

Lowell Joint School District
11019 Valley Home Avenue, Whittier, CA 90603

MINUTES REGULAR MEETING OF THE BOARD OF TRUSTEES

November 4, 2019

Call to Order	President Shackelford called the meeting to order at 6:30 p.m. at the District Office, 11019 Valley Home Avenue, Whittier
Topics Not on the Agenda	None.
Closed Meeting	President Shackelford declared the meeting recessed to closed session at 6:30 p.m.
Call to Order	President Shackelford reconvened the meeting to open session at 7:31 p.m.
	The flag salute was led by Krista Van Hoogmoed, Principal, Olita Elementary School.
	Trustees Present: Anastasia M. Shackelford, Fred W. Schambeck, William A. Hinz, Melissa A. Salinas, and Karen L. Shaw
	Trustees Absent: None.
	Staff Present: Jim Coombs, Superintendent of Schools, Sheri McDonald, Assistant Superintendent of Education Services, and Andrea Reynolds, Assistant Superintendent of Administrative Services and David Bennett, Assistant Superintendent of Facilities and Operations
Reporting out Action (if any) Taken in Closed Session	None.
Introduction / Welcome	President Shackelford welcomed all Lowell Joint principals and guests.
Acknowledgement of Correspondence	None.
Approval of Agenda	It was moved, seconded, and carried by unanimous vote, (5 – 0) to approve the November 4, 2019, Board agenda.
Approval of Minutes	It was moved, seconded, and carried by unanimous vote, (5 – 0) to approve the minutes from the October 7, 2019, Regular Board Meeting
Topics Not on the Agenda	None.
Timely Information from the Board and Superintendent	None.

School Reports

The Board of Trustees shared highlights of each school's activities for the month of November.

Mrs. Shackelford shared that Ms. Dawn Goodwin, a 4th grade 22-year veteran teacher of Olita elementary, had passed away. She stated that was a wonderful teacher that loved children more than anyone she has known. Mrs. Shackelford called for a moment of Silence.

Mr. Coombs stated that he was able to visit with Ms. Goodwin and she asked him to speak to the children after her passing and a give them a small gift in remembrance. A beautiful magnet with the words "Spread Kindness" was given to all students and Lowell Joint staff in her memory as she was known for her kindness.

Resolution 2019-20 No. 764 Authorizing Lowell Joint School District to Join Education Technology Joint Powers Authority (EdTech JPA)

It was moved, seconded, and carried by a unanimous roll call vote (5-0) to adopt Resolution 2019-20 No. 764 authorizing Lowell Joint School District to join Education Technology Joint Powers Authority (EdTech JPA), and that the Superintendent or designee be authorized to execute the necessary documents.

Resolution 2019-20 No. 765 of the Board of Trustees of the Lowell Joint School District of Los Angeles and Orange Counties, California, Ordering an Election to Transfer Jurisdiction Over the Lowell Joint School District from the Los Angeles County Office of Education to the Orange County Department of Education

It was moved, seconded, and carried by a unanimous roll call vote (5-0) to adopt Resolution 2019-20 No. 765 of the Board of Trustees of the Lowell Joint School District of Los Angeles and Orange Counties, California, Ordering an Election to Transfer Jurisdiction Over the Lowell Joint School District from the Los Angeles County Office of Education to the Orange County Department of Education), and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of the Lowell Joint School District Management Consulting Service Agreement Terris Barnes Walters Boigon Health, Inc., a California Corporation ("TBWBH")

It was moved, seconded, and carried by a unanimous vote (5-0) to approve the Lowell Joint School District Management Consulting Service Agreement Terris Barnes Walters Boigon Health, Inc., a California Corporation ("TBWBH"), and that the Superintendent or designee be authorized to execute the necessary documents.

Establishment of December 9, 2019 as Annual Organizational

It was moved, seconded, and carried by unanimous vote (5 – 0), that Monday, December 9, 2019, at 7:30 p.m. be established as the Lowell Joint School District Annual Organizational meeting to be held in the Board Room, 11019 Valley Home

Meeting of the Board of Trustees

Avenue, Whittier, and authorized the Superintendent or designee to execute the necessary documents.

Approval of Scope Amendment to Provide Architectural/Engineering Services for Jordan, El Portal and Macy Elementary Schools with Ghataode Bannon Architects for Anticipated Maintenance/ Modernization Projects

It was moved, seconded, and carried by a unanimous vote (5-0) to approve the Scope Amendment to Provide Architectural/Engineering Services for Jordan, El Portal and Macy Elementary Schools with Ghataode Bannon Architects for anticipated maintenance/modernization projects, and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of Scope Amendment to Provide Architectural/Engineering Services for Meadow Green Elementary and Rancho Starbuck Intermediate Schools with PBK Architects for Anticipated Maintenance/ Modernization Projects

It was moved, seconded, and carried by a unanimous vote (5-0) to approve the Scope Amendment to Provide Architectural/Engineering Services for Meadow Green Elementary and Rancho Starbuck Intermediate Schools with PBK Architects for anticipated maintenance/modernization projects, and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of Lease Agreement with Options Surround Care Effective July 1, 2019, through June 30, 2022, at Various Sites in Lowell Joint School District

It was moved, seconded, and carried by a unanimous vote (5-0) to approve the lease agreement with Options Surround Care effective July 1, 2019, through June 30, 2022, at various sites in Lowell Joint School District, and that the Superintendent or designee be authorized to execute the necessary documents.

Presentation and Approval of Single School Plans for Student Achievement

The Principals of each school highlighted their school's Single Plan for Student Achievement (SPSA). The SPSA is linked to the Board's Strategic Goals, the Local Control Accountability Plan (LCAP) and the District's Local Education Agency Plan (LEA Plan).

Dr. McDonald shared that each school has conducted a comprehensive analysis of data and educational, research-based practices to identify focused areas for improvement. The sites' SPSAs describe the specific goals and strategies school staffs will implement. The Single Plans for Student Achievement will be posted on the District's website and available for review in the Educational Services Department.

It was moved, seconded, and carried by unanimous vote (5 – 0), to approve the Single Plan for Student Achievement for each school site, and authorized the Superintendent or designee to execute the necessary documents.

Capital Facilities Presentation (Developer Fees)	Mr. Bennett shared that pursuant to Government Code Section 66006(b), for Capital Facility fees collected, it is required to report a description of the fee and use; amount of current fees; beginning and ending balances; fees, interest and other income; date project will be completed (if applicable); description of inter-fund transfer loan (if applicable); and refunds issued (if applicable).
Approval of Agreement with King Office Services for Moving Services during the Olita Relocation to Maybrook	It was moved, seconded, and carried by a unanimous vote (5-0) to approve the Agreement with King Office Services for Moving Services during the Olita Relocation to Maybrook, and that the Superintendent or designee be authorized to execute the necessary documents.
Resolution 2019-20 No. 766 Approving the Award of Pre-Construction and Lease-Leaseback Services for the Olita Elementary, and Two Schools to be Named at a Future Date	It was moved, seconded, and carried by a unanimous roll call vote (5-0) to adopt Resolution 2019-20 No. 766 Approving the Award of Pre-Construction and Lease-Leaseback Services to Erickson-Hall for Olita Elementary, and Two Schools to be Named at a Future Date, and that the Superintendent or designee be authorized to execute the necessary documents.
Consent Calendar	It was moved, seconded, and carried by roll call unanimous vote, (5-0), to approve/ratify the following items under a consent procedure.
Approval of Addendum to the Memorandum of Understanding (MOU) Between Lowell Joint School District and <i>Orange County Superintendent of Schools</i> for the 2019/2020 School Year	Approved the Addendum to the MOU with Orange County Superintendent of Schools and Lowell Joint School District for the 2019/2020 school year, and that the Superintendent or designee be authorized to execute the necessary documents.
Approval of Consultant Agreement with Victoria Alvarez to Provide Graphic Design Work for District Communication of Programs and Facilities for the 2019/20 School Year	Approved the consultant agreement with Victoria Alvarez to provide graphic design work for District communication of programs and facilities for the 2019/20 school year, for an amount not to exceed \$1,000.00, and that the Superintendent or designee be authorized to execute the necessary documents.
Approval of Agreement with Atkinson, Andelson, Loya, Ruud & Romo for Legal Services	Approved the agreement with Atkinson, Andelson, Loya, Ruud & Romo for legal services from August 1, 2019, through July 31, 2020, and that the Superintendent or designee be authorized to execute the necessary documents.

Acceptance of Gift/Donations	Ratified the acceptance of donations as listed: Kenneth and Shannon Ladwig, \$1,000.00 to Macy Elementary, Derek and Kim Johnson, \$1,000.00 to Macy Elementary, Trump Family, \$1,000.00 to Macy Elementary, Dave and Julie Little, \$3,000.00 to Macy Elementary, and Karen Shaw, \$200.00 to the Board Donation account, and requested a letter of appreciation be written to the donors.
Approval of Educational Fieldwork Agreement with California State University, Northridge, Effective July1, 2019, through June 30, 2020	Approved the Educational Fieldwork Agreement with California State University, Northridge, Effective July1, 2019, through June 30, 2020, and that the Superintendent or designee be authorized to execute the necessary documents.
Purchase Order Report 2019/20 #4	Approved Purchase Order Report 2019/20 #4, as attached, which lists all purchase orders issued August 28, 2019 through October 9, 2019.
Warrant Listing Report 2019/20 #4	Approved Warrant Listing Report 2019/20 #4, as attached, which lists all warrants issued September 25, 2019 through October 21, 2019.
Employer-Employee Relations/Personnel Report 2019/20 #4 Which Includes Hiring, Resignations, Contract Adjustments, and Retirements for Certificated, Classified, and Confidential Employees	Ratified Employer-Employee Relations/Personnel Report 2019/20 #4, as attached, which includes hiring, resignations, contract adjustments, and retirements for certificated, classified, and confidential employees.
Approval of the Classified Management Salary Schedule	Approved the Classified Management Salary Schedule, as attached, and that the Superintendent or designee be authorized to execute the necessary documents.
Approval of Consultant Agreement with Sarah Lawson to Provide Piano Accompaniment for the Rancho-Starbuck Intermediate School Choir during the 2019/20 School Year	Approved the consultant agreement with Sarah Lawson to provide piano accompaniment for Rancho-Starbuck Intermediate School choir during the 2019/20 school year, at an amount not to exceed \$1,200.00, and that the Superintendent or designee be authorized to execute the necessary documents.
Board Member/Superintendent Comments	Mr. Coombs thanked the Lowell Joint Education Foundation for the Turkey Trot the past weekend. He stated that there were 265 runners and a grandfather walking at the end stated that he enjoyed it and said this is what they should do every year as family time.

Adjournment

President Shackelford declared the meeting adjourned at 8:47 p.m. in accordance with the Government Code Section 54956.9 (a, b, c) and indicated no further public action would be taken.

Date Approved:

12-9-19

A handwritten signature in blue ink, consisting of several loops and flourishes, positioned above a horizontal line.

Clerk/President/Secretary to the Board of Trustees

LOWELL JOINT SCHOOL DISTRICT

RESOLUTION 2019/20 NO. 764

RESOLUTION OF THE BOARD OF TRUSTEES OF THE LOWELL JOINT SCHOOL DISTRICT OF LOS ANGELES AND ORANGE COUNTIES, CALIFORNIA, ADOPTING AND APPROVING THE ASSOCIATE MEMBERSHIP AGREEMENT JOINING THE EDUCATION TECHNOLOGY JOINT POWERS AUTHORITY

WHEREAS, Lowell Joint School District has been considering methods to better address the procurement costs, data privacy protection, and pricing of its education software; and

WHEREAS, other California public agencies, such as school districts, community college districts, and county offices of education who have also considered these issues have determined that there is a need to form a coalition of public districts to acquire education technology and services for use at their respective facilities; and

WHEREAS, Title 1, Division 7, Chapter 5, Article 1, (Section 6500 et seq.) of the Government Code authorizes joint exercise by two or more public agencies of any power common to them; and

WHEREAS, California law enables school districts, county superintendent of schools, community college districts, and joint power agencies to actively control procurement and privacy terms and to acquire educational software and services for use at their respective facilities, and to establish a coalition to accomplish those ends; and

WHEREAS, the Irvine Unified School District, Capistrano Unified School District, Fullerton Unified School District, and the Clovis Unified School District and have formed the Education Technology Joint Powers Authority (Ed Tech JPA), a California joint powers authority, and have agreed to be the Founding Members of Ed Tech JPA, and appointed their respective District's Chief Technology Officer, Chief Business Official, or person with equivalent duties and background, to serve as a member of the Ed Tech JPA Board; and

WHEREAS, the governing Board of Lowell Joint School District has considered the proposed Associate Member Agreement, a draft of which is attached hereto as ATTACHMENT 1, under which the District will become an associate member of Education Technology JPA; and

WHEREAS, the District has determined that entering into an Associate Membership Agreement to avail the District to the benefits of the Ed Tech JPA, including obtaining legally compliant and economically priced technology services and products, as well as the financial, technical and professional development services to support the successful implementation of products and services purchased through a JPA, is in the best interests of the District.

THEREFORE, BE IT RESOLVED, that we, the Governing Board of Lowell Joint School District hereby declares and formally approves its membership in Ed Tech JPA, a California Joint Powers Authority, and instructs its duly authorized agent to execute and deliver on its behalf any necessary or appropriate documents to carry out the intent of this resolution, including the Ed Tech JPA Associate Membership Agreement and any agreements necessary or appropriate to participate in Ed Tech JPA programs. The Governing Board authorizes the Superintendent or designee to appoint District's technology or business services department, or person with equivalent duties and background in education technology procurement, who shall serve as the authorized representative to the JPA.

APPROVED AND ADOPTED this 4th day of November, 2019, by the following vote:

AYES: Anastasia Shackelford, Fred Schambeck, William Hinz, Melissa Salinas, Karen Shaw

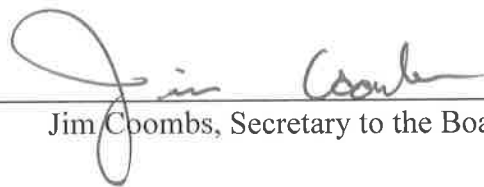
NOES: None

ABSTAIN: None

ABSENT: None

I, Jim Coombs, Secretary to the Board of Trustees of the Lowell Joint School District of Los Angeles and Orange Counties, California, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board at a regular meeting thereof held on the 4th day of November, 2019, and passed by a unanimous vote of those present.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 4th day of November, 2019.



Jim Coombs, Secretary to the Board of Trustees

RESOLUTION 2019/20 NO. 765

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
LOWELL JOINT SCHOOL DISTRICT OF LOS ANGELES AND ORANGE COUNTIES,
CALIFORNIA, ORDERING AN ELECTION TO TRANSFER JURISDICTION OVER THE
LOWELL JOINT SCHOOL DISTRICT FROM THE LOS ANGELES COUNTY OFFICE OF
EDUCATION TO THE ORANGE COUNTY DEPARTMENT OF EDUCATION**

WHEREAS, the Lowell Joint School District (LJSD) is an elementary school district with approximately 3,200 students attending grades TK through 8th that is currently under the jurisdiction of the Los Angeles County Office of Education (LACOE) for administrative support; and

WHEREAS, LJSD has three schools located in Orange County and three schools located in Los Angeles County and is the only district in Orange County where district boundaries cross county lines, with schools in both counties; and

WHEREAS, the majority of LJSD students reside in Orange County and regardless of the student's county of residence, 99% of all students attending LJSD schools matriculate to high schools operated by the Fullerton Joint Union High School District (FJUHSD), whose boundaries are wholly within the jurisdiction of the Orange County Superintendent of Schools and the Orange County Department of Education (collectively OCDE); and

WHEREAS, the Parent Teacher Association for the LJSD is a member of the North Orange County Council, which includes the FJUHSD, where all students and parents matriculate to, thereby, providing a comprehensive-systemic transition for families; and

WHEREAS, Education Code section 1253(a) establishes that a school district situated partly within two more counties falls within the jurisdiction of the county superintendent of schools of the county in which the schoolhouse of the district is located or if the schoolhouse of the district is in each of two or more counties, jurisdiction of the district is in the county superintendent of schools of the county in which the greatest area of the district lies; and

WHEREAS, Education Code section 1253(b) indicates the jurisdiction once established over a school district situated in two or more counties shall not be changed except by majority of the votes cast by the electors within the district on the proposition for change of such jurisdiction submitted at election; and

WHEREAS, Education Code section 5304 authorizes the Board of Trustees of the Lowell Joint School District to order an election as authorized by the Education Code; and

WHEREAS, Education Code section 5322 authorizes the Board of Trustees of the Lowell Joint School District, to create the specifications of the elections order as authorized by the Education Code.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees for the Lowell Joint School District pursuant to Education Code sections 1253, 5304 and 5322, as follows:

1. The matter of a change in jurisdiction from Los Angeles County Superintendent of Schools to the Orange County Superintendent of Schools be submitted to the electors of the school district at the regularly scheduled election on March 3, 2020 as provided:

Lowell Joint School District is located in both Los Angeles and Orange County. The district is under the jurisdiction of Los Angeles County Superintendent of Schools. Jurisdiction may only change by a majority of votes cast by electors within the district. On November 4, 2019, the Board of Trustees of the Lowell Joint School District adopted Resolution No. 765 ordering an election to change jurisdiction to the Orange County Superintended of Schools;

2. The District Superintendent or designee shall deliver copies of this Resolution to the Los Angeles County Board of Supervisors, Los Angeles County Superintendent of Schools, Los Angeles County Registrar-Recorder, Orange County Board of Supervisors, Orange County Department of Education, and Orange County Registrar of Voters;
3. The District Superintendent is hereby authorized and empowered to execute in the name of Lowell Joint School District all necessary documents to implement and carry out the purpose of this Resolution; and
4. Should the electorate approve a transfer of jurisdiction, that the District Superintendent is hereby authorized to work with the Los Angeles County Superintendent of Schools the Orange County Superintendent of Schools or any other necessary agency to develop a reasonable plan and timeline for transitioning the oversight functions.

PASSED AND ADOPTED by the Board of Trustees of the Lowell Joint School District this 4th day of November, 2019, by the following vote:

AYES: Anastasia Shackelford, Fred Schambeck, William Hinz, Melissa Salinas, Karen Shaw


NOES: None

ABSTAIN: None

ABSENT: None

I, Jim Coombs, Secretary to the Board of Trustees of the Lowell Joint School District of Los Angeles and Orange Counties, California, hereby certify that the above and foregoing Resolution was duly and regularly adopted by the said Board of Trustees at a regular meeting thereof held on the 4th day of November 2019, and passed by a unanimous vote of those present.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 4th day of November, 2019.



Jim Coombs, Secretary to the Board of Trustees

Lowell Joint School District

75-word Statement

In order to maintain consistency and education curriculum for families, students and staff in our local elementary and middle schools with the feeder high school district, and save the District nearly \$250,000 annually, shall Lowell Joint School District permanently transfer its current jurisdiction and oversight from Los Angeles County Department of Education to Orange County Department of Education?

What your votes means

YES

If a majority of the voters within the District voting on the measure vote “yes”, the District may proceed to transfer jurisdiction and oversight to the Orange County Department of Education.

NO

A “no” vote on this measure will disapprove the transfer of jurisdiction and oversight of the District to Orange County Department of Education.

LOWELL JOINT SCHOOL DISTRICT

RESOLUTION 2019/20 NO. 766

RESOLUTION APPROVING THE AWARD OF PRE-CONSTRUCTION AND LEASE-LEASEBACK SERVICES FOR THE OLITA ELEMENTARY, AND TWO SCHOOLS TO BE NAMED AT A FUTURE DATE PROJECTS TO ERICKSON-HALL CONSTRUCTION

WHEREAS, the Lowell Joint School District (“District”) plans to perform HVAC, roof replacement, fire alarm, ADA, and related work at Olita Elementary School, and two schools to be named at a future date (collectively, “Projects”) utilizing the lease-leaseback construction delivery method, whereby the District will lease the sites that it owns to a contractor who will construct improvements thereon and lease the Projects and the underlying sites back to the District;

WHEREAS, Education Code Section 17406 authorizes the governing board of a school district to let to any person, firm or corporation any real property belonging to the District if the instrument by which the property is let requires the lessee therein to construct on the demised premises, or provide for the construction thereon of, a building or buildings for the use of the school district during the term of the lease, and provides that title to that building shall vest in the school district at the expiration of that term;

WHEREAS, the selection of any lease-leaseback proposer pursuant to Education Code section 17406 shall be based on a competitive solicitation process and a contract shall be awarded to the proposer providing the “best value” to the school district, taking into consideration the proposer’s demonstrated competence and professional qualifications necessary for the satisfactory performance of the services required;

WHEREAS, pursuant to Education Code section 17400(b)(1), “best value” means a competitive procurement process whereby the selected proposer is selected on the basis of objective criteria for evaluating the qualifications of proposers with the resulting selection representing the best combination of price and qualifications;

WHEREAS, on September 9, 2019, the District’s Board of Education adopted the Resolution approving the Pre-construction Services Agreement and the Request for Proposals (“RFP”) for the Projects setting forth the criteria and scoring of the proposals, including relevant experience, safety record, price proposal, and other criteria specified by the District;

WHEREAS, the RFP previously approved by the Board included the form Lease-Leaseback Agreement;

WHEREAS, a Proposal Evaluation Committee evaluated the qualifications of the proposals based upon the criteria and evaluation methodology set forth in the RFP, assigned scores to each proposal, and once the evaluation process was complete, the District determined the proposer with the best value score;

WHEREAS, based on the Proposal Evaluation Committee’s assessment of proposals, Erickson-Hall construction (“Contractor”) achieved the highest best value score;

WHEREAS, the District desires the Contractor to perform Pre-construction Services at Olita Elementary School, and two schools to be named at a future date; and

WHEREAS, in order to construct the Projects using the lease-leaseback construction delivery method, it is necessary that the District enter into site leases, in which the sites will be leased to the Contractor; subleases which provides for the sublease of the sites and the lease of the Projects by the Contractor back to the District; and a construction services agreement that contains construction provisions with which Contractor shall comply with respect to the construction of the Projects (collectively, “Lease-Leaseback Agreement”).

NOW, THEREFORE, THE BOARD OF EDUCATION OF THE LOWELL JOINT SCHOOL DISTRICT DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. Recitals. All of the recitals herein contained are true and correct.

Section 2. Determination of Best Value Contractor. The Lowell Joint School District implemented a RFP process and in accordance with Education Code section 17406, determined that Contractor was responsive and received the best value score based on the evaluation of objective criteria contained in the RFP.

Section 3. Award of Pre-construction Services Agreement. The District’s Board of Education hereby awards Pre-construction Services Agreements included in the RFP to Contractor for Olita Elementary School, for an amount not to exceed \$0 and two schools to be named at a future date School for amounts not to exceed \$35,475, and \$21,150.

Section 4. Award of Lease-Leaseback Agreement. The District’s Board of Education hereby awards lease-leaseback contracts to Contractor for the Projects. The Lease-Leaseback Agreements which include the Sublease, Site Lease and Construction Services Agreement were included in the RFP.

Section 5. Guaranteed Maximum Price. After pre-construction services are completed, (for projects other than Olita Elementary), and subcontractors are selected by Contractor for the Projects, the guaranteed maximum price shall be negotiated and finalized for the Projects. The District’s Board of Education must approve the final guaranteed maximum price prior to the start of any construction work on any Project. Pre-construction services shall be provided pursuant to a Pre-construction Services Agreement approved by the District’s Board of Education.

Section 6. Other Acts; Delegation. The District’s Board of Education hereby approves a delegation of authority and appoints its Superintendent, or his or her designee, who is hereby authorized and directed to negotiate and finalize the Pre-construction Services Agreements and Lease-Leaseback Agreements, and to carry out the intent of this Resolution. All

actions taken pursuant to this delegation of authority shall be subject to ratification of the Board. Said delegation shall be valid until otherwise rescinded by the Board.

Section 7. Effective Date. This Resolution shall take effect upon adoption.

APPROVED, PASSED AND ADOPTED by the Board of Education of the Lowell Joint School District this 4th day of November, 2019, by the following vote:

AYES: Anastasia Shackelford, Fred Schambeck, William Hinz, Melissa Salinas,
Karen Shaw

NOES: None

ABSENT: None

ABSTAINED: None

I, Anastasia “Staci” Shackelford, President of the Lowell Joint School District Governing Board, do hereby certify that the foregoing is a full, true, and correct copy of the resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which resolution is on file in office of said Board.



President of the Board of Education
Lowell Joint School District

I, Bill Hinz, Clerk of the Board of Education of the Lowell Joint School District, do hereby certify that the foregoing Resolution was introduced and adopted by the Board of Education of the Lowell Joint School District at a regular meeting thereof held on the 4th day of November, 2019, by the following forgoing vote.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Lowell Joint School District this 4th day of November, 2019.



Clerk of the Board of Education
Lowell Joint School District

PURCHASE ORDERS FOR BOARD APPROVAL

November 4, 2019

NO#	VENDOR	DESCRIPTION	AMOUNT
85464	A-1 FENCE	MACY-FENCE	\$19,033.00
85465	AALRR	SEMINAR FOR DAVID BENNETT	\$99.00
85466	PRO-LINE PAINT	PAINT SUPPLIES	\$200.00
85467	SCHOOL SPECIALTY	RS-CHAIRS AND DOLLIES	\$2,568.12
85468	FM THOMAS	RS-COMPRESSOR	\$35,000.00
85469	UNITED RENTALS	EQUIPMENT RENTAL	\$176.40
85470	CASH-COALITION FOR ADEQUATE SCHOOL HOUSING	SEMINAR FOR DAVID BENNETT	\$334.00
85471	ICS	OLITA -MONITORING SERVICE	\$240.00
85472	BACKFLOW TESTING SERVICES	JO,MG,RS, DO, MAINT- INSPECTIONS	\$720.00
85473	CENTER CITIES AUTOMOTIVE	TRUCK # 102 REPAIRS	\$161.11
85474	HOUGHTON MIFFLIN HARCOURT	BOOKS	\$447.86
85475	OPEB ACTUARIAL	GASB 75 REPORT	\$150.00
85476	SAN MATEO FOSTER CITY SCHOOL DISTRICT	2019/20 SUPER CO-OP MEMBERSHIP CONTRIBUTION	\$230.90
85477	BUENA PARK PLAQUE & TROPHY	DISTRICT OFFICE	\$74.35
85478	OCDE	PALS-PEER CONFLICT MEDIATION TRAINING	\$1,254.75
85479	SCHOOLYARD COMMUNICATIONS	ENGLISH AND SPANISH BOOKLETS	\$3,657.34
85480	EMS LINQ INC.	ANNUAL SUPPORT ISITE	\$1,175.00
85481	PTM DOCUMENTS	REPORT CARDS	\$999.93
85482	BULK BOOK STORE	LORD OF THE FLIES	\$885.17
85483	BRAINPOP	19/20 SUBSCRIPTION	\$2,550.00
85484	ACSA REGION 17	SUPERINTENDENT SYMPOSIUM	\$849.00
85485	ILLUME SOLUTIONS	MACBOOK REPAIR-C.MACK	\$527.67
85486	VOID	VOID	\$0.00
85487	RILEY'S FARM	FIELDTRIP ON 5/8/20	\$1,294.02
85488	ACTION TROPHY	MEDALS, AWARDS FOR STUDENTS	\$636.52
85489	NO EXCUSES UNIVERSITY	NUE-IN SD 10/9-10, EP	\$2,750.00
85490	VOID	VOID	\$0.00
85491	IMPERIAL BAND INSTRUMENTS	REPAIRS	\$250.45
85492	IMPERIAL BAND INSTRUMENTS	REPAIRS	\$99.86
85493	STUDIES WEEKLY	TEXTBOOKS	\$584.68
85494	HOUGHTON MIFFLIN HARCOURT	TEXTBOOKS	\$1,713.14
85495	BEARCOM	ANTENNAS, BELT CLIPS	\$85.32
85496	CSNA	MEMBERSHIP/D. BENNETT	\$455.00
85497	SCSNA	CHAPTER MEETING #1/D. BENNETT	\$75.00
85498	YORKTOWN INDUSTRIES	TONER	\$97.60
85499	SCANTRON	FORMS	\$350.00
85500	STUDIES WEEKLY	MATERIALS-CA STUDIES WEEKLY, TEACHER SUPPLEMENT	\$412.55
85501	SCIENCE OLYMPIAD	MEMBERSHIP FOR FIELDTRIP	\$325.00
85502	COMPLETE BUSINESS SYSTEMS	DUPLO COPY MASTER ROLLS	\$487.45
85503	THINKING MAPS	TRAINING BINDERS	\$12,187.35
85504	PQ BIDS	PREQUALIFICATION OF PROSPECTIVE BIDDERS SVC-1 YR.	\$10,000.00
85505	ELITE MODULAR LEASING	2019-20 LEASING OF 14 PORTABLES-MAYBROOK	\$223,580.00
85506	DUDE BE NICE	DUDE ASSEMBLY & T-SHIRTS	\$10,186.00
85507	TOOLS4EVER	19/20 RENEWAL ADDITIONAL USERS FEE	\$222.00
85508	TURF MASTER	ROUTINE SERVICE	\$ 500.00
85509	D'ANGELO	TRUCK STOCK	\$ 500.00
85510	PEST OPTIONS, INC.	SKUNK TRAP	\$175.00
85511	CITY OF LA HABRA	AUGUST FUEL	\$2,149.88
85512	ABES PLUMBING	OLITA, SERVICES	\$ 250.00
85513	RICHARDSON TECHNOLOGY	RS-REPAIR	\$747.00
85514	COUNTY OF LOS ANGELES - ENVIRONMENTAL HEALTH	MAYBROOK INSPECTION	\$167.00
85515	AMERICAN TIME	MAYBROOK CLOCKS	\$567.51
85516	FM THOMAS	RS-RM 16	\$4,500.00
85517	BRUCE CAMPBELL SAND AND GRAVEL	MG, WOOD CHIPS	\$2,400.00
85518	CSNA	EMPLOYEE CONFERENCE NOVEMBER 9	\$915.00
85519	JONES AWARDS	MEDALS, AWARDS FOR STUDENTS	\$270.90

"B" WARRANTS FOR BOARD APPROVAL ON:
November 4, 2019

"B" WARRANT DOCUMENTS : 341 - 594, 3018 - 3033

727,570.25

THE FOLLOWING "B" WARRANT VOUCHERS ARE INCLUDED IN THE ABOVE SEQUENCE OF NUMBERS SUBMITTED FOR APPROVAL. ANY INTERRUPTIONS IN THE SEQUENCE ARE DUE TO THE VOUCHER BEING HELD FOR AUDIT BY LACOE AND RELEASED AT A LATER DATE. THE 3000s INDICATE A NUTRITION SERVICES PAYABLE.

NO#		AMOUNT
341	MOON VALLEY NURSERY-MACY, SUPPLIES	3,016.99
383	IMPERIAL BAND INSTRUMENTS-RS SUPPLIES	93.83
385	ADMINISTRATIVE SERV CO-OP-TRANSPORTATION	555.00
393	ELITE MODULAR LEASING & SALES-MAYBROOK PROJECT	51,395.00
394	AERIES SOFTWARE -RENEWAL 2019/20	17,714.24
395	SOUTHWEST SCHOOL SUPPLY-OLITA, SUPPLIES	5,587.14
396	SOUTHERN CA. SCIENCE OLYMPIAD - MEMBERSHIP	325.00
397	THE STANDARD INSURANCE-SEPT 2019	5,215.12
	EARLY RETIREE REIMBURSEMENTS	
399	DAWN AANDAHL	482.64
400	BRENT ALLSMAN	482.64
401	ELIZABETH KANESHIRO	945.52
402	CATHERINE KATO	482.64
403	KIM LIKERT	1,101.28
404	SHELLEY MARKER	482.64
405	PENNY MAYERCHECK	1,101.28
406	CATHERINE MILWARD	878.91
407	RONALD RANDOLPH	653.66
408	GAYLE ROGERS	258.83
409	CLAUDIA SCHALCHLIN	482.64
410	EMILY WAKEFIELD	482.64
411	HOLLY WOLFE	482.64
413	DUDE BE NICE, LLC-RS, SUPPLIES	5,185.55
414	AMERICAN FIDELITY-SEPT 2019	5,467.00
415	CREDIT UNION OF SO CAL-VOLUNTARY DEDUCTIONS	2,887.80
416	SCHOOLS FIRST CREDIT UNION-VOLUNTARY DEDUCTIONS	17,955.00
417	CITY OF LA HABRA WATER DEPT-OLITA, AUG 2019	5,375.95
418	SO CAL EDISON-RS, UTILITIES, AUG 2019	10,839.12
419	SO CAL GAS-M&O, MG, RS-UTILITIES AUG 2019	181.24
420	TIME WARNER CABLE-UTILITIES AUG 2019	916.47
421	FRONTIER-DISTRICT WIDE, UTILITIES AUG 2019	2,753.29
422	VERIZON WIRELESS-TECH, UTILITIES AUG 2019	881.69
423	CITY OF LA HABRA WATER DEPT. - AUG. - SEP.	716.49
424	SOUTHERN CALIFORNIA GAS - AUG. - SEP.	137.87
425	SOUTHERN CALIFORNIA EDISON - AUG. - SEP.	13,475.19
426	2ND GEAR - CHROMEBOOKS/ MANAGEMENT CONSOLE	1,022.62
427	ACTION TROPHY - SCHOOL AWARDS	636.52
428	BULKBOOK STORE - LORD OF THE FLIES	860.17

429	CDW GOVERNMENT - LASER PRINTER	170.25
430	DATA IMPRESSIONS - HP LASER PRINTER	1,947.87
431	GRAINGER - MATERIALS/ AIR CONDITIONER	30.61
432	HOUGHTON MIFFLIN - MATERIALS/ CURRICULUM	2,161.00
433	MJ EVANOFF - PURCHASE REIMBURSEMENT	66.39
434	FULLERTON SCHOOL DISTRICT - ORDERS	4,630.43
435	KYA SERVICES, LLC - CLASSROOM RENOVATION	10,000.00
436	ADRIANA PONCE - PURCHASE REIMBURSEMENT	78.69
437	THE TAO FIRM-BUS SVCS, CONTRACT SERVICES	525.00
438	TIFFANY SHUN-HERNANDEZ - PURCHASE REIMBURSEMENT	101.00
439	GT DESIGNS/ GINA TRINIDAD - STAFF SHIRTS	1,521.79
441	MAILFINANCE/ NEOPOST - PROPERTY TAX RECOVERY	91.02
442	MATT CUKRO-PURCHASE REIMBURSEMENT	175.94
443	LESLIE MANGOLD - PLATFORM ACCESS REIMBURSEMENT	75.00
444	MICHELLE VANDERLEE - PURCHASE REIMBURSEMENT	98.50
445	MYSTERY SCIENCE-JORDAN, SERVICES	999.00
446	MOBILEMIND TECHNOLOGIES - LICENSE	2,820.00
447	ICS SERVICE CO. - MONTHLY MONITORING JUL.-OCT.	80.00
448	LAKESHORE LEARNING MATERIALS - CARPET	596.36
449	LEARNING WITHOUT TEARS - STAMP AND SEE SCREEN	23.29
450	IMPERIAL BAND INSTRUMENTS - BAND REPAIR/ SUPPLY	350.31
451	JW PEPPER & SON, INC. - BAND SUPPLIES	77.69
452	RILEY'S FARM - FIELD TRIP DEPOSIT	168.48
453	ORANGE COUNTY DEPT. OF ED. - EXCESS COST, AUG.	4,622.50
454	PEST OPTIONS - SERVICE, EL PORTAL	215.00
455	NIC PARTNERS, INC. - MERAKI EQUIPMENT/ LICENSE	2,536.84
456	DATA IMPRESSIONS - 65 INCH DISPLAY	15,500.17
457	EDLIO - REDESIGN OF DISTRICT WEBSITE	2,000.00
458	ADRIANA PONCE - PURCHASE REIMBURSEMENT	21.90
459	READY REFRESH BY NESTLE - DISTRICT OFFICE WATER	64.04
460	DEBRA LEES - CONTRACT SERVICES, AUGUST	1,400.00
461	SPARKLETTS - WATER. RANCHO STARBUCK	136.26
462	MATT GALLEGOS-RS, CONTRACT SVCS	125.00
463	SHIRLEY TAYLOR-RS, SEPT 2019 CONTRACT SVCS	250.00
464	EDDIE MIJARES-RS, CONTRACT SERVICES	625.00
465	JANICE JACOBSEN-EP, MG, OL-SUPPLIES	756.00
466	REMEDIA PUBLICATIONS-SPEC ED, SUPPLIES	281.33
467	SCHOOL LIFE-JORDAN, SUPPLIES	239.80
468	SCHOOL SVCS OF CA-MO SVCS, CONF REGISTRATION	630.00
470	US GAMES-JORDAN, SUPPLIES	665.74
471	VIG SOLUTIONS-JO, MG, SUPPLIES	2,464.63
472	NO EXCUSES UNIV-CONF REGISTRATION	2,750.00
473	ORANGE COUNTY DEPT. OF ED. - EXCESS COST, SEPT	4,622.50
474	OCDE-CONF REGISTRATION	380.00
475	LEADER SERVICES-SP ED, MEDICAID REIMB SERVICES	477.30
476	MCI VERIZON-UTILITIES -AUGUST 2019	5.70
477	SO CAL GAS-M&O-UTILITIES SEPT 2019	55.53
478	SO CAL EDISON-M&O, JORDAN, MAINT-SEPT 2019	10,265.69

481	ACSA'S FOUNDATION EDUCATION-VOLUNTARY DEDUCTIONS	323.15
482	CSEA-OCT 2019 DUES	3,020.00
483	PACIFIC EDUCATORS, INC.-VOLUNTARY DEDUCTIONS	77.00
484	CASP-OCT 2019 VOLUNTARY DEDUCTIONS	15.50
485	UNITED WAY -VOLUNTARY DEDUCTIONS-OCT 2019	10.00
486	WPS-SPEC ED, SUPPLIES	1,332.19
487	YORKTOWN-MACY, MG, SUPPLIES	181.33
488	KOURY ENGINEERING-CAP OUTLAY, SOILS TESTING	7,300.00
489	PROJECT SUPPORT SERVICES-M&O-CONTRACT SVCS	937.50
490	UNITED RENTALS-M&O, EQUIPMENT RENTAL	270.80
491	ROCHESTER 100 INC-JORDAN, SUPPLIES	335.70
492	SUPREME ASPHALT-JORDAN, CONTRACT SVCS	3,959.00
493	SCANTRON-RS, SUPPLIES	353.48
494	THINKING MAPS-CURR-TRAINING, SUPPLIES	12,187.35
496	BACKFLOW TESTING SERVICE-JO, MG, RS, MO	720.00
497	BUENA PARK HIGH SCHOOL-FLORAL ARRANGEMNTS	95.00
498	CDW GOVERNMENT - EP, OL, SUPPLIES	305.27
499	COMPLETE BUSINESS SYSTEMS-MG, SUPPLIES	487.45
500	ARIANA CAZARES-RS, SUPPLIES	628.61
501	SUPT. COOMBS-PURCHASE REIMBURSEMENT	72.00
502	MJ EVANOFF - PURCHASE REIMBURSEMENT	27.95
503	JESSICA GALLI-RS, PURCHASE REIMBURSEMENT	18.89
504	JULIE MAYHEW-RS, PURCHASE REIMBURSEMENT	61.75
505	WHITNEY TAKACS-RS, PURCH REIMBURSEMENT	84.09
506	DELTA DENTAL-OCT 2019	1,753.72
507	A-1 FENCE COMPANY-MACY, REPAIRS	19,033.00
508	CALIFORNIANS DEDICATED TO EDUC-CONF REGISTRATION	1,020.00
509	SOUTHWEST SCHOOL SUPPLY-ALL SITES, AUG 2019	27,427.35
517	COUNTY OF LOS ANGELES-MAYBROOK PROJECT	167.00
518	WARE DISPOSAL-DISTRICT, UTILITIES	813.96
519	JIVE COMMUNICATION-DISTRICT, UTILITIES, SEPT 2019	4,018.46
520	SO CAL GAS-MACY, UTILITIES-SEPT 2019	76.77
521	SO CAL EDISON-MG, M&O-UTILITIES, SEPT 2019	7,771.96
522	SUBURBAN WATER CO-MG, RS-UTILITIES, SEPT 2019	15,549.91
523	JONES SCHOOL SUPPLY-MG, SUPPLIES	295.41
524	BEST LAWNMOWER-OLITA, GROUNDS, SUPPLIES	1,033.84
525	BUG FLIP-MAINT, SERVICES CALL	210.00
526	CINTAS FIRE PROTECTION-OLITA, SUPPLIES	150.00
527	GLASBY MAINTENANCE SUPPLY-M&O, SUPPLIES	4,168.31
528	SOUTHEAST CONSTRUCTION-JO, MA, SUPPLIES	70.90
529	AMERICAN EXPRESS-DISTRICT PURCHASES-SEPT 2019	10,240.06
530	STUDIES WEEKLY-CURRICULUM, BOOKS	113,716.73
531	SOUTHWEST SCHOOL SUPPLY-EP, SUPPLIES	8,526.58
532	SAFEGUARD BUS SYSTEMS-EP, SUPPLIES	3,008.90
536	OC SCH BOARD ASSOC.-SUPT. COOMBS, D. BENNETT-CONF REGISTRATION	110.00
537	SO CAL EDISON-MA, OL-UTILITIES, SEPT 2019	5,221.50
538	PEST OPTIONS - SERVICE, EL PORTAL	175.00
539	IMAGE APPAREL FOR BUSINESS-UNIFORMS	6,426.28

540	ICS SERVICE CO. - BOGEN MASTER PHONE	19,981.90
541	LA HABRA FENCE CO-MAINT, REPAIRS	1,335.00
542	COLLEEN PATTERSON - CONTRACT SERVICE	574.36
544	PROJECT SUPPORT SERVICES-M&O-CONTRACT SVCS	2,546.40
545	SCHOOL SVCS OF CA-OCT 2019 MO SVCS	305.00
547	TOOLS4EVER-TECH, ADDITION UMRA USERS	222.00
548	JR ACHIEVEMENT SO CAL-RS, SUPPLIES	1,010.89
549	SUBURBAN WATER CO-JO, MACY, M/O-UTILITIES, SEPT 2019	8,399.98
550	MCI VERIZON-UTILITIES -SEPT 2019	23.16
551	NCS PEARSON-SPEC ED, SUPPLIES	980.74
552	BEHAVIOR AND EDUCATION - NON PUBLIC AGENCY	6,393.75
553	BLICK ART MATERIALS - RS, ART SUPPLIES	9.57
554	CITY OF LA HABRA - FUEL/ AUGUST	2,149.88
555	DATA IMPRESSIONS - LED DISPLAYS	15,500.17
556	DAVE BANG ASSOCIATES - RS. REPLACEMENT SEATS	1,515.60
558	PQ BIDS, INC.-OLITA, MAYBROOK	10,000.00
559	CA. TEACHERS ASSOC./ EMPLOYEE DEDUCTIONS, OCT	13,554.11
560	AMERICAN FIDELITY ASSURANCE/ EMP. DEDUCTIONS, OCT.	10,159.95
561	JIM COOMBS - PURCHASE REIMBURSEMENT	37.64
562	THE STANDARD INSURANCE - EMP. VOL. DEDUCTIONS	5,339.07
563	AMY LILES - PURCHASE REIMBURSEMENT	64.32
564	BRENDA RODRIGUEZ - PURCHASE REIMBURSEMENT	140.20
565	CA. DEPT. OF TAX AND FEE ADMIN. - Q3 SALES TAX	435.00
566	VALERIE CARRILLO - PURCHASE REIMBURSEMENT	52.04
568	GT DESIGNS / GINA TRINIDAD - SPIRIT GEAR	3,948.33
570	RICHARDSON TECHNOLOGY - A/C REPAIRS	747.00
571	LAURA REMME - PURCHASE REIMBURSEMENT	120.39
572	TIFFANY SHUN-HERNANDEZ - PURCHASE REIMBURSEMENT	12.49
573	SCHOLASTIC - JORDAN/ MAGAZINE ORDERS	2,536.62
574	YUMI YAMAMOTO - PURCHASE REIMBURSEMENT	21.32
576	CANNINGS HARDWARE - MAINTENANCE/ SUPPLIES	55.61
577	THE HOME DEPOT - SUPPLIES/ STOCK	379.56
578	JAMES HARDWARE - TRUCK STOCK/ MATERIAL	299.54
579	WALTERS WHOLESALE ELETRIC - STOCK	1,436.06
580	LOWE'S-MAINTENANCE, SUPPLIES	315.23
581	FRONTIER COMMUNICATIONS - JUNE - SEPTEMBER	190.41
582	WARE DISPOSAL - TRASH SERVICE, OCTOBER	2,776.55
583	MIND RESEARCH INSTITUTE - RENEWAL, 2019-20	4,200.00
584	ORANGE COUNTY DEPT. OF ED. - SPECIAL ED. JPA	306.16
585	LEADER SERVICES - MEDICAID REIMBURSEMENT	484.32
587	MCI A VERIZON CO. - AUGUST, SERVICE	16.91
588	SOUTHERN CALIFORNIA GAS - AUGUST - OCTOBER	155.77
589	SOUTHERN CALIFORNIA EDISON - SEP. - OCT.	9,561.68
590	AAA ELECTRIC MOTOR SALES - SUPPLIES	269.08
592	ATKINSON, ANDELSON, LOYA, RUUD-SEPT 2019	1,650.00
593	ENCORP - FLOOR TILE & MASTIC SAMPLING	700.00
594	CITY OF LA HABRA - ANNUAL RED RIBBON BREAKFAST	390.00
3018	ACTION SALES - REFRIGERATORS, EL PORTAL/ MACY	7,789.68

LOWELL JOINT SCHOOL DISTRICT
EMPLOYER-EMPLOYEE RELATIONS/PERSONNEL REPORT 2019/20 #4

November 4, 2019

I. CERTIFICATED EMPLOYEES

A. STIPENDS/EXTRA DUTY PAY

NAME	EFFECTIVE DATE	END DATE	SITE	COMMENT
1. Jacobs, Diana	10/01/19	05/29/2020	JO	To be paid \$150.00 for the month of October and \$300.00 a month from November through May, not to exceed \$3,000.00, for serving as STEAM Coordinator. To be paid from Supplemental Funds (Goal 2, Action 19)

B. EMPLOYMENT OF SUBSTITUTES EFFECTIVE 08/14/18 FOR THE 2018/19 SCHOOL YEAR \$131.00 PER DAY RATE AND \$170.00 LONG TERM AND \$65.50 PER HALF DAY RATE AND \$35.00 PER HOUR*

Erin Cerda
Praefke, Amie
Brennan Jacobsen
Skyler Udo

*It is further recommended that the individuals listed above be approved to instruct in the Intervention Programs. The rate of pay is \$35.00/hour and will be paid from Title I, or LCFF Supplemental Grant Funds.

*It is further recommended that the individuals listed above be approved as home school teachers, if needed, for the 2018/19 school year at a rate of \$35.00/hour, not to exceed five hours per week, per student. Mileage will be paid at the IRS Standard Mileage Rate for the 2018/19 school year.

II. CLASSIFIED EMPLOYEES

A. MONTHLY – GENERAL FUND

<u>NAME/ EMPLOYEE ID#</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>RANGE/ STEP</u>	<u>SITE</u>	<u>COMMENTS</u>
Barron, Guillermo	09/12/19			MNT	Utility Worker/Medical Leave of Absence
Ponce, Adriana	9/22/19		R23/S8	JO	School Office Manager/Performance Recognition Increase
Vega, Eddy	02/12/19	10/31/19		OL	Day Custodian/Extended Illness Leave

B. HOURLY – GENERAL FUND

<u>NAME/ EMPLOYEE ID#</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>RANGE/ STEP</u>	<u>SITE</u>	<u>COMMENTS</u>
Delgado, Jaimee	10/16/19		R14/S1	OL	Special Education Support Aide/Replacement for Vacancy

Estrada, Elizabeth	09/24/19	11/08/19		OL	Bilingual Instructional Assistant/Maternity Leave
Gilbert, Cathy	09/10/19		R20/S8 +7.5%	MA	Library Media Assistant/Longevity Increase
Heysham, Nancy	09/03/19		R15/S8 +7.5%	MA	Instructional Assistant/Longevity Increase
Miller, Shelli	09/26/19	11/22/19		RS	Noon Duty Aide/Extended Illness Leave
Rapp, Wendi	09/04/19			DO	Information Systems Specialist/Extended Illness Leave
Ibanez, Yvonne	10/31/19			JO	Clerk Typist/Resignation
Price, Sarah	10/04/19	12/04/19		MG	Special Education Support Aide/ Extended Maternity Leave
Rickenbacker, Kimberly	08/05/19	11/30/19	R23/S1	EP	Clerk Typist/Working Out of Class as Office Manager
Vasquez, Randi	07/01/19	06/30/20	\$100/mo	DO	Systems Aide/Website Stipend
Villarino, K. Pilar	10/23/19		R14/S2	MA	Instructional Assistant/Step Increase

C. HOURLY – CAFETERIA FUND

<u>NAME/ EMPLOYEE ID#</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>RANGE/ STEP</u>	<u>SITE</u>	<u>COMMENTS</u>
Costello, Jennifer	10/01/19	01/31/20		MG	Cafeteria Worker/Temporary Increase of Hours
Garcia-Pompa, Nancy	10/28/19		R7/S2	RS	Cafeteria Worker/Replacement for Vacancy
Neal, Angela	10/01/19	01/31/20		MG	Satellite Cafeteria Worker/Temporary Increase of Hours

**LOWELL JOINT SCHOOL DISTRICT
2018/19 CLASSIFIED MANAGEMENT SALARY SCHEDULE**

Effective November 4, 2019

Effective March 1, 2019, employees shall receive a .50% increase to base salary earnings (excluding stipends and other remuneration)

MANAGEMENT POSITIONS	RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5	RANGE 6	RANGE 7	RANGE 8
Assistant Superintendent of Administrative Services	12,196	12,838	13,513	14,189	14,898	15,643	16,425	17,246
Assistant Superintendent of Facilities and Operations	11,583	12,163	12,771	13,410	14,081	14,785	15,524	X
Director of Educational & Information Technology	6,409	6,734	7,073	7,428	7,803	8,202	8,611	9,052
Occupational Therapist (11 months)	6,005	6,305	6,621	6,953	7,300	7,666	8,049	8,452
Fiscal Services Coordinator	4,207	4,412	4,640	4,880	5,127	5,388	5,656	5,943
Bond Contracts and Accounting Compliance Manager	5,874	6,079	6,307	6,547	6,794	7,055	7,323	7,610
Project Manager	5,874	6,079	6,307	6,547	6,794	7,055	7,323	7,610

Twelve-month Classified Management employees receive 22 days vacation per year.

* Step increments to be charged to Special Reserve For Capital Outlay Fund

LONGEVITY

Length of service shall be additionally compensated at the following rate, after completion of:

5 years	\$4,000
10 years	\$5,000
15 years	\$6,000
20 years	\$7,000