LOWELL JOINT SCHOOL DISTRICT 11019 Valley Home Avenue, Whittier, CA 90603

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES September 14, 2020

Call to Order

President Schambeck called the meeting to order at 6:31 p.m. using video conference via zoom meeting ID #848 5828 2227 for the Regular Board Meeting of the Board of Trustees, in compliance with Government Code 54953.

Topics Not on the Agenda

None.

Closed Meeting

President Schambeck declared the meeting recessed to closed session via video conference zoom meeting at 6:32 p.m.

Call to Order

President Schambeck called the meeting to order at 7:45 p.m. via video conference zoom meeting ID # 848 5828 2227for the Regular Board Meeting of the Board of Trustees, in compliance with Government Code 54953

Mr. Schambeck asked for a moment of silence in remembrance of 9-11.

The flag salute was led by Riley Chiu, Rancho-Starbuck ASB President.

Mr. Coombs presented a 9-11 remembrance video for the Board of Trustees and audience to view in remembrance of September 11.

Trustees Present:

Fred W. Schambeck, William A. Hinz, Melissa A. Salinas,

Anastasia M. Shackelford, Karen L. Shaw

Trustees Absent:

None

Staff Present:

Jim Coombs, Superintendent of Schools, Andrea Reynolds, Assistant Superintendent of Administrative Services; Sheri McDonald, Assistant Superintendent of Educational Services; and David Bennett, Assistant

Superintendent of Facilities and Operations

Staff Absent:

None.

Reporting Out Action (if any) Taken in Closed Session

None.

Introduction / Welcome

President Schambeck welcomed guests, staff members present, LJEA President Allison Fonti, CSEA President, Darleene Pullen.

Acknowledgement of Correspondence

None.

Approval of Agenda

It was moved, seconded, and carried by unanimous roll call vote, (5-0) to approve the September 14, 2020, Board agenda.

Approval of Minutes

It was moved, seconded, and carried by unanimous roll vote, (5-0) to approve the minutes from the August 10, 2020, Regular Board Meeting.

Topics Not on the Agenda

None.

Timely Information from the Board and Superintendent

None.

Approval of the Lowell Joint School District Core Values and Guiding Goals It was moved, seconded, and carried by unanimous roll vote (5-0) to approve the Lowell Joint School District Core Values and Guiding Goals be, and that the Superintendent or designee be authorized to execute the necessary documents.

Resolution 2020/21 No. 803 Proclaiming September 17 – 23, 2020, as "Constitution Week" It was moved, seconded, and carried by unanimous roll vote (5-0) to adopt Resolution 2020/21 No. 803 proclaiming September 17-23, 2020, as Constitution Week, all citizens, parents, staff members and students are encouraged to reflect during that week on the many benefits of our Federal Constitution and American citizenship, and that the Superintendent or designee be authorized to execute the resolution.

Resolution 2020/21 No. 804 Designating October 2020 as "Character Education Month" It was moved, seconded, and carried by unanimous roll vote (5-0) to adopt Resolution 2020/21 No. 804 supporting October 2020 as "Character Education Month", and that the Superintendent or designee be authorized to execute the resolution.

Approval of 2019/20 Unaudited Actuals and Concurrent Approval of the Fund Balance Changes to the District's 2020/21 Beginning Budgeted Balances According to Education Code 42100, the Governing Board of each school district shall approve an annual statement of all receipts and expenditures of the District for the preceding fiscal year on or before September 15, 2020. The Board was presented estimated 2019/20 income and expenditure figures when the 2020/21 Budget was presented on June 22, 2020. Ms. Andrea Reynolds, Assistant superintendent of Business Services, presented the 2019/20 Unaudited Actuals and Fund Balance Changes as the District's 2020/21 Beginning Budgeted Balances.

It was moved, seconded, and carried by unanimous roll vote (5–0) to approve 2019/20 Unaudited Actuals and Concurrent Approval of the Fund Balance Changes to the District's 2020/21 Beginning Budgeted Balances, a copy is available in the Superintendent's office, and that the Superintendent or designee be authorized to execute the necessary documents.

Resolution 2020/21 No. 805 in Support that Applications for Eligibility Determination and Funding in the School Facility Program When Bond Authority is Exhausted

It was moved, seconded, and carried by unanimous roll vote (5–0) to adopt Resolution 2020/21 No. 805 in Support of Applications for Eligibility Determination and Funding in the School Facility Program when Bond Authority is Exhausted,

El Portal Elementary School

\$3,239,297

El Portal Elementary School Jordan Elementary School

\$2,647,508

| Macy Elementary School | \$3,670,538 |
|--------------------------------|--------------|
| Maybrook Elementary School | \$2,209,723 |
| Meadow Green Elementary School | \$3,706,012 |
| Rancho Starbuck Intermediate | \$5,432,352 |
| Total | \$20,959,429 |

*Note: Olita Elementary School is not represented here as it has been approved for funding as part of Prop. 51 and therefore is not subject to this Resolution, and that the Superintendent or designee be authorized to execute the necessary documents.

Resolution 2020/21 No. 806 GANN Amendment Appropriations Limit It was moved, seconded, and carried by unanimous roll vote (5–0) to adopt Resolution 2020/21 No. 806 Gann Amendment Appropriations Limit, estimated appropriations for the 2020/21 budget do not exceed the limitations of Article XIII B (the Gann Amendment) of the California Constitution, and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of Purchase of Assembly Bill (AB) 2031Compliant Contractor Pre-qualification Project Management Software, PQ Bids, Facilities and Technology Services, Districtwide (Bond Fund) It was moved, seconded, and carried by unanimous roll vote (5–0) to approve the purchase of Assembly Bill (AB) 2031 Compliant Contractor Prequalification Project Management software, PQ Bids, Facilities and Technology Services, Districtwide, effective September 15, 2020 through September 14, 2023, not to exceed \$30,000.00 (21.0-00000-0-00000-85000-5810-000012) Measure LL (21.0 Bond Fund), and that the Superintendent or designee be authorized to execute the necessary documents.

District Learning Continuity and Attendance Plan

Dr. Sheri McDonald presented that the state is requiring a Learning Continuity and Attendance Plan in place of the 2020-2021 Local Control Accountability Plan given the current state of education due to the pandemic. establishes California EC Section 43509 and the Learning Continuity and Attendance Plan (Learning Continuity Plan) requirements for the 2020-21 school year. The Learning Continuity and Attendance Plan (Learning Continuity Plan) is a key part of the overall budget package for K-12 that seeks to address funding stability for schools while providing information at the local educational agency (LEA) level for how student learning continuity will be addressed during the COVID-19 crisis in the 2020-21 school year. The provisions for the plan were approved by the Governor and Legislature in June in SB 98 and can be found in EC Section 43509. There are seven areas to be addressed: In person Instructional Offerings, Distance Learning Program, Pupil Learning Loss, Mental Health and Social Emotional Well Being, Professional Development, Pupil Engagement and Outreach, and School Nutrition.

A public hearing to allow the opportunity for additional input into the plan from all stakeholders is a requirement of SB 98 before Board approval before the September 30th, 2020 deadline.

The public hearing was opened at 8:30 and closed at 8:31 with no comments from the public.

Public Hearing for California Environmental Quality Act (CEQA) Notice of Exemption at Macy Elementary School Project Mr. David Bennett, Assistant Superintendent of Facilities and Operations presented that as the District approaches the Macy Elementary School construction project, it is suggested that the District file a California Environmental Quality Act (CEQA) Notice of Exemption (NOE) with the County records department as part of community outreach and notification process. A NOE indicates that the District has determined there is little or no environmental impact as a result of the project.

The District will file a Notice of Exemption with the Orange County recorder which will be published at their discretion. We will also post a Legal Notice of Public Hearing in the Whittier Daily News relating to the construction work occurring at Macy Elementary School.

The NOE reads in part:

• Class 1 consists of the operation, repair, permitting, leasing, or minor alterations of existing public structures, mechanical equipment or topographical features, involving little or no expansion of use

The public hearing was opened at 8:32 and closed at 8:33 with no comments from the public.

Approval of Professional Services Agreement with Hauffe Company Inc., (HCI), for Division of State Architect (DSA) Inspections on the Macy Elementary School Project It was moved, seconded, and carried by unanimous roll vote (5–0) to approve a Professional Services Agreement, Hauffe Company Inc. (HCI), DSA Inspection Services, Macy Elementary School, effective September 15, 2020, through September 15, 2021, not to exceed \$104,160 (21.0-00000-0-00000-85000-6281-000006) Measure LL (21.0 Bond Fund), and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of Professional Services Agreement with A-Tech Consulting for Hazardous Materials Survey, Testing, at Macy Elementary School It was moved, seconded, and carried by unanimous roll vote (5-0) to approve the Professional Services Agreement, A-Tech Consulting, Hazardous Materials Survey, Testing, Macy Elementary School, effective September 15, 2020 through September 14, 2021, not to exceed \$21,290.00 (21.0-00000-0-00000-85000-6282-000006) Measure LL (21.0 Bond Fund), and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of Deductive Change Order No. 1 from Best Contracting Services Inc. for Demolition and Roofing at El Portal Elementary School It was moved, seconded, and carried by unanimous roll vote (5–0) to approve Deductive Change Order No. 1, Best Contracting Services Inc., Demolition and Roofing, El Portal Elementary School, effective September 15, 2020 through September 15, 2021, not to exceed (\$30,000.00) PO 86003, (21.0-00000-0-00000-85000-6230-0000001) Measure LL (21.0 Bond Fund), and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of Deductive Change Order No. 1 from Core Contracting for Structural and Rough Carpentry at El Portal

It was moved, seconded, and carried by unanimous roll vote (5–0) to approve Deductive Change Order No. 1, Core Contracting, Structural and Rough Carpentry, El Portal Elementary School, effective September 15, 2020 through September 15, 2021, not to exceed (\$44,740.00) PO 86010 (21.0-00000-0-00000-85000-6230-0000001) Measure LL (21.0 Bond Fund), and that the

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Elementary School

Superintendent or designee be authorized to execute the necessary documents.

Consent Calendar

It was moved, seconded, and carried by unanimous roll vote, (5 - 0), to approve/ratify the following items, under a consent procedure.

Approval of Contract with Arts & Learning Conservatory to Provide After-School String Orchestra for the 2020/21 School Year Approved the consultant agreement with Arts & Learning Conservatory to provide string orchestra online to the District for the 2020-2021 school year, grade levels that are participating are third through eighth grade, classes will be two days a week: September, October, November, January, February, March, and April, at no cost to the district, and that the Superintendent or designee be authorized to execute the necessary documents.

Acceptance of Donations

Ratified the acceptance of donations as listed: Schools First \$1,500, donated to the District Board donation account, and requested a letter of appreciation be written to the donors.

Approval of REVISED Independent Contractor Agreement with D & D Consultants, to provide Training for the Speech/Language Pathologists, for the 2020-2021 School Year

Approved the Independent Contractor Agreement with D & D Consultants to provide Training for the Speech/Language Pathologists, for the 2020/2021 School Year, at the rate of \$125.00 per hour, an estimated cost not to exceed \$10,000.00, to be paid for with Medi-Cal Funds and that the Superintendent or designee be authorized to execute the agreement.

Approval of Participation Agreement with the Orange County Superintendent of Schools, Region 9 Local Educational Consortium (LEC) for Processing Lowell Joint School District's School-Based Medi-Cal Administrative Activities (SMAA) Program for the 2020-2021 school year Approved the Participation Agreement with the Orange County Superintendent of Schools for Processing District's School-Based Medi-Cal Administrative Activities (SMAA) Program for the 2020-2021 school year, and that the Superintendent or designee be authorized to execute the agreement.

Purchase Order Report 2020/21 #2

Approved Purchase Order Report 2020-21 #2, as attached, which lists all warrants issued July 7, 2020, through July 29, 2020.

Warrant Listing Report 2020/21 #2

Approved Warrant Listing Report 2020-21 #2, as attached, which lists all warrants issued July 31, 2020, through August 31, 2020.

Employer-Employee Relations/Personnel Report 2020/21 #2 Which Includes Hiring, Resignations, Contract Adjustments, and Ratified Employer-Employee Relations/Personnel Report 2020/21 #2, as attached, which includes hiring, resignations, contract adjustments, and retirements for certificated, classified, and confidential employees.

Retirements for Certificated, Classified, and Confidential Employees

Approval of Agreement with Fullerton Joint Union High School District Provision of Library Services for the 2020/21 School Year

Acceptance of Notice of Completion, Intercom Clock and Signal Service (ICS) for Technology Upgrades at Maybrook Elementary

Acceptance of Notice of Completion, Saldana Landscape for Additional Landscape Work at Maybrook Elementary School

School

Board Member/ Superintendent Comments Approved the Agreement with Fullerton Joint Union High School District Provision of Library Services for the 2020/21 School Year, not to exceed \$2,000.00 will be paid for by Curriculum department funds, and that the Superintendent or designee be authorized to execute the necessary documents.

Accepted a Notice of Completion, Intercom Clock and Signal Service, (ICS), Technology Upgrades, Maybrook Elementary School, \$19,890.00 Measure LL (21.0-00000-0-00000-85000-6230-0000015) (21.0 Bond Fund), and that the Superintendent or designee be authorized to execute the necessary documents.

Accepted a Notice of Completion, Saldana Landscape, Additional Landscape Work, Maybrook Elementary School, \$10,707.00 Measure LL (21.0-00000-0-00000-85000-6230-0000015) (21.0 Bond Fund), and that the Superintendent or designee be authorized to execute the necessary documents.

Mrs. Shaw gave a big shout out to our staff and everyone that has been working so hard. Parents have been stressed and hoping that children would be able to back in the fall and then having the disappointment of going to distance learning. That it comes down to the staff because of their making the children feel that they are involved and their learning is continuing.

Mr. Schambeck stated that he feels sad for the youngest students, TK - 3 grades, going through this process and having to adopt a virtual world.

Mrs. Shackleford said that she feels regardless of the age, the difficult part with the middle and high school children is that they will have a longer memory. The TK and young ones will forget and their memory will be shorter for this time period we are going through. The older ones are missing out on a piece of their adolescence and that is what breaks her heart.

Mr. Coombs spoke of the teaching staff that has had to switch to what we are doing now virtually and then planning for when we go back to hybrid is gargantuan. They are putting in normally 20 hours of prep but now are putting in 50 hours over the weekend to prepare for now and in the future. Our teachers need to give themselves grace and mercy as they are giving our kids so much more than other districts around us. We thank them for all that they are doing along with the classified staff that have stepped in to fill the needs to get it done and this is not even in their normal realm.

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Mrs. Shackelford said that the teachers that are helping the little ones deserve a medal as they are doing a phenomenal job. She speaks from experience, that her own son who is a fifth grader, is being challenged every day and the teachers are working hard to maintain a very high standard for the children

Adjournment

President Schambeck declared the meeting adjourned at 8:49 p.m. in accordance with Government Code Section 54956.9 (a, b, c) and indicated no further public action would be taken

Date Approved:

9-28-20

Clerk/President/Secretary to the Board of Trustees

Recess and/or closed session to be called at the discretion of the Board. Meetings of the Board shall adjourn at or before 11:00 p.m. unless approved by a majority vote of the Board.

Materials related to this agenda submitted to the Board of Trustees less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office at 11019 Valley Home Avenue, Whittier, CA 90603, or (562) 902-4203 during normal business hours.

The next scheduled Lowell Joint School District Board of Trustees Meeting is Monday September 28, 2020.

"...The philosophy of the school room in one generation will be the philosophy of government in the next." Abraham Lincoln the education of one generation develops the leaders and government of the next generation. " Mis. Tapet B. Averill

Moral and Civic Values: The Board of Trustees of the Lowell Joint School District subscribes to the belief that public education must foster in students an understanding of the moral values and civic responsibilities that form the foundation of our American Heritage and Society. It is important that all school personnel promote in students the acceptance of commonly held **Core Values** of right and wrong, concern for the welfare of others, and respect for democratic practices. On September 11, 2017, the Board of Trustees endorsed the following list of moral and civic values and the accompanying definitions which are stated as behaviors exemplified by students and staff living up to these values.



EXCELLENCE

Exhibits patience and hard work in achieving goals; works, learns, and pursues constructive goals, even in the face of adversity.



PERSONAL INTEGRITY

Exhibits sound moral principles, virtues, and good character demonstrating honesty and trustworthiness in the community.



SOCIAL RESPONSIBILITY & RESPECT

Treats others justly, fairly, and with dignity; shows high regard for others and treating them as they would like to be treated. Affirms the worth of self, others, property, and the environment through attitudes and actions. Accepts the necessity of being accountable and the consequences of individual actions, reactions, and decisions; honors commitments; demonstrates an active commitment to the welfare of self and others.



RESPECT FOR NATIONAL HERITAGE

Exhibits a value of and commitment to our American National Heritage and the public good: works for the community and cooperates with others: respects and participates in the democratic process; observes all laws and rules; and resolves conflicts peacefully.



FAMILY - TEAMWORK

Works well together combining individual talents and strengths, supporting each other, and then working cooperatively to achieve mutual objectives. Demonstrates caring, concern, and sensitivity; exhibits tolerance; treats others politely, mercifully, and with respect and dignity; and renders service when needed.



TRADITIONAL VALUES

Tells truth; does not cheat, intentionally mislead, or steal: possesses the courage to behave and conduct interactions with integrity; exhibits consistency between words and actions; behaves in a fair and straightforward manner; and conscientiously pursues and scrutinizes evidence that supports the truth.

Mission Statement—The Lowell Joint School District is committed to providing a strong academic program of 21st Century Skills with a well-rounded program of diverse and innovative subject afferings. All District Schools emphasize the importance of education, the family, and traditional values. We stress the value of personal integrity, social responsibility, and a respect for our national heritage. The Lowell Joint School District envisions a culture where technology empowers all members of the school community to achieve success and expand learning beyond the walls of the classroom. All stakeholders will utilize technology to become highly competent in a technological world through continuous improvement in academics, coreer, and life.

LOWELL JOINT SCHOOL DISTRICT



GUIDING GOALS

"...the education of one generation develops the leaders and government of the next generation..." Mrs. Janet B. Averill

DISTRICT GDAL 1: Academic Excellence - Learning for All Students <u>Vision</u>: Every student experiences educational success at the highest levels of achievement. We believe that each student has a unique ability to learn in an environment that is enriched with high. We expect all students to demonstrate continued and improved academic achievement. through Collaboration, Communication, Critical thinking, and Creativity, to be college and career ready, and to become lifelong learners.



DISTRICT GOAL 2: Safe, Orderly, Positive, Respectful Learning Environments

Vision: All campuses provide an aesthetic, orderly environment that is organized to ensure learning. We believe in a collaborative spirit of place where all feel safe, welcomed, valued, and respected. We foster a culture that promotes the emotional health, safety, well-being and involvement of students, staff, family and community.



DISTRICT GOAL 3: Highly Qualified Staff Providing High Quality Service <u>Vision</u>: All staff possesses the appropriate knowledge, skills, and attitudes needed to provide high

quality services leading to high quality results. We believe that high quality service is achieved when staff is well trained, proactive, responsive, and collaborative. We attract, train, and retain high performing staff that actively engage, collaborate, and support students in effective instruction and the use of current technologies.



DISTRICT GOAL 4: School/Family/Community Partnerships & Communication

Vision: High quality student learning is supported by partnerships. We believe these partnerships are enhanced through effective communication and collaboration. We establish a culture which encourages positive relationships among our students, staff, and families as well as educational, nurtured to optimize opportunities for learning and personal growth for students.



DISTRICT GDAL 5: Acquisition & Affocation of Resources to Support Fiscal Excellence <u>vision</u>: Resources are focused to achieve district goals. We believe that public schools deserve sufficient resources to achieve high quality student learning. We believe that efficiency. transparency, and cost-effective practices must characterize District and school operations to ensure that resources are aligned and applied to achieve established goals. We are committed to remaining fiscally solvent by effectively managing resources and pursuing new revenue sources.



LOWELL JOINT SCHOOL DISTRICT



LOWELL JOINT SCHOOL DISTRICT

"A Tradition of Excellence Since 1906"
"Home of Scholars and Champions"

GUIDING GOALS – VISION 2025



e want our students & staff to master?"

EXCELLENCE-LEARNING FOR ALL STUDENTS

istruction: EDI, GLAD, Write From Begin./Thinking Maps Curriculum: Instructional Pacing Guide, Benchmark (Summative, Formative), Report Cards ards: Student, Classroom, School, District

Internship Program

Program

Technology: Learning Tool : Multi-Tier System of Support

PORT Project (21st Century College & Career)



Tinkere.

CELLENCE-ACADEMIC PROGRAMING

ation & Patriotism

echnology: Instructional Tool- STEAM Innovation Labs (TKpogle Classroom

ORT Project: 21st Century College & Career

oding-Robotics Pathway (TK-6th) and Academy (7th-8th)

ALL (TK-6th) and COFA Academy (7th-8th)

ge/IB Honors Academy (7th-8th) ergarten & TK

ol/Child Development Center

Gate/High Achievers)

ion Program Review & Enhance.- Blue Ribbon Action Team unseling & Psychologist Internship Program

Summer Honors Camp

y Project

"How do we know if they have mastered it?"

SCHOOL/FAMILY/COMMUNITY PARTNERSHIP & COMMUNICATION

- Parent Volunteer Recognition Program
- · Parent University
- LJSD Communication & Marketing Plan
- BIOLA Educational Partnership
- Lowell Educational Foundation: partnership and recognition
- Legends Project
- Instructional Technology: Communication Tool
- School/District Award Applications: Golden Bell, Mega, Dist. School, etc
- Re-design and development of District & Site webpages
- State of the District Presentations: City Counsels, Service Clubs, PTSA, et.

HIGHLY QUALIFIED STAFF-HIGH QUAULITY S

"What to we do for those who have or have not

- WELCOME BACK RALLY & PD
- SPRING CELEBRATION & PD RALLY
- Instructional Technology: Instructional Tool
- LJSD Staff Awards/Recognition
- · LJSD Master Teacher Series
- Review of HR protocols (certificated and classified)
- Instructional Leader PD and Future Instructional Lead
- Technology Trail Blazers & Google Certifications
- · Re-design staff website
- Comprehensive Systemic Prof. Development Plan

ACQUISTION & ALLOCATION OF RESOURES TO SUPPORT FISCAL EXCELLENCE

- · Financial stability
- LJSD Master Facility Plan
- Substitute: recruitment, retention, compensation
- LJSD Pre-School Program/Child Development Center
- Re-design and development of District & Site webpages
- Revised Inter- & Intra- District permit process
- Saturday Enrichment/Enhancement/Engagement Program
- Bond Measure (LL)
- · Methods to generate revenue

SAFE, ORDERLY, POSITIVE, RESPECTFUL LEZENVIRONMENT

- Character Education & Patriotic Educational Progran
- Strategic Educational Facility Plan
- LJSD Inter- & Intra- District permit protocol
- After-school clubs and competition groups
- Saturday Enrichment/Enhancement/Engagement Pro:
- Review and systemized student code of conduct
- Landscaping enhance., Educational center, Profession
- Enhancement and update of Board Room
- LCAP Surveys: Parent, Staff, Student
- · Review and update of Board Policies

e Control

es

Flexible Approach

GRIT

- Why it Matters: Showing Up, Distracted by Talent, Effort counts Twice, Grit Grows
- Growing from Inside Out: Interest, Practice, Purpose, Hope
- Growing from Outside In: Parenting, Playing Fields, Culture

LJSD CORE VALUES

- Excellence
- Personal Integrity
- Social Responsibility & Respect
- Respect for National Heritage
- Family Teamwork
- Traditional values

Good To Great

- · Good is Enemy of Great
- Level 5 Leadership
- · First Who.. Then What
- Brutal Facts
- · Hedgehog Concept
- · Culture of Discipline
- Tech Accelerators
 - ech Accelerators
- Flywheel & Doom Loop
- Built to Last

- AmerGood
- Amer Gove:
- Respt
- Respo

LOWELL JOINT SCHOOL DISTRICT

RESOLUTION 2020/21 NO. 803

RESOLUTION OF THE BOARD OF TRUSTEES OF THE LOWELL JOINT SCHOOL DISTRICT, LOS ANGELES AND ORANGE COUNTIES, CALIFORNIA, PROCLAIMING SEPTEMBER 17 – 23, 2020, AS "CONSTITUTION WEEK"

WHEREAS, our Founding Fathers, in order to secure the blessings of liberty for themselves and their posterity, did ordain and establish a Constitution for the United States of America; and

WHEREAS, it is of the greatest importance that all citizens fully understand and appreciate the philosophical foundation of the Constitution as well as the provisions and principles contained in the Constitution in order to support, preserve, and defend it against all encroachment; and

WHEREAS, the anniversary of the Signing of the Constitution provides a historic opportunity for all Americans to realize the achievements of the Framers of the Constitution and the rights, privileges, and responsibilities it affords; and

WHEREAS, the independence guaranteed to American citizens, whether by birth or naturalization, should be celebrated by appropriate ceremonies and activities during Constitution Week, September 17 - 23, 2020, as designated by proclamation of the President of the United States of America in accordance with Public Law 915.

THEREFORE, BE IT FURTHER RESOLVED, that we, the Board of Trustees of the Lowell Joint School District, do hereby proclaim September 17 - 23, 2020 as:

CONSTITUTION WEEK

And urge all citizens, parents, staff members, and students to reflect during the week on the many benefits of our Federal Constitution and American citizenship.

APPROVED AND ADOPTED this 14th day of September, 2020, by the following vote:

AYES: Fred Schambeck, William Hinz, Melissa Salinas, Anastasia Shackelford, Karen Shaw

NOES: none

ABSENT: none

ABSTAIN: none

I, Jim Coombs, Secretary to the Board of Trustees of the Lowell Joint School District of Los Angeles and Orange Counties, California, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at a regular meeting thereof held on the 14th day of September, 2020, and passed by a unanimous vote of those present.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of September 2020.

Jim Coombs, Secretary to the Board of Trustees

LOWELL JOINT SCHOOL DISTRICT

RESOLUTION 2020/21 NO. 804

RESOLUTION OF THE BOARD OF TRUSTEES OF THE LOWELL JOINT SCHOOL DISTRICT OF LOS ANGELES AND ORANGE COUNTIES, CALIFORNIA, DESIGNATING OCTOBER 2020 AS "CHARACTER EDUCATION MONTH"

WHEREAS, the American heritage and laws reflect a common core of religious, personal and social values that hold the citizens of this democracy responsible for acting morally and ethically, being actively involved in school and community, resolving differences peacefully, and respecting the rights, dignity and property of others;

WHEREAS, the character of our state is only as strong as the character of each individual citizen;

WHEREAS, although character development is, first and foremost, an obligation of families and the efforts of religious communities, schools, and youth, civic and human service organizations also play a very significant role in supporting family efforts by fostering and promoting good character;

WHEREAS, the State Board of Education believes that all educators are obliged to inculcate in our youth the moral and ethical virtues that build a fundamental strength of character;

WHEREAS, the common core of personal and social values, including honesty, trustworthiness, respect, responsibility, fairness, caring, citizenship, civic virtue, and personal responsibility, should be emphasized consistently and comprehensively in all curricula and instructional activities;

NOW, THEREFORE, BE IT RESOLVED, that the State Board of Education recognizes October 2020 as *Character Education Month* and encourages local educational agencies throughout California to commemorate *Character Education Month* and otherwise help ensure that the development of strong moral character and the promotion of responsible, ethical, civic-minded behavior are well and thoroughly integrated into the schools' curricula and instructional activities.

APPROVED AND ADOPTED this 14th day of September, 2020, by the following vote:

AYES: Fred Schambeck, William Hinz, Melissa Salinas, Anastasia Shackelford, Karen Shaw

NOES: None

ABSENT: none

ABSTAIN: none

I, Jim Coombs, Secretary to the Board of Trustees of the Lowell Joint School District of Los Angeles and Orange Counties, California, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board at a regular meeting thereof held on the 14th day of September, 2020, and passed by a unanimous vote of those present.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of September, 2020.

Jim Coombs, Secretary to the Board of Trustees

LOWELL JOINT SCHOOL DISTRICT RESOLUTION 2020/21 No. 805

RESOLUTION OF THE BOARD OF TRUSTEES OF THE LOWELL JOINT SCHOOL DISTRICT OF LOS ANGELES AND ORANGE COUNTIES, CALIFORNIA, IN SUPPORT THAT APPLICATIONS FOR ELIGIBILITY DETERMINATION AND FUNDING IN THE SCHOOL FACILITY PROGRAM WHEN BOND AUTHORITY IS EXHAUSTED

- WHEREAS, the Board of Trustees ("Board") has determined that school facilities within the Lowell Joint School District (the "District"), within the Counties of Los Angeles and Orange need to be constructed and/or modernized; and
- **WHEREAS**, the State Allocation Board (SAB) has established an "Applications Received Beyond Bond Authority List" for projects that have been received.
- WHEREAS, Pursuant to Title 2, Code of California Regulations Section 1859.95.1, the School Board of the Lowell Joint School District hereby acknowledges the following:
- WHEREAS, The Board acknowledges that the remaining School Facility Program bond authority is currently exhausted for the funds being requested on the applications filed with the SAB after the acceptance of this Resolution.
- WHEREAS, The Board acknowledges that the State of California is not expected nor obligated to provide funding for the projects and the acceptance of the applications does not provide a guarantee of future State funding.
- WHEREAS, The Board acknowledges that any potential future State bond measures for the School Facility Program may not provide funds for the applications being submitted.
- WHEREAS, The Board acknowledges that criteria (including, but not limited to, funding, qualifications, and eligibility) under a future State school facilities program may be substantially different than the current School Facility Program. The District's Approved Applications may be returned.
- WHEREAS, The Board acknowledges that they are electing to commence any preconstruction or construction activities at the District's discretion and that the State is not responsible for any pre-construction or construction activities.
- WHEREAS, The Board acknowledges that, if bond authority becomes available for the SAB to provide funding for the submitted applications, the District must apply for financial hardship status, if necessary and applicable at the time.

NOW, THEREFORE, BE IT RESOLVED, that the Lowell Joint School District Board of Trustees is in support of submitting these eligibility and funding applications under the School Facility Program or any future State school facilities program under the conditions described above.

APPROVED AND ADOPTED this 14th day of September 2020, by the following vote:

AYES: Fred Schambeck, William Hinz, Melissa Salinas, Anastasia Shackelford, Karen Shaw

NOES: none

ABSENT: none

ABSTAIN: none

I, Jim Coombs, Secretary to the Board of Trustees of the Lowell Joint School District of Los Angeles and Orange Counties, California, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board at a regular meeting thereof held on the 14th day of August 2020, and passed by a unanimous vote of those present.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of September 2020.

Jim Coombs, Secretary to the Board of Trustees

RESOLUTION 2020/21 No. 806

RESOLUTION OF THE BOARD OF TRUSTEES OF THE LOWELL JOINT SCHOOL DISTRICT OF LOS ANGELES AND ORANGE COUNTIES, CALIFORNIA, GANN AMENDMENT APPROPRIATIONS LIMIT

WHEREAS, Article XIII B of the California Constitution provides certain limitations and controls on the total annual appropriations of any school district; and

WHEREAS, Division 9 (commencing with Section 7900) of Title I of the Government Code provides for the implementation of Article XIII B; and

WHEREAS, Government Code Section 7900 provides that the governing body of each school district shall annually adopt a resolution to identify the estimated appropriations limit for the district for the current fiscal year and the actual appropriations limit for the district for the preceding fiscal year.

NOW, THEREFORE BE IT RESOLVED, the Board of Trustees of the Lowell Joint School District hereby resolves and declares as follows:

The actual appropriations limit for 2019/20 was \$13,614,429.81 and the appropriations in the 2019/20 budget did not exceed the limitations imposed by Article XIII B of the California Constitution.

The appropriations limit for 2020/21 is estimated to be \$14,122,248.04 and the appropriations in the 2020/21 budget do not exceed the limitations imposed by Article XIII B of the California Constitution.

BE IT FURTHER RESOLVED, that the documentation used in determining the appropriations limit shall be available to the public at 11019 Valley Home Avenue, Whittier, CA 90603.

PASSED AND ADOPTED by the Board of Trustees of the Lowell Joint School District the 14th day of September, 2020.

District the 14th day of September, 2020.

AYES: Fred Schambeck, William Hinz, Melissa Salinas, Anastasia Shackelford, Karen Shaw

NOES: none

ABSTAIN: none

ABSENT: none

I, Jim Coombs, Secretary to the Board of Trustees of the Lowell Joint School District of Los Angeles and Orange Counties, California, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at a regular meeting thereof held on the 14th day of September, 2020, and passed by a unanimous vote of those present.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of September, 2020.

Jim Coombs, Secretary to the Board of Trustees

NOTICE OF PUBLIC HEARING LOWELL JOINT SCHOOL DISTRICT

Lowell Joint School District will hold a Public Hearing pursuant to California Education Code Section 43509. The District is required to hold a public hearing to solicit recommendations and comments by parents, teachers, members of the community regarding the specific actions and expenditures proposed to be included in the Learning Continuity and Attendance Plan (LCP).

NOTICE IS HEREBY GIVEN that the Board of Trustees of the Lowell Joint School District at its regular meeting to be held on September 14, 2020, will hold a public hearing to accept comments from members of the public on Lowell Joint School District's Learning Continuity and Attendance Plan for 2020-2021 prior to Final Adoption at the September 28, 2020 Board meeting. The Notice of Public Hearing was posted at the elementary schools, intermediate school, and the District Office.

The proposed Learning Continuity and Attendance Plan will be available for public inspection at the District's Educational Services Department from September 14, 2020 through September 21, 2020 between the hours of 9:00 a.m. and 1:00 p.m. Monday through Thursday.

The September 14, 2020, Board meeting of the District will begin at approximately 7:30 p.m. in the District's Board Room located at 11019 Valley Home, Whittier, California, 90603.

Questions and/or comments should be directed to Dr. Sheri McDonald, Assistant Superintendent of Educational Services, (562) 943-0211, ext. 4270.

LOWELL JOINT SCHOOL DISTRICT

NOTICE OF PUBLIC HEARING

NOTICE OF CONSIDERATION

NOTICE IS HEREBY GIVEN that the Board of Trustees ("Board") of the Lowell Joint School District ("School District") at its regular Board meeting to be held in the Board Room at the District Office, 11019 Valley Home Avenue, Whittier CA, on Monday, September 14, 2020, pursuant to California Environmental Quality Act (CEQA) Fish and Game Code Section 711.4 (a), (b), (c), and (e) Ord. 91-0225 ~1, 199, is hereby providing notice of Public hearing for interested parties. Under the voter's approval of Measure LL, the District has been authorized to upgrade and modernize its five elementary schools and one intermediate school. The District has filed a Notice of Exemption with the Orange County Clerk.

The Lowell Joint School District will be undertaking a construction project of minor work to existing buildings to complete venting and condensate lines for an HVAC system, removal and replacement of roofing materials and installation of an upgraded Fire Alarm system on existing buildings at:

MACY ELEMENTARY SCHOOL 2301 w. Russell St., La Habra, CA 90631

which will commence on or about December 21, 2020.

The "project" consists of the operation, repair, maintenance, permitting, leasing, licensing, or minor alterations of existing public structures, facilities mechanical equipment or topographical features, involving negligible or no expansion of use beyond that existing at the time of the agency's determination. This notification will be posted on the District's website upon Board approval and at the work site.

Questions and/or comments can be made during the regularly scheduled September 14, 2020 Board Meeting during the Comments from the Public. The Notice of Public Hearing was published in the Whittier Daily News on September 1, and September 8, 2020.

Should you wish, inquiries and comments can be directed to David Bennett, Assistant Superintendent, Facilities and Operations, dbennett@ljsd.org or by calling (562) 902-4291

David Bennett, Assistant Superintendent Facilities and Operations Lowell Joint School District

Notice of Exemption

Appendix E

| To: Office of Planning and Research P.O. Box 3044, Room 113 | From: (Public Agency): LOWELL JOINT SCHOOL DISTRICT 11019 VALLEY HOME AVENUE |
|--|---|
| Sacramento, CA 95812-3044 | WHITTIER, CA 90603 |
| County Clerk County of: ORANGE | (Address) |
| | |
| | -ROOFING, 1-5 MPR BLDG & ADMIN/KINDERGARTEN BLDG (1-13854) |
| Project Applicant: LOWELL JOINT SC | HOOL DISTRICT |
| Project Location - Specific: | |
| MACY ELEMENTARY SCHOOL, 2 | 301 WEST RUSSELL STREET |
| Project Location - City: LA HABRA, CA 9 | 0631 Project Location - County: ORANGE |
| HVAC SYSTEM, UPGRADE TO EXISTING REPLACEMENT OF ROOFING MATERIA | COMPLETE VENTING AND CONDENSATE LINES FOR G FIRE ALARM SYSTEM , REMOVAL AND ILS ON EXISTING BLDGS. |
| Name of Public Agency Approving Project: D | IVISION OF STATE ARCHITECT |
| Name of Person or Agency Carrying Out Proj | ect: LOWELL JOINT SCHOOL DISTRICT |
| Exempt Status: (check one): Ministerial (Sec. 21080(b)(1); 15268) Declared Emergency (Sec. 21080(b)(4) Emergency Project (Sec. 21080(b)(4) Categorical Exemption. State type ar Statutory Exemptions. State code nu | (3); 15269(a)); -); 15269(b)(c)); nd section number: CLASS 1-EXISTING FACILITIES |
| LICENSING, OR MINOR ALTERATION OF FACILITIES, MECHANICAL EQUIPMENT | Area Code/Telephone/Extension: LEASING. DR., REPAIR, MAINTENANCE, PERMITTING, LEASING, F EXISTING PUBLIC OR PRIVATE STRUCTURES, OR TOPOGRAPHICAL FEATURES, INVOLVING SE BEYOND THAT EXISTING AT THE TIME OF THE LEAD |
| If filed by applicant: 1. Attach certified document of exemption | |
| Signature: | Date: Title: |
| ■ Signed by Lead Agency □ Signed | ed by Applicant |
| Authority cited: Sections 21083 and 21110, Public Reso Reference: Sections 21108, 21152, and 21152.1, Public | |



July 29, 2020

ANT PASTE
TO RESTAND
TO RESTAND
TO SANTE SON

Andrea Reynolds Assistant Superintendent of Administrative Services Lowell Joint School District 11019 Valley Home Avenue Whittier, CA 90603

Proposal for Macy Elementary School Modernization Inspection Services.

Dear Ms. Reynolds,

Thank you for the opportunity to submit a proposal for Inspection Services for the Modernization of Macy Elementary School.

Projected 1240 hours, 8 hours per day at \$84 per hour for a total cost of \$104.160. Start date December 1, 2020 and projected completion date of June 30, 2021.

We thank you for this opportunity and look forward to continuing our working relationship with the Lowell Joint School District.

Best Regards.

Kurt Hauffe

President Hauffe Company Inc.



August 10, 2020

Lowell Joint School District 11019 Valley Home Avenue Whittier, California 90603

Attn: Mr. David Bennett

Re: Macy Elementary School

2301 Russell Street,

La Habra, California 90631

Dear Mr. Bennett,

Thank you for allowing A-Tech Consulting, Inc. (A-Tech) the opportunity to provide you with a cost proposal. This proposal is in response to your request that A-Tech conducts a Limited Asbestos and XRF-Lead Assessment at the above referenced site.

The professional services provided by *A-Tech* will consist of the following:

LIMITED ASBESTOS ASSESSMENT

- This assessment will satisfy all the requirements of a pre-renovation assessment, in accordance with Cal-OSHA Rule Tile 8 CCR 1529 and NESHAP/SCAQMD Rule 1403, as it pertains to this project only.
- Inspection of 2301 Russell Street, La Habra, California 90631, and bulk sampling of suspect
 asbestos-containing materials (ACM) by a state certified asbestos consultant or certified site
 surveillance technician (CAC or CSST), utilizing AHERA sampling protocols. We will need
 access to all locations.
- Analysis of suspect ACM samples by a NVLAP accredited laboratory, utilizing Polarized Light Microscopy (PLM) with dispersion staining, in accordance with current regulatory requirements. Sample analysis is based on 5 Day laboratory analysis.
- Review of any proposed renovation plans, if available
- Report preparation including sample locations, friability evaluations and remedial recommendations.

LIMITED XRF-LEAD ASSESSMENT

- Inspection of 2301 Russell Street, La Habra, California 90631, and X-Ray Florescence (XRF) of all painted surfaces, ceramic, and porcelain components by a CDPH Certified Inspector/Assessor, utilizing Cal-OSHA's and HUD sampling protocols. We will need access to all locations.
- Analysis of suspect components, which are inconclusive via XRF analysis. Samples will be
 analyzed by an AIHA accredited laboratory, utilizing Flame Atomic Absorption (AAS) and/or
 Total Threshold Limit Concentration (TTLC), in accordance with current regulatory
 requirements.
- Review of proposed renovation plans, if available.
- Report preparation including sample locations, condition evaluations and abatement/stabilization recommendations.



PRICING

Based on the information gathered, we propose to provide the following professional consulting services:

LIMITED ASBESTOS AND XRF-LEAD ASSESSMENT - 5 Day Laboratory Analysis

| Item | Price | | Qty | Line Total |
|--|----------------|---|-------|-------------|
| Principal Hygienist | \$140.00/Hour | X | 8 | \$1,120.00 |
| Environmental Project Manager | \$105.00/Hour | X | 8 | \$840.00 |
| Certified Asbestos and Lead Technician (CAC, CSST & CDPH ST or CDPH I/A) | \$85.00/Hour | X | 80 | \$6,800.00 |
| Asbestos Bulk Samples (PLM) | \$12.00/Sample | X | 755 | \$9,060.00 |
| XRF Sample Analysis | \$450.00/Day | X | 5 | \$2,250.00 |
| Senior Administrator | \$65.00/Hour | X | 4 | \$260.00 |
| Clerical Work/Report Writing | \$60.00/Hour | X | 16 | \$960.00 |
| | | | Total | \$21,290.00 |

Notes:

- 1. A-Tech will only invoice for the exact of sample layers analyzed and hours worked for this project.
- A-Tech will attempt to patch roofing sample locations. However, these patches are not warrantied
 patches. It is highly recommended that a certified roofing contractor patch all roofing sample
 locations.

SCHEDULE

A-Tech anticipates completing all fieldwork within five (5) business days. Verbal results will be available within five (5) business day from completion of all fieldwork and deliverance of sample(s) to laboratory. The comprehensive report will be delivered within seven to ten (7-10) business days from receipt of laboratory results.

I trust that this proposal will meet with your approval and look forward to working with you. Should you have any questions, please feel free to contact me at (714) 434-6360 office. Sincerely,

A-Tech Consulting, Inc.

Joseph A. Williams, CAC, DPH CAC #14-5269 DPH #19524

Joseph William

joew@atechinc.net

To proceed with scheduling, kindly reply to PM@atechinc.net and accounting@atechinc.net

PURCHASE ORDERS FOR BOARD APPROVAL September 14, 2020

| O# | VENDOR | DESCRIPTION | AMOUNT |
|-------|---|---|----------------|
| 85981 | ALL STATE SIGN & PLAQUE | MAYBROOK CAMPUS- RESTROOM SIGNS | \$314.0 |
| 85982 | BRUCE CAMPBELL | MAYBROOK CAMPUS- DIRT | \$848.6 |
| 85983 | FED EX | DELIVERY FEES | \$145. |
| 85984 | CASH | D. BENNETT MEMBERSHIP DUES -20/21 | \$717. |
| 85985 | SENTRY PRINTING | SITES-FLOOR SOCIAL DISTANCING STICKERS/LABELS | \$958. |
| 85986 | FULLERTON SCHOOL DISTRICT - PRINT SHOP | 2020-21 OPEN PURCHASES-PRINTING ORDERS FOR ALL SITES | \$10,000. |
| | GREENFIELD LEARNING | LEXIA READING CORE 5 ANNUAL SUBSCRIPTION RENEWAL-5 YR EXT | \$107,136. |
| | HOWARD TECHNOLOGY | 2020-21 OPEN PURCHASE ORDER | \$30,000. |
| | YORKTOWN INDUSTRIES | 2020-21 OPEN PURCHASE ORDER | \$1,000. |
| | APPLE | 2020-21 OPEN PURCHASE ORDER | \$15,000. |
| | CDW-GOVERNMENT | 2020-21 OPEN PURCHASE ORDER | \$16,000. |
| | DATA IMPRESSIONS | 2020-21 OPEN PURCHASE ORDER | \$50,000. |
| 85993 | | 2020-21 OPEN PURCHASE ORDER | \$50,000. |
| | TOTALFUNDS | 2020-21 OPEN PURCHASE ORDER-DISTRICT WIDE POSTAGE/SPLY | \$9,000. |
| | JILLIAN JACOBSEN | | |
| | | MACY-MURAL PAINTING | \$375. |
| - | COMPLETE BUSINESS SYSTEMS | FULL COVERAGE SERIAL # 180956791 | \$990. |
| | COMPLETE BUSINESS SYSTEMS | FULL COVERAGE SERIAL # 180956835 | \$990. |
| | CATAPULT | 2020-21, EMERGENCY MANAGEMENT SYSTEM | \$9,000. |
| | SPARKLETTS | 2020-21 OPEN PURCHASE ORDER-RS WATER, SUPPLIES | \$880. |
| | READY REFRESH NESTLE | 2020-21 OPEN PURCHASE ORDER-DISTRICT WIDE-WATER, SUPPLIES | \$770. |
| | KATIE ATKINSON | EMPLOYEE NEWBORN GIFT | \$16. |
| | HI-WAY SAFEWAY | MAYBROOK-TRAFFIC CONES | \$350. |
| 86003 | LUNA INK PHOTOGRAPHY | RS-GRAPHIC DESIGN SERVICES FOR WALL ART/GRAPHICS | \$1,571. |
| 86004 | SAN JOAQUIN CO OFFC ED/EDJOIN | ANNUAL USER SERVICE FEE | \$459. |
| 86005 | HAUFFE CO | OLITA-DSA SERVICES | \$84,000. |
| 86006 | EAST WHITTIER CITY SCHOOL DISTRICT | STEP PROGRAM, 1/6/2020-6/2/2020, 6/4/2020-6/26/2020-ESY | \$22,805. |
| 86007 | HAUFFE CO | DSA INSPECTIONS-MAY 2020, OLITA | \$1,008. |
| 86008 | AMERICAN INTEGRATED RESOURCES | ABATEMENT & DEMOLITION-EL PORTAL | \$268,450. |
| 86009 | BEST CONTRACTING SERVICES | EL PORTAL-ROOFING | \$882,875. |
| 86010 | CORE CONTRACTING, INC. | EL PORTAL-STRUCTURAL & ROUGH CARPENTRY | \$537,845. |
| | HAUFFE CO | INSPECTION SERVICES-EL PORTAL | \$42,000. |
| 86012 | RDM ELECTRIC CO | ELECTRICAL & LOW VOLTAGE-EL PORTAL | \$405,000.0 |
| | COUNTY OF LOS ANGELES-ENVIRONMENTAL DIV | 19/20 INSPECTION FEE-FOOD SAFETY -JORDAN | \$197. |
| | SAN MATEO FOSTER CITY SCHOOL DISTRICT | SUPER CO-OP | \$244. |
| | NATIONAL BUSINESS FURNITURE | DESK SHIELDS FOR STAFF | \$7,595. |
| | EMS LINQ INC. | ISITE ANNUAL DIGITAL MENU SUPPORT 2020-2021 | \$1,175. |
| | HOTSY | COLD WATER PRESSURE WASHER | \$12,602. |
| | HOTSY | CORDLESS HEAD HELD SPRAYER | \$8,782. |
| | SENTRY PRINTING | TOTE BAGS | \$2,168. |
| | SOUTHWEST SCHOOL SUPPLY | | \$84,601. |
| | | DESK GUARDS FOR STUDENTS | |
| | HOGENTOGLER & COMPANY | HEALTH O METER-PHYSICIAN SCALE | \$223.3 |
| | MACGILL | HEALTH SUPPLIES FOR MAYBROOK | \$622. |
| | SCHOOL NURSE SUPPLY | HEALTH SUPPLIES FOR MAYBROOK | \$317. |
| | SCHOOL HEALTH | HEALTH SUPPLIES FOR MAYBROOK | \$197. |
| | SCHOOL KIDS HEALTHCARE | HEALTH SUPPLIES FOR MAYBROOK | \$263. |
| | MACGILL | HEALTH SUPPLIES-DISTRICT | \$474. |
| | SCHOOL NURSE SUPPLY | HEALTH SUPPLIES-DISTRICT | \$2,547. |
| 86028 | SCHOOL HEALTH | HEALTH SUPPLIES-DISTRICT | \$531. |
| 86029 | SCHOOL KIDS HEALTHCARE | HEALTH SUPPLIES-DISTRICT | \$608. |
| 86030 | DASH | GLOVES-DISTRICT | \$542. |
| 86031 | BULK BOOK STORE | BOOKS | \$572.4 |
| 86032 | DEAD AND BURIED | CUSTOM PRINT WORK | \$93. |
| 86033 | HAUFFE CO | PROGRAM MGMT-JULY AND AUGUST 2020 | \$20,832. |
| | | | |
| | | Respectfully Submitted, Jim Coombs | \$ 2,695,695.5 |

"B" WARRANTS FOR BOARD APPROVAL ON: **September 14, 2020**

"B" WARRANT DOCUMENTS: 146 - 277, 1161 - 2078, 3002 - 3074

1,913,660.99

THE FOLLOWING "B" WARRANT VOUCHERS ARE INCLUDED IN THE ABOVE SEQUENCE OF NUMBERS SUBMITTED FOR APPROVAL. ANY INTERRUPTIONS IN THE SEQUENCE ARE DUE TO THE VOUCHER BEING HELD FOR AUDIT BY LACOE AND RELEASED AT A LATER DATE, THE 3000s INDICATE A NUTRITION SERVICES PAYABLE. THE 100s INDICATE NEW FISCAL YEAR 2020-2021 PAYABLES.

| E77Agury | | AMOUNT |
|----------|--|------------|
| 146 | IMPERIAL SPRINKLER-GROUNDS, SUPPLIES | 2,557.38 |
| 147 | GLASBY MAINTENANCE SUPPLY-SUPPLIES | 861.27 |
| 148 | HOME DEPOT PRO-M&O, SUPPLIES, MATERIALS | 821.69 |
| 149 | WALTER'S WHOLESALE ELECTRIC-M&O, SUPPLIES | 1,679.31 |
| 153 | SCHOOLS FIRST CREDIT UNION-VOL DEDUCTIONS | 4,380.00 |
| 154 | ALPHABET SIGNS-MAYBROOK, SUPPLIES | 174.00 |
| 155 | CITY OF LA HABRA-EP, OLITA-WATER | 2,918.23 |
| 156 | SO CAL GAS CO-JO, DO, UTILITIES, JULY 2020 | 111.10 |
| 157 | VERIZON WIRELESS-DISTRICT, UTILITIES, JULY 2020 | 191.07 |
| 158 | ATKINSON, ANDELSON,LOYA, RUUD-JUNE 2020 | 150.00 |
| 159 | HOUGHTON MIFFLIN HARCOURT-CURR, BOOKS | 28,516.28 |
| | ELITE MODULAR LEASING/SALES-BOND, CONTRACT SVCS | 10,820.00 |
| 162 | INCIDENT IQ, INCTECH, SUPPLIES | 6,242.40 |
| 163 | MOSAIC NETWORK, INCCURR, LICENSES | 4,717.00 |
| 164 | REGISTRAR-RECORDER/CO CLERK- FEES, ELECTION | 49,620.49 |
| | ICS SERVICE CO-BOND, SUPPLIES, MATERIALS | 339.54 |
| 166 | DECKER EQUIPMENT-BOND, SUPPLIES, MATERIALS | 1,214.14 |
| 167 | CASBO-BUS SERVICES, CONTRACT SVCS | 2,000.00 |
| 168 | CATAPULTK12-CURR/TECH, CONTRACT SVCS | 4,964.00 |
| 169 | ALAN MAO-DISTRICT, PURCHASE REIMBURSEMENT | 379.69 |
| 171 | RDM ELECTRIC, INCEP, BOND-PAY APP #1-JULY 2020 | 134,501.57 |
| 172 | CALPERS-MEDICAL PREMIUMS- AUGUST 2020 | 295,354.43 |
| 173 | CALPERS-NON PERS-MEDICAL PREMIUMS- AUG 2020 | 8,536.83 |
| 174 | SO CAL GAS CO-JO, DO, UTILITIES, JULY 2020 | 64.47 |
| 175 | SO CAL EDISON-JORDAN, M&O, D.OUTILITIES | 9,335.71 |
| 176 | SUBURBAN WATER-MG,OL,M&O-UTILITIES, JUNE 2020 | 19,811.76 |
| 177 | SAN JOAQUIN DEPT OF ED-CONTRACT SERVICES EDJOIN | 459.30 |
| 178 | SENTRY SIGNS & PRINTING-DISTRICT COMMUNICATION BANNERS | 958.13 |
| 179 | TURF STAR-GROUNDS-SUPPLIES, MATERIALS | 1,448.55 |
| 181 | ALLSTATE SIGN/PLAQUE-BOND-SUPPLIES | 314.00 |
| 182 | CARIN CHRISTERSON-PURCHASE REIMBURSEMENT | 184.00 |
| 183 | COALITION ADEQUATE SCH HSING-M&O-MEMBERSHP | 717.00 |
| 184 | DUDE SOLUTIONS-CONTRACT SERVICES | 5,188.85 |
| 185 | FIRST BUSINESS MACHINES-EP, JO, MA, MG, OL, RS | 37,941.75 |
| | HI-WAY SAFETY-BOND, SUPPLIES, MATERIALS | 300.19 |
| | CHELLE PRICE-DIST OFFICE, PURCHASE REIMB | 129.25 |
| | PREMIERE SPEAKERS BUREAU, INCSERVICES | 10,875.00 |
| | OCDE-SPEC ED, TUITION CONTRACT SVCS | 245,611.61 |
| | AMERICAN EXPRESS-DISTRICT PURCHASES-JULY 2020 | 4,990.57 |

| 192 MJ EVANOFF-DISTRICT, PURCHASE REIMBURSEMENT | 385.46 |
|--|----------------|
| 194 STEPHANIE BARBER-DO-PURCHASE REIMBURSEMENT | 120.99 |
| 195 BEST LAWNMOWER, INC MAINTENANCE SUPPLIES | 262.91 |
| 196 REGINA FISCUS-EP, PURCHASE REIMBURSEMENT | 123.34 |
| 197 CHRISTIAN MANGOLD - SUPPLIES REIMBURSEMENT | 104.82 |
| 200 JAMES HARDWARE CO MAYBROOK SUPPLIES | 132.57 |
| 201 LOWE'S - MAYBROOK SUPPLIES | 44.19 |
| 202 SO CAL EDISON-MA, OL,M&O-UTILITIES, JULY 2020 | 3,568.82 |
| | |
| 203 SUBURBAN WATER-JO, MACY, DO-UTILITIES, JULY 2020 204 TIME WARNER CABLE-TECH, DISTRICT UTILITIES | 8,624.25 |
| | 884.13 |
| 205 CINTAS FIRE PROTECTION-OLITA, SERVICES | 150.00 |
| 206 MJ EVANOFF-DISTRICT, PURCHASE REIMBURSEMENT | 148.02 |
| 207 PEST OPTIONS - MAINTENANCE SUPPLIES | 960.00 |
| 208 DELTA DENTAL- RETIREE PREMIUMS - AUG 2020 | 1,753.72 |
| 210 READY REFRESH BY NESTLE - DISTRICT WATER SERVICE | |
| 217 GREEN'S SECURITY CENTERS, INC SERVICE | 100.56 |
| 220 FRONTIER COMMUNICATIONS - MONTHLY SERVICE | 61.21 |
| 221 SOUTHERN CALIFORNIA GAS - MONTHLY UTILITIES | 67.01 |
| 222 SOUTHERN CALIFORNIA EDISON - MONTHLY UTILITIES | 7,951.97 |
| 223 FRONTIER COMMUNICATIONS - MONTHLY SERVICE | 1,076.87 |
| 224 TIME WARNER CABLE- MONTHLY TECHNOLOGY SERVICE | 5,143.08 |
| 225 SOUTHERN CALIFORNIA GAS - MONTHLY UTILITIES | 81.93 |
| 226 TIME WARNER CABLE - MONTHLY TECHNOLOGY SERVICE | |
| 227 ACP DIRECT - SPECIAL EDUCATION SUPPLIES | 3,010.88 |
| 228 AMBCO - HEALTH SUPPLIES | 293.30 |
| 229 APPLE, INC RANCHO STARBUCK/ SUPPLIES | 2,870.40 |
| 230 CRISTIAN BOGDAN - MILEAGE REIMBURSEMENT | 20.04 |
| 231 CENGAGE LEARNING - SPECIAL EDUCATION SUPPLIES | 5,239.58 |
| 233 JIM COOMBS - PURCHASE REIMBURSEMENT | 21.75 |
| 235 DATA IMPRESSIONS - LICENSE/ MEMBERSHIP | 14,473.50 |
| 236 DEREK FRANCIS - SERVICE AGREEMENT/ CONTRACT | 1,900.00 |
| 237 GHATAODE BANNON ARCHITECTS - BOND/ CONTRACT | 73,335.89 |
| 238 HOUGHTON MIFFLIN HARCOURT-CURRICULUM/ BOOKS | 4,832.74 |
| 239 JOHN ZAPPULLA - MILEAGE REIMBURSEMENT | 23.60 |
| 240 ERICKSON-HALL CONSTRUCTION - BOND/ CONTRACT | 654,304.90 |
| 241 GREENFIELD LEARNING INC LICENSE | 107,136.00 |
| 242 HAUFFE CO CONTRACT SERVICES | 10,416.00 |
| 243 HAUFFE CO BOND/ CONTRACT SERVICES | 6,888.00 |
| 246 ORANGE COUNTY CLERK RECORDER - BOND/ MACY FEE | 50.00 |
| 247 JIVE COMMUNICATIONS - TECHNOLOGY/ MO. SERVICE | 8,249.58 |
| 248 MONOPRICE, INC TECHNOLOGY SUPPLIES | 138.71 |
| 249 OCDE- SPECIAL EDUCATION/ CONTRACT SERVICE, 19-20 | 12.18 |
| 250 LESLIE MANGOLD - PURCHASE REIMBURSEMENT | 104.82 |
| 251 LISA RUSSELL - PURCHASE REIMBURSEMENT | 102.78 |
| EARLY RETIREE REIMBURSEMENTS | a few are with |
| 252 DAWN AANDAHL | 525.39 |
| 253 BRENT ALLSMAN | 506.24 |
| 254 ELIZABETH KANESHIRO | 948.67 |

| 255 | SHELLEY MARKER | 525.39 |
|------|--|-----------|
| 256 | PENNY MAYERCHECK | 1,189.78 |
| 257 | BRUCE PATTILLO | 506.24 |
| 258 | RONALD RANDOLPH | 630.56 |
| 259 | GAYLE ROGERS | 245.78 |
| 260 | CLAUDIA SCHALCHLIN | 525.39 |
| 261 | REBECCA STEPHENSON | 525.39 |
| 262 | EMILY WAKEFIELD | 525.39 |
| 263 | HOLLY WOLFE | 525.39 |
| | | |
| 264 | CITY OF LA HABRA - MONTHLY UTILITIES/ WATER | 708.22 |
| 265 | SOUTHERN CALIFORNIA GAS CO MONTHLY UTILITIES | 104.01 |
| 266 | SOUTHERN CALIFORNIA EDISON CO MONTHLY UTILITIES | 8,454.97 |
| 269 | WARE DISPOSAL - MONHTLY TRASH SERVICE | 1,666.09 |
| 270 | MCI A VERIZON CO MONTHLY UTILITIES | 9.26 |
| 271 | TIME WARNER CABLE - MONTHLY SERVICE/ TECHONOLGY | 878.74 |
| 272 | CREDIT UNION OF SO CAL- EMP. VOLUNTARY DEDUCTIONS | 2,887.80 |
| 273 | SCHOOLS FIRST FED CREDIT UNION- EMP. VOL. DEDUCTIONS | 22,775.00 |
| 274 | AMERICAN FIDELITY- EMP. VOLUNTARY DEDUCTIONS | 7,024.60 |
| 276 | CITY OF LA HABRA - MONTHLY UTILITIES/ WATER | 2,677.32 |
| 277 | PBK - CONTRACT SERVICES | 6,703.62 |
| 1161 | STEPHANIE BARBER- PURCHASE REIMBURSEMENT | 79.34 |
| 1935 | DAVID BENNETT - BOND/ MAYBROOK REIMBURSEMENT | 945.54 |
| 1977 | BRENT ALLSMAN-RETIREE | 506.24 |
| 2068 | A-1 FENCE CO-JORDAN, SERVICES | 750.00 |
| 2075 | MCI VERIZON-DISTRICT, UTILITIES | 10.28 |
| 2077 | SHERYL MCDONALD-CURRICULUM, PURCH REIMBURSEMENT | 122.80 |
| 2078 | TARGET SPECIALTY PRODUCTS - SUPPLIES, 19-20 | 18.16 |
| | LADYBUG ENVIRONMENTAL TERMITE-FOOD SVCS, SVC CALL | 55.00 |
| 3003 | BUG FLIP-NUTRITION SVCS, SERVICE CALL | 180.00 |
| | DRIFTWOOD DAIRY-NUTRITION SVCS, SUPPLIES | 6,131.55 |
| | GOLD STAR FOODS-NUTRITION SVCS, SUPPLIES | 10,254.97 |
| | P&R PAPER SUPPLY COMPANY-NUTRITION SVCS | 1,453.74 |
| 3007 | LUPE ORTIZ-FOOD SERVICES MEAL REFUND | 8.95 |
| | VALPRO, INC NUTRITION SERVICES/ SUPPLIES | 5,647.44 |
| | MARIA KEE - NUTRITION SERVICES/ MEAL REFUND | 50.25 |
| 3074 | CHRISTINA DAVIS- PURCHASE REIMBURSEMENT | 16.50 |

LOWELL JOINT SCHOOL DISTRICT EMPLOYER-EMPLOYEE RELATIONS PERSONNEL REPORT 2020/2021 #2

September 14, 2020

I. CERTIFICATED EMPLOYEES

| A. | 2020/2021CONT | RACTS | | |
|---|--|--|-------------------|--|
| NAME Cheng, Katlyn | EFFECTIVE DATE 08/10/20 | CLASS/COL/ STEP C3/S1 | SITE | COMMENTS 1st grade teacher. Temporary contract. Correction of EER #1 2020-2021 |
| В. | CHANGE | OF STATUS | | |
| NAME | EFFECTIVE DATE | END DATE | SI | TE COMMENTS |
| Simmons, Rebecca Lavin, Lindsey EID: RR0478465 Tyner, Bonnie Blackler, Samantha | 08/17/2020 08/24/2020 09/11/2020 08/21/2020 08/21/2020 | 09/30/2020 10/09/2020 09/18/2020 10/30/2020 11/16/2020 | R M | PN Leave Correction of EER #1 2020-2021 (AB375) FMLA Maternity Correction EER #1 2020-21 FFCRA Leave (Mondays & Fridays) (AB375) FMLA Medical Leave (AB3758) FMLA Medical Leve |
| C. | EXTRA DU | TY PAY/STIPE | NDS | |
| NAME/ EMPLOYEE ID Irving, Tamara | EFFECTIVE DATE 08/10/20 | END DATE 05/28/21 | <u>SITE</u> RS | COMMENTS To be paid \$500.00 per month, not to exceed \$5,000, for serving as ASB Coordinator. To be paid from the Rancho-Starbuck General Site Account. |
| Brimmage, Mary | 08/10/20 | 05/28/21 | EP | Correction of EER #1 20-21 To be paid \$300.00 per month, not to exceed \$3,00.00 for serving as an Intervention Coordinator. To be paid from EP Site Title 1 |
| Kane, Carolyn | 08/10/20 | 05/28/21 | EP | To be paid \$300.00 per month, not to exceed \$3,00.00 for serving as an Intervention Coordinator. To be paid from Supplemental Funds |
| Henandez, Javier | 08/10/20 | 05/28/21 | JO | To be paid \$300.00 per month, not to exceed \$3,00.00 for serving as an Intervention Coordinator. |
| Pimper, Shelly | 08/10/20 | 05/28/21 | MA | To be paid from Supplemental Funds To be paid \$150.00 per month, not to exceed \$1500.00 for serving as an Intervention |
| Valdez, Michelle | 08/10/20 | 05/28/21 | MA | Coordinator. To be paid from Supplemental Funds. To be paid \$150.00 per month, not to exceed \$1500.00 for serving as an Intervention |
| Karr, Krista | 08/10/20 | 05/28/21 | MG | Coordinator. To be paid from Supplemental Funds. To be paid \$300.00 per month, not to exceed \$3,00.00 for serving as an Intervention Coordinator. |
| Palmer, Margaret | 08/10/20 | 05/28/21 | OL | To be paid \$300.00 per month, not to exceed \$3,00.00 for serving as an Intervention Coordinator. |
| Van Vliet, Ronita | 09/01/2020 | 11/30/2020 | MG | To be paid \$35.00 an hour to cover the Speech and Language Cases at Macy Elementary |

*It is further recommended that these individuals be approved for substitute teaching at the rate of \$131.00 per day and/or \$35.00 an hour rate (not to exceed six hours) as applicable and to include: Professional Development, Saturday School, Site Support Duties and Intervention

**It is further recommended that the individuals listed in Certificated Salaries for 2020-2021 is approved to instruct in the Intervention Programs. The rate of pay is \$35.00/hour and will be paid from Title I or LCFF

Supplemental Grant Funds.

**It is further recommended that individuals listed in Certificated Salaries for 2020-2021 serve as home school teachers, if needed, for the 2020-2021 school year at a rate of \$35.00/hour, not to exceed five hours per week, per student. Mileage will be paid at the IRS Standard Mileage Rate for the 2020-2021 school year.

D. Employment of substitutes effective 08/12/2020 for the 2020-2021 school year @ 131 per day and \$65.50 per half day rate and \$35.00 per hour* (not to exceed six hours) as applicable and to include: professional development, Saturday school, and site support duties, and \$170 long term sub rate.

Jessica Sober James Rivera Tania Melgar Guillermo Gonzalez Michelle Flores
Emily Smith Carlos Cifuentes Jillian Risser Amanda Stevens Mackenna Morris

E.

SUBSTITUTE CHANGE OF PAY

| NAME | EFFECTIVE DATE | END DATE | SITE | COMMENT |
|------------------------|-------------------|------------|------|---|
| Sober, Jessica | 08/24/2020 | 10/09/2020 | RS | To be paid special long term rate of \$170.00 for Rancho Starbuck Intermediate School for Math teaching position. Correction of EER #1 2020-2021 |
| Davila, Alexandra | 08/21/2020 | 10/30/2020 | MA | To be paid special long term rate of \$170.00 for 2 nd grade Macy teaching position |
| Lisa Milton | 08/12/20 | 05/28/20 | EP | To be paid special long term rate of \$170.00 for El Portal Elementary School for Intervention |
| Betty Kimes | 08/12/20 | 05/28/20 | JO | To be paid special long term rate of \$170.00 for Jordan Elementary School for Intervention |
| Journey Mosqueda | 09/09/2020 | 05/28/20 | MA | To be paid special long term rate of \$170.00 for Macy Elementary School for Intervention |
| Tammy Conforti | 08/12/20 | 05/28/20 | JO | Intervention/Alternative Support Teacher at Jordan Elementary School on Tuesdays – Fridays to be paid at \$35.00 hourly rate to equal \$170.00. |
| Lisa deBruijn | 08/12/20 | 05/28/20 | MA | Intervention/Alternative Support Teacher at Macy Elementary School on Tuesdays, Wednesdays & Thursdays to be paid at the \$35.00 hourly rate to equal \$170.00. To be paid from Low Performing Grant. |
| Kathleen Montemayor | 08/12/20 | 05/28/20 | MG | To be paid special long term rate of \$65.50 (half day pm) for Meadow Green Elementary School for Intervention |
| Lauren Charman | 08/12/20 | 05/28/20 | DO | To be paid at the \$35.00 hourly rate for the five Elementary School Sites to provide Dance & Movement with $TK - 2$ grades. To be paid from Site Funds. |
| Stacey McCoy | 08/12/20 | 05/28/20 | MG | To be paid special at the rate of \$65.50 (half day pm) for Meadow Green Elementary School for Intervention |

II. CLASSIFIED EMPLOYEES 9/14/20

B. MONTHLY - GENERAL FUND

| NAME/ EMPLOYEE ID# | EFFECTIVE DATE | END DATE | RANGE/ STEP | SITE | <u>COMMENTS</u> |
|-----------------------|-------------------|-------------|----------------|------|--------------------------------------|
| EID # YE2248190 | 07/07/20 | 12/31/20 | | | FFCRA Leave/Intermittent |
| EID # PE9354498 | 08/12/20 | 08/12/20 | | | FFCRA Leave |
| EID # DP8611940 | 08/28/20 | 08/28/20 | | | FFCRA Leave |
| Aguayo, Leo | 08/12/20 | 09/21/20 | R21/S5 | EP | Night Custodian/Working Out of Class |
| Brown, Matthew | 06/29/20 | 09/21/20 | | EP | Day Custodian/FMLA/ Medical Leave |

C. HOURLY – GENERAL FUND

| NAME/ EMPLOYEE ID# | EFFECTIVE DATE | END DATE | RANGE/ STEP | SITE | COMMENTS |
|-----------------------|-------------------|-------------|----------------|------|---|
| EMI LOTEE ID# | DATE | DATE | SILI | SILE | COMMENTS |
| EID # UM8823015 | 08/06/20 | 08/07/20 | | | FFCRA Leave |
| EID # NM6484429 | 08/11/20 | 08/24/20 | | | FFCRA Leave |
| EID # VT8061878 | 08/12/20 | 11/04/20 | | | FFCRA Leave |
| EID # JY7444690 | 08/12/20 | 11/04/20 | | | FFCRA Leave |
| EID # EM0062816 | 08/11/20 | 08/31/20 | | | FFCRA Leave |
| EID # BF1142216 | 08/12/20 | 11/01/20 | | | FFCRA Leave |
| EID # ZY5949180 | 08/12/20 | 09/30/20 | | | FFCRA Leave |
| EID # CV4677519 | 08/11/20 | 11/03/20 | | | FFCRA Leave |
| EID # RN8203758 | 08/11/20 | 11/03/20 | | | FFCRA Leave |
| EID # HS1125658 | 09/09/20 | 10/16/20 | | | FFCRA Leave |
| Allsman, Marcella | 08/24/20 | 06/30/21 | | OL | Special Ed. Support Aide/ Temporary Increase of Hours |
| Curtis, Michelle | 09/16/20 | | | OL | Special Education Support Aide/Resignation |
| Egenias, Aurora | 08/11/20 | 09/04/20 | | JO | Instructional Assistant-RSP/Baby Bonding Leave |
| Gonzales, Maria | 08/12/20 | 12/18/20 | R14/S1 | DO | Bilingual Instructional Assistant/Temporary Assignment |
| Karol, Scott | 08/24/20 | | R28/S1 | DO | Maintenance General/Substitute |
| Miller, Shelli | 09/01/20 | 10/30/20 | | RS | Noon Duty Assistant/FMLA |
| Preciado, Rosana | 08/13/20 | | R15/S2 | MG | Instructional Assistant/ Correction to EER #12 |
| Straffon, Santy | 08/23/20 | 06/30/21 | | MA | Instructional Assistant/ Temporary Increase of Hours |

^{*}It is further recommended that these individuals be approved for substitute teaching at the rate of \$131.00 per day and/or \$35.00 an hour rate (not to exceed six hours) as applicable and to include: Professional Development, Saturday School, Site Support Duties and Intervention

^{**}It is further recommended that the individuals listed in Certificated Salaries for 2020-2021 is approved to instruct in the Intervention Programs. The rate of pay is \$35.00/hour and will be paid from Title I or LCFF Supplemental Grant Funds.

^{**}It is further recommended that individuals listed in Certificated Salaries for 2020-2021 serve as home school teachers, if needed, for the 2020-2021school year at a rate of \$35.00/hour, not to exceed five hours per week, per student. Mileage will be paid at the IRS Standard Mileage Rate for the 2020-2021 school year.

| Vasquez, Randi | 09/21/20 | | R17/S4 | DO | Systems Aide/Correction to EER #1 |
|----------------|----------|----------|----------|----|--|
| Vasquez, Randi | 07/01/20 | 06/30/21 | \$100/Mo | DO | Systems Aide/Website Maintenance Stipend |

D. HOURLY – CAFETERIA FUND

| <u>NAME/</u> EMPLOYEE ID# | EFFECTIVE DATE | END DATE | RANGE/ STEP | SITE | COMMENTS |
|------------------------------|-------------------|-------------|----------------|------|---|
| EID # XK3996951 | 08/11/20 | 11/03/20 | | | FFCRA Leave |
| Bargas, Kerri | 03/11/20 | | R7/S6 | RS | Cafeteria Worker/ Performance Recognition Increase |
| Cacioppo, Sherrie | 08/14/20 | | R7/S6 | RS | Cafeteria Worker/ Performance Recognition Increase |
| Castro, Nathan | 09/08/20 | 01/31/21 | | JO | Cafeteria Worker/Unpaid Leave of Absence |
| Davis, Christina | 08/01/20 | | R16/S6 | MNT | Nutrition Services Clerk Typist/Performance Recognition Increase |
| DelOrbe, Ruth | 08/11/20 | | R7/S6 | RS | Cafeteria Worker/ Performance Recognition Increase |
| Espinoza, Sergio | 01/06/20 | | R22/S8 | RS | Nutrition Services Warehouse Deliver Worker/ Performance Recognition Increase |
| Rubio-Martinez, Sandra | 04/02/19 | | R14/S6 +5% | RS | Satellite Cafeteria Worker/ Performance Recognition Increase |