBJECT DESCRIPTION</u>
R99R0115	TONY PAINTING	19,850.00	19,850.00	1400000009 5630	Repairs or Maintenance
R99R0116	BRAINPOP LLC	3,050.00	3,050.00	0100590006 5810	Licenses/Technology
R99R0117	Houghton Mifflin Harcourt	504.73	504.73	0163000003 4130	Textbooks
R99R0118	SUPER DUPER PUBLICATIONS	1,131.18	784.98	0156400022 4300	Materials and Supplies
			346.20	0165000029 4300	Materials and Supplies
R99R0119	Houghton Mifflin Harcourt	12,675.00	12,675.00	0132120034 5810	Licenses/Technology
R99R0120	CURRICULUM ASSOCIATES	6,000.00	6,000.00	0140350028 5200	Travel and Conferences
R99R0121	BARNES & NOBLE BOOKSTORE	713.53	713.53	0105110006 4300	Materials and Supplies
R99R0123	Houghton Mifflin Harcourt	3,600.00	3,600.00	0100510004 5810	Licenses/Technology
R99R0124	SOCIAL THINKING	270.00	270.00	0156400022 5200	Travel and Conferences
R99R0125	PRO-ED	80.48	80.48	0156400032 4300	Materials and Supplies
R99R0126	EAST WHITTIER GLASS & MIRROR	444.00	444.00	0100000094 5630	Repairs or Maintenance
R99R0127	DEAD AND BURIED INC.	1,102.50	1,102.50	0105110044 4300	Materials and Supplies
R99R0128	J.W.PEPPER & SON INC.	94.76	94.76	0105110037 4300	Materials and Supplies
R99R0129	J.W.PEPPER & SON INC.	100.85	100.85	0105110037 4300	Materials and Supplies
R99R0130	VEX ROBOTICS	550.15	550.15	0105110044 4300	Materials and Supplies
R99R0131	SCHOOL DATEBOOKS	878.27	878.27	0100980006 4300	Materials and Supplies
R99R0133	SCHOLASTIC MAGAZINES	1,799.90	1,799.90	0100590006 4300	Materials and Supplies
R99R0134	ORANGE COUNTY SCHOOL BOARD ASS	55.00	55.00	0100000068 4300	Materials and Supplies
R99R0135	CDW GOVERNMENT INC.	193.14	193.14	0100880004 4300	Materials and Supplies
R99R0136	NEARPOD INC	5,200.00	5,200.00	0130100031 5810	Licenses/Technology
R99R0137	PRO-ED	788.30	579.92	0156400022 4300	Materials and Supplies
			208.38	0165000029 4300	Materials and Supplies

LOWELL JOINT SD

PURCHASE ORDER DETAIL REPORT

BOARD OF TRUSTEES MEETING 12/13/2021

FROM 10/01/2021 TO 10/31/2021

PO NUMBER	VENDOR	PO		ACCOUNT AMOUNT	ACCOUNT NUMBER	OBJECT DESCRIPTION
		TOTAL	AMOUNT			
R99R0138	*** CONTINUED ***	570.00	570.00	0100590005 5800	Prof/Consulting Serv&Oper Exp	
R99R0138	GP GRAPHICS		281.14	0156400022 4300	Materials and Supplies	
R99R0139	WPS	345.09	63.95	0165000029 4300	Materials and Supplies	
R99R0140	SUPER DUPER PUBLICATIONS	1,150.89	950.30	0156400022 4300	Materials and Supplies	
R99R0140			200.59	0165000029 4300	Materials and Supplies	
R99R0141	LA HABRA MUSIC CENTER	417.85	417.85	0105110036 4300	Materials and Supplies	
R99R0143	BALFOUR YEARBOOK	272.07	272.07	0105110034 4300	Materials and Supplies	
R99R0144	IBEE GROUP LLC	2,495.50	2,495.50	0109110004 4300	Materials and Supplies	
R99R0145	SDI INNOVATIONS	800.48	800.48	0100590006 4300	Materials and Supplies	
R99R0146	DATA IMPRESSIONS	3,676.80	3,676.80	0100510007 4400	Non Capitalized Equipment	
R99R0147	DATA IMPRESSIONS	88,228.54	24.00	0174250040 4300	Materials and Supplies	
			14,680.76	0174250040 4400	Non Capitalized Equipment	
			24.00	0174250041 4300	Materials and Supplies	
			14,680.76	0174250041 4400	Non Capitalized Equipment	
			24.00	0174250042 4300	Materials and Supplies	
			14,680.76	0174250042 4400	Non Capitalized Equipment	
			24.00	0174250043 4300	Materials and Supplies	
			14,680.76	0174250043 4400	Non Capitalized Equipment	
			24.00	0174250044 4300	Materials and Supplies	
			14,680.76	0174250044 4400	Non Capitalized Equipment	
			24.00	0174250045 4300	Materials and Supplies	
			14,680.74	0174250045 4400	Non Capitalized Equipment	
R99R0150	FITNESS FINDERS INC.	343.97	343.97	0100590006 4300	Materials and Supplies	
R99R0151	DASH MEDICAL GLOVES	206.06	206.06	0100000058 4300	Materials and Supplies	
R99R0152	MONOPRICE INC.	71.47	71.47	0108880020 4300	Materials and Supplies	

LOWELL JOINT SD

PURCHASE ORDER DETAIL REPORT

BOARD OF TRUSTEES MEETING 12/13/2021

FROM 10/01/2021 TO 10/31/2021

PO NUMBER	VENDOR	PO		ACCOUNT AMOUNT	ACCOUNT NUMBER	OBJECT DESCRIPTION
		TOTAL	AMOUNT			
R99R0154	SCHOOL SERVICES OF CALIFORNIA	260.00	260.00	0100000071 5200		Travel and Conferences
R99R0155	J.W.PEPPER & SON INC.	197.99	197.99	0105110037 4300		Materials and Supplies
R99R0156	J.W.PEPPER & SON INC.	60.64	60.64	0105110036 4300		Materials and Supplies
R99R0157	J.W.PEPPER & SON INC.	166.23	166.23	0105110037 4300		Materials and Supplies
R99R0158	YORKTOWN	353.00	353.00	0100000065 4300		Materials and Supplies
R99R0159	BEARCOM	34.13	34.13	0100590006 4300		Materials and Supplies
R99R0160	COYOTE FFA ALUMNI & SUPPORTERS	60.00	60.00	0100000068 4300		Materials and Supplies
R99R0161	COALITION FOR ADEQUATE SCHOOL	691.00	691.00	0100000098 5200		Travel and Conferences
R99R0162	SCHOLASTIC MAGAZINES	1,799.90	1,799.90	0100590003 4300		Materials and Supplies
R99R0163	IMPERIAL BAND INSTRUMENTS	2,028.76	2,028.76	0100000199 4300		Materials and Supplies
R99R0164	IMPERIAL BAND INSTRUMENTS	220.84	220.84	0100000199 4300		Materials and Supplies
R99S0003	GALLAGHER PEDIATRIC THERAP	146,632.50	146,632.50	0165000022 5100		Subagreement for Serv
R99S0004	ADMINISTRATIVE SERV. CO-OP	28,665.00	28,665.00	0165000022 5100		Subagreement for Serv
R99T0026	NMK CORPORATION	1,323.00	1,323.00	0108880020 5800		Prof/ConsultingServ&Oper Exp
R99U0007	TIME WARNER CABLE	30,000.00	30,000.00	0108880045 5910		Communications
R99U0008	WARE DISPOSAL	5,100.00	5,100.00	0100000287 5560		Waste Disposal
R99U0009	T-MOBILE	31,500.00	22,000.00	0108880045 5910		Communications
			9,500.00	0132120022 4300		Materials and Supplies
R99X0017	ATKINSON ANDELSON LOYA RUUD &	125,000.00	125,000.00	0100000068 5820		Legal, Audit, & Election Costs
R99Z0003	GLASBY MAINTENANCE SUPPLY	13,172.39	4,032.43	0185100005 4300		Materials and Supplies
			834.75	0185100006 4300		Materials and Supplies
			4,588.70	0185100007 4300		Materials and Supplies
			2,477.98	0185100008 4300		Materials and Supplies
			422.75	0185100009 4300		Materials and Supplies

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99 00000298	V9903217	EDGENTIVITY, INC.	828905	OH 10/01/2021		MTW	IS	55,400.00
99 00000299	V9903240	GAMA CONTRACTING SERVICES, INC	6251	OH 10/01/2021		MTW	IS	2,450.00
99 00000300	U9900001	CITY OF LA HABRA WATER DEPARTM	08050904	OH 10/07/2021		MTW	IS	4,764.42
99 00000301	U9900002	FRONTIER	0910100921	OH 10/07/2021		MTW	IS	1,229.51
99 00000302	F99000033	GLASBY MAINTENANCE SUPPLY	318001	OH 10/07/2021		MTW	IS	13,172.39
99 00000303	F99000047	LOWE S	901937	OH 10/07/2021		MTW	IS	39.55
99 00000304	E9900144	MAYRA RODRIGUEZ	080621REIMB	OH 10/07/2021		MTW	IS	42.21
99 00000305	U9900003	MCI A VERIZON COMPANY	409062241	OH 10/07/2021		MTW	IS	12.86
99 00000306	V9903234	MOON VALLEY NURSERY	45187	OH 10/07/2021		MTW	RV	3,515.00
99 00000307	F9900054	PLUMBING WHOLESALE OUTLET	S100523256.001	OH 10/07/2021		MTW	IS	651.82
99 00000308	U9900004	SOUTHERN CALIFORNIA EDISON	JULY-AUG21	OH 10/07/2021		MTW	IS	40,130.14
99 00000309	U9900005	SOUTHERN CALIFORNIA GAS CO	AUG-SEP21	OH 10/07/2021		MTW	IS	1,679.73
99 00000310	U9900008	T-MOBILE	0821092021	OH 10/07/2021		MTW	IS	924.41
99 00000311	F99000060	THE SHERWIN-WILLIAMS CO.	57026	OH 10/07/2021		MTW	IS	168.39
99 00000312	U9900009	VERIZON WIRELESS-LA	9888588588	OH 10/07/2021		MTW	IS	950.65
99 00000313	U9900010	WARE DISPOSAL	784073	OH 10/07/2021		MTW	IS	729.08
99 00000314	F9900002	AAA ELECTRIC MOTOR SALES & SER	49882	OH 10/08/2021		MTW	IS	237.79
99 00000315	F9900002	AAA ELECTRIC MOTOR SALES & SER	47403	OH 10/08/2021		MTW	IS	310.42
99 00000316	F9900002	AAA ELECTRIC MOTOR SALES & SER	49882	OH 10/08/2021		MTW	IS	219.12
99 00000317	V9900008	ADMINISTRATIVE SERV. CO-OP	8121-1,3,4,5	OH 10/08/2021		MTW	IS	19,292.00
99 00000318	E9900115	KRISTA VAN HOOGMOED	09222021	OH 10/08/2021		MTW	IS	112.28
99 00000319	V9900103	LAKE SHORE LEARNING MATERIALS	434940090921	OH 10/08/2021		MTW	IS	1,488.59
99 00000320	V9900104	LEADER SERVICES	CDS 5645	OH 10/08/2021		MTW	IS	63.12
99 00000321	E9900143	MATTHEW CUKRO	092721.1	OH 10/08/2021		MTW	IS	324.35
99 00000322	V9900129	NCS PEARSON INC.	16109856	OH 10/08/2021		MTW	IS	3,633.23
99 00000323	V9900134	OCDE	94RI1063	OH 10/08/2021		MTW	IS	400.00
99 00000324	U9900006	SUBURBAN WATER SYSTEMS	180071233235	OH 10/08/2021		MTW	IS	19,648.56
99 00000325	F9900055	PQ BIDS, INC.	LJSD003	OH 10/08/2021		MTW	IS	10,000.00
99 00000326	V9900010	ALLIANCE OF SCHOOLS FOR COOPER	21/22 PROP/LIAB	OH 10/11/2021		MTW	IS	247,672.00
99 00000327	V9900010	ALLIANCE OF SCHOOLS FOR COOPER	5979WC	OH 10/11/2021		MTW	IS	82,031.00
99 00000328	V9900013	AMERICAN EXPRESS	R99R0043	OH 10/11/2021		MTW	IS	12,995.53
99 00000329	I9900011	GINA TRINIDAD	913202-R99R0076	OH 10/11/2021		MTW	IS	273.75
99 00000330	V9900088	IMPERIAL BAND INSTRUMENTS	62136	OH 10/11/2021		MTW	IS	456.44
99 00000331	V9903254	I&C BOOKS, LLC	I-2282	OH 10/11/2021		MTW	IS	992.25

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99 00000332	E9900115	KRISTA VAN HOOGMOED	REIMBURSEMENT	OH 10/11/2021		MTW	IS	1,658.19
99 00000333	V9900104	LEADER SERVICES	CDS 5585	OH 10/11/2021		MTW	IS	248.31
99 00000334	V9900126	N2Y	INV-1042250	OH 10/11/2021		MTW	IS	1,875.72
99 00000335	V9900134	OCDE	94P14421	OH 10/11/2021		MTW	IS	235,544.91
99 00000336	V9900142	POWER SCHOOL GROUP LLC	INV270767	OH 10/11/2021		MTW	IS	3,649.95
99 00000337	S9990005	SONOVA USA, INC.	5134583166	OH 10/11/2021		MTW	IS	2,499.33
99 00000338	V9900180	SPARKLETT'S	15734879092621	OH 10/11/2021		MTW	IS	163.77
99 00000339	U9900007	TIME WARNER CABLE	0846243081421	OH 10/11/2021		MTW	IS	1,596.65
99 00000340	U9900007	TIME WARNER CABLE	0846243091421	OH 10/11/2021		MTW	IS	8,033.02
99 00000341	N9900014	UNITED REFRIGERATION INC.	81198146	OH 10/11/2021		MTW	IS	1,107.42
99 00000342	U9900010	WARE DISPOSAL	804523	OH 10/11/2021		MTW	IS	1,779.53
99 00000343	V9900206	WHITTIER CHAMBER OF COMMERCE	40370	OH 10/11/2021		MTW	IS	450.00
99 00000344	V9900212	WPS	WPS-358493	OH 10/11/2021		MTW	IS	301.97
99 00000345	N9900004	DRIFTWOOD DAIRY	SEPT2021	OH 10/11/2021		MTW	IS	10,095.63
99 00000346	N9900007	GOLD STAR FOODS	JULY2021	OH 10/11/2021		MTW	IS	1,976.13
99 00000347	N9900007	GOLD STAR FOODS	SEPT2021	OH 10/11/2021		MTW	IS	28,135.46
99 00000348	B9990014	KING OFFICE SERVICES	KO-20559-1-002	OH 10/11/2021		MTW	IS	12,844.00
99 00000349	U9900006	SUBURBAN WATER SYSTEMS	21-4205-JORDAN	OH 10/11/2021		MTW	IS	44,993.01
99 00000350	V9900020	ATKINSON ANDELSON LOYA RUUD &	631535	OH 10/12/2021		MTW	IS	12,917.50
99 00000351	V9900039	CODESP	4865	OH 10/12/2021		MTW	IS	2,200.00
99 00000352	E9903244	CRISTIAN BOGDAN	MILEAGE-SEPT20	OH 10/12/2021		MTW	IS	57.65
99 00000353	V9900056	DELTA DENTAL	BE004643687	OH 10/12/2021		MTW	IS	1,780.89
99 00000354	F9900031	F.M. THOMAS AIR CONDITIONING	42986	OH 10/12/2021		MTW	IS	6,177.94
99 00000355	E9900087	JOHN ZAPPULLA	MILEAGE-SEPT2021	OH 10/12/2021		MTW	IS	68.43
99 00000356	V9900010	ALLIANCE OF SCHOOLS FOR COOPER	592OCIP	OH 10/12/2021		MTW	IS	286,346.00
99 00000357	F9900001	A-1 FENCE COMPANY	68154	OH 10/13/2021		MTW	IS	1,390.00
99 00000358	V9903238	POLAR	331625615	OH 10/13/2021		MTW	IS	12,071.75
99 00000359	V9903205	PACIFIC CONTRACTORS	APP#1	OH 10/13/2021		MTW	IS	105,450.00
99 00000360	V9903211	TONY PAINTING	APP#1	OH 10/13/2021		MTW	IS	18,857.50
99 00000361	V9903206	US NATIONAL CORP	APP#1	OH 10/13/2021		MTW	IS	70,110.00
99 00000362	B9990010	ERICKSON-HALL CONSTRUCTION	PAY APP#10-MA	OH 10/13/2021		MTW	IS	20,787.90
99 00000363	B9990010	ERICKSON-HALL CONSTRUCTION	PAY APP#10-IO	OH 10/13/2021		MTW	IS	1,704,279.10
99 00000364	B9990011	GHATAODE BANNON ARCHITECTS	4552	OH 10/13/2021		MTW	IS	4,597.29
99 00000365	B9990011	GHATAODE BANNON ARCHITECTS	4561	OH 10/13/2021		MTW	IS	1,142.64

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99 00000366	B9990011	GHATAODE BANNON ARCHITECTS	4582	OH 10/13/2021		MW	IS	8,119.80
99 00000367	B9990013	HAUFFE COMPANY	420	OH 10/13/2021		MW	IS	14,112.00
99 00000368	V99900160	RMA GROUP	76324	OH 10/13/2021		MW	IS	8,560.75
99 00000369	V99900160	RMA GROUP	76757	OH 10/13/2021		MW	IS	3,994.50
99 00000370	F99900011	BEST LAWNMOWER, INC.	105536	OH 10/15/2021		MW	IS	1,672.32
99 00000371	F99900014	BUG FLIP	474633	OH 10/15/2021		MW	IS	310.00
99 00000372	F99900015	CANNINGS HARDWARE LA HABRA	490478	OH 10/15/2021		MW	IS	236.43
99 00000373	F99900018	CINTAS FIRE PROTECTION	0F19624282	OH 10/15/2021		MW	IS	7,414.37
99 00000374	199900004	COLLEEN PATTERSON	LOWELL093021	OH 10/15/2021		MW	IS	5,822.50
99 00000375	F99900023	DANIELS TIRE SERVICE, INC.	140102255	OH 10/15/2021		MW	IS	70.92
99 00000376	199900007	DEBRA LEBES	022A	OH 10/15/2021		MW	IS	1,400.00
99 00000377	V99900137	ORANGE COUNTY SCHOOL BOARD ASS	10142021	OH 10/15/2021		MW	IS	55.00
99 00000378	F99900059	THE HOME DEPOT PRO INSTTTUTION	644057648	OH 10/15/2021		MW	IS	1,606.94
99 00000379	F99900060	THE SHERWIN-WILLIAMS CO.	15317	OH 10/15/2021		MW	IS	430.50
99 00000380	V99903235	US BANK	6037049	OH 10/15/2021		MW	IS	250.00
99 00000381	U99900010	WARE DISPOSAL	804525	OH 10/15/2021		MW	IS	1,061.58
99 00000382	B99903230	TWINING CONSULTING	10418	OH 10/15/2021		MW	IS	1,495.18
99 00000383	E99900023	AUDRA SCHAAP	09292021	OH 10/18/2021		MW	IS	637.73
99 00000384	E99900084	JIM COOMBS	10/9/21REIMBURS	OH 10/18/2021		MW	IS	302.17
99 00000385	V99903234	MOON VALLEY NURSERY	45187RE	OH 10/18/2021		MW	IS	3,515.00
99 00000386	V99900129	NCS PEARSON INC.	16025678	OH 10/18/2021		MW	IS	1,614.89
99 00000387	V99900134	OCCDE	94RI0330	OH 10/18/2021		MW	IS	5,000.00
99 00000388	V99900144	PRO-ED	2905976	OH 10/18/2021		MW	IS	306.64
99 00000389	E99900189	SHERYL MCDONALD	09/29/2021	OH 10/18/2021		MW	IS	7.82
99 00000390	F99900045	LADY BUGS ENVIRONMENTAL TERMIT	SEPT2021	OH 10/18/2021		MW	IS	55.00
99 00000391	V99903228	LOVE TO SNACK LLC	SEPT2021	OH 10/18/2021		MW	IS	1,179.36
99 00000392	N99900009	P & R PAPER SUPPLY COMPANY	SEPT2021	OH 10/18/2021		MW	IS	5,701.47
99 00000393	N99900013	SOUTHERN CALIFORNIA PIZZA	SEPT2021	OH 10/18/2021		MW	IS	9,753.20
99 00000394	N99900015	VALPRO INC.	SEPT2021	OH 10/18/2021		MW	IS	2,947.91
99 00000395	B99903229	HAULWAY STORAGE CONTAINERS	2018019	OH 10/18/2021		MW	IS	539.96
99 00000396	V99903214	806 TECHNOLOGIES INC.	10511	OH 10/19/2021		MW	IS	5,500.00
99 00000397	V99900010	ALLIANCE OF SCHOOLS FOR COOPER	100121DDR	OH 10/19/2021		MW	IS	1,670.44
99 00000398	V99903256	ALPHA & OMEGA LOCK & KEY LLC	34924	OH 10/19/2021		MW	IS	125.00
99 00000399	V99900014	AMPLIFIED IT	35771	OH 10/19/2021		MW	IS	7,680.00

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99 00000400	V9900015	APPLE INC.	AG000497023	OH	10/19/2021		MTW	IS	1,000.94
99 00000401	V9900006	ASSOCIATION OF CALIF. SCHOOL A	INV21992	OH	10/19/2021		MTW	IS	750.00
99 00000402	V9900024	BEARCOM	5249626	OH	10/19/2021		MTW	IS	72.96
99 00000403	V9900026	BRAINPOP LLC	US243136	OH	10/19/2021		MTW	IS	3,050.00
99 00000404	V9903233	BRUCE HEYING	PIANO-TUNING	OH	10/19/2021		MTW	IS	435.00
99 00000405	V9900028	BUENA PARK PLAQUE & TROPHY	14774	OH	10/19/2021		MTW	IS	2,135.84
99 00000406	V9900037	CENGAGE LEARNING	75777911	OH	10/19/2021		MTW	IS	1,729.06
99 00000407	V9903241	DATA MAKES THE DIFFERENCE LLC	QUOTE# 29386	OH	10/19/2021		MTW	IS	179.99
99 00000408	V9900055	DEAD AND BURIED INC.	82192	OH	10/19/2021		MTW	IS	1,105.00
99 00000409	V9900071	FED EX	7-496-84540	OH	10/19/2021		MTW	IS	26.00
99 00000410	V9900072	FIRST BUSINESS MACHINES INC.	225164212949	OH	10/19/2021		MTW	IS	4,543.70
99 00000411	V9900093	INTRADO INTERACTIVE SERVICE	224381	OH	10/19/2021		MTW	IS	2,729.64
99 00000412	V9900125	MYSTERY SCIENCE	SP-5925	OH	10/19/2021		MTW	IS	6,136.29
99 00000413	V9900137	ORANGE COUNTY SCHOOL BOARD ASS	09302021	OH	10/19/2021		MTW	IS	250.00
99 00000414	V9903239	OSI HARDWARE, INC.	INV-US65442	OH	10/19/2021		MTW	IS	5,966.69
99 00000415	V9903206	US NATIONAL CORP	APP#1_US NAT	OH	10/19/2021		MTW	IS	108,110.00
99 00000416	B9903226	ALL AMERICAN INSPECTION, INC.	7243	OH	10/19/2021		MTW	IS	2,200.00
99 00000417	F9900003	ABES PLUMBING, INC.	21079	OH	10/20/2021		MTW	IS	4,100.00
99 00000418	F9900031	F.M. THOMAS AIR CONDITIONING	42915	OH	10/20/2021		MTW	IS	2,825.41
99 00000419	F9900001	A-1 FENCE COMPANY	20126	OH	10/20/2021		MTW	IS	1,783.00
99 00000420	V9903264	DIANA GONZALEZ	10/4-10/18/21	OH	10/21/2021		MTW	IS	189.72
99 00000421	S9990002	GALLAGHER PEDIATRIC THERAP	9226	OH	10/21/2021		MTW	IS	911.36
99 00000422	V9903263	iBee Group LLC	901	OH	10/21/2021		MTW	IS	2,263.50
99 00000423	V9900094	J.W.PEPPER & SON,INC.	363520915	OH	10/21/2021		MTW	IS	207.59
99 00000424	V9900129	NCS PEARSON INC.	16267678	OH	10/21/2021		MTW	IS	4,560.96
99 00000425	V9900129	NCS PEARSON INC.	16201659	OH	10/21/2021		MTW	IS	1,582.11
99 00000426	V9903262	NEARPOD INC	INV47518	OH	10/21/2021		MTW	IS	5,200.00
99 00000427	V9903237	POSITIVE ACTON, INC.	52572	OH	10/21/2021		MTW	IS	8,334.35
99 00000428	V9900053	DATA IMPRESSIONS	17343-IN	OH	10/22/2021		MTW	IS	88,228.54
99 00000429	E9900003	ADRIANA PONCE	083021 PURCH REI	OH	10/26/2021		MTW	IS	273.88
99 00000430	V9900010	ALLIANCE OF SCHOOLS FOR COOPER	5908WC	OH	10/26/2021		MTW	IS	82,031.00
99 00000431	E9900011	AMY LILES	081121 PURCH REI	OH	10/26/2021		MTW	IS	106.80
99 00000432	U9900002	FRONTIER	101021	OH	10/26/2021		MTW	IS	1,214.18
99 00000433	I9900011	GINA TRINIDAD	R99X0015-002	OH	10/26/2021		MTW	IS	514.65

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99 00000434	E9900116	KRISTEN COOKE	083021 REIMB	OH 10/26/2021		MTW	IS	112.50
99 00000435	E9900138	MARIKATE WISSMAN	083021 PURCH REI	OH 10/26/2021		MTW	IS	55.03
99 00000436	U9900003	MCI A VERIZON COMPANY	409063463	OH 10/26/2021		MTW	IS	11.42
99 00000437	V9900151	RAPTOR	INV22435	OH 10/26/2021		MTW	IS	4,268.99
99 00000438	V9900159	RIVERSIDE INSIGHTS	INV094861	OH 10/26/2021		MTW	IS	3,226.57
99 00000439	V9900163	ROCHESTER 100 INC.	INV91721	OH 10/26/2021		MTW	IS	841.75
99 00000440	V9900168	SCHOLASTIC INC.	M7176100	OH 10/26/2021		MTW	IS	2,752.26
99 00000441	V99032224	SCHOLASTIC MAGAZINES	M7076746	OH 10/26/2021		MTW	IS	1,799.90
99 00000442	V9900173	SCHOOLYARD COMMUNICATIONS	21-710365	OH 10/26/2021		MTW	IS	3,132.83
99 00000443	V9900175	SENTRY SIGNS & PRINTING	3446	OH 10/26/2021		MTW	IS	661.22
99 00000444	U9900004	SOUTHERN CALIFORNIA EDISON	SEP.OCT	OH 10/26/2021		MTW	IS	37,328.00
99 00000445	U9900005	SOUTHERN CALIFORNIA GAS CO	AUG.SEP	OH 10/26/2021		MTW	IS	940.18
99 00000446	V9900178	SOUTHERN CALIFORNIA NEWS GROUP	REF0011481770	OH 10/26/2021		MTW	IS	173.00
99 00000447	U9900006	SUBURBAN WATER SYSTEMS	SEP.OCT	OH 10/26/2021		MTW	IS	6,183.28
99 00000448	U9900008	T-MOBILE	OCT21	OH 10/26/2021		MTW	IS	808.00
99 00000449	V9900197	TOOLS4EVER	16847	OH 10/26/2021		MTW	IS	1,652.79
99 00000450	V9900214	YORKTOWN	413770Y-IN	OH 10/26/2021		MTW	IS	147.83
99 00000451	E9900218	YUMI YAMAMOTO	083021LIBRARY	OH 10/26/2021		MTW	IS	8.20
99 00000452	F9900058	SUPREME ASPHALT SERVICES, INC.	2263	OH 10/26/2021		MTW	IS	2,040.00
99 00000453	B9903230	TWINING CONSULTING	10753	OH 10/26/2021		MTW	IS	2,065.94
99 00000454	F9900064	TURF STAR, INC.	3310193-00	OH 10/27/2021		MTW	IS	13,798.27
99 00000455	V9900010	ALLIANCE OF SCHOOLS FOR COOPER	100121VR	OH 10/28/2021		MTW	IS	6,341.59
99 00000456	V9900010	ALLIANCE OF SCHOOLS FOR COOPER	100121DD	OH 10/28/2021		MTW	IS	29,000.00
99 00000457	V9900010	ALLIANCE OF SCHOOLS FOR COOPER	100121VLADM	OH 10/28/2021		MTW	IS	1,223.49
99 00000458	V9900042	COMPLETE BUSINESS SYSTEMS	159540	OH 10/28/2021		MTW	IS	1,980.00
99 00000459	V9903264	DIANA GONZALEZ	MILEAGE	OH 10/28/2021		MTW	IS	108.42
99 00000460	V9900081	GP GRAPHICS	324	OH 10/28/2021		MTW	IS	2,162.43
99 00000461	U9900007	TIME WARNER CABLE	0846243101421	OH 10/28/2021		MTW	IS	1,667.41
99 00000462	U9900010	WARE DISPOSAL	824589	OH 10/28/2021		MTW	IS	2,270.36
99 00000463	U9900010	WARE DISPOSAL	845535	OH 10/28/2021		MTW	IS	2,431.48
99 00000464	V9900010	ALLIANCE OF SCHOOLS FOR COOPER	100121VL	OH 10/28/2021		MTW	IS	259.52
99 00000465	V9900010	ALLIANCE OF SCHOOLS FOR COOPER	100121VL	OH 10/28/2021		MTW	IS	129.76
99 00000466	V9900010	ALLIANCE OF SCHOOLS FOR COOPER	100121VLADM	OH 10/28/2021		MTW	IS	133.65

LOWELL JOINT SD
Consolidated Check Register
 from 10/1/2021 to 10/31/2021

Check	Payee ID	Payee Name	Reference	Subs Check Date	Cancel Date	Type	Status	Check Amount
								Issued: 3,705,296.79
								Reversed: 3,515.00
								99 Bank Total: 3,708,811.79
								Grand Total: 3,708,811.79

LOWELL JOINT SCHOOL DISTRICT
EMPLOYER-EMPLOYEE RELATIONS PERSONNEL REPORT 2021/2022 #5

December 13, 2021

I. CERTIFICATED EMPLOYEES

A. CHANGE OF STATUS

NAME	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	SITE	COMMENTS
Castillo, Barbara	12/06/2021	01/14/2022	EP	(AB375) FMLA Medical Leave Updated EER #4 2021-2022
Fonti, Allison	10/04/2021	01/02/2022	MA	(AB375) FMLA Medical Leave Updated EER #4 2021-2022
Galli, David	12/03/2021	12/17/2021	RS	(AB375) CFRA Baby Bonding Leave
Galli, Jessica	11/08/2021	12/17/2021	RS	(AB375) CFRA Medical Leave
Garduno, Adam	11/19/2021	12/03/2021	RS	(AB375) CFRA Baby Bonding Leave Updated EER #4 2021-2022
Irving, Tamara	09/15/2021	01/02/2022	RS	(AB375) FMLA Medical Leave Update EER #4 2021-2022
Perumean Stacy	11/29/2021	01/07/2022	MG	(AB375) CFRA Baby Bonding Leave

B. EXTRA DUTY PAY/STIPENDS

<u>NAME/ EMPLOYEE ID</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>SITE</u>	<u>COMMENTS</u>
Allsman, Katie	08/23/2021	10/15/2021	OL	To be paid a total of \$150.00 for being a Master Teacher for Biola University (August - December). To be Paid by check from Biola University.
Bernhard, Carol	10/18/2021	12/17/2021	MA	To be paid a total of \$150.00 for being a Master Teacher for Biola University (August - December). To be Paid by check from Biola University.
Borsari, Julie	08/23/2021	10/15/2021	OL	To be paid a total of \$150.00 for being a Master Teacher for Biola University (August - December). To be Paid by check from Biola University.
Chavez, Karen	08/23/2021	12/17/2021	OL	To be paid a total of \$250.00 for being a Master Teacher for Cal State Fullerton University (August - December). To be Paid by check from Cal State Fullerton University.
Cooke, Kristen	08/23/2021	12/17/2021	JO	To be paid a total of \$250.00 for being a Master Teacher for Cal State Fullerton University (August - December). To be Paid by check from Cal State Fullerton University.
Desmond, Andrea	08/23/2021	12/17/2021	JO	To be paid a total of \$250.00 for being a Master Teacher for Cal State Fullerton

Ilinsky, Chrissy	10/18/2021	12/17/2021	EP	University (August - December). To be Paid by check from Cal State Fullerton University. To be paid a total of \$150.00 for being a Master Teacher for Biola University (August - December). To be Paid by check from Biola University.
Jacobs, Diana	08/23/2021	12/17/2021	JO	To be paid a total of \$250.00 for being a Master Teacher for Cal State Fullerton University (August - December). To be Paid by check from Cal State Fullerton University.
Kosareff, Breana	08/23/2021	10/15/2021	JO	To be paid a total of \$150.00 for being a Master Teacher for Biola University (August - December). To be Paid by check from Biola University.
Lee, Sylvia	10/18/2021	12/17/2021	MA	To be paid a total of \$150.00 for being a Master Teacher for Biola University (August - December). To be Paid by check from Biola University.
Palmer, Margaret	08/23/2021	12/17/2021	OL	To be paid a total of \$250.00 for being a Master Teacher for Cal State Fullerton University (August - December). To be Paid by check from Cal State Fullerton University.
Peloquin, Karen	08/23/2021	12/17/2021	OL	To be paid a total of \$250.00 for being a Master Teacher for Cal State Fullerton University (August - December). To be Paid by check from Cal State Fullerton University.
Valdez, Michelle	10/18/2021	12/17/2021	MA	To be paid a total of \$150.00 for being a Master Teacher for Biola University (August - December). To be Paid by check from Biola University.

*It is further recommended that these individuals be approved for substitute teaching at the rate of \$200.00 per day and/or \$35.00 an hour rate (not to exceed six hours) as applicable and to include: Professional Development, Saturday School, Site Support Duties and Intervention

**It is further recommended that the individuals listed in Certificated Salaries for 2021-2022 is approved to instruct in the Intervention Programs. The rate of pay is \$35.00/hour and will be paid from Title I or LCFF Supplemental Grant Funds.

**It is further recommended that individuals listed in Certificated Salaries for 2021-2022 serve as home school teachers, if needed, for the 2021-2022 school year at a rate of \$35.00/hour, not to exceed five hours per week, per student. Mileage will be paid at the IRS Standard Mileage Rate for the 2021-2022 school year.

D.

Employment of substitutes effective 08/16/2021 for the 2021-2022 school year @ 200 per day and \$100.00 per half day rate and \$35.00 per hour* (not to exceed six hours) as applicable and to include: professional development, Saturday school, and site support duties, and \$250.00 long term sub rate.

Catherine Millward
Betty Kimes
Crystal Wu

E. SUBSTITUTE CHANGE OF PAY

NAME	EFFECTIVE DATE	END DATE	SITE	COMMENT
Boozer, Jessica	11/19/2021	12/03/2021	DO	To be paid rate of \$200.00 Science Teacher Rancho Starbuck Updated EER #4 2021-2022
Brooks, Edward	11/08/2021	12/17/2021	DO	To be paid rate of \$200.00 Science Teacher Rancho Starbuck
Charman, Lauren	10/04/2021	12/17/2021	DO	To be paid rate of \$200.00 3 rd grade Teacher Macy Updated EER #4 2021-2022
McCoy, Stacy	11/29/2021	01/07/2022	DO	To be paid special long term rate of \$250.00 5/6 combo Teacher Meadow Green.
Mgrdichian, Jennifer	12/06/2021	01/14/2022	DO	To be paid special long term rate of \$250.00 3 rd grade Teacher El Portal. Updated EER #4 2021-2022
Scarciotti, Alyssa	09/15/2021	12/17/2021	DO	To be paid rate of \$200.00 English Teacher Rancho Starbuck
Tyler Burns-Brisco	12/03/2021	12/17/2021	DO	To be paid special long term rate of \$250.00 Social Studies Teacher Rancho Starbuck.
Vega, Sandy	11/29/2021	12/17/2021	DO	To be paid special long term rate of \$250.00 RSP Teacher El Portal.

*It is further recommended that these individuals be approved for substitute teaching at the rate of \$200.00 per day and/or \$35.00 an hour rate (not to exceed six hours) as applicable and to include: Professional Development, Saturday School, Site Support Duties and Intervention
 **It is further recommended that the individuals listed in Certificated Salaries for 2021-2022 is approved to instruct in the Intervention Programs. The rate of pay is \$35.00/hour and will be paid from Title I or LCFF Supplemental Grant Funds.
 **It is further recommended that individuals listed in Certificated Salaries for 2021-2022 serve as home school teachers, if needed, for the 2021-2021 school year at a rate of \$35.00/hour, not to exceed five hours per week, per student. Mileage will be paid at the IRS Standard Mileage Rate for the 2021-2022 school year.

II. CLASSIFIED EMPLOYEES December 13, 2021

A. MONTHLY – GENERAL FUND

<u>NAME/ EMPLOYEE ID#</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>RANGE/ STEP</u>	<u>SITE</u>	<u>COMMENTS</u>
Barber, Stephanie	11/09/21		RI/S5	DO	Administrative Assistant Business Services/ Classified Personnel/ Replacement for Vacancy
Dumadag, Margaret	12/03/21		RI/S8	DO	Administrative Assistant Business Services/ Classified Personnel/ Substitute

Dumont, Thomas	01/03/22	R21/S8	MG	Day Custodian/Requesting Transfer from Meadow Green
Dumont, Thomas	01/03/22	R21/S8	OL	Day Custodian/ Transfer to Olita
Rivera, Ismael	01/03/22	R18/S5	RS	Night Custodian/Promoting to Day Custodian
Rivera, Ismael	01/03/22	R21/S5	MG	Day Custodian/Promotion
Vega, Eddy	12/30/21	R21/S8	OL	Day Custodian/ Resignation due to retirement
Villalovos, Mary Jane	12/01/21	RF/S3	DO	Assistant to the Superintendent's Office/Replacement for Vacancy

B. Due to the minimum wage increase to \$15 per hour on January 1 2022, all Substitute Cafeteria Workers will be paid at R07/S1 effective January 1, 2022.

C. HOURLY – GENERAL FUND

<u>NAME/ EMPLOYEE ID#</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>RANGE/ STEP</u>	<u>SITE</u>	<u>COMMENTS</u>
Allsman, Katelyn	11/29/21		R14/S1	DO	Instructional Assistant/Substitute
Allsman, Katelyn	11/29/21		R15/S1	DO	Instructional Assistant/Substitute
Allsman, Katelyn	11/29/21		R16/S1	DO	Instructional Assistant/Substitute
Castro, Claudia	11/02/21		\$14.00/hr	DO	Noon Duty Assistant/Substitute
Castro, Claudia	11/02/21		R14/S1	DO	Instructional Assistant/Substitute
Castro, Claudia	11/02/21		R15/S1	DO	Instructional Assistant/Substitute
Ebel, Lexi	11/02/21		\$14.00/hr	DO	Noon Duty Assistant/Substitute
Ebel, Lexi	11/02/21		R14/S1	DO	Instructional Assistant/Substitute
Ebel, Lexi	11/02/21		R15/S1	DO	Instructional Assistant/Substitute
Garcia, Lisa	12/07/21		R23/S1	OL	Clerk Typist/Working out of Class as Office Manager
Navarro, Amber	01/16/21	06/03/22	\$1,200/Mo	DO	School Counselor/Intern
Pascual, Kelly	11/02/21		\$14.00/hr	DO	Noon Duty Assistant/Substitute
Pascual, Kelly	11/02/21		R14/S1	DO	Instructional Assistant/Substitute
Pascual, Kelly	11/02/21		R15/S1	DO	Health Technician/Substitute
Sato, Kay	11/12/21		R14/S1	DO	Instructional Assistant/Substitute
Sato, Kay	11/12/21		R15/S1	DO	Instructional Assistant/Substitute
Schaap, Audra	12/7/21		R23/S8	OL	Office Manage/FMLA/Medical Leave
Trevino, Jessica	11/12/21		R21/S1	DO	Day Custodian/Substitute
Trevino, Jessica	11/12/21		R18/S1	DO	Night Custodian/Substitute

D. HOURLY – CAFETERIA FUND

<u>NAME/ EMPLOYEE ID#</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>RANGE/ STEP</u>	<u>SITE</u>	<u>COMMENTS</u>
Davis, Christina	11/22/21	11/24/21	R16/S6	NS	Nutrition Services Clerk/ Substitute
Davis, Christina	11/29/21		R16/S6	NS	Nutrition Services Clerk/Rehire- Replacement for Vacancy
Lawson, Jennifer	1/03/21		R07/S4	NS	Cafeteria Worker/Increase Due to Minimum Wage Increase.
Trevino, Jessica	11/12/21		R07/S1	DO	Cafeteria Worker/Substitute
Trevino, Jessica	01/01/22		R07/S4	DO	Cafeteria Worker/Substitute

**2020/21 Classified Salary Schedule
Effective July 1, 2020**

*Effective July 1, 2020, employees shall receive a 2% increase to their base salary earnings (excluding stipends and other remuneration).
Adjustments made to reflect \$15.00 minimum wage effective January 1, 2022*

RANGE	PERFORMANCE RECOGNITION INCREASES							
	1	2	3	4	5	6	7	8
1	2,640 (15.00)	2,640 (15.00)	2,640 (15.00)	2,640 (15.00)	2,640 (15.00)	2,737 (15.54)	2,873 (16.32)	3,021 (17.16)
2	2,640 (15.00)	2,640 (15.00)	2,640 (15.00)	2,640 (15.00)	2,670 (15.17)	2,804 (15.94)	2,953 (16.78)	3,100 (17.61)
3	2,640 (15.00)	2,640 (15.00)	2,640 (15.00)	2,640 (15.00)	2,737 (15.54)	2,873 (16.32)	3,021 (17.16)	3,182 (18.09)
4	2,640 (15.00)	2,640 (15.00)	2,640 (15.00)	2,640 (15.00)	2,772 (15.94)	2,953 (16.78)	3,100 (17.61)	3,253 (18.47)
5	2,640 (15.00)	2,640 (15.00)	2,640 (15.00)	2,737 (15.54)	2,873 (16.32)	3,021 (17.16)	3,182 (18.09)	3,338 (18.97)
6	2,640 (15.00)	2,640 (15.00)	2,670 (15.17)	2,804 (15.94)	2,953 (16.78)	3,100 (17.61)	3,253 (18.47)	3,414 (19.39)
7	2,640 (15.00)	2,640 (15.00)	2,737 (15.54)	2,873 (16.32)	3,021 (17.16)	3,182 (18.09)	3,338 (18.97)	3,491 (19.85)
8	2,640 (15.00)	2,670 (15.17)	2,804 (15.94)	2,953 (16.78)	3,100 (17.61)	3,253 (18.47)	3,414 (19.39)	3,584 (20.37)
9	2,640 (15.00)	2,737 (15.54)	2,873 (16.32)	3,021 (17.16)	3,182 (18.09)	3,338 (18.97)	3,491 (19.85)	3,678 (20.87)
10	2,670 (15.17)	2,804 (15.94)	2,953 (16.78)	3,100 (17.61)	3,253 (18.47)	3,414 (19.39)	3,584 (20.37)	3,769 (21.40)
11	2,737 (15.54)	2,873 (16.32)	3,021 (17.16)	3,182 (18.09)	3,338 (18.97)	3,491 (19.85)	3,678 (20.87)	3,866 (21.96)
12	2,804 (15.94)	2,953 (16.78)	3,100 (17.61)	3,253 (18.47)	3,414 (19.39)	3,584 (20.37)	3,769 (21.40)	3,954 (22.46)
13	2,873 (16.32)	3,021 (17.16)	3,182 (18.09)	3,338 (18.97)	3,491 (19.85)	3,678 (20.87)	3,866 (21.96)	4,060 (23.04)
14	2,953 (16.78)	3,100 (17.61)	3,253 (18.47)	3,414 (19.39)	3,584 (20.37)	3,769 (21.40)	3,954 (22.46)	4,162 (23.61)
15	3,021 (17.16)	3,182 (18.09)	3,338 (18.97)	3,491 (19.85)	3,678 (20.87)	3,866 (21.96)	4,060 (23.04)	4,272 (24.29)
16	3,100 (17.61)	3,253 (18.47)	3,414 (19.39)	3,584 (20.37)	3,769 (21.40)	3,954 (22.46)	4,162 (23.61)	4,377 (24.89)
17	3,182 (18.09)	3,338 (18.97)	3,491 (19.85)	3,678 (20.87)	3,866 (21.96)	4,060 (23.04)	4,272 (24.29)	4,488 (25.49)
18	3,253 (18.47)	3,414 (19.39)	3,584 (20.37)	3,769 (21.40)	3,954 (22.46)	4,162 (23.61)	4,377 (24.89)	4,597 (26.11)
19	3,338 (18.97)	3,491 (19.85)	3,678 (20.87)	3,866 (21.96)	4,060 (23.04)	4,272 (24.29)	4,488 (25.49)	4,714 (26.80)
20	3,414 (19.39)	3,584 (20.37)	3,769 (21.40)	3,954 (22.46)	4,162 (23.61)	4,377 (24.89)	4,597 (26.11)	4,840 (27.49)
21	3,491 (19.85)	3,678 (20.87)	3,866 (21.96)	4,060 (23.04)	4,272 (24.29)	4,488 (25.49)	4,714 (26.80)	4,948 (28.10)
22	3,584 (20.37)	3,769 (21.40)	3,954 (22.46)	4,162 (23.61)	4,377 (24.89)	4,597 (26.11)	4,840 (27.49)	5,073 (28.84)
23	3,678 (20.87)	3,866 (21.96)	4,060 (23.04)	4,272 (24.29)	4,488 (25.49)	4,714 (26.80)	4,948 (28.10)	5,202 (29.55)
24	3,769 (21.40)	3,954 (22.46)	4,162 (23.61)	4,377 (24.89)	4,597 (26.11)	4,840 (27.49)	5,073 (28.84)	5,326 (30.25)
25	3,866 (21.96)	4,060 (23.04)	4,272 (24.29)	4,488 (25.49)	4,714 (26.80)	4,948 (28.10)	5,202 (29.55)	5,469 (31.05)
26	3,954 (22.46)	4,162 (23.61)	4,377 (24.89)	4,597 (26.11)	4,840 (27.49)	5,073 (28.84)	5,326 (30.25)	5,602 (31.82)
27	4,060 (23.04)	4,272 (24.29)	4,488 (25.49)	4,714 (26.80)	4,948 (28.10)	5,202 (29.55)	5,469 (31.05)	5,752 (32.66)
28	4,162 (23.61)	4,377 (24.89)	4,597 (26.11)	4,840 (27.49)	5,073 (28.84)	5,326 (30.25)	5,602 (31.82)	5,884 (33.43)
29	4,272 (24.29)	4,488 (25.49)	4,714 (26.80)	4,948 (28.10)	5,202 (29.55)	5,469 (31.05)	5,752 (32.66)	6,038 (34.29)
30	4,377 (24.89)	4,597 (26.11)	4,840 (27.49)	5,073 (28.84)	5,326 (30.25)	5,602 (31.82)	5,884 (33.43)	6,179 (35.10)

Jul 12/21 > 1 > 1

Prepared by Andrea Reynolds

Board Approved: December 13, 2021

LOWELL JOINT SCHOOL DISTRICT
2020/21 CLASSIFIED CONFIDENTIAL SALARY SCHEDULE
Effective July 1, 2020

Effective July 1, 2020, employees shall receive a 2% increase to their base salary earnings (excluding stipends and other remuneration).

RANGE	PERFORMANCE RECOGNITION INCREASES							
	1	2	3	4	5	6	7	8
(A)	3,560	3,738	3,925	4,121	4,327	4,543	4,771	5,009
(B)	3,662	3,845	4,048	4,245	4,464	4,694	4,933	5,183
(C)	3,754	3,941	4,148	4,358	4,580	4,810	5,055	5,306
(D)	3,858	4,051	4,246	4,464	4,694	4,933	5,183	5,440
(E)	3,953	4,149	4,359	4,580	4,810	5,055	5,306	5,578
(F)	4,047	4,249	4,465	4,694	4,933	5,183	5,440	5,716
(G)	4,147	4,355	4,580	4,810	5,055	5,306	5,578	5,857
(H)	4,245	4,457	4,695	4,933	5,183	5,440	5,716	6,011
(I)	4,358	4,577	4,810	5,055	5,306	5,578	5,857	6,155
(J)	4,464	4,687	4,933	5,183	5,440	5,716	6,011	6,310
(K)	4,580	4,808	5,054	5,306	5,578	5,857	6,155	6,473
(L)	4,694	4,929	5,185	5,440	5,716	6,011	6,310	6,630
(M)	4,810	5,051	5,305	5,578	5,857	6,155	6,473	6,798
(N)	4,933	5,180	5,440	5,716	6,011	6,310	6,630	6,967
(O)	5,055	5,307	5,578	5,857	6,155	6,473	6,798	7,143
(P)	5,183	5,442	5,715	6,011	6,310	6,630	6,967	7,320
(Q)	5,306	5,571	5,858	6,155	6,473	6,798	7,143	7,503
(R)	5,440	5,711	6,011	6,310	6,630	6,967	7,320	7,697
(S)	5,578	5,858	6,155	6,473	6,798	7,143	7,503	7,881
(T)	5,716	6,001	6,309	6,630	6,967	7,320	7,697	8,076
(U)	5,857	6,150	6,473	6,798	7,143	7,503	7,881	8,277
(V)	6,011	6,311	6,629	6,967	7,320	7,697	8,076	8,493
(W)	6,155	6,463	6,798	7,143	7,503	7,881	8,277	8,701
(X)	6,310	6,625	6,967	7,320	7,697	8,076	8,493	8,916
(Y)	6,473	6,796	7,143	7,503	7,881	8,277	8,701	9,134
(Z)	6,630	6,963	7,321	7,697	8,076	8,493	8,916	9,367

CONFIDENTIAL EMPLOYEES

Executive Assistant and Secretary to Superintendent
 Administrative Assistant - Business Svcs/Classified Personnel
 Assistant to the Superintendent's Office

RANGE

N
 I
 F

LONGEVITY

Length of service shall be additionally compensated at the following rate after completion of:

10 years of service 2.5 %
 15 years of service 5 %
 20 years of service 7.5 %
 25 years of service 10 %
 30 years of service 12.5%