

Lowell Joint School District
11019 Valley Home Avenue, Whittier, CA 90603

MINUTES REGULAR MEETING OF THE BOARD OF TRUSTEES

December 9 2019

Call to Order	President Shackelford called the meeting to order at 6:30 p.m. at the District Office, 11019 Valley Home Avenue, Whittier
Topics Not on the Agenda	None.
Closed Meeting	President Shackelford declared the meeting recessed to closed session at 6:30 p.m.
Call to Order	President Shackelford reconvened the meeting to open session at 7:30 p.m.
	The flag salute was led by Whitney Takacs, Counselor, Rancho Starbuck Intermediate School.
	Trustees Present: Anastasia M. Shackelford, Fred W. Schambeck, William A. Hinz, Melissa A. Salinas, and Karen L. Shaw
	Trustees Absent: None.
	Staff Present: Jim Coombs, Superintendent of Schools, Sheri McDonald, Assistant Superintendent of Educational Services, and Andrea Reynolds, Assistant Superintendent of Administrative Services and David Bennett, Assistant Superintendent of Facilities and Operations
Reporting out Action (if any) Taken in Closed Session	None.
Introduction / Welcome	President Shackelford welcomed all guests, Dareleene Pullen, CSEA president, and Allison Fonti, LJEAs president.
Acknowledgement of Correspondence	None.
Approval of Agenda	It was moved, seconded, and carried by unanimous vote, (5 – 0) to approve the December 9, 2019, Board agenda.
Approval of Minutes	It was moved, seconded, and carried by unanimous vote, (5 – 0) to approve the minutes from the November 4, 2019, Regular Board Meeting and the minutes from the December 2, 2019 Special Board Meeting
Organization of the Board of Trustees	Every December an organization meeting is held to establish the upcoming year.

- Election of a President It was moved, seconded, and carried by unanimous vote, (5-0), for Fred Schambeck to serve as President of the Board of Trustees for the 2020 organizational year. Mr. Schambeck asked that Mrs. Shackelford continue with the Organization of the Board of Trustees.
- Election of Vice-President It was moved, seconded, and carried by unanimous vote, (5-0), for William Hinz to serve as Vice-President of the Board of Trustees for the 2020 organizational year.
- Election of Clerk It was moved, seconded, and carried by unanimous vote, (5-0), for Melissa Salinas to serve as Clerk of the Board of Trustees for the 2020 organizational year.
- Adoption of Schedule of Regular Meetings of the Board of Trustees of the Lowell Joint School District, 2020 Organizational Year It was moved, seconded, and carried by unanimous vote, (5 – 0), to adopt the schedule of regular meetings of the Board of Trustees for the 2020 organizational year, as attached.
- Election of Member to Serve on the Nominating Committee for the Los Angeles County Committee on School District Organization for One Year It was moved, seconded, and carried by unanimous vote, (5 – 0), for Ms. Karen Shaw to serve on the Nominating Committee for the Los Angeles County Committee on School District Organization for one year.
- Election of Member to Serve as an Alternate Member on the Nominating Committee for the Los Angeles County Committee on School District Organization for One Year It was moved, seconded, and carried by unanimous vote, (5 – 0), for Mr. William Hinz to serve as an alternate on the Nominating Committee for the Los Angeles County Committee on School District Organization for one year.
- Approval of “Certification of Signatures” In accordance with the provisions of Education Code Sections 35143, 42632, and 42633, it was moved, seconded, and carried by unanimous vote, (5 – 0) to approve the “Certification of Signatures.”
- Election of Two Members to Serve on the Board of Directors of the Lowell Joint Education Foundation It was moved, seconded, and carried by unanimous vote, (5 – 0), for Mrs. Melissa Salinas and Ms. Karen Shaw to serve as the two members on the Board of Directors of the Lowell Joint Education Foundation.

Mrs. Shackelford handed the gavel to Mr. Schambeck to lead the meeting as the 2020 President of the Board of Trustees.

Mr. Schambeck gave Mrs. Shackelford a plant and thanked her for her service as the 2019 Board of Trustees President.

Mr. Schambeck read a statement of acknowledgement in accepting the position of President of the Board of Trustees for 2020.

Topics Not on the Agenda

Allison Fonti, LJEA president, stated that the negotiations went smoothly and successfully and thanked the Board of Trustees and the management team for a successful negotiation and contract.

Leslie Mangold, Meadow Green teacher, stated that they had excellent dialog with the district and thanked the Board of Trustees for the two-year contract.

Timely Information from the Board and Superintendent

Mr. Coombs introduced the guru of the Living Garden at the Maybrook campus, Mrs. Debra Lees who has been taking care of the garden for the last ten years. He also introduced Lisa Suttle and displayed the artwork of the living garden that she contributed.

Mr. Coombs introduced Kaleo Igarta, Director of Special Education, along with Whitney Takacs, Rancho Starbuck Intermediate School Counselor. They reviewed the CREW (Creative Response to Emotional & Educational Wellness) Program and the success of this program that is in its 2nd year running. The program consists of four psychologist interns serving 5 days per week at rotating schools based on need and/or supervisor and four Counseling Interns serving 3 days per week: 1 day – junior high and 2 days – elementary schools. They stated that CREW is making a difference and the instructional staff has reported a significant positive impact for all students.

School Reports

The Board of Trustees shared highlights of each school's activities for the month of November.

Adoption of the Ratified 2020/2021 Student Attendance Calendar

It was moved, seconded, and carried by a unanimous vote (5-0) to adopt the Ratified 2020/2021 Student Attendance Calendar, and authorized the Superintendent or designee to execute the necessary documents.

Adoption of the 2021/2022 Student Attendance Calendar

It was moved, seconded, and carried by a unanimous vote (5-0) to adopt the 2021/2022 Student Attendance Calendar, and authorized the Superintendent or designee to execute the necessary documents.

Presentation of First Interim Report 2019/20

Andrea Reynolds, Assistant Superintendent of Administrative Services, presented the First Interim Financial Report. Ms. Reynolds shared that in accordance with Education Code Sections 35035(g), 42130, and 42131 Board approval is required for the District First Interim Report 2018/19 stating whether or not the District will maintain positive cash and fund balances for the current and subsequent two fiscal years. The Interim

Report is due to the Los Angeles County Office of Education by December 2019.

It was moved, seconded, and carried by unanimous vote (5 – 0), to submit a “Positive Certification” to the Los Angeles County Office of Education, and authorized the Superintendent or designee to execute the necessary documents.

Approval of Contractual Agreement with the Lowell Joint Education Association for the Period July 1, 2017, through June 30, 2019, and AB1200 Report

Public hearing opened at 8:33 p.m. and closed at 8:34 p.m. with no comments from the public. It was moved, seconded and carried by unanimous vote (5-0) to approve the contractual agreement with the Lowell Joint Education Association for the period of July 1, 2019, through June 30, 2022, and AB1200 report, and the Superintendent or designee be authorized to execute the necessary documents

Approval of the Certificated, Certificated Management and Supervisory, Classified Management, and Classified Confidential Salary increase in accordance with the attached salary schedules (refer to EER for Salary Schedules). Retroactive to July 1, 2019 for the 2019-20 school year and effective July 1, 2020 for the 2020-2021 school year.

It was moved, seconded, and carried by a unanimous vote (5-0) to approve the Certificated, Certificated Management and Supervisory, Classified Management, and Classified Confidential Salary Schedules implementing an increase in accordance with the attached salary schedules (refer to EER 2019-20 #5 for Salary Schedules). Retroactive to July 1, 2019 for the 2019-20 school year and effective July 1, 2020 for the 2020-2021 school year, and that the Superintendent or designee be authorized to execute the agreement.

Approval of the Board of Trustees Monthly Salary Implementing a Two Percent (2%) Increase Retroactive to July 1, 2019, for the 2019/2020 School Year and a Two Percent (2%) Increase, Effective July 1, 2020, for the 2020/2021 School Year

It was moved, seconded, and carried by a unanimous vote (5-0) to approve the Board of Trustees monthly salary representing a two percent (2%) increase retroactive to July 1, 2019, for the 2019-2020 school year, and a two percent (2%) increase effective July 1, 2020, for the 2020-2021 school year, and that the Superintendent or designee be authorized to execute the documents.

Presentation of Student Achievement and Dashboard Update

Dr. McDonald presented the Student Achievement and Dashboard update that will be released mid-December of 2019 with all of the data from the 2018-2019 school year for accountability purposes.

This included updates to status and change on the State Indicators as well as the posting of the Local Indicators that were approved by the Board in June of 2019.

The presentation was informational to share the data on the Academic Indicators (English Language Arts and Mathematics), the English Learner Progress Indicator (ELPI), the Suspension Indicator, and the indicator for Chronic Absenteeism.

Consent Calendar

It was moved, seconded, and carried by roll call unanimous vote, (5-0), to approve/ratify the following items under a consent procedure.

Approval of Amendment to Consultant Agreement with Mr. Max Jimenez to Provide After-School Coaching Services for the 2019/20 School Year

Approved the consultant agreement with Mr. Max Jimenez to provide after-school coaching services for the 2019/20 school year, at an amount not to exceed \$700.00 to be paid from the monies secured by the Lowell Joint Education Foundation donation, and that the Superintendent or designee be authorized to execute the agreement.

Purchase Order Report 2019/20 #5

Approved Purchase Order Report 2019/20 #5, as attached, which lists all purchase orders issued October 9, 2019 through October 24, 2019.

Warrant Listing Report 2019/20 #5

Approved Warrant Listing Report 2019/20 #5, as attached, which lists all warrants issued October 28, 2019, through November 2, 2019.

Resolution 2019/20 F1001 – EF1006 for Budget Adjustments

Approved the resolution 2019/20 FI 001-FI 006 for Budget Adjustment, as attached, and that the Superintendent or designee be authorized to execute the necessary documents.

Employer-Employee Relations/Personnel Report 2019/20 #5 Which Includes Hiring, Resignations, Contract Adjustments, and Retirements for Certificated, Classified, and Confidential Employees

Ratified Employer-Employee Relations/Personnel Report 2019/20 #5, as attached, which includes hiring, resignations, contract adjustments, and retirements for certificated, classified, and confidential employees.

Approval of Consultant Agreement with Jan Jacobsen to Provide Art Instruction at Olita Elementary School for the 2019/20 School Year

Approved the consultant agreement with Jan Jacobsen to provide art instruction at Olita Elementary school during the 2019/20 school year, at an amount not to exceed \$3,000.00, and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of Consultant Agreement with Angela

Approved the consultant agreement with Angela Hutcherson to provide Art Instruction for the 2019/20 school year at Jordan Elementary School, at an hourly rate of \$21.00

Hutcherson to provide Art Instruction at Jordan Elementary School for the 2019/20 School Year

and an amount not to exceed \$3,000.00, and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of Agreement with Debra Amos, dba Feeding Dreams, to Provide Nutrition Consultant Services

Approved the agreement with Debra Amos, dba Feeding Dreams, to Provide Nutrition Consulting Services, at the rate of \$125 per hour, and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of Renewal Agreement with Super Co-Op, A California USDA Foods Cooperative for the 2020/21 School Year

Approved the renewed agreement with Super Co-Op, A California USDA Foods Cooperative, for the 2020-21 School Year, and that the Superintendent or designee be authorized to execute the necessary documents.

Board Member/Superintendent Comments

Mr. Coombs mentioned that Deanna Morrison, Meadow Green teacher, was awarded the Home of a Life Changer award.

He also stated that Rancho Starbuck had attended the ceremony to receive the Gold Bell Award – “Arts for All Let the Music Play” program.


Mr. Coombs mentioned that Olita held a remembrance on November 23 for Dawn Goodwin, an Olita Teacher, who passed away in October. Mrs. Shackelford said that it was beautiful to see the wide range of students of whos lives she had touched, from those that were current students to kids that were now in high school attend this remembrance celebration.

Adjournment

President Schambeck declared the meeting adjourned at 9:11 p.m. in accordance with the Government Code Section 54956.9 (a, b, c) and indicated no further public action would be taken.

Date Approved:

1-13-20


Clerk/President/Secretary to the Board of Trustees



Lowell Joint School District

Tradition of Excellence Since 1906
Home of Scholars and Champions



SCHEDULE OF REGULAR MEETINGS OF THE BOARD OF TRUSTEES OF THE LOWELL JOINT SCHOOL DISTRICT 2020 ORGANIZATIONAL YEAR

Unless otherwise specified, all meetings are held at 7:30 p.m. in the Board Room of the District Office, located at 11019 Valley Home, Whittier, California.

First and Only Regular Meeting in January, 2020	Monday, January 13 (2 nd Monday)
First and Only Regular Meeting in February, 2020	Tuesday, February 11 (2 nd Tuesday)
First and Only Regular Meeting in March, 2020	Monday, March 2
First and Only Regular Meeting in April, 2020	Monday, April 6
First and Only Regular Meeting in May, 2020	Monday, May 4
First Regular Meeting in June, 2020	Monday, June 8 (2 nd Monday)
Second Regular Meeting in June, 2020	Thursday, June 22 (4 th Monday)
JULY – DARK	
First and Only Regular Meeting in August, 2020	Monday, August 10 (2 nd Monday)
First and Only Regular Meeting in September, 2020	Monday, September 14 (2 nd Monday)
First and Only Regular Meeting in October, 2020	Monday, October 5
First and Only Regular Meeting in November, 2020	Monday, November 2
First and Only Regular Meeting in December, 2020 (Organizational Meeting)	Monday, December 14 (2 nd Monday)

Lowell Joint School District

STUDENT ATTENDANCE CALENDAR FOR 2020/2021

First Day of Student Attendance 7th Grade Students (Minimum Day)..... Tuesday, August 11, 2020
 First Day of School.....Wednesday, August 12, 2020
 Staff Development Day (*students do not attend*)Monday, October 12, 2020
 Staff Development Day (*students do not attend*) Friday, April 2, 2021
 Last Day for 7th Grade Students.....Thursday, May 27, 2021
 Last Day for Students (Last Day Schedule) (8th Grade Promotion).....Friday, May 28, 2021

HOLIDAYS

Labor Day..... Monday, September 7, 2020
 Veterans' Day Wednesday, November 11, 2020
 Thanksgiving Holiday..... Monday, November 23 through Friday, November 27, 2020
 Winter Recess Friday, December 18, 2020 through Friday, January 1, 2021
 Martin Luther King Day..... Monday, January 18, 2021
 Lincoln Day.....Monday, February 8, 2021
 Washington Day..... Monday, February 15, 2021
 Spring Recess..... Monday, March 22 through Friday, March 26, 2021
 Memorial Day Monday May 31, 2021

DAYS SCHOOL WILL BE IN SESSION

Calendar Months	Student Days Attended
August	14
September	21
October	21
November	15
December	13
January	19
February	18
March	18
April	21
May	<u>20</u>
 Total Instructional Days	 180

Distrito Escolar Lowell Joint

CALENDARIO DE ASISTENCIA ESCOLAR 2020/2021

Primer Día de Clases para estudiantes de 7°.grado (Día Mínimo)	martes 11 de agosto, 2020
Primer Día de Clases	miércoles 12 de agosto, 2020
Día de Desarrollo a Personal Escolar (No hay clases)	lunes 12 de octubre, 2020
Día de Desarrollo a Personal Escolar (No hay clases)	viernes 2 de abril, 2021
Ultimo Día para Estudiantes de 7°.grado	jueves 27 de mayo, 2021
Ultimo Día para Estudiantes (ultimo día programado) (Promoción de 8° grados)	viernes 28 de mayo, 2021

DIAS FESTIVOS

Día del Trabajo	lunes 7 de septiembre, 2020
Día de los Veteranos	miércoles 11 de noviembre, 2020
Festividades por Acción de Gracias	del lunes noviembre 23 al viernes noviembre 27, 2020
Vacaciones de Navidad	del viernes 18 de diciembre al viernes 1º de enero, 2021
Día Conmemorativo Martin Luther King	lunes 18 de enero, 2021
Día Conmemorativo Lincoln	lunes 8 de febrero, 2021
Día Conmemorativo Washington	lunes 15 de febrero, 2021
Vacaciones de Primavera	del lunes 22 de marzo al viernes 26 de marzo, 2021
Día Conmemorativo	lunes 31 de mayo, 2021

DIAS DE CLASE EN LAS ESCUELAS

Calendario en meses	Días de asistencia
Agosto	14
Septiembre	21
Octubre	21
Noviembre	15
Diciembre	13
Enero	19
Febrero	18
Marzo	18
Abril	21
Mayo	<u>20</u>
Total Días de Instrucción:	180

Lowell Joint School District

STUDENT ATTENDANCE CALENDAR FOR 2021/2022

First Day of Student Attendance 7th Grade Students (Minimum Day)..... Tuesday, August 17, 2021
 First Day of School.....Wednesday, August 18, 2021
 Staff Development Day a.m. (*students do not attend*)..... *Monday, November 1, 2021
 Parent Conferences p.m. (*students do not attend*)..... *Monday, November 1, 2021
 Staff Development Day (*students do not attend*) Friday, April 15, 2022
 Last Day for 7th Grade Students.....Thursday, June 2, 2022
 Last Day for Students (Last Day Schedule) (8th Grade Promotion).....Friday, June 3, 2022

*The Fall Staff Development Day will be held on the first weekday following Halloween

HOLIDAYS

Labor Day..... Monday, September 6, 2021
 Veterans' Day Thursday, November 11, 2021
 Thanksgiving Holiday Monday, November 22 through Friday, November 26, 2021
 Winter Recess Monday, December 20, 2021 through Friday, December 31, 2021
 Martin Luther King Day..... Monday, January 17, 2022
 Lincoln Day.....Monday, February 14, 2022
 Washington Day Monday, February 21, 2022
 Spring Recess..... Monday, March 21 through Friday, March 25, 2022
 Memorial Day Monday May 30, 2022

DAYS SCHOOL WILL BE IN SESSION

Calendar Months	Student Days Attended
August	10
September	21
October	21
November	15
December	13
January	20
February	18
March	18
April	20
May	21
June	<u>3</u>
 Total Instructional Days	 180

Adopted by the Board of Trustees 12/09/2019

Distrito Escolar Lowell Joint

CALENDARIO DE ASISTENCIA ESCOLAR 2021/2022

Primer Día de Clases para estudiantes de 7º.grado (Día Mínimo)	martes 17 de agosto, 2021
Primer Día de Clases	miércoles 18 de agosto, 2021
Día de Desarrollo a Personal Escolar (No hay clases)	*lunes 1º. de noviembre, 2021
Conferencias de Padres (p.m.)(No acuden los estudiantes)	*lunes 1º. de noviembre, 2021
Día de Desarrollo a Personal Escolar (No hay clases)	viernes 15 de abril, 2022
Ultimo día para estudiantes de 7º.grado	jueves 2 de junio, 2022
Ultimo Día para Estudiantes (ultimo día programado) (Promoción de 8º grados)	viernes 3 de junio, 2022

** El Día de Desarrollo a Personal Escolar del otoño, va a tomar lugar en la primer semana después de Halloween.

DIAS FESTIVOS

Día del Trabajo	lunes 6 de septiembre, 2021
Día de los Veteranos	jueves 11 de noviembre, 2021
Festividades por Acción de Gracias	del lunes noviembre 22 al viernes noviembre 26, 2021
Vacaciones de Navidad	del lunes 20 de diciembre al viernes 31 de diciembre, 2021
Día Conmemorativo Martin Luther King	lunes 17 de enero, 2022
Día Conmemorativo Lincoln	lunes 14 de febrero, 2022
Día Conmemorativo Washington	lunes 21 de febrero, 2022
Vacaciones de Primavera	del lunes 21 de marzo al viernes 25 de marzo, 2022
Día Conmemorativo	lunes 30 de mayo, 2022

DIAS EN QUE LAS ESCUELAS ESTAN EN CLASE

Calendario en meses	Días de asistencia
Agosto	10
Septiembre	21
Octubre	21
Noviembre	15
Diciembre	13
Enero	20
Febrero	18
Marzo	18
Abril	20
Mayo	21
Junio	3
Total Días de Instrucción:	180

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Lowell Joint School District
 Name of Bargaining Unit: Lowell Joint Education Association
 Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2019 and ending: June 30, 2022
 (date) (date)

The Governing Board will act upon this agreement on: December 9, 2019
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) 2019-20	Year 2 Increase/(Decrease) 2020-21	Year 3 Increase/(Decrease) 2021-22
1. Salary Schedule Including Step and Column	\$ 11,800,908	\$ 506,018	\$ 475,677	
		4.29%	3.87%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 2,096,960	\$ 76,939	\$ 70,478	
		3.67%	3.24%	0.00%
4. Health/Welfare Plans	\$ 2,599,107	\$ 129,683	\$ 163,800	
		4.99%	6.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 16,496,975	\$ 712,640	\$ 709,955	\$ -
		4.32%	4.13%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	137.10			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 120,328	\$ 5,198	\$ 5,178	\$ -
		4.32%	4.13%	0.00%

Lowell Joint School District
Lowell Joint Education Association

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

2% increase retroactive to July 1, 2019. 2% increase effective July 1, 2020. Year 1 and 2 salary and benefit increases also include step and column costs per the instructions. Benefits line also includes floating h&w cap estimates. All step and column and benefit increase estimates were included in 19/20 Adopted Budget and myp.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

Floating cap of CALPERS Kaiser Family LA County Rate

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Language clarifications - teaching hours and adjunct duties, shared teaching contracts, column movement notification date, etc.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Enhances positive morale.

Lowell Joint School District
Lowell Joint Education Association

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

LCFF Revenue

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

N/A.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

LCFF Revenue COLA of 3%, district unrestricted reserves.

Lowell Joint School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit:

Lowell Joint Education Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 6/24/19)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 27,435,506		\$ 81,000	\$ 27,516,506
Federal Revenue 8100-8299	\$ 25,000		\$ -	\$ 25,000
Other State Revenue 8300-8599	\$ 575,314		\$ -	\$ 575,314
Other Local Revenue 8600-8799	\$ 130,000		\$ -	\$ 130,000
TOTAL REVENUES	\$ 28,165,820		\$ 81,000	\$ 28,246,820
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 12,708,948	\$ 234,996	\$ (43,476)	\$ 12,900,468
Classified Salaries 2000-2999	\$ 3,389,154	\$ -	\$ 62,790	\$ 3,451,944
Employee Benefits 3000-3999	\$ 7,173,767	\$ 45,475	\$ (272,352)	\$ 6,946,890
Books and Supplies 4000-4999	\$ 735,147		\$ -	\$ 735,147
Services and Other Operating Expenditures 5000-5999	\$ 1,887,673		\$ -	\$ 1,887,673
Capital Outlay 6000-6999	\$ 20,000		\$ -	\$ 20,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 46,011		\$ -	\$ 46,011
Transfers of Indirect Costs 7300-7399	\$ (56,991)		\$ -	\$ (56,991)
TOTAL EXPENDITURES	\$ 25,903,709	\$ 280,471	\$ (253,038)	\$ 25,931,142
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 10,000	\$ -	\$ 5,000	\$ 15,000
Contributions 8980-8999	\$ (1,844,294)	\$ -	\$ -	\$ (1,844,294)
OPERATING SURPLUS (DEFICIT)*	\$ 407,817	\$ (280,471)	\$ 329,038	\$ 456,384
BEGINNING FUND BALANCE				
9791	\$ 6,796,713			\$ 6,796,713
Audit Adjustments/Other Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 7,204,530	\$ (280,471)	\$ 329,038	\$ 7,253,097
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 10,000	\$ -	\$ -	\$ 10,000
Restricted 9740				
Committed 9750-9760		\$ -	\$ -	\$ -
Assigned 9780	\$ 2,939,391	\$ -	\$ -	\$ 2,939,391
Reserve for Economic Uncertainties 9789	\$ 1,566,566	\$ -	\$ -	\$ 1,566,566
Unassigned/Unappropriated Amount 9790	\$ 2,688,573	\$ (280,471)	\$ 329,038	\$ 2,737,140

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Lowell Joint School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

Lowell Joint Education Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/24/19)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,144,917		\$ -	\$ 1,144,917
Other State Revenue 8300-8599	\$ 379,307		\$ -	\$ 379,307
Other Local Revenue 8600-8799	\$ 2,059,102		\$ -	\$ 2,059,102
TOTAL REVENUES	\$ 3,583,326		\$ -	\$ 3,583,326
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 2,225,958	\$ -	\$ -	\$ 2,225,958
Classified Salaries 2000-2999	\$ 1,128,864	\$ -	\$ -	\$ 1,128,864
Employee Benefits 3000-3999	\$ 1,141,358	\$ -	\$ -	\$ 1,141,358
Books and Supplies 4000-4999	\$ 282,006		\$ -	\$ 282,006
Services and Other Operating Expenditures 5000-5999	\$ 205,101		\$ -	\$ 205,101
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 429,028		\$ -	\$ 429,028
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ 15,305		\$ -	\$ 15,305
TOTAL EXPENDITURES	\$ 5,427,620	\$ -	\$ -	\$ 5,427,620
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 1,844,294	\$ -	\$ -	\$ 1,844,294
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
9791	\$ 556,231			\$ 556,231
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 556,231	\$ -	\$ -	\$ 556,231
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 556,231	\$ -	\$ -	\$ 556,231
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Lowell Joint School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund
 Bargaining Unit: Lowell Joint Education Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 6/24/19)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 27,435,506		\$ 81,000	\$ 27,516,506
Federal Revenue 8100-8299	\$ 1,169,917		\$ -	\$ 1,169,917
Other State Revenue 8300-8599	\$ 954,621		\$ -	\$ 954,621
Other Local Revenue 8600-8799	\$ 2,189,102		\$ -	\$ 2,189,102
TOTAL REVENUES	\$ 31,749,146		\$ 81,000	\$ 31,830,146
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 14,934,906	\$ 234,996	\$ (43,476)	\$ 15,126,426
Classified Salaries 2000-2999	\$ 4,518,018	\$ -	\$ 62,790	\$ 4,580,808
Employee Benefits 3000-3999	\$ 8,315,125	\$ 45,475	\$ (272,352)	\$ 8,088,248
Books and Supplies 4000-4999	\$ 1,017,153		\$ -	\$ 1,017,153
Services and Other Operating Expenditures 5000-5999	\$ 2,092,774		\$ -	\$ 2,092,774
Capital Outlay 6000-6999	\$ 20,000		\$ -	\$ 20,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 475,039		\$ -	\$ 475,039
Transfers of Indirect Costs 7300-7399	\$ (41,686)		\$ -	\$ (41,686)
TOTAL EXPENDITURES	\$ 31,331,329	\$ 280,471	\$ (253,038)	\$ 31,358,762
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 10,000	\$ -	\$ 5,000	\$ 15,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 407,817	\$ (280,471)	\$ 329,038	\$ 456,384
BEGINNING FUND BALANCE				
9791	\$ 7,352,944			\$ 7,352,944
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 7,760,761	\$ (280,471)	\$ 329,038	\$ 7,809,328
COMPONENTS OF ENDING FUND				
Nonspendable 9711-9719	\$ 10,000	\$ -	\$ -	\$ 10,000
Restricted 9740	\$ 556,231	\$ -	\$ -	\$ 556,231
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 2,939,391	\$ -	\$ -	\$ 2,939,391
Reserve for Economic Uncertainties 9789	\$ 1,566,566	\$ -	\$ -	\$ 1,566,566
Unassigned/Unappropriated Amount 9790	\$ 2,688,573	\$ (280,471)	\$ 329,038	\$ 2,737,140

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Lowell Joint School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

Lowell Joint Education Association

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ -		\$ -	\$ -
Other Local Revenue	8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES		\$ -		\$ -	\$ -
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits	3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies	4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures	5000-5999	\$ -		\$ -	\$ -
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES		\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE					
	9791	\$ -			\$ -
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ -	\$ -	\$ -	\$ -
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Business Advisory Services
Revised 07/12/19

Lowell Joint School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

Lowell Joint Education Association

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 6/24/19)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ -		\$ -	\$ -
Other Local Revenue	8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES		\$ -		\$ -	\$ -
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits	3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies	4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures	5000-5999	\$ -		\$ -	\$ -
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES		\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE					
	9791	\$ -			\$ -
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ -	\$ -	\$ -	\$ -
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Lowell Joint School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

Lowell Joint Education Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 6/24/19)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFP Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Business Advisory Services

Revised 07/12/19

Lowell Joint School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit:

Lowell Joint Education Association

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 6/24/19)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ -		\$ -	\$ -
Other Local Revenues	8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES		\$ -		\$ -	\$ -
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits	3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies	4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures	5000-5999	\$ -		\$ -	\$ -
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299	\$ -		\$ -	\$ -
	7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES		\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE					
	9791	\$ -			\$ -
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ -	\$ -	\$ -	\$ -
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Lowell Joint School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____
 Bargaining Unit: **Lowell Joint Education Association**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 6/24/19)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Lowell Joint School District
 Lowell Joint Education Association

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ 81,000	Add 10 projected growth ADA
Expenditures	\$ (253,038)	See additional comments below.
Other Financing Sources/Uses	\$ (5,000)	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Other Revisions includes the cost of the 2% salary settlement for CSEA and Management, since we are a "me too" district. Also included are reductions to the adopted budget projections for teacher replacement salaries (\$100,00) and for h&w premium increases (\$300,000), and an increased contribution to the Cafeteria fund for increased unpaid meals (\$5,000).

Lowell Joint School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit:

Lowell Joint Education Association

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 27,516,506	\$ 28,321,506	\$ 29,097,506
Federal Revenue 8100-8299	\$ 25,000	\$ 25,000	\$ 25,000
Other State Revenue 8300-8599	\$ 575,314	\$ 575,314	\$ 575,314
Other Local Revenue 8600-8799	\$ 130,000	\$ 130,000	\$ 130,000
TOTAL REVENUES	\$ 28,246,820	\$ 29,051,820	\$ 29,827,820
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 12,900,468	\$ 13,594,468	\$ 13,814,468
Classified Salaries 2000-2999	\$ 3,451,944	\$ 3,790,944	\$ 3,933,944
Employee Benefits 3000-3999	\$ 6,946,890	\$ 7,498,890	\$ 7,747,890
Books and Supplies 4000-4999	\$ 735,147	\$ 735,147	\$ 735,147
Services and Other Operating Expenditures 5000-5999	\$ 1,887,673	\$ 2,118,673	\$ 2,268,673
Capital Outlay 6000-6999	\$ 20,000	\$ 20,000	\$ 20,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 46,011	\$ 46,011	\$ 46,011
Transfers of Indirect Costs 7300-7399	\$ (56,991)	\$ (56,991)	\$ (56,991)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 25,931,142	\$ 27,747,142	\$ 28,509,142
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 15,000	\$ 15,000	\$ 15,000
Contributions 8980-8999	\$ (1,844,294)	\$ (1,790,000)	\$ (1,738,000)
OPERATING SURPLUS (DEFICIT)*	\$ 456,384	\$ (500,322)	\$ (434,322)
BEGINNING FUND BALANCE			
9791	\$ 6,796,713	\$ 7,253,097	\$ 6,752,775
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 7,253,097	\$ 6,752,775	\$ 6,318,453
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 10,000	\$ 10,000	\$ 10,000
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 2,939,391	\$ 2,939,391	\$ 2,939,391
Reserve for Economic Uncertainties 9789	\$ 1,566,566	\$ 1,659,000	\$ 1,697,000
Unassigned/Unappropriated Amount 9790	\$ 2,737,140	\$ 2,144,384	\$ 1,672,062

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education
Business Advisory Services

Lowell Joint School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

Lowell Joint Education Association

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCCF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,144,917	\$ 1,144,917	\$ 1,144,917
Other State Revenue 8300-8599	\$ 379,307	\$ 433,307	\$ 485,307
Other Local Revenue 8600-8799	\$ 2,059,102	\$ 2,059,102	\$ 2,059,102
TOTAL REVENUES	\$ 3,583,326	\$ 3,637,326	\$ 3,689,326
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 2,225,958	\$ 2,225,958	\$ 2,225,958
Classified Salaries 2000-2999	\$ 1,128,864	\$ 1,128,864	\$ 1,128,864
Employee Benefits 3000-3999	\$ 1,141,358	\$ 1,141,358	\$ 1,141,358
Books and Supplies 4000-4999	\$ 282,006	\$ 282,006	\$ 282,006
Services and Other Operating Expenditures 5000-5999	\$ 205,101	\$ 205,101	\$ 205,101
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 429,028	\$ 429,028	\$ 429,028
Transfers of Indirect Costs 7300-7399	\$ 15,305	\$ 15,305	\$ 15,305
Other Adjustments	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 5,427,620	\$ 5,427,620	\$ 5,427,620
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 1,844,294	\$ 1,790,294	\$ 1,738,294
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ 556,231	\$ 556,231	\$ 556,231
Audit Adjustments/Other Restatements 9793/9795	\$ -	\$ -	\$ -
ENDING FUND BALANCE	\$ 556,231	\$ 556,231	\$ 556,231
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 556,231	\$ 556,231	\$ 556,231
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education
Business Advisory Services

Revised 07/12/19

Lowell Joint School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP
Lowell Joint Education Association

Bargaining Unit:

Object Code	2019-20	2020-21	2021-22
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 27,516,506	\$ 28,321,506	\$ 29,097,506
Federal Revenue 8100-8299	\$ 1,169,917	\$ 1,169,917	\$ 1,169,917
Other State Revenue 8300-8599	\$ 954,621	\$ 1,008,621	\$ 1,060,621
Other Local Revenue 8600-8799	\$ 2,189,102	\$ 2,189,102	\$ 2,189,102
TOTAL REVENUES	\$ 31,830,146	\$ 32,689,146	\$ 33,517,146
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 15,126,426	\$ 15,820,426	\$ 16,040,426
Classified Salaries 2000-2999	\$ 4,580,808	\$ 4,919,808	\$ 5,062,808
Employee Benefits 3000-3999	\$ 8,088,248	\$ 8,640,248	\$ 8,889,248
Books and Supplies 4000-4999	\$ 1,017,153	\$ 1,017,153	\$ 1,017,153
Services and Other Operating Expenditures 5000-5999	\$ 2,092,774	\$ 2,323,774	\$ 2,473,774
Capital Outlay 6000-6999	\$ 20,000	\$ 20,000	\$ 20,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 475,039	\$ 475,039	\$ 475,039
Transfers of Indirect Costs 7300-7399	\$ (41,686)	\$ (41,686)	\$ (41,686)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 31,358,762	\$ 33,174,762	\$ 33,936,762
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 15,000	\$ 15,000	\$ 15,000
Contributions 8980-8999	\$ -	\$ 294	\$ 294
OPERATING SURPLUS (DEFICIT)*	\$ 456,384	\$ (500,322)	\$ (434,322)
BEGINNING FUND BALANCE			
9791	\$ 7,352,944	\$ 7,809,328	\$ 7,309,006
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 7,809,328	\$ 7,309,006	\$ 6,874,684
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 10,000	\$ 10,000	\$ 10,000
Restricted 9740	\$ 556,231	\$ 556,231	\$ 556,231
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 2,939,391	\$ 2,939,391	\$ 2,939,391
Reserve for Economic Uncertainties 9789	\$ 1,566,566	\$ 1,659,000	\$ 1,697,000
Unassigned/Unappropriated Amount 9790	\$ 2,737,140	\$ 2,144,384	\$ 1,672,062

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Lowell Joint School District
 Lowell Joint Education Association

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2019-20	2020-21	2021-22
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 31,373,762	\$ 33,189,762	\$ 33,951,762
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 31,373,762	\$ 33,189,762	\$ 33,951,762
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 941,213	\$ 995,693	\$ 1,018,553

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 1,566,566	\$ 1,659,000	\$ 1,697,000
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 2,737,140	\$ 2,144,384	\$ 1,672,062
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 4,303,706	\$ 3,803,384	\$ 3,369,062
f. Reserve for Economic Uncertainties Percentage	13.72%	11.46%	9.92%

3. Do unrestricted reserves meet the state minimum reserve amount?

2019-20	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2020-21	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?



Lowell Joint School District
 Lowell Joint Education Association

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	712,640
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(280,471)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(280,471)
Variance		\$ 432,169

Variance Explanation:

Cost of step and column and h&w premium estimates were included in the Adopted Budget.

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 407,817	1.3%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 456,384	1.5%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (500,322)	(1.5%)	Salary Settlement
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (434,322)	(1.3%)	Salary Settlement

Deficit Reduction Plan (as necessary):

As true operating revenue and costs are identified in August of the 20/21 fiscal year, reductions will be made in non-compensation items in 21/22 if needed.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Lowell Joint Education Association

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2019-20	2020-21	2021-22
a. LCFF Funding per ADA	8,654.77	8,936.46	9,202.94	
b. Amount Change from Prior Year Funding per ADA	281.68		266.48	
c. Percentage Change from Prior Year Funding per ADA	3.25%		2.98%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)	712,640.06		709,954.51	
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)	4.32%		4.13%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Exceeds	Exceeds	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Lowell Joint School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2019 to June 30, 2021.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	81,000
\$	32,433
\$	48,567

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Budget Revisions

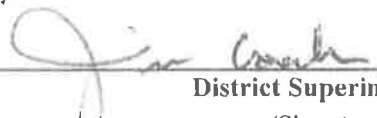
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify



 District Superintendent
 (Signature)

11/30/19

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

11/30/19

 Date


Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Lowell Joint School District
District Name


District Superintendent
(Signature)

12/9/19
Date

Andrea Reynolds
Contact Person

562-902-4280
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on December 9, 2019, took action to approve the proposed agreement with the Lowell Joint Education Association Bargaining Unit(s).


President (or Clerk), Governing Board
(Signature)

12-9-19
Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

PURCHASE ORDERS FOR BOARD APPROVAL

December 9, 2019

NO#	VENDOR	DESCRIPTION	AMOUNT
85546	CASH-COALITION FOR ADEQUATE SCHOOL HOUSING	REGISTRATION	\$ 830.00
85547	CASH-COALITION FOR ADEQUATE SCHOOL HOUSING	REGISTRATION-D. BENNETT, A. REYNOLDS	\$ 1,292.00
85548	TARGET SPECIALTY PRODUCTS	SUPPLIES	\$ 380.00
85549	VOID	VOID	\$ -
85550	VOID	VOID	\$ -
85551	VOID	VOID	\$ -
85552	VOID	VOID	\$ -
85553	VOID	VOID	\$ -
85554	VOID	VOID	\$ -
85555	VOID	VOID	\$ -
85556	JUNIOR ACHIEVEMENT	JA FINANCE PARK STUDENT WORKSHOP	\$ 1,010.89
85557	BEE GONE BEE REMOVAL SERVICE (NEW OPEN P.O.)	PEST CONTROL SERVICES	\$ 3,000.00
85558	YORKTOWN INDUSTRIES	PRINTER TONER	\$ 58.00
85559	COMPLETE BUSINESS SYSTEMS	INK AND MASTERS COPY	\$ 656.20
85560	MONOPRICE	BACK UP BATTERIES	\$ 168.87
85561	CORPORATE GRAPHICS & PRINTING	THE GREEN BOOK-LAWS AND REGULATIONS	\$ 75.70
85562	DOORBLOK	SAFETY DOOR BLOCKS	\$ 108.16
85563	US GAMES/BSN SPORTS	TETHERBALLS	\$ 208.63
85564	HUNTINGTON HARDWARE CO.	LOCKS FOR MAYBROOK	\$ 11,799.10
85565	HAWTHORNE EDUCATIONAL SERVICES	PRE-REFERRAL INTERVENTION SERVICES	\$ 613.20
85566	PAR	FORMS	\$ 473.22
85567	CA BARN OWL PELLETS	OL-BARN OWL PELLETS	\$ 45.00
85568	SCHOLASTIC	LET'S FIND OUT SUBSCRIPTIONS	\$ 201.72
85569	EYEWORDBS	SIGHT WORD CARDS SET	\$ 71.31
85570	HOWARD TECHNOLOGY SOLUTIONS	USB HEADPHONES	\$ 284.70
85571	N2Y	SUBSCRIPTION RENEWAL	\$ 1,399.10
85572	NORTHERN SPEECH SERVICES	KAUFMAN (K-SLP) TREATMENT KIT1 & WORKOUT BOOK	\$ 223.00
85573	SCHOOL LIFE	STUDENT INCENTIVES	\$ 100.00
85574	ORIENTAL TRADING CO.	READING PROGRAM INCENTIVES	\$ 118.98
85575	CASH-COALITION FOR ADEQUATE SCHOOL HOUSING	JOB POSTING	\$ 100.00
85576	STARFALL	ANNUAL MEMBERSHIP-B.GALANG, EP	\$ 70.00
85577	CITY OF LA HABRA	RED RIBBON BREAKFAST	\$ 390.00
85578	LA HABRA HIGH SCHOOL CHOIR	CHOIR CLINIC	\$ 75.00
85579	X-STAMPER	CUSTOM STAMP	\$ 35.00
85580	A&D TRANSPORTATION	BUS 9/25/2019	\$ 370.00
85581	LEGO EDUCATION	CORE SET AND CHARGER	\$ 2,059.75
85582	KOURY ENGINEERING & TESTING INC.	SOIL TESTING-MAYBROOK	\$ 16,142.00
85583	FM THOMAS	A/C REPAIRS	\$ 305.00
85584	ENCORP	ASBESTOS TESTING	\$ 700.00
85585	CITY OF LA HABRA	NOVEMBER 2019 FUEL	\$ 1,898.02
85586	CAL SCHOOL AND SPORT	MEADOW GREEN FENCING	\$ 181.77
85587	SPEEDWAY SMOG	SMOG CHECK- 4 VEHICLES	\$ 192.00
85588	UNITED RENTALS	TRAILER SVCS,MAINTENANCE VEHICLE	\$ 313.77
85589	CO OF LOS ANGELES PUBLIC HEALTH	MAYBROOK-BACKFLOW TESTING	\$ 37.00



RESPECTFULLY SUBMITTED,

\$ 45,987.09

SUPT. JIM COOMBS

"B" WARRANTS FOR BOARD APPROVAL ON:
December 9, 2019

"B" WARRANT DOCUMENTS :

837,851.14

THE FOLLOWING "B" WARRANT VOUCHERS ARE INCLUDED IN THE ABOVE SEQUENCE OF NUMBERS SUBMITTED FOR APPROVAL. ANY INTERRUPTIONS IN THE SEQUENCE ARE DUE TO THE VOUCHER BEING HELD FOR AUDIT BY LACOE AND RELEASED AT A LATER DATE. THE 3000s INDICATE A NUTRITION SERVICES PAYABLE.

NO#		AMOUNT
543	HAUFFE COMPANY-CONTRACT SVCS	11,760.00
567	FEEDING DREAMS-NUTRITION SVCS, CONSULTANT	4,000.00
586	GALLAGHER PEDIATRIC-SP ED, TUITION	1,053.93
591	JAMES HARDWARE CO.-OL,RS, SUPPLIES	39.75
595	IMPERIAL SPRINKLER SUPPLY-GROUNDS-SUPPLIES	966.94
596	SOUTHEAST CONSTRUCTION PROD-JO,MA,RS, SUPPLIES	251.20
614	KIM BROOKS - CONFERENCE REIMBURSEMENT	175.30
615	KAITLYN CAMPBELL-EP, CONF EXP REIMB	88.38
616	RACHEL COLEMAN-MILEAGE REIMBURSEMENT	32.60
617	PATTY JACOBSEN-MACY, PURCHASE REIMBURSEMENTS	71.87
618	CAROLYN KANE-EP, PURCHASE REIMBURSEMENT	48.22
619	ROBERT LAUPRECHT-JORDAN, PURCHASE REIMBURSEMENT	82.67
620	AMY MCTEGGART-MACY, PURCHASE REIMBURSEMENT	80.66
621	CHRISTIAN MANGOLD-MACY, PURCHASE REIMBURSEMENT	31.01
622	MARGARET PALMER - PURCHASE REIMBURSEMENT	10.00
623	VIVIAN ROMAN-JORDAN, PURCHASE REIMBURSEMENT	70.04
624	DAVID SERMENO - CONFERENCE REIMBURSEMENT	142.27
626	PBK-MAY/JUNE 2019 CONTRACT SVCS	86,105.30
628	SCHOLASTIC-OLITA, SUPPLIES	201.72
629	VIG SOLUTIONS-RS, LAPTOPS	1,848.47
630	LA HABRA HS CHOIR-RS, SUPPLIES	75.00
631	CITY OF LA HABRA WATER DEPT.-EP, UTILITY SEPT 2019	680.41
632	SO CAL EDISON-RS, UTILITIES, SEPT 2019	8,273.63
633	SO CAL GAS CO.-MG, RS-UTILITIES	116.65
634	LA HABRA ROTARY CLUB-MEMBERSHIP DUES	295.00
635	NIC PARTNERS-JO,MA,MG, OL-SERVICES	10,464.46
636	ACSA-VOLUNTARY DEDUCTIONS	1,500.00
637	BRUCE CAMPBELL SAND & GRAVEL-MG, SUPPLIES	2,628.00
638	C.A.S.H.-CONFERENCE REGISTRATION	1,822.00
639	CORPORATE GRAPHICS-SP ED, SUPPLIES	75.70
640	CURRICULUM ASSOCIATES - RECORD BOOKS	283.71
641	F.M. THOMAS AIR CONDITIONING-RS, SERVICE CALL	305.00
642	HUNTINGTON HARDWARE-MAINT-STOCK	5,362.44
643	ANDREA REYNOLDS-PURCHASE REIMBURSEMENT	30.00
644	AMERICAN FIDELITY ASSURANCE-OCT 2019	5,467.00
645	CREDIT UNION OF SO CAL-VOLUNTARY DEDUCTIONS	2,887.80
646	SCHOOLS FIRST CREDIT UNION-VOLUNTARY DEDUCTIONS	18,675.00
647	CITY OF LA HABRA WATER DEPT. - SEP. - OCT.	3,763.45
648	SOUTHERN CALIFORNIA GAS - SEP. - OCT.	123.10

649	SOUTHERN CALIFORNIA EDISON - SEP. - OCT.	5,299.24
650	FRONTIER COMMUNICATIONS - OCT. - NOV.	2,838.89
651	TIME WARNER CABLE/ SPECTRUM BUSINESS - OCT.	916.47
652	VERIZON WIRELESS - SERVICE, SEP. - OCT.	952.82
653	PRO-ED, INC. - SPECIAL ED. SUPPLIES	405.90
654	N2Y, LLC - ONLINE CURRICULUM SUBSCRIPTIONS	1,399.10
655	ORIENTAL TRADING COMPANY - SUPPLIES	130.28
656	INTERQUEST DETECTION -CANINE SERVICE, OCT.	215.00
657	ORANGE COUNTY DEPT. OF ED. - REGISTRATION	175.00
658	ADMINISTRATIVE SERV. CO-OP - TRANSPORTATION	9,754.00
659	A&D TRANSPORTATION - BUS FIELD TRIPS	370.00
660	AMERICAN TIME-MAYBROOK PROJECT-SUPPLIES	564.44
661	BEARCOM - WALKIE TALKIE SUPPLIES	2,673.70
662	BRAINPOP, INC.-OLITA, LICENSES	2,550.00
663	CASP-SPEC ED, CONFERENCE REGISTRATION	2,323.00
664	CDW GOVERNMENT - HD PRINTER SUPPLIES	452.32
665	CM SCHOOL SUPPLY CO. - CURRICULUM SUPPLIES	159.78
666	COALITION FOR ADEQUATE SCHOOL - WORKSHOP	334.00
667	CORONA MUSIC CENTER - TRIPOD/ CONCERT STAND	279.12
668	FOLLETT EDUCATIONAL SERVICES- MATH MATERIALS	828.48
669	PAOLO ANDRES - SUPPLIES REIMBURSEMENT	21.54
670	DAVID BENNETT - CONSTRUCTION PROJECT	35.00
671	JIM COOMBS - PURCHASE REIMBURSEMENTS	23.82
672	RHONDA ESPARZA - CONFERENCE REIMBURSEMENT	262.15
673	KARI HEINRICH - CONFERENCE REIMBURSEMENT	45.00
674	LINDA TAKACS - SUPPLIES REIMBURSEMENT	169.51
675	YING LOU - PURCHASE REIMBURSEMENT	57.12
676	JOSE MARQUEZ - MILEAGE REIMBURSEMENT	18.98
677	MC/VERIZON-DISTRICT WIDE, UTILITIES, OCT 2019	6.82
678	IMPERIAL BAND INSTRUMENTS-RS, SUPPLIES	22.19
679	NCS PEARSON-SPEC ED, OLITA-SUPPLIES	688.48
680	BEHAVIOR/EDUCATION-SPEC ED, TUITION	481.25
681	GALLAGHER PEDIATRIC-SP ED, TUITION	1,666.68
682	OCDE-TRANSPORTATION COSTS, OCT 2019	8,760.91
683	ELWIN KISHIMOTO-RS, SUPPLIES	105.00
685	EAST WHITTIER GLASS/MIRROR-RS, SUPPLIES	290.00
686	SHERWIN WILLIAMS-M&O, STOCK	1,907.32
687	UNITED REFRIGERATION-JO, MG, RS, MO-SUPPLIES	2,617.76
688	SO CAL GAS CO.-MACY, UTILITIES	77.21
689	SO CAL EDISON	471.46
690	SUBURBAN WATER-MO, MG, RS-UTILITIES, OCT 2019	14,559.25
691	SO CAL EDISON-M&O, MG, UTILITIES-OCT 2019	3,833.30
695	EDDIE MIJARES - CONSULTANT / CONTRACT	625.00
696	SHIRLEY TAYLOR - CONSULTANT/ SERVICE	250.00
697	MARY PENA - CONSULTANT/ DRUMLINE	142.50
698	GT DESIGN-RS, BAND SHIRTS	1,811.85
699	MATTHEW GALLEGOS - CONSULTANT/ SERVICE	125.00
700	BYRON FERGUSON/ ALL AMERICAN HOOPS - SERVICE	800.00

701	SPARKLETTS-RS, WATER, SUPPLIES	155.86
702	TREMCO/ WEATHERPROOFING TECH. - MAYBROOK	10,160.00
703	STUDIES WEEKLY-MACY, CURR BOOKS	53.93
704	YORKTOWN-MG, SUPPLIES	63.51
705	DEBRA LEE - CONSULTANT/ MAYBROOK GARDEN	1,400.00
706	THINKING MAPS-CURRICULUM, TRAINING	3,600.00
707	JTS TECHNOLOGY SERVICE - CONSULTANT/ AERIES	6,840.00
708	AMERICAN EXPRESS - CREDIT CARD, OCTOBER	325,700.09
709	ASSOC. OF CA. SCHOOL ADMIN./EMP. DEDUCTIONS, NOV.	323.15
710	CA. ASSOC. OF SCHOOL PSYCH/ EMP.DEDUCTIONS, NOV.	15.50
711	CALIF. SCHOOL EMPLOYEES ASSOC./EMP. DEDUCTIONS, NOV	3,199.46
712	CALIF. TEACHERS ASSOC./EMPLOYEE DEDUCTIONS, NOV	13,980.81
713	PACIFIC EDUCATORS, INC./EMP. DEDUCTIONS, NOV	77.00
714	UNITED WAY OF GREATER L.A./EMP.DEDUCTIONS, NOV	10.00
715	ALAN MAO - PURCHASE REIMBURSEMENT	602.36
716	ORANGE COUNTY SANITATION DISTRICT - 19-20 SEWER	2,626.19
717	ORANGE COUNTY DEPT. OF ED. - Q1 SPECIAL CIR.	1,046.37
718	LA HABRA ROTARY FOUNDATION - 2019-20 DUES	160.00
719	SOUTHERN CALIFORNIA EDISON - SEP. - NOV.	1,073.07
720	NCS PEARSON - SPECIAL EDUCATION SUPPLIES	876.24
721	PAR, INC. - SPECIAL EDUCATION/ TEACHER FORMS	427.68
722	ATKINSON, ANDELSON, LOYA, RUUD & ROMO - LEGAL, OCT.	4,500.00
723	CETPA - TECHNOLOGY SERVICES	1,250.00
724	CDW GOVERNMENT - PROJECTOR LAMP/ RS	114.88
725	COALITION FOR ADEQUATE SCHOOL - WORKSHOP	717.00
726	DANIELS TIRE SERVICE - MAINTENANCE SERVICE	1,111.77
727	F.M. THOMAS AIR CONDITIONING-RS, SERVICE	4,063.00
728	FULLERTON SCHOOL DISTRICT - SUPPLIES	791.94
729	HAWTHORNE EDUCATIONAL SERVICES - SUPPLIES	613.20
730	HOWARD TECHNOLOGY SOLUTIONS - SUPPLIES	328.50
731	JIM COOMBS - PURCHASE REIMBURSEMENTS	76.48
732	MARY J. EVANOFF - PURCHASE REIMBURSEMENT	71.53
733	JOSE MARQUEZ - MILEAGE REIMBURSEMENT	19.29
734	DENISE SOTO - PURCHASE REIMBURSEMENT	53.32
735	DELTA DENTAL- CERT. RETIREE VOL. PLAN., NOV.	1,753.72
736	SUBURBAN WATER-MO,MG,RS-UTILITIES, NOV 2019	2,978.94
737	NCS PEARSON INC.-SPEC EDUC, SUPPLIES	737.70
738	FRONTIER COMMUNICATIONS - UTILITIES, NOV	68.09
739	LA HABRA COUNCIL PTA - HOLIDAY LUNCHEON 2019	450.00
740	PROJECT SUPPORT SERVICES-JORDAN, SUPPLIES	3,031.25
741	HAUFFE COMPANY-CONTRACT SVCS	8,904.00
742	JANICE JACOBSEN-EP, OL, CONTRACT SVCS	672.00
743	SARAH LAWSON-RS, CONTRACT SVCS	145.00
744	SENTRY SIGNS & PRINTING-DISTRICT, SUPPLIES	420.48
745	STARFALL EDUC FOUNDATION-EP, SUPPLIES	70.00
746	TARGET SPECIALTY PRODUCTS-M&O, SUPPLIES	295.39
747	TURF STAR-MAINT, SUPPLIES/REPAIRS	2,066.10
748	UNICORN METALS RECYCLING-MAINTENANCE	32.48

749	VICTORIA ALVAREZ-CONTRACT SVCS	350.00
751	ROBERT LAUPRECHT-JO, PURCHASE REIMBURSEMENT	57.72
752	SPIRITWEAR HERO, LLC-OLITA, SUPPLIES	324.12
753	DEBRA AMOS FEEDING DREAMS-NUTRITION SVCS	2,000.00
756	PHYLLIS R. GOODWIN-BENEFICIARY PAYMENT	2,181.01
757	APPLE, INC.-TECHNOLOGY, SUPPLIES, EQUIPMENT	1,168.51
758	BUENA PARK HS-SUPPLIES	60.00
759	ELITE MODULAR-MAYBROOK PROJECT	4,576.00
760	EYEWORDED-JORDAN, SPEC ED SUPPLIES	71.31
761	FLOCABULARY-EP, ONLINE SUBSCRIPTION	2,500.00
762	DAVID BENNETT - PURCHASE REIMBURSEMENT	54.01
763	DENISE SOTO - PURCHASE REIMBURSEMENT	8.85
764	CANNINGS HARDWARE LA HABRA-M&O, STOCK	35.81
765	DANIELS TIRE SERVICE - MAINTENANCE SERVICE	199.49
766	GREEN'S SECURITY CENTERS-SUPPLIES	758.56
768	SUBURBAN WATER-MO, MG, RS-UTILITIES, NOV 2019	5,017.33
769	SO CAL EDISON-MA, OL-UTILITIES OCT 2019	6,464.13
770	WARE DISPOSAL-MAINTENANCE, UTILITIES, OCT 2019	3,012.38
771	MCIVERIZON-DISTRICT WIDE, UTILITIES, NOV 2019	16.36
772	SO CAL GAS-OL, RS-UTILITIES, OCT 2019	190.10
773	SANDRA JAN-SP EDUC: POSTAGE REIMBURSEMENT	6.85
774	RANDI VASQUEZ-TECH, PURCHASE REIMBURSEMENT	9.62
775	AMERICAN FIDELITY ASSURANCE-NOVEMBER 2019	10,125.87
776	THE STANDARD-NOVEMBER 2019 VOLUNTARY DED	5,367.05
777	DANIELS TIRE SERVICE - MAINTENANCE SERVICE	600.71
778	PLUMBING WHOLESALE-MAN, MG, SUPPLIES	657.16
779	AUTOZONE-MAINTENANCE, STOCK	27.36
780	BEST LAWNMOWER-MAINTENANCE, REPAIRS	1,253.98
781	GLASBY MAINTENANCE-M&O, SUPPLIES	5,534.29
782	HOME DEPOT PRO-M&O, STOCK/SUPPLIES	4,647.93
783	LOWE'S BUSINESS ACCT:M&O, STOCK/SUPPLIES	163.08
784	MJ EVANOFF-SUPT. OFFC, PURCHASE REIMBURSEMENT	91.49
785	KIM BROOKS - CONFERENCE-PARKING REIMBURSEMENT	76.00
786	READY REFRESH NESTLE-DISTRICT, WATER/SUPPLIES	64.04
787	SCHOOL SERVICES OF SO CAL-MONTHLY SERVICES	305.00
788	THINKING MAPS-CURRICULUM, TRAINING	1,800.00
789	TOTAL FUNDS HASLER-DO, POSTAGE	3,000.00
790	WPS-SPEC ED, FORMS, SUPPLIES	142.14
791	VALDEZ, FAITH-MILEAGE REIMBURSEMENT	7.77
792	RENAISSANCE LEARNING-MG, ONLINE ACCEL READER	2,430.00
794	SCHOOL DATEBOOKS-RS, SUPPLIES	2,127.17
795	WHITTIER CHRISTIAN HS-RS, SUPPLIES	885.00
796	AMERICAN FIDELITY-VOLUNTARY DEDUCTIONS	5,467.00
797	AMERICAN FIDELITY-VOLUNTARY DEDUCTIONS	5,467.00
798	SCHOOLS FIRST CREDIT UNION-VOLUNTARY DEDUCTIONS	19,625.00
799	CREDIT UNION OF SO CAL-VOLUNTARY DEDUCTIONS	2,887.80
801	A&D TRANSPORTATION - BUS FIELD TRIPS	740.00
804	CDW GOVT-JO, MA, MG, TECH, SUPPLIES	623.61

805	CITY OF LA HABRA-UTILITIES, OCT 2019	1,898.02
806	DEMCO-RS, SUPPLIES	308.49
808	GREENFIELD LEARNING-OL, SUPPLIES	2,400.00
809	PAOLO ANDRES - SUPPLIES REIMBURSEMENT	48.10
810	SANDY JAN-SP EC, PURCH REIMBURSEMENT	6.85
811	CHARLENE LOU YING-RS-PURCHASE REIMB	209.22
819	ESTHER OTA-MG, PURCHASE REIMBURSEMENT	164.00
821	KRISTEN COOKE-JO, PURCHASE REIMBURSEMENT	15.06
823	LAKESHORE LEARNING-JO, MG, SUPPLIES	578.64
825	MONOPRICE, INC.-TECH, SUPPLIES	184.91
841	SONOVA USA-MG, SPEC ED, SUPPLIES	2,539.60
842	PTM DOCUMENT SYSTEMS-RS, SUPPLIES	1,004.52
843	WORLD'S FINEST-MG, CANDY FUNDRAISER	12,190.00
844	YUMI YAMAMOTO-JO, LIBRARY PURCHASE REIMB	70.65
845	XCELL INC.-MG, SUPPLIES	55.00
812	JULIE MAYHEW-RS, PURCHASE REIMBURSEMENT	36.16
	EARLY RETIREMENT	
829	DAWN AANDAHL	482.64
830	BRENT ALLSMAN	482.64
831	ELIZABETH KANESHIRO	945.52
832	CATHERINE KATO	482.64
833	KIM LIKERT	1,101.28
834	SHELLEY MARKER	482.64
835	PENNY MAYERCHECK	1,101.28
836	RONALD RANDOLPH	653.66
837	GAYLE ROGERS	258.83
838	CLAUDIA SCHALCHLIN	482.64
839	EMILY WAKEFIELD	482.64
840	HOLLY WOLFE	482.64
	NUTRITION SERVICES	
3035	VALERIE ORTEGA-NUTRITION SVCS, MEAL REIMBURSEMENT	15.00
3036	SHERRIE CACIOPPO-NUTRITION SVCS, REIMBURSEMENT	10.32
3037	RUTH DEL ORBE-NUTRITION SVCS REFUND	10.32
3038	LADY BUGS ENVIRONMENTAL TERMITE	55.00
3039	BUG FLIP-NUTRITION SVCS, SUPPLIES	55.00
3040	VERONICA MARTINEZ-PURCHASE REIMBURSEMENT	32.45
3041	P&R PAPER SUPPLY-NUTRITION SVCS, SUPPLIES	3,867.99
3042	LOVE TO SNACK, LLC - NUTRITION SERVICES/ FOOD	1,224.72
3043	VALPRO, INC. - NUTRITION SERVICES/ FOOD	1,076.97
3044	SOUTHERN CALIFORNIA PIZZA CO. - NUTRITION SERVICES/ FOOD	7,615.60
3045	GOLD STAR FOODS - NUTRITION SERVICES/ FOOD	30,679.25
3046	DRIFTWOOD DAIRY - NUTRITION SERVICES/ FOOD	8,248.94
3047	PALMER HAMILTON - ART DESIGN FOR CAFETERIA	2,500.00
3048	AUDREY RODRIGUEZ-NUTRITION SVCS, REIMBURSEMENT	20.10



Budget Adjustment Summary K-12/ROPs/JPs

PERIOD AFFECTED:	
<input type="checkbox"/> Adopted Budget	
<input checked="" type="checkbox"/> First Interim	
<input type="checkbox"/> Second Interim	
<input type="checkbox"/> Third Interim	
<input type="checkbox"/> Unaudited Actuals	

Submit one (1) certified original of this form.

DISTRICT NUMBER 64766	GL JOURNAL ID NUMBER FI001	FUND NUMBER 01.0
FISCAL YEAR 2019-20	FUND NAME General Fund	<input checked="" type="checkbox"/> UNRESTRICTED <input type="checkbox"/> RESTRICTED

DATE OF SUMMARY 12/04/2019	NAME OF SCHOOL DISTRICT Lowell Joint School District
--------------------------------------	--

A. Revenues/Other Financing Sources	Object Code	Specific Object Code	Specific Resource Code	Budget Adjustment Increase (Decrease)
1. LCFF Sources	8010-8099			\$ 80,826.00
2. Federal Revenue	8100-8299			0.00
3. Other State Revenue	8300-8599			420,858.00
4. Other Local Revenue	8600-8799			33,435.00
5. Interfund Transfers In	8900-8929			0.00
6. All Other Financing Sources	8930-8979			(9,247.00)
7. Contributions	8980-8999			
8. Total Revenues/Other Financing Sources				\$ 525,872.00

B. Expenditures/Other Financing Uses	Object Code	Resource Code (Optional)	Budget Adjustment Increase (Decrease)
1. Certificated Personnel Salaries	1000-1999		\$ 153,788.00
2. Classified Personnel Salaries	2000-2999		26,807.00
3. Employee Benefits	3000-3999		(252,875.00)
4. Books and Supplies	4000-4999		452,068.00
5. Services and Other Operating Expenditures	5000-5999		241,330.00
6. Capital Outlay	6000-6999		0.00
7. Tuition	7100-7199		0.00
8. Interagency Transfers Out	7200-7299		0.00
9. Transfers of Indirect Costs	7300-7399		(8,526.00)
10. Debt Service	7430-7439		0.00
11. Interfund Transfers Out	7600-7629		5,000.00
12. All Other Financing Uses	7630-7699		0.00
13. Total Expenditures/Other Financing Uses			\$ 617,592.00

C. Subtotal A8 - B13 [This amount will Increase (Decrease) Ending Fund Balance]	\$ (91,720.00)
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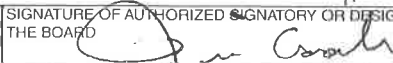
NOTES: Line A5 - Interfund Transfers In and Line B11 - Interfund Transfers Out must equal.
 Line A7 - Contributions must net to zero at the total fund level.
 If Section C is not zero, you must complete Section D on Page 2.

D. Components of Ending Fund Balance	Object Code	Resource Code	Revision Increase (Decrease)
1. Nonspendable Amounts			
Revolving Cash	9711		\$
Stores	9712		
Prepaid Expenditures	9713		
All Others	9719		
Total Nonspendable Amounts			0.00
2. Restricted Amounts			
Restricted	9740		\$
Total Restricted Amounts			0.00
3. Committed Amounts			
Stabilization Arrangements	9750		\$
Other Commitments	9760		
Total Committed Amounts			0.00
4. Assigned Amounts			
Other Assignments	9780		\$
Total Assigned Amounts			0.00
5. Unassigned/Unappropriated Amounts			
Reserve for Economic Uncertainties	9789		\$ (91,720.00)
Unassigned/Unappropriated/Unrestricted Net Position	9790		
Total Unassigned/Unappropriated Amounts			(91,720.00)
6. Total Components of Ending Fund Balance (Must Equal the Total in Section C)			\$ (91,720.00)

E. Narrative Explanation for this Revision - Must be Completed

2019-20 First Interim Adjustment based on projections for remainder of fiscal year.

F. School District Certification - Must be Completed

NAME OF SCHOOL DISTRICT CONTACT PERSON Andrea Reynolds		TELEPHONE NUMBER OF CONTACT PERSON (562) 943-0211	EMAIL ADDRESS OF CONTACT PERSON areynolds@ljsd.org
DATE OF BOARD APPROVAL 12/09/2019	SIGNATURE OF AUTHORIZED SIGNATORY OR DESIGNEE OF THE BOARD 	PRINT NAME AND TITLE Jim Coombs, Superintendent	DATE SIGNED 12/09/2019

Submit one (1) certified original of this form to:

Los Angeles County Office of Education
Business Advisory Services
9300 Imperial Highway
Downey, CA 90242-2890

Approved:

Debra Duardo, M.S.W., Ed.D.
Los Angeles County
Superintendent

SIGNATURE OF LOS ANGELES COUNTY SUPERINTENDENT OF SCHOOLS DEPUTY	DATE SIGNED



Budget Adjustment Summary K-12/ROPs/JPA's

PERIOD AFFECTED:	
<input type="checkbox"/> Adopted Budget	
<input checked="" type="checkbox"/> First Interim	
<input type="checkbox"/> Second Interim	
<input type="checkbox"/> Third Interim	
<input type="checkbox"/> Unaudited Actuals	

Submit one (1) certified original of this form.

DISTRICT NUMBER 64766	GL JOURNAL ID NUMBER FI002	FUND NUMBER 01.0
FISCAL YEAR 2019-20	FUND NAME General Fund	<input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> RESTRICTED

DATE OF SUMMARY 12/04/2019	NAME OF SCHOOL DISTRICT Lowell Joint School District
--------------------------------------	--

A. Revenues/Other Financing Sources	Object Code	Specific Object Code	Specific Resource Code	Budget Adjustment Increase (Decrease)
1. LCFF Sources	8010-8099			\$ 0.00
2. Federal Revenue	8100-8299			243,369.00
3. Other State Revenue	8300-8599			51,512.00
4. Other Local Revenue	8600-8799			48,856.00
5. Interfund Transfers In	8900-8929			0.00
6. All Other Financing Sources	8930-8979			0.00
7. Contributions	8980-8999			9,247.00
8. Total Revenues/Other Financing Sources				\$ 352,984.00

B. Expenditures/Other Financing Uses	Object Code	Resource Code (Optional)	Budget Adjustment Increase (Decrease)
1. Certificated Personnel Salaries	1000-1999		\$ (8,671.00)
2. Classified Personnel Salaries	2000-2999		0.00
3. Employee Benefits	3000-3999		42,811.00
4. Books and Supplies	4000-4999		592,148.00
5. Services and Other Operating Expenditures	5000-5999		232,013.00
6. Capital Outlay	6000-6999		0.00
7. Tuition	7100-7199		42,389.00
8. Interagency Transfers Out	7200-7299		0.00
9. Transfers of Indirect Costs	7300-7399		8,526.00
10. Debt Service	7430-7439		0.00
11. Interfund Transfers Out	7600-7629		0.00
12. All Other Financing Uses	7630-7699		0.00
13: Total Expenditures/Other Financing Uses			\$ 909,216.00

C. Subtotal A8 - B13 [This amount will Increase (Decrease) Ending Fund Balance]	\$ (556,232.00)
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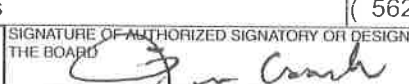
NOTES: Line A5 - Interfund Transfers In and Line B11 - Interfund Transfers Out must equal.
Line A7 - Contributions must net to zero at the total fund level.
If Section C is not zero, you must complete Section D on Page 2.

D. Components of Ending Fund Balance	Object Code	Resource Code	Revision Increase (Decrease)
1. Nonspendable Amounts			
Revolving Cash	9711		\$
Stores	9712		
Prepaid Expenditures	9713		
All Others	9719		
Total Nonspendable Amounts			0.00
2. Restricted Amounts			
Restricted	9740		\$ (556,232.00)
Total Restricted Amounts			(556,232.00)
3. Committed Amounts			
Stabilization Arrangements	9750		\$
Other Commitments	9760		
Total Committed Amounts			0.00
4. Assigned Amounts			
Other Assignments	9780		\$
Total Assigned Amounts			0.00
5. Unassigned/Unappropriated Amounts			
Reserve for Economic Uncertainties	9789		\$
Unassigned/Unappropriated/Unrestricted Net Position	9790		
Total Unassigned/Unappropriated Amounts			0.00
6. Total Components of Ending Fund Balance (Must Equal the Total in Section C)			\$ (556,232.00)

E. Narrative Explanation for this Revision - Must be Completed

2019-20 First Interim Adjustment based on projections for remainder of fiscal year.

F. School District Certification - Must be Completed

NAME OF SCHOOL DISTRICT CONTACT PERSON Andrea Reynolds	TELEPHONE NUMBER OF CONTACT PERSON (562) 943-0211	EMAIL ADDRESS OF CONTACT PERSON areynolds@ljsd.org
DATE OF BOARD APPROVAL 12/09/2019	SIGNATURE OF AUTHORIZED SIGNATORY OR DESIGNEE OF THE BOARD 	PRINT NAME AND TITLE Jim Coombs, Superintendent
		DATE SIGNED 12/09/2019

Submit one (1) certified original of this form to:

Los Angeles County Office of Education
Business Advisory Services
9300 Imperial Highway
Downey, CA 90242-2890

Approved:

Debra Duardo, M.S.W., Ed.D.
Los Angeles County
Superintendent

SIGNATURE OF LOS ANGELES COUNTY SUPERINTENDENT OF SCHOOLS DEPUTY

DATE SIGNED



Budget Adjustment Summary K-12/ROPs/JPA's

PERIOD AFFECTED:	
<input type="checkbox"/> Adopted Budget	
<input checked="" type="checkbox"/> First Interim	
<input type="checkbox"/> Second Interim	
<input type="checkbox"/> Third Interim	
<input type="checkbox"/> Unaudited Actuals	

Submit one (1) certified original of this form.

DISTRICT NUMBER 64766	GL JOURNAL ID NUMBER FI003	FUND NUMBER 13.0
FISCAL YEAR 2019-20	FUND NAME Cafeteria Fund	<input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> RESTRICTED

DATE OF SUMMARY 12/04/2019	NAME OF SCHOOL DISTRICT Lowell Joint School District
-------------------------------	---

A. Revenues/Other Financing Sources	Object Code	Specific Object Code	Specific Resource Code	Budget Adjustment Increase (Decrease)
1. LCFF Sources	8010-8099			\$ 0.00
2. Federal Revenue	8100-8299			0.00
3. Other State Revenue	8300-8599			0.00
4. Other Local Revenue	8600-8799			0.00
5. Interfund Transfers In	8900-8929			5,000.00
6. All Other Financing Sources	8930-8979			0.00
7. Contributions	8980-8999			0.00
8. Total Revenues/Other Financing Sources				\$ 5,000.00

B. Expenditures/Other Financing Uses	Object Code	Resource Code (Optional)	Budget Adjustment Increase (Decrease)
1. Certificated Personnel Salaries	1000-1999		\$ 0.00
2. Classified Personnel Salaries	2000-2999		8,200.00
3. Employee Benefits	3000-3999		0.00
4. Books and Supplies	4000-4999		0.00
5. Services and Other Operating Expenditures	5000-5999		(10,000.00)
6. Capital Outlay	6000-6999		50,000.00
7. Tuition	7100-7199		0.00
8. Interagency Transfers Out	7200-7299		0.00
9. Transfers of Indirect Costs	7300-7399		0.00
10. Debt Service	7430-7439		0.00
11. Interfund Transfers Out	7600-7629		0.00
12. All Other Financing Uses	7630-7699		0.00
13. Total Expenditures/Other Financing Uses			\$ 48,200.00

C. Subtotal A8 - B13 [This amount will increase (Decrease) Ending Fund Balance]	\$ (43,200.00)
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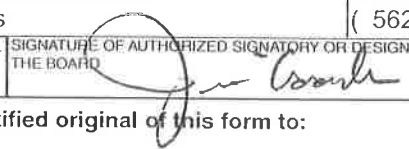
NOTES: Line A5 - Interfund Transfers In and Line B11 - Interfund Transfers Out must equal.
Line A7 - Contributions must net to zero at the total fund level.
If Section C is not zero, you must complete Section D on Page 2.

D. Components of Ending Fund Balance	Object Code	Resource Code	Revision Increase (Decrease)
1. Nonspendable Amounts			
Revolving Cash	9711		\$
Stores	9712		
Prepaid Expenditures	9713		
All Others	9719		
Total Nonspendable Amounts			0.00
2. Restricted Amounts			
Restricted	9740		\$ (43,200.00)
Total Restricted Amounts			(43,200.00)
3. Committed Amounts			
Stabilization Arrangements	9750		\$
Other Commitments	9760		
Total Committed Amounts			0.00
4. Assigned Amounts			
Other Assignments	9780		\$
Total Assigned Amounts			0.00
5. Unassigned/Unappropriated Amounts			
Reserve for Economic Uncertainties	9789		\$
Unassigned/Unappropriated/Unrestricted Net Position	9790		
Total Unassigned/Unappropriated Amounts			0.00
6. Total Components of Ending Fund Balance (Must Equal the Total in Section C)			\$ (43,200.00)

E. Narrative Explanation for this Revision - Must be Completed

2019-20 First Interim Adjustment based on projections for remainder of fiscal year.

F. School District Certification - Must be Completed

NAME OF SCHOOL DISTRICT CONTACT PERSON Andrea Reynolds		TELEPHONE NUMBER OF CONTACT PERSON (562) 943-0211	EMAIL ADDRESS OF CONTACT PERSON areynolds@ljsd.org	
DATE OF BOARD APPROVAL 12/09/2019	SIGNATURE OF AUTHORIZED SIGNATORY OR DESIGNEE OF THE BOARD 	PRINT NAME AND TITLE Jim Coombs, Superintendent		DATE SIGNED 12/09/2019

Submit one (1) certified original of this form to:

Los Angeles County Office of Education
Business Advisory Services
9300 Imperial Highway
Downey, CA 90242-2890

Approved:

Debra Duardo, M.S.W., Ed.D.
Los Angeles County
Superintendent

SIGNATURE OF LOS ANGELES COUNTY SUPERINTENDENT OF SCHOOLS DEPUTY	DATE SIGNED



Budget Adjustment Summary K-12/ROPs/JPAs

PERIOD AFFECTED:	
<input type="checkbox"/>	Adopted Budget
<input checked="" type="checkbox"/>	First Interim
<input type="checkbox"/>	Second Interim
<input type="checkbox"/>	Third Interim
<input type="checkbox"/>	Unaudited Actuals

Submit one (1) certified original of this form.

DISTRICT NUMBER 64766	GL JOURNAL ID NUMBER FI004	FUND NUMBER 14.0
FISCAL YEAR 2019-20	FUND NAME Deferred Maintenance Fund	<input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> RESTRICTED

DATE OF SUMMARY 12/04/2019	NAME OF SCHOOL DISTRICT Lowell Joint School District
-------------------------------	---

A. Revenues/Other Financing Sources	Object Code	Specific Object Code	Specific Resource Code	Budget Adjustment Increase (Decrease)
1. LCFF Sources	8010-8099			\$ 0.00
2. Federal Revenue	8100-8299			0.00
3. Other State Revenue	8300-8599			0.00
4. Other Local Revenue	8600-8799			0.00
5. Interfund Transfers In	8900-8929			0.00
6. All Other Financing Sources	8930-8979			0.00
7. Contributions	8980-8999			0.00
8. Total Revenues/Other Financing Sources				\$ 0.00

B. Expenditures/Other Financing Uses	Object Code	Resource Code (Optional)	Budget Adjustment Increase (Decrease)
1. Certificated Personnel Salaries	1000-1999		\$ 0.00
2. Classified Personnel Salaries	2000-2999		1,425.00
3. Employee Benefits	3000-3999		0.00
4. Books and Supplies	4000-4999		100.00
5. Services and Other Operating Expenditures	5000-5999		0.00
6. Capital Outlay	6000-6999		35,000.00
7. Tuition	7100-7199		0.00
8. Interagency Transfers Out	7200-7299		0.00
9. Transfers of Indirect Costs	7300-7399		0.00
10. Debt Service	7430-7439		0.00
11. Interfund Transfers Out	7600-7629		0.00
12. All Other Financing Uses	7630-7699		0.00
13. Total Expenditures/Other Financing Uses			\$ 36,525.00

C. Subtotal A8 - B13 [This amount will Increase (Decrease) Ending Fund Balance]	\$ (36,525.00)
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NOTES: Line A5 - Interfund Transfers In and Line B11 - Interfund Transfers Out must equal.
Line A7 - Contributions must net to zero at the total fund level.
If Section C is not zero, you must complete Section D on Page 2.

D. Components of Ending Fund Balance	Object Code	Resource Code	Revision Increase (Decrease)
1. Nonspendable Amounts			
Revolving Cash	9711		\$
Stores	9712		
Prepaid Expenditures	9713		
All Others	9719		
Total Nonspendable Amounts			0.00
2. Restricted Amounts			
Restricted	9740		\$
Total Restricted Amounts			0.00
3. Committed Amounts			
Stabilization Arrangements	9750		\$
Other Commitments	9760		
Total Committed Amounts			0.00
4. Assigned Amounts			
Other Assignments	9780		\$ (36,525.00)
Total Assigned Amounts			(36,525.00)
5. Unassigned/Unappropriated Amounts			
Reserve for Economic Uncertainties	9789		\$
Unassigned/Unappropriated/Unrestricted Net Position	9790		
Total Unassigned/Unappropriated Amounts			0.00
6. Total Components of Ending Fund Balance (Must Equal the Total in Section C)			\$ (36,525.00)

E. Narrative Explanation for this Revision - Must be Completed

2019-20 First Interim Adjustment based on projections for remainder of fiscal year.

F. School District Certification - Must be Completed

NAME OF SCHOOL DISTRICT CONTACT PERSON Andrea Reynolds		TELEPHONE NUMBER OF CONTACT PERSON (562) 943-0211	EMAIL ADDRESS OF CONTACT PERSON areynolds@ljsd.org
DATE OF BOARD APPROVAL 12/09/2019	SIGNATURE OF AUTHORIZED SIGNATORY OR DESIGNEE OF THE BOARD 	PRINT NAME AND TITLE Jim Coombs, Superintendent	DATE SIGNED 12/09/2019

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Business Advisory Services
9300 Imperial Highway
Downey, CA 90242-2890

Approved:

Debra Duardo, M.S.W., Ed.D.
Los Angeles County
Superintendent

SIGNATURE OF LOS ANGELES COUNTY SUPERINTENDENT OF SCHOOLS DEPUTY	DATE SIGNED



Budget Adjustment Summary K-12/ROPs/JPA's

PERIOD AFFECTED:	
<input type="checkbox"/> Adopted Budget	
<input checked="" type="checkbox"/> First Interim	
<input type="checkbox"/> Second Interim	
<input type="checkbox"/> Third Interim	
<input type="checkbox"/> Unaudited Actuals	

Submit one (1) certified original of this form.

DISTRICT NUMBER 64766	GL JOURNAL ID NUMBER FI005	FUND NUMBER 21.0
FISCAL YEAR 2019-20	FUND NAME Building Fund	<input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> RESTRICTED

DATE OF SUMMARY 12/04/2019	NAME OF SCHOOL DISTRICT Lowell Joint School District
--------------------------------------	--

A. Revenues/Other Financing Sources	Object Code	Specific Object Code	Specific Resource Code	Budget Adjustment Increase (Decrease)
1. LCFF Sources	8010-8099			\$ 0.00
2. Federal Revenue	8100-8299			0.00
3. Other State Revenue	8300-8599			0.00
4. Other Local Revenue	8600-8799			0.00
5. Interfund Transfers In	8900-8929			0.00
6. All Other Financing Sources	8930-8979			(270,000.00)
7. Contributions	8980-8999			0.00
8. Total Revenues/Other Financing Sources				\$ (270,000.00)

B. Expenditures/Other Financing Uses	Object Code	Resource Code (Optional)	Budget Adjustment Increase (Decrease)
1. Certificated Personnel Salaries	1000-1999		\$ 0.00
2. Classified Personnel Salaries	2000-2999		0.00
3. Employee Benefits	3000-3999		
4. Books and Supplies	4000-4999		0.00
5. Services and Other Operating Expenditures	5000-5999		1,852,620.00
6. Capital Outlay	6000-6999		(980,000.00)
7. Tuition	7100-7199		0.00
8. Interagency Transfers Out	7200-7299		0.00
9. Transfers of Indirect Costs	7300-7399		0.00
10. Debt Service	7430-7439		0.00
11. Interfund Transfers Out	7600-7629		240,015.00
12. All Other Financing Uses	7630-7699		0.00
13. Total Expenditures/Other Financing Uses			\$ 1,112,635.00

C. Subtotal A8 - B13 [This amount will Increase (Decrease) Ending Fund Balance]	\$ (1,382,635.00)
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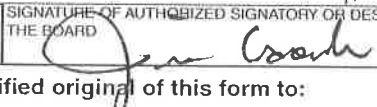
NOTES: Line A5 - Interfund Transfers In and Line B11 - Interfund Transfers Out must equal.
 Line A7 - Contributions must net to zero at the total fund level.
 If Section C is not zero, you must complete Section D on Page 2.

D. Components of Ending Fund Balance	Object Code	Resource Code	Revision Increase (Decrease)
1. Nonspendable Amounts			
Revolving Cash	9711		\$
Stores	9712		
Prepaid Expenditures	9713		
All Others	9719		
Total Nonspendable Amounts			0.00
2. Restricted Amounts			
Restricted	9740		\$ (1,382,635.00)
Total Restricted Amounts			(1,382,635.00)
3. Committed Amounts			
Stabilization Arrangements	9750		\$
Other Commitments	9760		
Total Committed Amounts			0.00
4. Assigned Amounts			
Other Assignments	9780		\$
Total Assigned Amounts			0.00
5. Unassigned/Unappropriated Amounts			
Reserve for Economic Uncertainties	9789		\$
Unassigned/Unappropriated/Unrestricted Net Position	9790		
Total Unassigned/Unappropriated Amounts			0.00
6. Total Components of Ending Fund Balance (Must Equal the Total in Section C)			\$ (1,382,635.00)

E. Narrative Explanation for this Revision - Must be Completed

2019-20 First Interim Adjustment based on projections for remainder of fiscal year.

F. School District Certification - Must be Completed

NAME OF SCHOOL DISTRICT CONTACT PERSON Andrea Reynolds	TELEPHONE NUMBER OF CONTACT PERSON (562) 943-0211	EMAIL ADDRESS OF CONTACT PERSON areynolds@ljsd.org
DATE OF BOARD APPROVAL 12/09/2019	SIGNATURE OF AUTHORIZED SIGNATORY OR DESIGNEE OF THE BOARD 	PRINT NAME AND TITLE Jim Coombs, Superintendent
		DATE SIGNED 12/09/2019

Submit one (1) certified original of this form to:

Los Angeles County Office of Education
Business Advisory Services
9300 Imperial Highway
Downey, CA 90242-2890

Approved:

Debra Duardo, M.S.W., Ed.D.
Los Angeles County
Superintendent

SIGNATURE OF LOS ANGELES COUNTY SUPERINTENDENT OF SCHOOLS DEPUTY

DATE SIGNED



Budget Adjustment Summary K-12/ROPs/JPA's

PERIOD AFFECTED:	
<input type="checkbox"/> Adopted Budget	
<input checked="" type="checkbox"/> First Interim	
<input type="checkbox"/> Second Interim	
<input type="checkbox"/> Third Interim	
<input type="checkbox"/> Unaudited Actuals	

Submit one (1) certified original of this form.

DISTRICT NUMBER 64766	GL JOURNAL ID NUMBER FI006	FUND NUMBER 25.0
FISCAL YEAR 2019-20	FUND NAME Capital Facilities	<input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> RESTRICTED

DATE OF SUMMARY 12/04/2019	NAME OF SCHOOL DISTRICT Lowell Joint School District
-------------------------------	---

A. Revenues/Other Financing Sources	Object Code	Specific Object Code	Specific Resource Code	Budget Adjustment Increase (Decrease)
1. LCFF Sources	8010-8099			\$ 0.00
2. Federal Revenue	8100-8299			0.00
3. Other State Revenue	8300-8599			0.00
4. Other Local Revenue	8600-8799			0.00
5. Interfund Transfers In	8900-8929			0.00
6. All Other Financing Sources	8930-8979			0.00
7. Contributions	8980-8999			0.00
8. Total Revenues/Other Financing Sources				\$ 0.00

B. Expenditures/Other Financing Uses	Object Code	Resource Code (Optional)	Budget Adjustment Increase (Decrease)
1. Certificated Personnel Salaries	1000-1999		\$ 0.00
2. Classified Personnel Salaries	2000-2999		0.00
3. Employee Benefits	3000-3999		0.00
4. Books and Supplies	4000-4999		0.00
5. Services and Other Operating Expenditures	5000-5999		0.00
6. Capital Outlay	6000-6999		0.00
7. Tuition	7100-7199		0.00
8. Interagency Transfers Out	7200-7299		0.00
9. Transfers of Indirect Costs	7300-7399		0.00
10. Debt Service	7430-7439		0.00
11. Interfund Transfers Out	7600-7629		0.00
12. All Other Financing Uses	7630-7699		0.00
13. Total Expenditures/Other Financing Uses			\$ 0.00

C. Subtotal A8 - B13 [This amount will Increase (Decrease) Ending Fund Balance]	\$ 0.00
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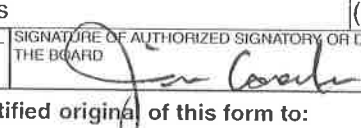
NOTES: Line A5 - Interfund Transfers In and Line B11 - Interfund Transfers Out must equal.
Line A7 - Contributions must net to zero at the total fund level.
If Section C is not zero, you must complete Section D on Page 2.

D. Components of Ending Fund Balance	Object Code	Resource Code	Revision Increase (Decrease)
1. Nonspendable Amounts			
Revolving Cash	9711		\$
Stores	9712		
Prepaid Expenditures	9713		
All Others	9719		
Total Nonspendable Amounts			0.00
2. Restricted Amounts			
Restricted	9740		\$
Total Restricted Amounts			0.00
3. Committed Amounts			
Stabilization Arrangements	9750		\$
Other Commitments	9760		
Total Committed Amounts			0.00
4. Assigned Amounts			
Other Assignments	9780		\$
Total Assigned Amounts			0.00
5. Unassigned/Unappropriated Amounts			
Reserve for Economic Uncertainties	9789		\$
Unassigned/Unappropriated/Unrestricted Net Position	9790		
Total Unassigned/Unappropriated Amounts			0.00
6. Total Components of Ending Fund Balance (Must Equal the Total in Section C)			\$ 0.00

E. Narrative Explanation for this Revision - Must be Completed

2019-20 First Interim Adjustment based on projections for remainder of fiscal year.

F. School District Certification - Must be Completed

NAME OF SCHOOL DISTRICT CONTACT PERSON Andrea Reynolds		TELEPHONE NUMBER OF CONTACT PERSON (562) 943-0211	EMAIL ADDRESS OF CONTACT PERSON areynolds@ljsd.org
DATE OF BOARD APPROVAL 12/09/2019	SIGNATURE OF AUTHORIZED SIGNATORY OR DESIGNEE OF THE BOARD 	PRINT NAME AND TITLE Jim Coombs, Superintendent	DATE SIGNED 12/09/2019

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Downey, CA 90242-2890

Approved:

Debra Duardo, M.S.W., Ed.D.
Los Angeles County
Superintendent

SIGNATURE OF LOS ANGELES COUNTY SUPERINTENDENT OF SCHOOLS DEPUTY

DATE SIGNED



Budget Adjustment Summary K-12/ROPs/JPA's

PERIOD AFFECTED:	
<input type="checkbox"/> Adopted Budget	
<input checked="" type="checkbox"/> First Interim	
<input type="checkbox"/> Second Interim	
<input type="checkbox"/> Third Interim	
<input type="checkbox"/> Unaudited Actuals	

Submit one (1) certified original of this form.

DISTRICT NUMBER 64766	GL JOURNAL ID NUMBER FI007	FUND NUMBER 40.0
FISCAL YEAR 2019-20	FUND NAME Capital Outlay	<input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> RESTRICTED

DATE OF SUMMARY 12/04/2019	NAME OF SCHOOL DISTRICT Lowell Joint School District
-------------------------------	---

A. Revenues/Other Financing Sources	Object Code	Specific Object Code	Specific Resource Code	Budget Adjustment Increase (Decrease)
1. LCFF Sources	8010-8099			\$ 0.00
2. Federal Revenue	8100-8299			0.00
3. Other State Revenue	8300-8599			0.00
4. Other Local Revenue	8600-8799			0.00
5. Interfund Transfers In	8900-8929			240,015.00
6. All Other Financing Sources	8930-8979			0.00
7. Contributions	8980-8999			0.00
8. Total Revenues/Other Financing Sources				\$ 240,015.00

B. Expenditures/Other Financing Uses	Object Code	Resource Code (Optional)	Budget Adjustment Increase (Decrease)
1. Certificated Personnel Salaries	1000-1999		\$ 0.00
2. Classified Personnel Salaries	2000-2999		179.00
3. Employee Benefits	3000-3999		0.00
4. Books and Supplies	4000-4999		0.00
5. Services and Other Operating Expenditures	5000-5999		0.00
6. Capital Outlay	6000-6999		0.00
7. Tuition	7100-7199		0.00
8. Interagency Transfers Out	7200-7299		0.00
9. Transfers of Indirect Costs	7300-7399		0.00
10. Debt Service	7430-7439		0.00
11. Interfund Transfers Out	7600-7629		0.00
12. All Other Financing Uses	7630-7699		0.00
13. Total Expenditures/Other Financing Uses			\$ 179.00

C. Subtotal A8 - B13 [This amount will increase (Decrease) Ending Fund Balance]	\$	239,836.00
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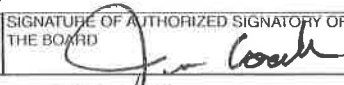
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D. Components of Ending Fund Balance	Object Code	Resource Code	Revision Increase (Decrease)
1. Nonspendable Amounts			
Revolving Cash	9711		\$
Stores	9712		
Prepaid Expenditures	9713		
All Others	9719		
Total Nonspendable Amounts			0.00
2. Restricted Amounts			
Restricted	9740		\$
Total Restricted Amounts			0.00
3. Committed Amounts			
Stabilization Arrangements	9750		\$
Other Commitments	9760		
Total Committed Amounts			0.00
4. Assigned Amounts			
Other Assignments	9780		\$ 239,836.00
Total Assigned Amounts			239,836.00
5. Unassigned/Unappropriated Amounts			
Reserve for Economic Uncertainties	9789		\$
Unassigned/Unappropriated/Unrestricted Net Position	9790		
Total Unassigned/Unappropriated Amounts			0.00
6. Total Components of Ending Fund Balance (Must Equal the Total in Section C)			\$ 239,836.00

E. Narrative Explanation for this Revision - Must be Completed

2019-20 First Interim Adjustment based on projections for remainder of fiscal year.

F. School District Certification - Must be Completed

NAME OF SCHOOL DISTRICT CONTACT PERSON Andrea Reynolds	TELEPHONE NUMBER OF CONTACT PERSON (562) 943-0211	EMAIL ADDRESS OF CONTACT PERSON areynolds@ljsd.org
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Approved:

Debra Duardo, M.S.W., Ed.D.
Los Angeles County
Superintendent

SIGNATURE OF LOS ANGELES COUNTY SUPERINTENDENT OF SCHOOLS DEPUTY

DATE SIGNED

LOWELL JOINT SCHOOL DISTRICT
EMPLOYER-EMPLOYEE RELATIONS/PERSONNEL REPORT 2019/20 #5

December 9, 2019

I. CERTIFICATED EMPLOYEES

A. CHANGE OF STATUS

NAME	EFFECTIVE DATE	END DATE	SITE	COMMENT
McDonald, Sheri	11/24/2019		DO	Longevity 5 yrs
Wissman, Marikatherine	12/01/2019		OL	Longevity 5 yrs
De La Haye	12/16/2019	01/10/20	EP	FMLA (AB375)/Baby Bonding

B. STIPENDS/EXTRA DUTY PAY

NAME	EFFECTIVE DATE	END DATE	SITE	COMMENT
Felton, Leslie	11/01/2019		JO	To be paid a total of \$250.00 for being a Master Teacher to CalState Fullerton University. To be paid from CalState Fullerton University
Lickfelt, Robert	11/01/2019		OL	To be paid a total of \$250.00 for being a Master Teacher to CalState Fullerton University. To be paid from CalState Fullerton University,
Borsari, Julie	11/01/19		OL	To be paid a total of \$150.00 for being a Master Teacher to Biola University. To be paid from Biola University.
Behura, Sylvia	11/01/19		RS	To be paid a total of \$150.00 for being a Master Teacher to Biola University. To be paid from Biola University.
Karen Peloquin	11/01/19		OL	To be paid a total of \$150.00 for being a Master Teacher to Biola University. To be paid from Biola University.
Daniel, Kari	11/01/19		EP	To be paid a total of \$150.00 for being a Master Teacher to Biola University. To be paid from Biola University.
Bonnie Tyner	11/01/19		MA	To be paid a total of \$150.00 for being a Master Teacher to Biola University. To be paid from Biola University,
Liles, Amy	11/01/19		JO	To be paid a total of \$150.00 for being a Master Teacher to Biola University. To be paid from Biola University.
Cooke, Kristen	11/01/19		JO	To be paid a total of \$150.00 for being a Master Teacher to Biola University. To be paid from Biola University.
Brimmage, Mary	08/12/19	05/29/20	EP	To be paid \$300.00 per month, not to exceed \$3000.00 for serving as an Intervention Coordinator. To be paid from Title 1. Correction of EER #2 2019-2020
Kane, Carolyn	08/12/19	05/29/20	EP	To be paid \$300.00 per month, not to exceed \$3000.00 for serving as an Intervention Coordinator. To be paid from Supplemental Funds. Correction of EER #2 2019-2020

C. EMPLOYMENT OF SUBSTITUTES EFFECTIVE 08/14/18 FOR THE 2019-2020 SCHOOL YEAR \$131.00 PER DAY RATE AND \$170.00 LONG TERM AND \$65.50 PER HALF DAY RATE AND \$35.00 PER HOUR*

Davis, Summer
Fuller, Duke

*It is further recommended that the individuals listed above be approved to instruct in the Intervention Programs. The rate of pay is \$35.00/hour and will be paid from Title I, or LCFF Supplemental Grant Funds.

*It is further recommended that the individuals listed above be approved as home school teachers, if needed, for the 2018/19 school year at a rate of \$35.00/hour, not to exceed five hours per week, per student. Mileage will be paid at the IRS Standard Mileage Rate for the 2018/19 school year.

II. CLASSIFIED EMPLOYEES 12-9-19

B. MONTHLY – GENERAL FUND

<u>NAME/ EMPLOYEE ID#</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>RANGE/ STEP</u>	<u>SITE</u>	<u>COMMENTS</u>
FB4502488	11/06/19	12/20/19			Paid Administrative Leave
Barron, Guillermo	09/12/19	12/02/19		MNT	Utility Worker/Medical Leave of Absence
Cardenas, Robert	11/07/19	12/20/19	R21/S2	JO	Night Custodian/Working Out of Class as Day Custodian
Carmona, Diego	11/01/19	12/06/19	R21/S4	OL	Night Custodian/Working Out of Class as Day Custodian
Evanoff, Mary Jo	02/13/20		RN/S6	DO	Executive Asst to the Superintendent-Certificated Personnel/Performance Recognition Increase
Price, Chelle	07/01/19		MGT/S8	DO	Director of Fiscal Services/Reclassified from Fiscal Services Coordinator
Reynolds, Andrea	07/17/19		MGT/S6	DO	Assistant Superintendent of Administrative Services/Step Increase
Vega, Eddy	11/01/19	12/08/19		OL	Day Custodian/Extended Illness Leave

C. HOURLY – GENERAL FUND

<u>NAME/ EMPLOYEE ID#</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>RANGE/ STEP</u>	<u>SITE</u>	<u>COMMENTS</u>
JY8517099	11/22/19				Termination from Probation
Anderson, Danielle	11/01/19			EP	Noon Duty Aide/Permanent Increase of Hours from 1.25 to 3.0
Cantrell, Kristen	11/01/19		\$12.00/hr	MA	Noon Duty Aide/Replacement for Vacancy

Chavez, Alora	11/01/19		\$12.00/hr	OL	Noon Duty Aide/Replacement for Vacancy
Coutts, Carrie	11/01/19		\$12.00/hr	EP	Noon Duty Aide/Replacement for Vacancy
Davis, Summer	11/01/19		\$12.00/hr	JO	Noon Duty Aide/Replacement for Vacancy
Delgado, Veronica	11/01/19		\$12.00/hr	OL	Noon Duty Aide/Replacement for Vacancy
Drogt-Hill, Maria	11/01/19			MG	Noon Duty Aide/Permanent Increase of Hours from 1.25 to 3.25
Egenias, Aurora	08/26/19	12/01/19		JO	Instructional Assistant – RSP/Extended Maternity Leave
Egenias, Aurora	12/02/19	02/07/20		JO	Instructional Assistant-RSP/Parental Baby Bonding Leave
Esparza, Maleena	11/01/19		\$12.00/hr	EP	Noon Duty Aide/Replacement for Vacancy
Estrada, Elizabeth	11/08/19	12/06/19		OL	Bilingual Instructional Assistant/Maternity Leave
Estrada, Elizabeth	12/09/19	02/28/19		OL	Bilingual Instructional Assistant/Parental Baby Bonding Leave
Estrada, Elizabeth	12/03/19		R14/S4	OL	Bilingual Instructional Assistant/Step Increase
Garcia, Hector	12/07/19		R20/S4	MNT	Groundskeeper/Step Increase
Herrera, Nuria	11/01/19			RS	Noon Duty Aide/Permanent Increase of Hours from 1.50 to 3.50
Hutcherson, Janel	12/02/19		R16/S2	JO	Clerk Typist/Replacement for Vacancy
Jacobsen, Brennan	11/01/19		\$12.00/hr	DO	Noon Duty Aide/Substitute
Johnson, Rachel	11/01/19		\$12.00/hr	JO	Noon Duty Aide/Replacement for Vacancy
Locy, Mitchell	11/15/19		R14/S1	DO	Instructional Assistant/Substitute
Locy, Mitchell	11/15/19		R15/S1	DO	Instructional Assistant/Substitute
Lozano, Matthew	12/02/19		R14/S1	DO	Instructional Assistant/Substitute
Lozano, Matthew	12/02/19		R15/S1	DO	Instructional Assistant/Substitute
Lozano, Matthew	12/02/19		R16/S1	DO	Instructional Assistant-ABA/Substitute
Martinez, Daniel	11/01/19		\$12.00/hr	DO	Noon Duty Aide/Substitute
Meza Soto, Katie	12/02/19		R15/S1	OL	Instructional Assistant SH/Mod/Replacement for Vacancy
Mortensen, Shelley	11/01/19			RS	Noon Duty Aide/Permanent Increase of Hours from 1.50 to 3.50
Mularkey, Elaine	11/01/19		\$12.00/hr	OL	Noon Duty Aide/Replacement for Vacancy
Perez, Shari	11/01/19			MG	Noon Duty Aide/Permanent Increase of Hours from 1.25 to 3.0

Price, Sarah	10/04/19	12/04/19		MG	Special Education Support Aide/ Extended Maternity Leave
Roman, Vivian	11/01/19			JO	Noon Duty Aide/Permanent Increase of Hours from 1.25 to 2.75
Schreihart, Jeff	11/01/19			MA	Noon Duty Aide/Permanent Increase of Hours from 1.75 to 3.75
Spurgeon, Tamara	11/01/19			MG	Noon Duty Aide/Permanent Increase of Hours from 1.25 to 3.0
Zercher, Cheri	11/05/19			RS	Noon Duty Aide/Permanent Increase of Hours from 1.50 to 2.50
Van Hoogmoed, Danielle	01/06/20		R15/S1	OL	Instructional Assistant SH/Mod/Replacement for Vacancy

D. HOURLY – CAFETERIA FUND

<u>NAME/ EMPLOYEE ID#</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>RANGE/ STEP</u>	<u>SITE</u>	<u>COMMENTS</u>
Lawson, Jennifer	11/01/19		R7/S1	OL	Cafeteria Worker/Replacement for Vacancy
Martinez, Daniel	11/01/19		R7/S1	DO	Cafeteria Worker/Substitute
Yzabal, Maria	12/02/19		R7/S1	DO	Cafeteria Worker/Substitute

2019/20 TEACHER SALARY SCHEDULE

Effective July 1, 2019

Effective July 1, 2019, employees shall receive a 2.0% increase to base salary earnings (excluding stipends and other remuneration).

	CLASS	CLASS	CLASS	CLASS	CLASS
STEP	1	2	3	4	5
1	46,084	49,374	52,667	55,959	59,249
2	49,374	52,667	55,959	59,249	62,541
3	52,667	55,959	59,249	62,541	65,835
4	55,959	59,249	62,541	65,835	69,125
5	59,249	62,541	65,835	69,125	72,416
6	62,541	65,835	69,125	72,416	75,710
7		69,125	72,416	75,710	79,002
8			75,710	79,002	82,293
9			75,710	82,293	85,585
10			75,710	82,293	88,877
11			75,710	82,293	92,169
12			75,710	82,293	92,169
13			79,411	86,339	96,696
14			79,411	86,339	96,696
15			79,411	86,339	96,696
16			80,054	87,061	97,498
17			80,054	87,061	97,498
18			80,054	87,061	97,498
19			81,340	88,505	99,102
20			81,340	88,505	99,102
21			82,620	89,951	100,706
22			82,620	89,951	100,706
23			83,905	91,396	102,310
24			83,905	91,396	102,310
25			83,905	91,396	102,310
26			85,188	92,838	103,917

CLASS REQUIREMENTS

ALL UNITS ARE SEMESTER UNITS. ONE-QUARTER UNIT = 2/3 SEMESTER UNIT

- CLASS 1 Bachelor's degree and appropriate California Credential.
- CLASS 2 Bachelor's degree and appropriate California Credential, plus 15 approved units obtained after Bachelor's degree.
- CLASS 3 Bachelor's degree and appropriate California Credential, plus 30 approved units obtained after Bachelor's degree.
- CLASS 4 Bachelor's degree and appropriate California Credential, plus 45 approved units obtained after Bachelor's degree, or Master's degree and appropriate California Credential.
- CLASS 5 Bachelor's degree and appropriate California Credential, plus 60 approved units obtained after Bachelor's degree, including Master's degree, or Master's degree and appropriate California Credential, plus 24 approved units obtained after Master's degree.

* Unit members will receive eleven (11) monthly paychecks August through June each school year. For members retiring on or before May 31st, in any school year, those members will receive their eleventh paycheck at the same time as their May paycheck in order to avoid potential State Teachers Retirement System (STRS) penalties for receipt of paid wages during retirement.

AR
12/21/19

2020/21 TEACHER SALARY SCHEDULE

Effective July 1, 2020

Effective July 1, 2020, employees shall receive a 2.0% increase to base base salary earnings (excluding stipends and other remuneration).

	CLASS	CLASS	CLASS	CLASS	CLASS
STEP	1	2	3	4	5
1	47,006	50,361	53,720	57,078	60,434
2	50,361	53,720	57,078	60,434	63,792
3	53,720	57,078	60,434	63,792	67,152
4	57,078	60,434	63,792	67,152	70,508
5	60,434	63,792	67,152	70,508	73,864
6	63,792	67,152	70,508	73,864	77,224
7		70,508	73,864	77,224	80,582
8			77,224	80,582	83,939
9			77,224	83,939	87,297
10			77,224	83,939	90,655
11			77,224	83,939	94,012
12			77,224	83,939	94,012
13			80,999	88,066	98,630
14			80,999	88,066	98,630
15			80,999	88,066	98,630
16			81,655	88,802	99,448
17			81,655	88,802	99,448
18			81,655	88,802	99,448
19			82,967	90,275	101,084
20			82,967	90,275	101,084
21			84,272	91,750	102,720
22			84,272	91,750	102,720
23			85,583	93,224	104,356
24			85,583	93,224	104,356
25			85,583	93,224	104,356
26			86,892	94,695	105,995

CLASS REQUIREMENTS

ALL UNITS ARE SEMESTER UNITS. ONE-QUARTER UNIT = 2/3 SEMESTER UNIT

- CLASS 1 Bachelor's degree and appropriate California Credential.
- CLASS 2 Bachelor's degree and appropriate California Credential, plus 15 approved units obtained after Bachelor's degree.
- CLASS 3 Bachelor's degree and appropriate California Credential, plus 30 approved units obtained after Bachelor's degree.
- CLASS 4 Bachelor's degree and appropriate California Credential, plus 45 approved units obtained after Bachelor's degree, or Master's degree and appropriate California Credential.
- CLASS 5 Bachelor's degree and appropriate California Credential, plus 60 approved units obtained after Bachelor's degree, including Master's degree, or Master's degree and appropriate California Credential, plus 24 approved units obtained after Master's degree.

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AR
12/2/19

LOWELL JOINT SCHOOL DISTRICT
2019/20 CERTIFICATED MANAGEMENT AND SUPERVISORY SALARY SCHEDULE
Effective July 1, 2019

MANAGEMENT POSITIONS	DAYS	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
Assistant Superintendent of Educational Services	247	157,223	159,659	162,089	164,525	166,957	169,384	171,822
Intermediate Principal	217	125,241	127,182	129,117	131,058	132,995	134,929	136,870
Elementary Principal	200	112,610	114,380	116,153	117,926	119,694	121,470	123,239
Assistant Principal	192	99,428	101,192	102,964	104,736	106,508	108,283	110,057
Director of Special Education	217	133,808	135,883	137,953	140,024	142,097	144,162	146,238
Director of Educational Services	217	133,808	135,883	137,953	140,024	142,097	144,162	146,238

SUPERVISORY POSITIONS

Psychologist	187	94,974	96,743	98,518	100,294	102,048	103,835	106,697
Program Specialist	205	106,161	108,044	109,935	111,828	113,718	115,613	117,508

OTHER POSITIONS

District Nurse	185	Appropriate placement on the Teacher Certificated Salary						
Counselor	184	Appropriate placement on the Teacher Certificated Salary						

Management Employees and Supervisory Employees who have served in that capacity the following number of years will receive amounts as listed, in addition to their annual salary:

Management	
5 years	\$4,000
10 years	\$5,000
15 years	\$6,000
20 years	\$7,000

Supervisory	
5 years	\$2,500
10 years	\$3,000
15 years	\$3,500
20 years	\$4,000

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**LOWELL JOINT SCHOOL DISTRICT
2020/21 CERTIFICATED MANAGEMENT AND SUPERVISORY SALARY SCHEDULE**

Effective July 1, 2020

MANAGEMENT POSITIONS	DAYS	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
Assistant Superintendent of Educational Services	247	160,367	162,852	165,331	167,816	170,296	172,772	175,258
Intermediate Principal	217	127,746	129,726	131,699	133,679	135,655	137,628	139,607
Elementary Principal	200	114,862	116,668	118,476	120,285	122,088	123,899	125,704
Assistant Principal	192	101,417	103,216	105,023	106,831	108,638	110,449	112,258
Director of Special Education	217	136,484	138,601	140,712	142,824	144,939	147,045	149,163
Director of Educational Services	217	136,484	138,601	140,712	142,824	144,939	147,045	149,163

SUPERVISORY POSITIONS

Psychologist	187	96,873	98,678	100,488	102,300	104,089	105,912	108,831
Program Specialist	205	108,284	110,205	112,134	114,065	115,992	117,925	119,858

OTHER POSITIONS

District Nurse	185	Appropriate placement on the Teacher Certificated Salary						
Counselor	184	Appropriate placement on the Teacher Certificated Salary						

Management Employees and Supervisory Employees who have served in that capacity the following number of years will receive amounts as listed, in addition to their annual salary:	Management				Supervisory			
	5 years	\$4,000	5 years	\$2,500				
	10 years	\$5,000	10 years	\$3,000				
	15 years	\$6,000	15 years	\$3,500				
	20 years	\$7,000	20 years	\$4,000				

6/11/20

**LOWELL JOINT SCHOOL DISTRICT
2019/20 CLASSIFIED MANAGEMENT SALARY SCHEDULE**

Effective July 1, 2019

MANAGEMENT POSITIONS	RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5	RANGE 6	RANGE 7	RANGE 8
Assistant Superintendent of Administrative Services	12,440	13,095	13,783	14,473	15,196	15,956	16,754	17,591
Assistant Superintendent of Facilities and Operations	11,815	12,406	13,026	13,678	14,363	15,081	15,834	X
Director of Educational & Information Technology	6,665	7,003	7,356	7,725	8,115	8,530	8,955	9,414
Occupational Therapist (11 months)	6,245	6,557	6,886	7,231	7,592	7,973	8,371	8,790
Director of Fiscal Services	5,710	5,996	6,296	6,611	6,942	7,289	7,653	8,035
Bond Contracts and Accounting Compliance Manager	6,109	6,322	6,559	6,809	7,066	7,337	7,616	7,914
Project Manager	6,109	6,322	6,559	6,809	7,066	7,337	7,616	7,914

Twelve-month Classified Management employees receive 22 days vacation per year.
* Step increments to be charged to Special Reserve For Capital Outlay Fund

5 years	\$4,000
10 years	\$5,000
15 years	\$6,000
20 years	\$7,000

LONGEVITY

Length of service shall be additionally compensated at the following rate, after completion of:

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**LOWELL JOINT SCHOOL DISTRICT
2020/21 CLASSIFIED MANAGEMENT SALARY SCHEDULE**

Effective July 1, 2020

MANAGEMENT POSITIONS	RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5	RANGE 6	RANGE 7	RANGE 8
Assistant Superintendent of Administrative Services	12,689	13,357	14,059	14,762	15,500	16,275	17,089	17,943
Assistant Superintendent of Facilities and Operations	12,051	12,654	13,287	13,952	14,650	15,383	16,151	X
Director of Educational & Information Technology	6,798	7,143	7,503	7,880	8,277	8,701	9,134	9,602
Occupational Therapist (11 months)	6,370	6,688	7,024	7,376	7,744	8,132	8,538	8,966
Director of Fiscal Services	5,824	6,116	6,422	6,743	7,081	7,435	7,806	8,196
Bond Contracts and Accounting Compliance Manager	6,231	6,448	6,690	6,945	7,207	7,484	7,768	8,072
Project Manager	6,231	6,448	6,690	6,945	7,207	7,484	7,768	8,072

Twelve-month Classified Management employees receive 22 days vacation per year.

* Step increments to be charged to Special Reserve For Capital Outlay Fund

LONGEVITY

Length of service shall be additionally compensated at the following rate, after completion of:

5 years	\$4,000
10 years	\$5,000
15 years	\$6,000
20 years	\$7,000

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LOWELL JOINT SCHOOL DISTRICT

2019/20 CLASSIFIED CONFIDENTIAL SALARY SCHEDULE

Effective July 1, 2019

RANGE	PERFORMANCE RECOGNITION INCREASES							
	1	2	3	4	5	6	7	8
(A)	3,490	3,665	3,798	4,066	4,273	4,490	4,716	4,956
(B)	3,590	3,770	3,891	4,162	4,376	4,602	4,836	5,081
(C)	3,680	3,864	3,987	4,273	4,490	4,716	4,956	5,202
(D)	3,782	3,972	4,081	4,376	4,602	4,836	5,081	5,333
(E)	3,875	4,068	4,190	4,490	4,716	4,956	5,202	5,469
(F)	3,968	4,166	4,291	4,602	4,836	5,081	5,333	5,604
(G)	4,066	4,270	4,402	4,716	4,956	5,202	5,469	5,742
(H)	4,162	4,370	4,513	4,836	5,081	5,333	5,604	5,893
(I)	4,273	4,487	4,624	4,956	5,202	5,469	5,742	6,034
(J)	4,376	4,595	4,741	5,081	5,333	5,604	5,893	6,186
(K)	4,490	4,714	4,858	5,202	5,469	5,742	6,034	6,346
(L)	4,602	4,832	4,983	5,333	5,604	5,893	6,186	6,500
(M)	4,716	4,952	5,099	5,469	5,742	6,034	6,346	6,665
(N)	4,836	5,078	5,228	5,604	5,893	6,186	6,500	6,830
(O)	4,956	5,203	5,362	5,742	6,034	6,346	6,665	7,003
(P)	5,081	5,335	5,493	5,893	6,186	6,500	6,830	7,176
(Q)	5,202	5,462	5,630	6,034	6,346	6,665	7,003	7,356
(R)	5,333	5,599	5,777	6,186	6,500	6,830	7,176	7,546
(S)	5,469	5,743	5,916	6,346	6,665	7,003	7,356	7,726
(T)	5,604	5,883	6,064	6,500	6,830	7,176	7,546	7,918
(U)	5,742	6,029	6,222	6,665	7,003	7,356	7,726	8,115
(V)	5,893	6,187	6,372	6,830	7,176	7,546	7,918	8,326
(W)	6,034	6,336	6,534	7,003	7,356	7,726	8,115	8,530
(X)	6,186	6,495	6,696	7,176	7,546	7,918	8,326	8,741
(Y)	6,346	6,663	6,866	7,356	7,726	8,115	8,530	8,955
(Z)	6,500	6,826	7,036	7,546	7,918	8,326	8,741	9,183

CONFIDENTIAL EMPLOYEES

RANGE

LONGEVITY

Executive Assistant and Secretary to Superintendent

N

Length of service shall be additionally compensated at the following rate after completion of:

Administrative Assistant - Business Svcs/Classified Personnel

I

- 10 years of service 2.5 %
- 15 years of service 5 %
- 20 years of service 7.5 %
- 25 years of service 10 %
- 30 years of service 12.5%

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12/3/19

LOWELL JOINT SCHOOL DISTRICT

2020/21 CLASSIFIED CONFIDENTIAL SALARY SCHEDULE

Effective July 1, 2020

RANGE	PERFORMANCE RECOGNITION INCREASES							
	1	2	3	4	5	6	7	8
(A)	3,560	3,738	3,874	4,147	4,358	4,580	4,810	5,055
(B)	3,662	3,845	3,969	4,245	4,464	4,694	4,933	5,183
(C)	3,754	3,941	4,067	4,358	4,580	4,810	5,055	5,306
(D)	3,858	4,051	4,163	4,464	4,694	4,933	5,183	5,440
(E)	3,953	4,149	4,274	4,580	4,810	5,055	5,306	5,578
(F)	4,047	4,249	4,377	4,694	4,933	5,183	5,440	5,716
(G)	4,147	4,355	4,490	4,810	5,055	5,306	5,578	5,857
(H)	4,245	4,457	4,603	4,933	5,183	5,440	5,716	6,011
(I)	4,358	4,577	4,716	5,055	5,306	5,578	5,857	6,155
(J)	4,464	4,687	4,836	5,183	5,440	5,716	6,011	6,310
(K)	4,580	4,808	4,955	5,306	5,578	5,857	6,155	6,473
(L)	4,694	4,929	5,083	5,440	5,716	6,011	6,310	6,630
(M)	4,810	5,051	5,201	5,578	5,857	6,155	6,473	6,798
(N)	4,933	5,180	5,333	5,716	6,011	6,310	6,630	6,967
(O)	5,055	5,307	5,469	5,857	6,155	6,473	6,798	7,143
(P)	5,183	5,442	5,603	6,011	6,310	6,630	6,967	7,320
(Q)	5,306	5,571	5,743	6,155	6,473	6,798	7,143	7,503
(R)	5,440	5,711	5,893	6,310	6,630	6,967	7,320	7,697
(S)	5,578	5,858	6,034	6,473	6,798	7,143	7,503	7,881
(T)	5,716	6,001	6,185	6,630	6,967	7,320	7,697	8,076
(U)	5,857	6,150	6,346	6,798	7,143	7,503	7,881	8,277
(V)	6,011	6,311	6,499	6,967	7,320	7,697	8,076	8,493
(W)	6,155	6,463	6,665	7,143	7,503	7,881	8,277	8,701
(X)	6,310	6,625	6,830	7,320	7,697	8,076	8,493	8,916
(Y)	6,473	6,796	7,003	7,503	7,881	8,277	8,701	9,134
(Z)	6,630	6,963	7,177	7,697	8,076	8,493	8,916	9,367

CONFIDENTIAL EMPLOYEES

Executive Assistant and Secretary to Superintendent
 Administrative Assistant - Business Svcs/Classified Personnel

RANGE

N
I

LONGEVITY

Length of service shall be additionally compensated at the following rate after completion of:

- 10 years of service 2.5 %
- 15 years of service 5 %
- 20 years of service 7.5 %
- 25 years of service 10 %
- 30 years of service 12.5%

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12/3/19