

Lowell Joint School District
11019 Valley Home Avenue, Whittier, CA 90603

REGULAR MEETING OF THE BOARD OF TRUSTEES
September 28, 2020 – 7:30 p.m.

AGENDA

I. Call to Order

6:30 p.m.

In compliance with Government Code 54953, the Board will use zoom teleconference for closed session Zoom meeting ID: 819 8753 9846. To get the passwords to join the meetings please email: helpdesk@ljsd.org.

A. Comments from the Public

INFORMATION

1. Board Agenda Items: Any member of the audience may speak to any agenda item by submitting a “Presentation Card” (supply located on the table near double exit doors). Please hand the completed card to the secretary. When the item is considered by the Board, individuals submitting presentation cards will be called upon prior to Board action. Speakers must limit their comments to three (3) minutes. The Board shall limit the total time for public input on each item to 30 minutes. With Board Consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard.
2. Topics Not on Agenda: Anyone in attendance may address any issue by following the same identification process as shown in I-A-1 above. Since the Board cannot take action on items which are not on the agenda, such items will be referred to the Superintendent for handling. Individuals interested in speaking to items which are not on the agenda will be called upon under Item III.

B. Closed Session

6:30 p.m.

1. Public Employee Negotiations – Certificated School Employees/ Classified School Employees Association; Agency Negotiator: Mr. Coombs
2. Pupil Personnel Matters/Advice from Legal Counsel – Existing and Anticipated Litigation (Disclosure of Case Name Would Jeopardize Potential Settlement Negotiations)/Real Property/Liability Claims/Negotiations/ Public Employee Appointments – Discipline –Dismissal – Release (Government Code Section 54957)/ Employer/Employee Relations

C. Regular Session

Approximately
7:30 p.m.

In compliance with Government Code 54953, the Board will use zoom teleconference for closed session. Open session Zoom meeting ID: Meeting ID: 819 8753 9846. To get the password to join the meeting please email: helpdesk@ljsd.org.

II. Preliminary Procedural – Board President

A. Salute to the Flag

B. Reporting Out Action (if any) Taken in Closed Session

C. Introductions and Welcome of Guests

D. Comments from the Public

1. Board Agenda Items: Any member of the audience may speak to any agenda item by submitting a “Presentation Card” (supply located on the table near double exit doors). Please hand the completed card to the secretary. When the item is considered by the Board, individuals submitting presentation cards will be called upon prior to Board action. Speakers must limit their comments to three (3) minutes. The Board shall limit the total time for public input on each item to 30 minutes. With Board Consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard.

INFORMATION

2. Topics Not on Agenda: Anyone in attendance may address any issue by following the same identification process as shown in II-D-1 above. Since the Board cannot take action on items which are not on the agenda, such items will be referred to the Superintendent for handling. Individuals interested in speaking to items which are not on the agenda will be called upon under item III.

E. Acknowledgement of Correspondence to the Board

INFORMATION

F. Approval of Agenda

ACTION

G. Approval of Minutes from the September 14, 2020, Regular Board Meetings

ACTION

III. Topics Not on the Agenda

- | | | |
|-------|---|--|
| IV. | Reports | INFORMATION |
| A. | Timely Information from Board and Superintendent – Board President | |
| V. | General – Jim Coombs | |
| | No Items Except on Consent | |
| VI. | Business Services – Andrea Reynolds | |
| | No Items Except on Consent | |
| VII. | Human Resources – Jim Coombs | |
| A. | Approval of Contract with the Classified School Employees Association for the Period July 1, 2019, through June 30, 2022, and AB1200 Report | ACTION |
| B. | Approval of the Classified Salary Schedules Implementing a Two Percent (2%) Increase Retroactive to July 1, 2019, for the 2019/20 School Year and a Two Percent (2%) Increase Effective July 1, 2020, for the 2020/20 School Year | ACTION |
| VIII. | Educational Services – Sheri McDonald | |
| A. | District Learning Continuity and Attendance Plan | ACTION/
(SECOND READING) |
| B. | Resolution 2020/21 No. 807 Regarding Sufficiency of Instructional Materials for 2020/21 | PUBLIC HEARING/
ACTION/
(RESOLUTION) |
| IX. | Facilities & Operations – David Bennett | |
| | No Items Except on Consent | |
| X. | Consent Calendar | |
| | Action by the Board in adoption of the “Consent Calendar” means that all items appearing in this section are adopted by one single motion, unless a Member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately. Generally, “Consent Calendar” items are enacted upon in one action to conserve time and permit focus on other-than-routine matters. | |

No Items on Consent

XI. Board Member/Superintendent Comments

INFORMATION

XII. Adjournment

ADJOURNMENT

Recess and/or closed session to be called at the discretion of the Board. Meetings of the Board shall adjourn at or before 11:00 p.m. unless approved by a majority vote of the Board.

Materials related to this agenda submitted to the Board of Trustees less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office at 11019 Valley Home Avenue, Whittier, CA 90603, or (562) 902-4203 during normal business hours.

The next scheduled Lowell Joint School District Board of Trustees Meeting is Monday, October 5, 2020.

LOWELL JOINT SCHOOL DISTRICT
11019 Valley Home Avenue, Whittier, CA 90603

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES
September 14, 2020

Call to Order	President Schambeck called the meeting to order at 6:31 p.m. using video conference via zoom meeting ID #848 5828 2227for the Regular Board Meeting of the Board of Trustees, in compliance with Government Code 54953.
Topics Not on the Agenda	None.
Closed Meeting	President Schambeck declared the meeting recessed to closed session via video conference zoom meeting at 6:32 p.m.
Call to Order	<p>President Schambeck called the meeting to order at 7:45 p.m. via video conference zoom meeting ID # 848 5828 2227for the Regular Board Meeting of the Board of Trustees, in compliance with Government Code 54953</p> <p>Mr. Schambeck asked for a moment of silence in remembrance of 9-11.</p> <p>The flag salute was led by Riley Chiu, Rancho-Starbuck ASB President.</p> <p>Mr. Coombs presented a 9-11 remembrance video for the Board of Trustees and audience to view in remembrance of September 11.</p> <p>Trustees Present: Fred W. Schambeck, William A. Hinz, Melissa A. Salinas, Anastasia M. Shackelford, Karen L. Shaw</p> <p>Trustees Absent: None</p> <p>Staff Present: Jim Coombs, Superintendent of Schools, Andrea Reynolds, Assistant Superintendent of Administrative Services; Sheri McDonald, Assistant Superintendent of Educational Services; and David Bennett, Assistant Superintendent of Facilities and Operations</p> <p>Staff Absent: None.</p>
Reporting Out Action (if any) Taken in Closed Session	None.
Introduction / Welcome	President Schambeck welcomed guests, staff members present, LJEA President Allison Fonti, CSEA President, Darlene Pullen.
Acknowledgement of Correspondence	None.

Approval of Agenda	It was moved, seconded, and carried by unanimous roll call vote, (5-0) to approve the September 14, 2020, Board agenda.							
Approval of Minutes	It was moved, seconded, and carried by unanimous roll vote, (5-0) to approve the minutes from the August 10, 2020, Regular Board Meeting.							
Topics Not on the Agenda	None.							
Timely Information from the Board and Superintendent	None.							
Approval of the Lowell Joint School District Core Values and Guiding Goals	It was moved, seconded, and carried by unanimous roll vote (5- 0) to approve the Lowell Joint School District Core Values and Guiding Goals be, and that the Superintendent or designee be authorized to execute the necessary documents.							
Resolution 2020/21 No. 803 Proclaiming September 17 – 23, 2020, as “Constitution Week”	It was moved, seconded, and carried by unanimous roll vote (5- 0) to adopt Resolution 2020/21 No. 803 proclaiming September 17 – 23, 2020, as Constitution Week, all citizens, parents, staff members and students are encouraged to reflect during that week on the many benefits of our Federal Constitution and American citizenship, and that the Superintendent or designee be authorized to execute the resolution.							
Resolution 2020/21 No. 804 Designating October 2020 as “Character Education Month”	It was moved, seconded, and carried by unanimous roll vote (5- 0) to adopt Resolution 2020/21 No. 804 supporting October 2020 as “Character Education Month”, and that the Superintendent or designee be authorized to execute the resolution.							
Approval of 2019/20 Unaudited Actuals and Concurrent Approval of the Fund Balance Changes to the District’s 2020/21 Beginning Budgeted Balances	<p>According to Education Code 42100, the Governing Board of each school district shall approve an annual statement of all receipts and expenditures of the District for the preceding fiscal year on or before September 15, 2020. The Board was presented estimated 2019/20 income and expenditure figures when the 2020/21 Budget was presented on June 22, 2020. Ms. Andrea Reynolds, Assistant superintendent of Business Services, presented the 2019/20 Unaudited Actuals and Fund Balance Changes as the District’s 2020/21 Beginning Budgeted Balances.</p> <p>It was moved, seconded, and carried by unanimous roll vote (5- 0) to approve 2019/20 Unaudited Actuals and Concurrent Approval of the Fund Balance Changes to the District’s 2020/21 Beginning Budgeted Balances, a copy is available in the Superintendent’s office, and that the Superintendent or designee be authorized to execute the necessary documents.</p>							
Resolution 2020/21 No. 805 in Support that Applications for Eligibility Determination and Funding in the School Facility Program When Bond Authority is Exhausted	<p>It was moved, seconded, and carried by unanimous roll vote (5- 0) to adopt Resolution 2020/21 No. 805 in Support of Applications for Eligibility Determination and Funding in the School Facility Program when Bond Authority is Exhausted,</p> <table border="0" data-bbox="509 1856 1382 1961"> <tr> <td></td> <td style="text-align: right;"><u>State Grant Estimate</u></td> </tr> <tr> <td>El Portal Elementary School</td> <td style="text-align: right;">\$3,239,297</td> </tr> <tr> <td>Jordan Elementary School</td> <td style="text-align: right;">\$2,647,508</td> </tr> </table>		<u>State Grant Estimate</u>	El Portal Elementary School	\$3,239,297	Jordan Elementary School	\$2,647,508	
	<u>State Grant Estimate</u>							
El Portal Elementary School	\$3,239,297							
Jordan Elementary School	\$2,647,508							

Macy Elementary School	\$3,670,538
Maybrook Elementary School	\$2,209,723
Meadow Green Elementary School	\$3,706,012
Rancho Starbuck Intermediate	<u>\$5,432,352</u>
Total	\$20,959,429

*Note: Olita Elementary School is not represented here as it has been approved for funding as part of Prop. 51 and therefore is not subject to this Resolution, and that the Superintendent or designee be authorized to execute the necessary documents.

Resolution 2020/21 No. 806
GANN Amendment
Appropriations Limit

It was moved, seconded, and carried by unanimous roll vote (5– 0) to adopt Resolution 2020/21 No. 806 Gann Amendment Appropriations Limit, estimated appropriations for the 2020/21 budget do not exceed the limitations of Article XIII B (the Gann Amendment) of the California Constitution, and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of Purchase of
Assembly Bill (AB)
2031 Compliant Contractor
Pre-qualification Project
Management Software, PQ
Bids, Facilities and
Technology Services,
Districtwide (Bond Fund)

It was moved, seconded, and carried by unanimous roll vote (5– 0) to approve the purchase of Assembly Bill (AB) 2031 Compliant Contractor Pre-qualification Project Management software, PQ Bids, Facilities and Technology Services, Districtwide, effective September 15, 2020 through September 14, 2023, not to exceed \$30,000.00 (21.0-00000-0-00000-85000-5810-000012) Measure LL (21.0 Bond Fund), and that the Superintendent or designee be authorized to execute the necessary documents.

District Learning Continuity
and Attendance Plan

Dr. Sheri McDonald presented that the state is requiring a Learning Continuity and Attendance Plan in place of the 2020-2021 Local Control Accountability Plan given the current state of education due to the pandemic. SB 98 establishes California *EC* Section 43509 and the Learning Continuity and Attendance Plan (Learning Continuity Plan) requirements for the 2020–21 school year. The Learning Continuity and Attendance Plan (Learning Continuity Plan) is a key part of the overall budget package for K-12 that seeks to address funding stability for schools while providing information at the local educational agency (LEA) level for how student learning continuity will be addressed during the COVID-19 crisis in the 2020–21 school year. The provisions for the plan were approved by the Governor and Legislature in June in SB 98 and can be found in *EC* Section 43509. There are seven areas to be addressed: In person Instructional Offerings, Distance Learning Program, Pupil Learning Loss, Mental Health and Social Emotional Well Being, Professional Development, Pupil Engagement and Outreach, and School Nutrition.

A public hearing to allow the opportunity for additional input into the plan from all stakeholders is a requirement of SB 98 before Board approval before the September 30th, 2020 deadline.

The public hearing was opened at 8:30 and closed at 8:31 with no comments from the public.

Public Hearing for California Environmental Quality Act (CEQA) Notice of Exemption at Macy Elementary School Project

Mr. David Bennett, Assistant Superintendent of Facilities and Operations presented that as the District approaches the Macy Elementary School construction project, it is suggested that the District file a California Environmental Quality Act (CEQA) Notice of Exemption (NOE) with the County records department as part of community outreach and notification process. A NOE indicates that the District has determined there is little or no environmental impact as a result of the project.

The District will file a Notice of Exemption with the Orange County recorder which will be published at their discretion. We will also post a Legal Notice of Public Hearing in the Whittier Daily News relating to the construction work occurring at Macy Elementary School.

The NOE reads in part:

- Class 1 consists of the operation, repair, permitting, leasing, or minor alterations of existing public structures, mechanical equipment or topographical features, involving little or no expansion of use

The public hearing was opened at 8:32 and closed at 8:33 with no comments from the public.

Approval of Professional Services Agreement with Hauffe Company Inc., (HCI), for Division of State Architect (DSA) Inspections on the Macy Elementary School Project

It was moved, seconded, and carried by unanimous roll vote (5- 0) to approve a Professional Services Agreement, Hauffe Company Inc. (HCI), DSA Inspection Services, Macy Elementary School, effective September 15, 2020, through September 15, 2021, not to exceed \$104,160 (21.0-00000-0-00000-85000-6281-000006) Measure LL (21.0 Bond Fund), and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of Professional Services Agreement with A-Tech Consulting for Hazardous Materials Survey, Testing, at Macy Elementary School

It was moved, seconded, and carried by unanimous roll vote (5- 0) to approve the Professional Services Agreement, A-Tech Consulting, Hazardous Materials Survey, Testing, Macy Elementary School, effective September 15, 2020 through September 14, 2021, not to exceed \$21,290.00 (21.0-00000-0-00000-85000-6282-000006) Measure LL (21.0 Bond Fund), and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of Deductive Change Order No. 1 from Best Contracting Services Inc. for Demolition and Roofing at El Portal Elementary School

It was moved, seconded, and carried by unanimous roll vote (5- 0) to approve Deductive Change Order No. 1, Best Contracting Services Inc., Demolition and Roofing, El Portal Elementary School, effective September 15, 2020 through September 15, 2021, not to exceed (\$30,000.00) PO 86003, (21.0-00000-0-00000-85000-6230-0000001) Measure LL (21.0 Bond Fund), and that the Superintendent or designee be authorized to execute the necessary documents.

Approval of Deductive Change Order No. 1 from Core Contracting for Structural and Rough Carpentry at El Portal

It was moved, seconded, and carried by unanimous roll vote (5- 0) to approve Deductive Change Order No. 1, Core Contracting, Structural and Rough Carpentry, El Portal Elementary School, effective September 15, 2020 through September 15, 2021, not to exceed (\$44,740.00) PO 86010 (21.0-00000-0-00000-85000-6230-0000001) Measure LL (21.0 Bond Fund), and that the

Elementary School	Superintendent or designee be authorized to execute the necessary documents.
Consent Calendar	It was moved, seconded, and carried by unanimous roll vote, (5 – 0), to approve/ratify the following items, under a consent procedure.
Approval of Contract with <i>Arts & Learning Conservatory</i> to Provide After-School String Orchestra for the 2020/21 School Year	Approved the consultant agreement with Arts & Learning Conservatory to provide string orchestra online to the District for the 2020-2021 school year, grade levels that are participating are third through eighth grade, classes will be two days a week: September, October, November, January, February, March, and April, at no cost to the district, and that the Superintendent or designee be authorized to execute the necessary documents.
Acceptance of Donations	Ratified the acceptance of donations as listed: Schools First \$1,500, donated to the District Board donation account, and requested a letter of appreciation be written to the donors.
Approval of REVISED Independent Contractor Agreement with D & D Consultants, to provide Training for the Speech/Language Pathologists, for the 2020-2021 School Year	Approved the Independent Contractor Agreement with D & D Consultants to provide Training for the Speech/Language Pathologists, for the 2020/2021 School Year, at the rate of \$125.00 per hour, an estimated cost not to exceed \$10,000.00, to be paid for with Medi-Cal Funds and that the Superintendent or designee be authorized to execute the agreement.
Approval of Participation Agreement with the Orange County Superintendent of Schools, Region 9 Local Educational Consortium (LEC) for Processing Lowell Joint School District's School-Based Medi-Cal Administrative Activities (SMAA) Program for the 2020-2021 school year	Approved the Participation Agreement with the Orange County Superintendent of Schools for Processing District's School-Based Medi-Cal Administrative Activities (SMAA) Program for the 2020-2021 school year, and that the Superintendent or designee be authorized to execute the agreement.
Purchase Order Report 2020/21 #2	Approved Purchase Order Report 2020-21 #2, as attached, which lists all warrants issued July 7, 2020, through July 29, 2020.
Warrant Listing Report 2020/21 #2	Approved Warrant Listing Report 2020-21 #2, as attached, which lists all warrants issued July 31, 2020, through August 31, 2020.
Employer-Employee Relations/Personnel Report 2020/21 #2 Which Includes Hiring, Resignations, Contract Adjustments, and	Ratified Employer-Employee Relations/Personnel Report 2020/21 #2, as attached, which includes hiring, resignations, contract adjustments, and retirements for certificated, classified, and confidential employees.

Retirements for Certificated,
Classified, and Confidential
Employees

Approval of Agreement with
Fullerton Joint Union High
School District Provision of
Library Services for the
2020/21 School Year

Approved the Agreement with Fullerton Joint Union High School District Provision of Library Services for the 2020/21 School Year, not to exceed \$2,000.00 will be paid for by Curriculum department funds, and that the Superintendent or designee be authorized to execute the necessary documents.

Acceptance of Notice of
Completion, Intercom Clock
and Signal Service (ICS) for
Technology Upgrades at
Maybrook Elementary
School

Accepted a Notice of Completion, Intercom Clock and Signal Service, (ICS), Technology Upgrades, Maybrook Elementary School, \$19,890.00 Measure LL (21.0-00000-0-00000-85000-6230-0000015) (21.0 Bond Fund), and that the Superintendent or designee be authorized to execute the necessary documents.

Acceptance of Notice of
Completion, Saldana
Landscape
for Additional Landscape
Work at Maybrook
Elementary School

Accepted a Notice of Completion, Saldana Landscape, Additional Landscape Work, Maybrook Elementary School, \$10,707.00 Measure LL (21.0-00000-0-00000-85000-6230-0000015) (21.0 Bond Fund), and that the Superintendent or designee be authorized to execute the necessary documents.

Board Member/
Superintendent Comments

Mrs. Shaw gave a big shout out to our staff and everyone that has been working so hard. Parents have been stressed and hoping that children would be able to back in the fall and then having the disappointment of going to distance learning. That it comes down to the staff because of their making the children feel that they are involved and their learning is continuing.

Mr. Schambeck stated that he feels sad for the youngest students, TK – 3 grades, going through this process and having to adopt a virtual world.

Mrs. Shackelford said that she feels regardless of the age, the difficult part with the middle and high school children is that they will have a longer memory. The TK and young ones will forget and their memory will be shorter for this time period we are going through. The older ones are missing out on a piece of their adolescence and that is what breaks her heart.

Mr. Coombs spoke of the teaching staff that has had to switch to what we are doing now virtually and then planning for when we go back to hybrid is gargantuan. They are putting in normally 20 hours of prep but now are putting in 50 hours over the weekend to prepare for now and in the future. Our teachers need to give themselves grace and mercy as they are giving our kids so much more than other districts around us. We thank them for all that they are doing along with the classified staff that have stepped in to fill the needs to get it done and this is not even in their normal realm.

Mrs. Shackelford said that the teachers that are helping the little ones deserve a medal as they are doing a phenomenal job. She speaks from experience, that her own son who is a fifth grader, is being challenged every day and the teachers are working hard to maintain a very high standard for the children

Adjournment

President Schambeck declared the meeting adjourned at 8:49 p.m. in accordance with Government Code Section 54956.9 (a, b, c) and indicated no further public action would be taken

Date Approved:

Clerk/President/Secretary to the Board of Trustees

Recess and/or closed session to be called at the discretion of the Board. Meetings of the Board shall adjourn at or before 11:00 p.m. unless approved by a majority vote of the Board.

Materials related to this agenda submitted to the Board of Trustees less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office at 11019 Valley Home Avenue, Whittier, CA 90603, or (562) 902-4203 during normal business hours.

The next scheduled Lowell Joint School District Board of Trustees Meeting is Monday September 28, 2020.



CORE VALUES

"...the philosophy of the school room in one generation will be the philosophy of government in the next." Abraham Lincoln

"...the education of one generation develops the leaders and government of the next generation..." Mrs. Janet B. Averill

Moral and Civic Values: The Board of Trustees of the Lowell Joint School District subscribes to the belief that public education must foster in students an understanding of the moral values and civic responsibilities that form the foundation of our American Heritage and Society. It is important that all school personnel promote in students the acceptance of commonly held **Core Values** of right and wrong, concern for the welfare of others, and respect for democratic practices. On September 11, 2017, the Board of Trustees endorsed the following list of moral and civic values and the accompanying definitions which are stated as behaviors exemplified by students and staff living up to these values.



EXCELLENCE

Exhibits patience and hard work in achieving goals; works, learns, and pursues constructive goals, even in the face of adversity.



PERSONAL INTEGRITY

Exhibits sound moral principles, virtues, and good character demonstrating honesty and trustworthiness in the community.



SOCIAL RESPONSIBILITY & RESPECT

Treats others justly, fairly, and with dignity; shows high regard for others and treating them as they would like to be treated. Affirms the worth of self, others, property, and the environment through attitudes and actions. Accepts the necessity of being accountable and the consequences of individual actions, reactions, and decisions; honors commitments; demonstrates an active commitment to the welfare of self and others.



RESPECT FOR NATIONAL HERITAGE

Exhibits a value of and commitment to our American National Heritage and the public good; works for the community and cooperates with others; respects and participates in the democratic process; observes all laws and rules; and resolves conflicts peacefully.



FAMILY - TEAMWORK

Works well together combining individual talents and strengths, supporting each other, and then working cooperatively to achieve mutual objectives. Demonstrates caring, concern, and sensitivity; exhibits tolerance; treats others politely, mercifully, and with respect and dignity; and renders service when needed.



TRADITIONAL VALUES

Tells truth; does not cheat, intentionally mislead, or steal; possesses the courage to behave and conduct interactions with integrity; exhibits consistency between words and actions; behaves in a fair and straightforward manner; and conscientiously pursues and scrutinizes evidence that supports the truth.

Mission Statement The Lowell Joint School District is committed to providing a strong academic program of 21st Century Skills with a well-rounded program of diverse and innovative subject offerings. All District Schools emphasize the importance of education, the family, and traditional values. We stress the value of personal integrity, social responsibility, and a respect for our national heritage. The Lowell Joint School District envisions a culture where technology empowers all members of the school community to achieve success and expand learning beyond the walls of the classroom. All stakeholders will utilize technology to become highly competent in a technological world through continuous improvement in academics, career, and life.

LOWELL JOINT SCHOOL DISTRICT

A Tradition of Excellence Since 1906

GUIDING GOALS

"...the education of one generation develops the leaders and government of the next generation..." Mrs. Janet B. Averill

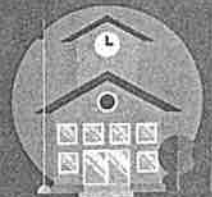
DISTRICT GOAL 1: Academic Excellence – Learning for All Students

Vision: Every student experiences educational success at the highest levels of achievement. We believe that each student has a unique ability to learn in an environment that is enriched with a challenging curriculum, where learning is modeled and expectations are both known and high. We expect all students to demonstrate continued and improved academic achievement, through Collaboration, Communication, Critical thinking, and Creativity, to be college and career ready, and to become lifelong learners.



DISTRICT GOAL 2: Safe, Orderly, Positive, Respectful Learning Environments

Vision: All campuses provide an aesthetic, orderly environment that is organized to ensure learning. We believe in a collaborative spirit of place where all feel safe, welcomed, valued, and respected. We foster a culture that promotes the emotional health, safety, well-being and involvement of students, staff, family and community.



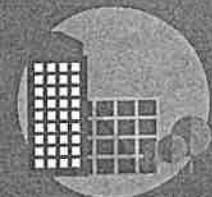
DISTRICT GOAL 3: Highly Qualified Staff Providing High Quality Service

Vision: All staff possesses the appropriate knowledge, skills, and attitudes needed to provide high quality services leading to high quality results. We believe that high quality service is achieved when staff is well trained, proactive, responsive, and collaborative. We attract, train, and retain high performing staff that actively engage, collaborate, and support students in effective instruction and the use of current technologies.



DISTRICT GOAL 4: School/Family/Community Partnerships & Communication

Vision: High quality student learning is supported by partnerships. We believe these partnerships are enhanced through effective communication and collaboration. We establish a culture which encourages positive relationships among our students, staff, and families as well as educational, business, and community partners. We believe these partnerships and communication must be nurtured to optimize opportunities for learning and personal growth for students.



DISTRICT GOAL 5: Acquisition & Allocation of Resources to Support Fiscal Excellence

Vision: Resources are focused to achieve district goals. We believe that public schools deserve sufficient resources to achieve high quality student learning. We believe that efficiency, transparency, and cost-effective practices must characterize District and school operations to ensure that resources are aligned and applied to achieve established goals. We are committed to remaining fiscally solvent by effectively managing resources and pursuing new revenue sources.



LOWELL JOINT SCHOOL DISTRICT

A Tradition of Excellence Since 1906



LOWELL JOINT SCHOOL DISTRICT

"A Tradition of Excellence Since 1906"
"Home of Scholars and Champions"

GUIDING GOALS – VISION 2025



"How do we want our students & staff to master?"

EXCELLENCE-LEARNING FOR ALL STUDENTS

- Instruction: EDI, GLAD, Write From Begin./Thinking Maps
- Curriculum: Instructional Pacing Guide, Benchmark (Summative, Formative), Report Cards
- Standards: Student, Classroom, School, District
- Internship Program
- Technology: Learning Tool
- Multi-Tier System of Support
- PORT Project (21st Century College & Career)



"How do we know if they have mastered it?"

SCHOOL/FAMILY/COMMUNITY PARTNERSHIP & COMMUNICATION

- Parent Volunteer Recognition Program
- Parent University
- LJSD Communication & Marketing Plan
- BIOLA Educational Partnership
- Lowell Educational Foundation: partnership and recognition
- Legends Project
- Instructional Technology: Communication Tool
- School/District Award Applications: Golden Bell, Mega, Dist. School, etc
- Re-design and development of District & Site webpages
- State of the District Presentations: City Counsels, Service Clubs, PTSA, et.

"What to we do for those who have or have not"

HIGHLY QUALIFIED STAFF-HIGH QUALITY

- WELCOME BACK RALLY & PD
- SPRING CELEBRATION & PD RALLY
- Instructional Technology: Instructional Tool
- LJSD Staff Awards/Recognition
- LJSD Master Teacher Series
- Review of HR protocols (certificated and classified)
- Instructional Leader PD and Future Instructional Lead
- Technology Trail Blazers & Google Certifications
- Re-design staff website
- Comprehensive Systemic Prof. Development Plan

CELLENCE-ACADEMIC PROGRAMMING

- ation & Patriotism
- chnology: Instructional Tool- STEAM Innovation Labs (TK-8th)
- ogole Classroom
- RT Project: 21st Century College & Career
- oding-Robotics Pathway (TK-6th) and Academy (7th- 8th)
- ALL (TK –6th) and COFA Academy (7th- 8th)
- le/IB Honors Academy (7th-8th)
- rgarten & TK
- ol/Child Development Center
- 6 (Gate/High Achievers)
- ion Program Review & Enhance.- Blue Ribbon Action Team
- nseling & Psychologist Internship Program
- 5 Summer Honors Camp
- y Project

ACQUISITION & ALLOCATION OF RESOURCES TO SUPPORT FISCAL EXCELLENCE

- Financial stability
- LJSD Master Facility Plan
- Substitute: recruitment, retention, compensation
- LJSD Pre-School Program/Child Development Center
- Re-design and development of District & Site webpages
- Revised Inter- & Intra- District permit process
- Saturday Enrichment/Enhancement/Engagement Program
- Bond Measure (LL)
- Methods to generate revenue

SAFE, ORDERLY, POSITIVE, RESPECTFUL LEARNING ENVIRONMENT

- Character Education & Patriotic Educational Program
- Strategic Educational Facility Plan
- LJSD Inter- & Intra- District permit protocol
- After-school clubs and competition groups
- Saturday Enrichment/Enhancement/Engagement Proj
- Review and systemized student code of conduct
- Landscaping enhance., Educational center, Professor
- Enhancement and update of Board Room
- LCAP Surveys: Parent, Staff, Student
- Review and update of Board Policies

e Control

es
Flexible Approach

GRIT

- Why it Matters: Showing Up, Distracted by Talent, Effort counts Twice, Grit Grows
- Growing from Inside Out: Interest, Practice, Purpose, Hope
- Growing from Outside In: Parenting, Playing Fields, Culture

LJSD CORE VALUES

- Excellence
- Personal Integrity
- Social Responsibility & Respect
- Respect for National Heritage
- Family - Teamwork
- Traditional values

Good To Great

- Good is Enemy of Great
- Level 5 Leadership
- First Who...Then What
- Brutal Facts
- Hedgehog Concept
- Culture of Discipline
- Tech Accelerators
- Flywheel & Doom Loop
- Built to Last

- Amer
- Good
- Amer
- Gove
- Respt

LOWELL JOINT SCHOOL DISTRICT

RESOLUTION 2020/21 NO. 803

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
LOWELL JOINT SCHOOL DISTRICT,
LOS ANGELES AND ORANGE COUNTIES, CALIFORNIA,
PROCLAIMING SEPTEMBER 17 – 23, 2020, AS
“CONSTITUTION WEEK”**

WHEREAS, our Founding Fathers, in order to secure the blessings of liberty for themselves and their posterity, did ordain and establish a Constitution for the United States of America; and

WHEREAS, it is of the greatest importance that all citizens fully understand and appreciate the philosophical foundation of the Constitution as well as the provisions and principles contained in the Constitution in order to support, preserve, and defend it against all encroachment; and

WHEREAS, the anniversary of the Signing of the Constitution provides a historic opportunity for all Americans to realize the achievements of the Framers of the Constitution and the rights, privileges, and responsibilities it affords; and

WHEREAS, the independence guaranteed to American citizens, whether by birth or naturalization, should be celebrated by appropriate ceremonies and activities during Constitution Week, September 17 – 23, 2020, as designated by proclamation of the President of the United States of America in accordance with Public Law 915.

THEREFORE, BE IT FURTHER RESOLVED, that we, the Board of Trustees of the Lowell Joint School District, do hereby proclaim September 17 – 23, 2020 as:

CONSTITUTION WEEK

And urge all citizens, parents, staff members, and students to reflect during the week on the many benefits of our Federal Constitution and American citizenship.

APPROVED AND ADOPTED this 14th day of September, 2020, by the following vote:

AYES:

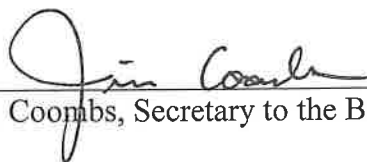
NOES:

ABSENT:

ABSTAIN:

I, Jim Coombs, Secretary to the Board of Trustees of the Lowell Joint School District of Los Angeles and Orange Counties, California, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at a regular meeting thereof held on the 14th day of September, 2020, and passed by a unanimous vote of those present.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of September 2020.

A handwritten signature in cursive script, reading "Jim Coombs", is written above a horizontal line.

Jim Coombs, Secretary to the Board of Trustees

LOWELL JOINT SCHOOL DISTRICT

RESOLUTION 2020/21 NO. 804

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
LOWELL JOINT SCHOOL DISTRICT
OF LOS ANGELES AND ORANGE COUNTIES, CALIFORNIA,
DESIGNATING OCTOBER 2020 AS
“CHARACTER EDUCATION MONTH”**

WHEREAS, the American heritage and laws reflect a common core of religious, personal and social values that hold the citizens of this democracy responsible for acting morally and ethically, being actively involved in school and community, resolving differences peacefully, and respecting the rights, dignity and property of others;

WHEREAS, the character of our state is only as strong as the character of each individual citizen;

WHEREAS, although character development is, first and foremost, an obligation of families and the efforts of religious communities, schools, and youth, civic and human service organizations also play a very significant role in supporting family efforts by fostering and promoting good character;

WHEREAS, the State Board of Education believes that all educators are obliged to inculcate in our youth the moral and ethical virtues that build a fundamental strength of character;

WHEREAS, the common core of personal and social values, including honesty, trustworthiness, respect, responsibility, fairness, caring, citizenship, civic virtue, and personal responsibility, should be emphasized consistently and comprehensively in all curricula and instructional activities;

NOW, THEREFORE, BE IT RESOLVED, that the State Board of Education recognizes October 2020 as *Character Education Month* and encourages local educational agencies throughout California to commemorate *Character Education Month* and otherwise help ensure that the development of strong moral character and the promotion of responsible, ethical, civic-minded behavior are well and thoroughly integrated into the schools’ curricula and instructional activities.

APPROVED AND ADOPTED this 14th day of September, 2020, by the following vote:

AYES:

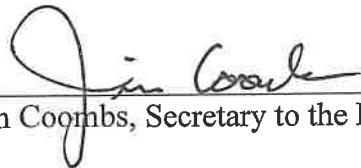
NOES:

ABSENT:

ABSTAIN:

I, Jim Coombs, Secretary to the Board of Trustees of the Lowell Joint School District of Los Angeles and Orange Counties, California, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board at a regular meeting thereof held on the 14th day of September, 2020, and passed by a unanimous vote of those present.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of September, 2020.

A handwritten signature in cursive script, appearing to read "Jim Coombs", is written above a horizontal line.

Jim Coombs, Secretary to the Board of Trustees

**LOWELL JOINT SCHOOL DISTRICT
RESOLUTION 2020/21 No. 805**

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
LOWELL JOINT SCHOOL DISTRICT OF LOS ANGELES AND
ORANGE COUNTIES, CALIFORNIA, IN SUPPORT THAT APPLICATIONS FOR
ELIGIBILITY DETERMINATION AND FUNDING IN THE SCHOOL FACILITY
PROGRAM WHEN BOND AUTHORITY IS EXHAUSTED**

WHEREAS, the Board of Trustees (“Board”) has determined that school facilities within the Lowell Joint School District (the “District”), within the Counties of Los Angeles and Orange need to be constructed and/or modernized; and

WHEREAS, the State Allocation Board (SAB) has established an “Applications Received Beyond Bond Authority List” for projects that have been received.

WHEREAS, Pursuant to Title 2, Code of California Regulations Section 1859.95.1, the School Board of the Lowell Joint School District hereby acknowledges the following:

WHEREAS, The Board acknowledges that the remaining School Facility Program bond authority is currently exhausted for the funds being requested on the applications filed with the SAB after the acceptance of this Resolution.

WHEREAS, The Board acknowledges that the State of California is not expected nor obligated to provide funding for the projects and the acceptance of the applications does not provide a guarantee of future State funding.

WHEREAS, The Board acknowledges that any potential future State bond measures for the School Facility Program may not provide funds for the applications being submitted.

WHEREAS, The Board acknowledges that criteria (including, but not limited to, funding, qualifications, and eligibility) under a future State school facilities program may be substantially different than the current School Facility Program. The District’s Approved Applications may be returned.

WHEREAS, The Board acknowledges that they are electing to commence any pre-construction or construction activities at the District’s discretion and that the State is not responsible for any pre-construction or construction activities.

WHEREAS, The Board acknowledges that, if bond authority becomes available for the SAB to provide funding for the submitted applications, the District must apply for financial hardship status, if necessary and applicable at the time.

NOW, THEREFORE, BE IT RESOLVED, that the Lowell Joint School District Board of Trustees is in support of submitting these eligibility and funding applications under the School Facility Program or any future State school facilities program under the conditions described above.

APPROVED AND ADOPTED this 14th day of September 2020, by the following vote:

AYES:

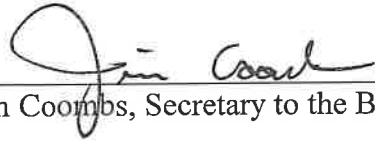
NOES:

ABSENT:

ABSTAIN:

I, Jim Coombs, Secretary to the Board of Trustees of the Lowell Joint School District of Los Angeles and Orange Counties, California, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board at a regular meeting thereof held on the 14th day of August 2020, and passed by a unanimous vote of those present.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of September 2020.



Jim Coombs, Secretary to the Board of Trustees

RESOLUTION 2020/21 No. 806

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
LOWELL JOINT SCHOOL DISTRICT OF LOS ANGELES AND ORANGE
COUNTIES, CALIFORNIA,
GANN AMENDMENT APPROPRIATIONS LIMIT**

WHEREAS, Article XIII B of the California Constitution provides certain limitations and controls on the total annual appropriations of any school district; and

WHEREAS, Division 9 (commencing with Section 7900) of Title I of the Government Code provides for the implementation of Article XIII B; and

WHEREAS, Government Code Section 7900 provides that the governing body of each school district shall annually adopt a resolution to identify the estimated appropriations limit for the district for the current fiscal year and the actual appropriations limit for the district for the preceding fiscal year.

NOW, THEREFORE BE IT RESOLVED, the Board of Trustees of the Lowell Joint School District hereby resolves and declares as follows:

The actual appropriations limit for 2019/20 was \$13,614,429.81 and the appropriations in the 2019/20 budget did not exceed the limitations imposed by Article XIII B of the California Constitution.

The appropriations limit for 2020/21 is estimated to be \$14,122,248.04 and the appropriations in the 2020/21 budget do not exceed the limitations imposed by Article XIII B of the California Constitution.

BE IT FURTHER RESOLVED, that the documentation used in determining the appropriations limit shall be available to the public at 11019 Valley Home Avenue, Whittier, CA 90603.

PASSED AND ADOPTED by the Board of Trustees of the Lowell Joint School District the 14th day of September, 2020.

AYES:

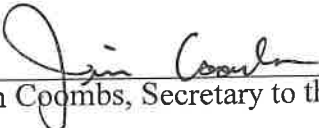
NOES:

ABSTAIN:

ABSENT:

I, Jim Coombs, Secretary to the Board of Trustees of the Lowell Joint School District of Los Angeles and Orange Counties, California, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at a regular meeting thereof held on the 14th day of September, 2020, and passed by a unanimous vote of those present.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of September, 2020.



Jim Coombs, Secretary to the Board of Trustees

NOTICE OF PUBLIC HEARING
LOWELL JOINT SCHOOL DISTRICT

Lowell Joint School District will hold a Public Hearing pursuant to California Education Code Section 43509. The District is required to hold a public hearing to solicit recommendations and comments by parents, teachers, members of the community regarding the specific actions and expenditures proposed to be included in the Learning Continuity and Attendance Plan (LCP).

NOTICE IS HEREBY GIVEN that the Board of Trustees of the Lowell Joint School District at its regular meeting to be held on September 14, 2020, will hold a public hearing to accept comments from members of the public on Lowell Joint School District's Learning Continuity and Attendance Plan for 2020-2021 prior to Final Adoption at the September 28, 2020 Board meeting. The Notice of Public Hearing was posted at the elementary schools, intermediate school, and the District Office.

The proposed Learning Continuity and Attendance Plan will be available for public inspection at the District's Educational Services Department from September 14, 2020 through September 21, 2020 between the hours of 9:00 a.m. and 1:00 p.m. Monday through Thursday.

The September 14, 2020, Board meeting of the District will begin at approximately 7:30 p.m. in the District's Board Room located at 11019 Valley Home, Whittier, California, 90603.

Questions and/or comments should be directed to Dr. Sheri McDonald, Assistant Superintendent of Educational Services, (562) 943-0211, ext. 4270.

LOWELL JOINT SCHOOL DISTRICT

NOTICE OF PUBLIC HEARING

NOTICE OF CONSIDERATION

NOTICE IS HEREBY GIVEN that the Board of Trustees (“Board”) of the Lowell Joint School District (“School District”) at its regular Board meeting to be held in the Board Room at the District Office, 11019 Valley Home Avenue, Whittier CA, on Monday, September 14, 2020, pursuant to California Environmental Quality Act (CEQA) Fish and Game Code Section 711.4 (a), (b), (c), and (e) Ord. 91-0225 ~1, 199, is hereby providing notice of Public hearing for interested parties. Under the voter’s approval of Measure LL, the District has been authorized to upgrade and modernize its five elementary schools and one intermediate school. The District has filed a Notice of Exemption with the Orange County Clerk.

The Lowell Joint School District will be undertaking a construction project of minor work to existing buildings to complete venting and condensate lines for an HVAC system, removal and replacement of roofing materials and installation of an upgraded Fire Alarm system on existing buildings at:

MACY ELEMENTARY SCHOOL
2301 w. Russell St., La Habra, CA 90631

which will commence on or about December 21, 2020.

The “project” consists of the operation, repair, maintenance, permitting, leasing, licensing, or minor alterations of existing public structures, facilities mechanical equipment or topographical features, involving negligible or no expansion of use beyond that existing at the time of the agency’s determination. This notification will be posted on the District’s website upon Board approval and at the work site.

Questions and/or comments can be made during the regularly scheduled September 14, 2020 Board Meeting during the Comments from the Public. The Notice of Public Hearing was published in the Whittier Daily News on September 1, and September 8, 2020.

Should you wish, inquiries and comments can be directed to David Bennett, Assistant Superintendent, Facilities and Operations, dbennett@ljsd.org or by calling (562) 902-4291

David Bennett, Assistant Superintendent Facilities and Operations
Lowell Joint School District

Notice of Exemption

Appendix E

To: Office of Planning and Research
 P.O. Box 3044, Room 113
 Sacramento, CA 95812-3044
 County Clerk
 County of: ORANGE

From: (Public Agency): LOWELL JOINT SCHOOL DISTRICT
11019 VALLEY HOME AVENUE
WHITTIER, CA 90603
 (Address)

Project Title: ALTERATIONS TO 7-BUILDINGS (HVAC & RE-ROOFING, 1-5 MPR BLDG & ADMIN/KINDERGARTEN BLDG (1-13854))

Project Applicant: LOWELL JOINT SCHOOL DISTRICT

Project Location - Specific:
MACY ELEMENTARY SCHOOL, 2301 WEST RUSSELL STREET

Project Location - City: LA HABRA, CA 90631 Project Location - County: ORANGE

Description of Nature, Purpose and Beneficiaries of Project:
 MINOR WORK TO EXISTING BLDGS TO COMPLETE VENTING AND CONDENSATE LINES FOR HVAC SYSTEM, UPGRADE TO EXISTING FIRE ALARM SYSTEM, REMOVAL AND REPLACEMENT OF ROOFING MATERIALS ON EXISTING BLDGS.

Name of Public Agency Approving Project: DIVISION OF STATE ARCHITECT

Name of Person or Agency Carrying Out Project: LOWELL JOINT SCHOOL DISTRICT

- Exempt Status: (check one):
- Ministerial (Sec. 21080(b)(1); 15268);
 - Declared Emergency (Sec. 21080(b)(3); 15269(a));
 - Emergency Project (Sec. 21080(b)(4); 15269(b)(c));
 - Categorical Exemption. State type and section number: CLASS 1-EXISTING FACILITIES
 - Statutory Exemptions. State code number: _____

Reasons why project is exempt:
 CLASS 1 CONSISTS OF THE OPERATION, REPAIR, MAINTENANCE, PERMITTING, LEASING, LICENSING, OR MINOR ALTERATION OF EXISTING PUBLIC OR PRIVATE STRUCTURES, FACILITIES, MECHANICAL EQUIPMENT OR TOPOGRAPHICAL FEATURES, INVOLVING NEGLIGIBLE OR NO EXPANSION OF USE BEYOND THAT EXISTING AT THE TIME OF THE LEAD AGENCY'S DETERMINATION.

Lead Agency Contact Person: DAVID BENNETT Area Code/Telephone/Extension: 562-902-4291

- If filed by applicant:**
1. Attach certified document of exemption finding.
 2. Has a Notice of Exemption been filed by the public agency approving the project? Yes No

Signature: _____ Date: _____ Title: _____

Signed by Lead Agency Signed by Applicant

Authority cited: Sections 21083 and 21110, Public Resources Code.
 Reference: Sections 21108, 21152, and 21152.1, Public Resources Code.

Date Received for filing at OPR: _____



Kurt Hauffe
714 925 7678
kurt@hauffecompany.com
2730 Laurel Lane
Santa Ana, California 92706
USIB Number
012303A B, 01506, 20, 000, 094
USA class #5468

July 29, 2020

Andrea Reynolds
Assistant Superintendent of Administrative Services
Lowell Joint School District
11019 Valley Home Avenue
Whittier, CA 90603

Proposal for Macy Elementary School Modernization Inspection Services.

Dear Ms. Reynolds,

Thank you for the opportunity to submit a proposal for Inspection Services for the Modernization of Macy Elementary School.

Projected 1240 hours, 8 hours per day at \$84 per hour for a total cost of \$104,160. Start date December 1, 2020 and projected completion date of June 30, 2021.

We thank you for this opportunity and look forward to continuing our working relationship with the Lowell Joint School District.

Best Regards,



Kurt Hauffe
President Hauffe Company Inc.



A-Tech Consulting, Inc.

August 10, 2020

Lowell Joint School District
11019 Valley Home Avenue
Whittier, California 90603

Attn: Mr. David Bennett

Re: Macy Elementary School
2301 Russell Street,
La Habra, California 90631

Dear Mr. Bennett,

Thank you for allowing A-Tech Consulting, Inc. (*A-Tech*) the opportunity to provide you with a cost proposal. This proposal is in response to your request that *A-Tech* conducts a Limited Asbestos and XRF-Lead Assessment at the above referenced site.

The professional services provided by *A-Tech* will consist of the following:

LIMITED ASBESTOS ASSESSMENT

- This assessment will satisfy all the requirements of a pre-renovation assessment, in accordance with Cal-OSHA Rule Title 8 CCR 1529 and NESHAP/SCAQMD Rule 1403, as it pertains to this project only.
- Inspection of 2301 Russell Street, La Habra, California 90631, and bulk sampling of suspect asbestos-containing materials (ACM) by a state certified asbestos consultant or certified site surveillance technician (CAC or CSST), utilizing AHERA sampling protocols. We will need access to all locations.
- Analysis of suspect ACM samples by a NVLAP accredited laboratory, utilizing Polarized Light Microscopy (PLM) with dispersion staining, in accordance with current regulatory requirements. Sample analysis is based on 5 Day laboratory analysis.
- Review of any proposed renovation plans, if available
- Report preparation including sample locations, friability evaluations and remedial recommendations.

LIMITED XRF-LEAD ASSESSMENT

- Inspection of 2301 Russell Street, La Habra, California 90631, and X-Ray Florescence (XRF) of all painted surfaces, ceramic, and porcelain components by a CDPH Certified Inspector/Assessor, utilizing Cal-OSHA's and HUD sampling protocols. We will need access to all locations.
- Analysis of suspect components, which are inconclusive via XRF analysis. Samples will be analyzed by an AIHA accredited laboratory, utilizing Flame Atomic Absorption (AAS) and/or Total Threshold Limit Concentration (TTLC), in accordance with current regulatory requirements.
- Review of proposed renovation plans, if available.
- Report preparation including sample locations, condition evaluations and abatement/stabilization recommendations.



A-Tech Consulting, Inc.

PRICING

Based on the information gathered, we propose to provide the following professional consulting services:

LIMITED ASBESTOS AND XRF-LEAD ASSESSMENT - 5 Day Laboratory Analysis

Item	Price		Qty	Line Total
Principal Hygienist	\$140.00/Hour	X	8	\$1,120.00
Environmental Project Manager	\$105.00/Hour	X	8	\$840.00
Certified Asbestos and Lead Technician (CAC, CSST & CDPH ST or CDPH I/A)	\$85.00/Hour	X	80	\$6,800.00
Asbestos Bulk Samples (PLM)	\$12.00/Sample	X	755	\$9,060.00
XRF Sample Analysis	\$450.00/Day	X	5	\$2,250.00
Senior Administrator	\$65.00/Hour	X	4	\$260.00
Clerical Work/Report Writing	\$60.00/Hour	X	16	\$960.00
Total				\$21,290.00

Notes:

1. A-Tech will only invoice for the exact of sample layers analyzed and hours worked for this project.
2. A-Tech will attempt to patch roofing sample locations. However, these patches are not warranted patches. It is highly recommended that a certified roofing contractor patch all roofing sample locations.

SCHEDULE

A-Tech anticipates completing all fieldwork within five (5) business days. Verbal results will be available within five (5) business day from completion of all fieldwork and deliverance of sample(s) to laboratory. The comprehensive report will be delivered within seven to ten (7-10) business days from receipt of laboratory results.

I trust that this proposal will meet with your approval and look forward to working with you. Should you have any questions, please feel free to contact me at (714) 434-6360 office.

Sincerely,

A-Tech Consulting, Inc.

Joseph A. Williams, CAC, DPH

CAC #14-5269 DPH #19524

joew@atechinc.net

To proceed with scheduling, kindly reply to PM@atechinc.net and accounting@atechinc.net

"B" WARRANTS FOR BOARD APPROVAL ON:
September 14, 2020

"B" WARRANT DOCUMENTS : 146 - 277, 1161 - 2078, 3002 - 3074

1,913,660.99

THE FOLLOWING "B" WARRANT VOUCHERS ARE INCLUDED IN THE ABOVE SEQUENCE OF NUMBERS SUBMITTED FOR APPROVAL. ANY INTERRUPTIONS IN THE SEQUENCE ARE DUE TO THE VOUCHER BEING HELD FOR AUDIT BY LACOE AND RELEASED AT A LATER DATE. THE 3000s INDICATE A NUTRITION SERVICES PAYABLE. THE 100s INDICATE NEW FISCAL YEAR 2020-2021 PAYABLES.

		AMOUNT
146	IMPERIAL SPRINKLER-GROUNDS,SUPPLIES	2,557.38
147	GLASBY MAINTENANCE SUPPLY-SUPPLIES	861.27
148	HOME DEPOT PRO-M&O, SUPPLIES, MATERIALS	821.69
149	WALTER'S WHOLESALE ELECTRIC-M&O, SUPPLIES	1,679.31
153	SCHOOLS FIRST CREDIT UNION-VOL DEDUCTIONS	4,380.00
154	ALPHABET SIGNS-MAYBROOK, SUPPLIES	174.00
155	CITY OF LA HABRA-EP, OLITA-WATER	2,918.23
156	SO CAL GAS CO-JO, DO, UTILITIES, JULY 2020	111.10
157	VERIZON WIRELESS-DISTRICT, UTILITIES, JULY 2020	191.07
158	ATKINSON, ANDELSON,LOYA, RUUD-JUNE 2020	150.00
159	HOUGHTON MIFFLIN HARCOURT-CURR, BOOKS	28,516.28
160	ELITE MODULAR LEASING/SALES-BOND, CONTRACT SVCS	10,820.00
162	INCIDENT IQ, INC.-TECH, SUPPLIES	6,242.40
163	MOSAIC NETWORK, INC.-CURR, LICENSES	4,717.00
164	REGISTRAR-RECORDER/CO CLERK- FEES, ELECTION	49,620.49
165	ICS SERVICE CO-BOND, SUPPLIES, MATERIALS	339.54
166	DECKER EQUIPMENT-BOND, SUPPLIES, MATERIALS	1,214.14
167	CASBO-BUS SERVICES, CONTRACT SVCS	2,000.00
168	CATAPULTK12-CURR/TECH, CONTRACT SVCS	4,964.00
169	ALAN MAO-DISTRICT, PURCHASE REIMBURSEMENT	379.69
171	RDM ELECTRIC, INC.-EP, BOND-PAY APP #1-JULY 2020	134,501.57
172	CALPERS-MEDICAL PREMIUMS- AUGUST 2020	295,354.43
173	CALPERS-NON PERS-MEDICAL PREMIUMS- AUG 2020	8,536.83
174	SO CAL GAS CO-JO, DO, UTILITIES, JULY 2020	64.47
175	SO CAL EDISON-JORDAN, M&O, D.O.-UTILITIES	9,335.71
176	SUBURBAN WATER-MG,OL,M&O-UTILITIES, JUNE 2020	19,811.76
177	SAN JOAQUIN DEPT OF ED-CONTRACT SERVICES EDJOIN	459.30
178	SENTRY SIGNS & PRINTING-DISTRICT COMMUNICATION BANNERS	958.13
179	TURF STAR-GROUNDS-SUPPLIES, MATERIALS	1,448.55
181	ALLSTATE SIGN/PLAQUE-BOND-SUPPLIES	314.00
182	CARIN CHRISTERSON-PURCHASE REIMBURSEMENT	184.00
183	COALITION ADEQUATE SCH HSING-M&O-MEMBERSHP	717.00
184	DUDE SOLUTIONS-CONTRACT SERVICES	5,188.85
185	FIRST BUSINESS MACHINES-EP,JO,MA,MG,OL,RS	37,941.75
186	HI-WAY SAFETY-BOND, SUPPLIES, MATERIALS	300.19
187	CHELLE PRICE-DIST OFFICE, PURCHASE REIMB	129.25
189	PREMIERE SPEAKERS BUREAU, INC.-SERVICES	10,875.00
190	OCDE-SPEC ED, TUITION CONTRACT SVCS	245,611.61
191	AMERICAN EXPRESS-DISTRICT PURCHASES-JULY 2020	4,990.57

192	MJ EVANOFF-DISTRICT, PURCHASE REIMBURSEMENT	385.46
194	STEPHANIE BARBER-DO-PURCHASE REIMBURSEMENT	120.99
195	BEST LAWNMOWER, INC. - MAINTENANCE SUPPLIES	262.91
196	REGINA FISCUS-EP, PURCHASE REIMBURSEMENT	123.34
197	CHRISTIAN MANGOLD - SUPPLIES REIMBURSEMENT	104.82
200	JAMES HARDWARE CO. - MAYBROOK SUPPLIES	132.57
201	LOWE'S - MAYBROOK SUPPLIES	44.19
202	SO CAL EDISON-MA, OL,M&O-UTILITIES, JULY 2020	3,568.82
203	SUBURBAN WATER-JO, MACY,DO-UTILITIES, JULY 2020	8,624.25
204	TIME WARNER CABLE-TECH, DISTRICT UTILITIES	884.13
205	CINTAS FIRE PROTECTION-OLITA, SERVICES	150.00
206	MJ EVANOFF-DISTRICT, PURCHASE REIMBURSEMENT	148.02
207	PEST OPTIONS - MAINTENANCE SUPPLIES	960.00
208	DELTA DENTAL- RETIREE PREMIUMS - AUG 2020	1,753.72
210	READY REFRESH BY NESTLE - DISTRICT WATER SERVICE	64.47
217	GREEN'S SECURITY CENTERS, INC. - SERVICE	100.56
220	FRONTIER COMMUNICATIONS - MONTHLY SERVICE	61.21
221	SOUTHERN CALIFORNIA GAS - MONTHLY UTILITIES	67.01
222	SOUTHERN CALIFORNIA EDISON - MONTHLY UTILITIES	7,951.97
223	FRONTIER COMMUNICATIONS - MONTHLY SERVICE	1,076.87
224	TIME WARNER CABLE- MONTHLY TECHNOLOGY SERVICE	5,143.08
225	SOUTHERN CALIFORNIA GAS - MONTHLY UTILITIES	81.93
226	TIME WARNER CABLE - MONTHLY TECHNOLOGY SERVICE	1,745.46
227	ACP DIRECT - SPECIAL EDUCATION SUPPLIES	3,010.88
228	AMBCO - HEALTH SUPPLIES	293.30
229	APPLE, INC. - RANCHO STARBUCK/ SUPPLIES	2,870.40
230	CRISTIAN BOGDAN - MILEAGE REIMBURSEMENT	20.04
231	CENGAGE LEARNING - SPECIAL EDUCATION SUPPLIES	5,239.58
233	JIM COOMBS - PURCHASE REIMBURSEMENT	21.75
235	DATA IMPRESSIONS - LICENSE/ MEMBERSHIP	14,473.50
236	DEREK FRANCIS - SERVICE AGREEMENT/ CONTRACT	1,900.00
237	GHATAODE BANNON ARCHITECTS - BOND/ CONTRACT	73,335.89
238	HOUGHTON MIFFLIN HARCOURT-CURRICULUM/ BOOKS	4,832.74
239	JOHN ZAPPULLA - MILEAGE REIMBURSEMENT	23.60
240	ERICKSON-HALL CONSTRUCTION - BOND/ CONTRACT	654,304.90
241	GREENFIELD LEARNING INC. - LICENSE	107,136.00
242	HAUFFE CO. - CONTRACT SERVICES	10,416.00
243	HAUFFE CO. - BOND/ CONTRACT SERVICES	6,888.00
246	ORANGE COUNTY CLERK RECORDER - BOND/ MACY FEE	50.00
247	JIVE COMMUNICATIONS - TECHNOLOGY/ MO. SERVICE	8,249.58
248	MONOPRICE, INC. - TECHNOLOGY SUPPLIES	138.71
249	OCDE- SPECIAL EDUCATION/ CONTRACT SERVICE, 19-20	12.18
250	LESLIE MANGOLD - PURCHASE REIMBURSEMENT	104.82
251	LISA RUSSELL - PURCHASE REIMBURSEMENT	102.78
	EARLY RETIREE REIMBURSEMENTS	
252	DAWN AANDAHL	525.39
253	BRENT ALLSMAN	506.24
254	ELIZABETH KANESHIRO	948.67

255	SHELLEY MARKER	525.39
256	PENNY MAYERCHECK	1,189.78
257	BRUCE PATTILLO	506.24
258	RONALD RANDOLPH	630.56
259	GAYLE ROGERS	245.78
260	CLAUDIA SCHALCHLIN	525.39
261	REBECCA STEPHENSON	525.39
262	EMILY WAKEFIELD	525.39
263	HOLLY WOLFE	525.39
264	CITY OF LA HABRA - MONTHLY UTILITIES/ WATER	708.22
265	SOUTHERN CALIFORNIA GAS CO. - MONTHLY UTILITIES	104.01
266	SOUTHERN CALIFORNIA EDISON CO. - MONTHLY UTILITIES	8,454.97
269	WARE DISPOSAL - MONTHLY TRASH SERVICE	1,666.09
270	MCI A VERIZON CO. - MONTHLY UTILITIES	9.26
271	TIME WARNER CABLE - MONTHLY SERVICE/ TECHONOLGY	878.74
272	CREDIT UNION OF SO CAL- EMP. VOLUNTARY DEDUCTIONS	2,887.80
273	SCHOOLS FIRST FED CREDIT UNION- EMP. VOL. DEDUCTIONS	22,775.00
274	AMERICAN FIDELITY- EMP. VOLUNTARY DEDUCTIONS	7,024.60
276	CITY OF LA HABRA - MONTHLY UTILITIES/ WATER	2,677.32
277	PBK - CONTRACT SERVICES	6,703.62
1161	STEPHANIE BARBER- PURCHASE REIMBURSEMENT	79.34
1935	DAVID BENNETT - BOND/ MAYBROOK REIMBURSEMENT	945.54
1977	BRENT ALLSMAN-RETIREE	506.24
2068	A-1 FENCE CO-JORDAN, SERVICES	750.00
2075	MCI VERIZON-DISTRICT, UTILITIES	10.28
2077	SHERYL MCDONALD-CURRICULUM, PURCH REIMBURSEMENT	122.80
2078	TARGET SPECIALTY PRODUCTS - SUPPLIES, 19-20	18.16
3002	LADYBUG ENVIRONMENTAL TERMITE-FOOD SVCS, SVC CALL	55.00
3003	BUG FLIP-NUTRITION SVCS, SERVICE CALL	180.00
3004	DRIFTWOOD DAIRY-NUTRITION SVCS, SUPPLIES	6,131.55
3005	GOLD STAR FOODS-NUTRITION SVCS, SUPPLIES	10,254.97
3006	P&R PAPER SUPPLY COMPANY-NUTRITION SVCS	1,453.74
3007	LUPE ORTIZ-FOOD SERVICES MEAL REFUND	8.95
3008	VALPRO, INC. - NUTRITION SERVICES/ SUPPLIES	5,647.44
3009	MARIA KEE - NUTRITION SERVICES/ MEAL REFUND	50.25
3074	CHRISTINA DAVIS- PURCHASE REIMBURSEMENT	16.50

LOWELL JOINT SCHOOL DISTRICT
EMPLOYER-EMPLOYEE RELATIONS PERSONNEL REPORT 2020/2021 #2

September 14, 2020

I. CERTIFICATED EMPLOYEES

A. 2020/2021 CONTRACTS

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>CLASS/COL/STEP</u>	<u>SITE</u>	<u>COMMENTS</u>
Cheng, Katlyn	08/10/20	C3/S1	JO	1 st grade teacher. Temporary contract. Correction of EER #1 2020-2021

B. CHANGE OF STATUS

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>SITE</u>	<u>COMMENTS</u>
Simmons, Rebecca	08/17/2020	09/30/2020	MG	PN Leave Correction of EER #1 2020-2021
Lavin, Lindsey	08/24/2020	10/09/2020	RS	(AB375) FMLA Maternity Correction EER #1 2020-21
EID: RR0478465	09/11/2020	09/18/2020		FFCRA Leave (Mondays & Fridays)
Tyner, Bonnie	08/21/2020	10/30/2020	MA	(AB375) FMLA Medical Leave
Blackler, Samantha	08/21/2020	11/16/2020	DO	(AB3758) FMLA Medical Leave

C. EXTRA DUTY PAY/STIPENDS

<u>NAME/ EMPLOYEE ID</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>SITE</u>	<u>COMMENTS</u>
Irving, Tamara	08/10/20	05/28/21	RS	To be paid \$500.00 per month, not to exceed \$5,000, for serving as ASB Coordinator. To be paid from the Rancho-Starbuck General Site Account. Correction of EER #1 20-21
Brimmage, Mary	08/10/20	05/28/21	EP	To be paid \$300.00 per month, not to exceed \$3,00.00 for serving as an Intervention Coordinator. To be paid from EP Site Title 1
Kane, Carolyn	08/10/20	05/28/21	EP	To be paid \$300.00 per month, not to exceed \$3,00.00 for serving as an Intervention Coordinator. To be paid from Supplemental Funds
Henandez, Javier	08/10/20	05/28/21	JO	To be paid \$300.00 per month, not to exceed \$3,00.00 for serving as an Intervention Coordinator. To be paid from Supplemental Funds
Pimper, Shelly	08/10/20	05/28/21	MA	To be paid \$150.00 per month, not to exceed \$1500.00 for serving as an Intervention Coordinator. To be paid from Supplemental Funds.
Valdez, Michelle	08/10/20	05/28/21	MA	To be paid \$150.00 per month, not to exceed \$1500.00 for serving as an Intervention Coordinator. To be paid from Supplemental Funds.
Karr, Krista	08/10/20	05/28/21	MG	To be paid \$300.00 per month, not to exceed \$3,00.00 for serving as an Intervention Coordinator. To be paid from Supplemental Funds.
Palmer, Margaret	08/10/20	05/28/21	OL	To be paid \$300.00 per month, not to exceed \$3,00.00 for serving as an Intervention Coordinator. To be paid from Supplemental Funds.
Van Vliet, Ronita	09/01/2020	11/30/2020	MG	To be paid \$35.00 an hour to cover the Speech and Language Cases at Macy Elementary

*It is further recommended that these individuals be approved for substitute teaching at the rate of \$131.00 per day and/or \$35.00 an hour rate (not to exceed six hours) as applicable and to include: Professional Development, Saturday School, Site Support Duties and Intervention

**It is further recommended that the individuals listed in Certificated Salaries for 2020-2021 is approved to instruct in the Intervention Programs. The rate of pay is \$35.00/hour and will be paid from Title I or LCFF Supplemental Grant Funds.

**It is further recommended that individuals listed in Certificated Salaries for 2020-2021 serve as home school teachers, if needed, for the 2020-2021 school year at a rate of \$35.00/hour, not to exceed five hours per week, per student. Mileage will be paid at the IRS Standard Mileage Rate for the 2020-2021 school year.

D.

Employment of substitutes effective 08/12/2020 for the 2020-2021 school year @ 131 per day and \$65.50 per half day rate and \$35.00 per hour* (not to exceed six hours) as applicable and to include: professional development, Saturday school, and site support duties, and \$170 long term sub rate.

Jessica Sober	James Rivera	Tania Melgar	Guillermo Gonzalez	Michelle Flores
Emily Smith	Carlos Cifuentes	Jillian Risser	Amanda Stevens	Mackenna Morris

E.

SUBSTITUTE CHANGE OF PAY

NAME	EFFECTIVE DATE	END DATE	SITE	COMMENT
Sober, Jessica	08/24/2020	10/09/2020	RS	To be paid special long term rate of \$170.00 for Rancho Starbuck Intermediate School for Math teaching position. Correction of EER #1 2020-2021
Davila, Alexandra	08/21/2020	10/30/2020	MA	To be paid special long term rate of \$170.00 for 2 nd grade Macy teaching position
Lisa Milton	08/12/20	05/28/20	EP	To be paid special long term rate of \$170.00 for El Portal Elementary School for Intervention
Betty Kimes	08/12/20	05/28/20	JO	To be paid special long term rate of \$170.00 for Jordan Elementary School for Intervention
Journey Mosqueda	09/09/2020	05/28/20	MA	To be paid special long term rate of \$170.00 for Macy Elementary School for Intervention
Tammy Conforti	08/12/20	05/28/20	JO	Intervention/Alternative Support Teacher at Jordan Elementary School on Tuesdays – Fridays to be paid at \$35.00 hourly rate to equal \$170.00.
Lisa deBruijn	08/12/20	05/28/20	MA	Intervention/Alternative Support Teacher at Macy Elementary School on Tuesdays, Wednesdays & Thursdays to be paid at the \$35.00 hourly rate to equal \$170.00. To be paid from Low Performing Grant.
Kathleen Montemayor	08/12/20	05/28/20	MG	To be paid special long term rate of \$65.50 (half day pm) for Meadow Green Elementary School for Intervention
Lauren Charman	08/12/20	05/28/20	DO	To be paid at the \$35.00 hourly rate for the five Elementary School Sites to provide Dance & Movement with TK – 2 grades. To be paid from Site Funds.
Stacey McCoy	08/12/20	05/28/20	MG	To be paid special at the rate of \$65.50 (half day pm) for Meadow Green Elementary School for Intervention

*It is further recommended that these individuals be approved for substitute teaching at the rate of \$131.00 per day and/or \$35.00 an hour rate (not to exceed six hours) as applicable and to include: Professional Development, Saturday School, Site Support Duties and Intervention

**It is further recommended that the individuals listed in Certificated Salaries for 2020-2021 is approved to instruct in the Intervention Programs. The rate of pay is \$35.00/hour and will be paid from Title I or LCFF Supplemental Grant Funds.

**It is further recommended that individuals listed in Certificated Salaries for 2020-2021 serve as home school teachers, if needed, for the 2020-2021 school year at a rate of \$35.00/hour, not to exceed five hours per week, per student. Mileage will be paid at the IRS Standard Mileage Rate for the 2020-2021 school year.

II. CLASSIFIED EMPLOYEES 9/14/20

B. MONTHLY – GENERAL FUND

<u>NAME/ EMPLOYEE ID#</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>RANGE/ STEP</u>	<u>SITE</u>	<u>COMMENTS</u>
EID # YE2248190	07/07/20	12/31/20			FFCRA Leave/Intermittent
EID # PE9354498	08/12/20	08/12/20			FFCRA Leave
EID # DP8611940	08/28/20	08/28/20			FFCRA Leave
Aguayo, Leo	08/12/20	09/21/20	R21/S5	EP	Night Custodian/Working Out of Class
Brown, Matthew	06/29/20	09/21/20		EP	Day Custodian/FMLA/ Medical Leave

C. HOURLY – GENERAL FUND

<u>NAME/ EMPLOYEE ID#</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>RANGE/ STEP</u>	<u>SITE</u>	<u>COMMENTS</u>
EID # UM8823015	08/06/20	08/07/20			FFCRA Leave
EID # NM6484429	08/11/20	08/24/20			FFCRA Leave
EID # VT8061878	08/12/20	11/04/20			FFCRA Leave
EID # JY7444690	08/12/20	11/04/20			FFCRA Leave
EID # EM0062816	08/11/20	08/31/20			FFCRA Leave
EID # BF1142216	08/12/20	11/01/20			FFCRA Leave
EID # ZY5949180	08/12/20	09/30/20			FFCRA Leave
EID # CV4677519	08/11/20	11/03/20			FFCRA Leave
EID # RN8203758	08/11/20	11/03/20			FFCRA Leave
EID # HS1125658	09/09/20	10/16/20			FFCRA Leave
Allsman, Marcella	08/24/20	06/30/21		OL	Special Ed. Support Aide/ Temporary Increase of Hours
Curtis, Michelle	09/16/20			OL	Special Education Support Aide/Resignation
Egenias, Aurora	08/11/20	09/04/20		JO	Instructional Assistant-RSP/Baby Bonding Leave
Gonzales, Maria	08/12/20	12/18/20	R14/S1	DO	Bilingual Instructional Assistant/Temporary Assignment
Karol, Scott	08/24/20		R28/S1	DO	Maintenance General/Substitute
Miller, Shelli	09/01/20	10/30/20		RS	Noon Duty Assistant/FMLA
Preciado, Rosana	08/13/20		R15/S2	MG	Instructional Assistant/ Correction to EER #12
Straffon, Santy	08/23/20	06/30/21		MA	Instructional Assistant/ Temporary Increase of Hours

Vasquez, Randi	09/21/20		R17/S4	DO	Systems Aide/Correction to EER #1
Vasquez, Randi	07/01/20	06/30/21	\$100/Mo	DO	Systems Aide/Website Maintenance Stipend

D. HOURLY – CAFETERIA FUND

<u>NAME/ EMPLOYEE ID#</u>	<u>EFFECTIVE DATE</u>	<u>END DATE</u>	<u>RANGE/ STEP</u>	<u>SITE</u>	<u>COMMENTS</u>
EID # XK3996951	08/11/20	11/03/20			FFCRA Leave
Bargas, Kerri	03/11/20		R7/S6	RS	Cafeteria Worker/ Performance Recognition Increase
Cacioppo, Sherrie	08/14/20		R7/S6	RS	Cafeteria Worker/ Performance Recognition Increase
Castro, Nathan	09/08/20	01/31/21		JO	Cafeteria Worker/Unpaid Leave of Absence
Davis, Christina	08/01/20		R16/S6	MNT	Nutrition Services Clerk Typist/Performance Recognition Increase
DelOrbe, Ruth	08/11/20		R7/S6	RS	Cafeteria Worker/ Performance Recognition Increase
Espinoza, Sergio	01/06/20		R22/S8	RS	Nutrition Services Warehouse Deliver Worker/ Performance Recognition Increase
Rubio-Martinez, Sandra	04/02/19		R14/S6 +5%	RS	Satellite Cafeteria Worker/ Performance Recognition Increase

**AGREEMENT
BETWEEN THE
LOWELL JOINT SCHOOL DISTRICT
AND THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS LOWELL JOINT CHAPTER 294**

August 17, 2020

A Tentative Agreement has been reached between the California School Employees Association and its Lowell Joint Chapter 294 (CSEA) and the Lowell Joint School District (District) for a new contract. Attached are the Tentative Agreements reached by the parties that will be submitted to CSEA membership and the District's Board of Trustees for approval. The following Tentative Agreements are attached:

- Article 4 Organizational Security (TA 1/22/20)**
- Article 9 Pay and Allowances (TA 4/17/20)**
- Article 11 Performance Evaluations (connected to Appendix C) (TA 8/17/20)**
- Article 15 Vacation Plan (TA 2/7/20)**
- Article 16 Leaves (TA 2/7/20)**
- Article 18 Transfers and Vacancies (18.4) (TA 2/7/20)**
- Article 21 Employee Benefits (TA 1/22/20)**
- Article 27 Negotiations Procedures (TA 1/22/20)**
- Article 29 Duration (TA 1/22/20)**
- Appendix A&B Unit Position (TA 1/22/20)**
- Appendix C Performance Recognition-PRI (TA 8/17/20)**


Once ratified by the parties, this Agreement closes negotiations for the 2019-2020 and 2020-2021 school years consistent with revised Article 29.

CSEA and its Lowell Joint Chapter 294:

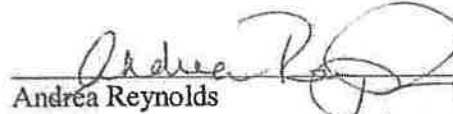
Lowell Joint School District:

Darlene Pullen 8/17/20
Darleene Pullen Date
President, CSEA Chapter 294

Jim Coombs 8/17/2020
Jim Coombs Date
Superintendent


Jimmy Grussmeyer
Negotiation Team Member

8/17/2020
Date


Andrea Reynolds
Assistant Superintendent, Admin. Services


8/17/2020
Date


Mariana Ybarra
Negotiation Team Member

8/17/2020
Date


Tena Serrano
Negotiation Team Member

8/17/2020
Date


Tadhara Konate
CSEA Labor Relations Representative

8/17/2020
Date

Dalene Pallen

1/22/20
Jim Coak

1/22/20
11:30am
A

ARTICLE 4

ORGANIZATIONAL SECURITY

- 4.1 Except as expressly exempted herein, all bargaining unit employees ~~Union Members who do not maintain membership in the CSEA~~ are required to pay ~~service fees~~ membership dues to CSEA.
- 4.1.1 Union Members shall sign and deliver to CSEA an authorization of payment of membership dues to CSEA during the term of the Agreement, and shall maintain such membership for the term of the Agreement and amendments year to year, unless revoked in writing to and with the approval of CSEA.
- 4.1.2 By August 15, CSEA shall provide to the District the annual amount of dues for membership in CSEA.
- 4.1.3 CSEA shall update the list of Union Members on a regular basis and submit any changes to the District.
- 4.1.4 CSEA agrees to furnish any information needed by the District to fulfill the provisions of this Article.
- 4.2 The CSEA has the exclusive right to have employee organization membership dues ~~and service fees~~ deducted by the District from the wages or salary of ~~employees in the bargaining unit~~ Union Members in accordance with the provisions of this Article.
- 4.2.1 The District shall cause payroll deductions to be made in accordance with the District's procedures and CSEA's dues ~~and service fees schedule, or payments to a designated charitable fund, in lieu of service fees in case of an employee's bona fide religious objections.~~
- 4.2.2 ~~Employees, in lieu of payroll deductions, may pay dues or service fees directly to the CSEA; or, in the case of bona fide religious objection, employees shall provide proof of payment to a designated charitable fund. Proof of payment shall be in the form of receipts and/or canceled checks indicating the amount paid, date of payment, and to whom payment in lieu of the service fee has been made. Such proof shall be presented on or before July 1 of each school year. A written statement of objection shall accompany the first year's proof of payment and is subject to verification by the Association.~~

- 4.4 CSEA agrees to indemnify and financially hold harmless the District, its Governing Board, officers and administrators, against any and all claims, demands, costs, lawsuits, including attorney fees incurred in defending said persons or District, or any other form of liability or expense, costs, that may arise out of or by reason of action taken by the District for the purpose of complying with this Article. The District shall promptly notify the CSEA of any civil, administrative or other action taken against the District as a result of its compliance with this Article.
- 4.5 The parties acknowledge that CSEA has notified the employer to implement the provisions of Government Code Section 3546(f), requiring as a condition of employment, the deduction of CSEA dues, ~~service fees,~~ or sums equal to such service fees from the wages or salary of every ~~bargaining unit member~~ Union Member. This agreement requires an ~~employee~~ Union Members, as a condition of continued employment, to pay either join the recognized or certified employee organization or to pay the organization a service fee in an amount not to exceed the standard initiation fee, periodic dues, and general assessments of the organization for the duration of the current CSEA Bargaining Agreement.

4/17/2020

TA
Darlene Pullen
4/17/2020

Jim Cook

**Tentative Agreement Between
California School Employees Association
And its Lowell Joint Chapter 294
And
Lowell Joint School District**

June 22, 2020

ARTICLE 9—PAY AND ALLOWANCES

9.1 Regular Rate of Pay. Salaries for unit members are designated by the appropriate individual placement on the salary schedule (Appendix C).

9.1.1 For the ~~2016-2017~~ 2019-2020 school year, unit members shall receive a ~~one-time off 2% on-schedule salary increase retroactive to July 1, 2019 to base salary earnings (excluding longevity, stipends, and other remuneration)~~ bonus of 3% of their 2016-2017 base salary earnings (excluding longevity, stipends, and other remuneration). This will apply to current unit members as of the date of ratification of this contract, and retired unit members who were in paid status during any portion of the ~~2016/17~~ 2019-2020 school year.

9.1.2 For the ~~2017-18~~ 2020-2021 school year, unit members shall receive a ~~12%~~ on-schedule retroactive salary increase effective July 1, 2020 (excluding longevity, stipends, and other remuneration, raise based on their 2016-17 base salary earnings (excludes stipends and other remuneration). For the 2018-19 school year, unit members ~~share receive a 2% on-schedule raise based on their 2017-18 base salary earnings (excludes stipends and other remuneration).~~ This will apply to unit members as of the ~~date of ratification of this contract.~~ This will apply to current unit members as of the date of ratification of this contract, and retired unit members who were in paid status during any portion of the ~~This will apply to retired unit members who were in paid status during any portion of the~~ 2020-2021 school year.

TA
8/17/20
Darlene Pello
Jim Conner

ARTICLE 11

PERFORMANCE EVALUATIONS

- 11.1 Purpose of Performance Evaluations. All performance evaluations shall be prepared on the approved evaluation form, attached hereto as Appendix "F." No evaluation shall be made based upon hearsay statements, but shall only be based upon direct observations of witnesses and knowledge of the evaluator.
- 11.2 When Evaluations Are to Be Made. All regular employees shall be evaluated by their immediate supervisor in accordance with the following schedule:
- 11.2.1 Probationary employees shall be evaluated prior to the end of their second (2nd) and fifth (5th) month of service.
- 11.2.2 Permanent employees shall be evaluated at least once each year. The evaluation shall be completed and returned to the Personnel Office not less than **forty-five (45)** working days prior to the salary anniversary date of the employee being evaluated.
- 11.2.3 The annual evaluations for employees who transfer or demote to positions in classifications for which they have already attained permanent status shall be completed jointly by the supervisors for each position held during the evaluation period and each individual shall sign the evaluation.
- 11.2.4 In cases where functional supervision is performed by a Central Office person, this person and the first line supervisor shall confer with respect to the evaluation and both individuals shall sign the evaluation.
- 11.3 Performance Evaluation Procedures.
- 11.3.1 The immediate supervisor shall present the performance evaluation to the employee and shall discuss it with him/her. The evaluation shall be signed by the employee to indicate receipt and the employee shall be given a signed copy. Any negative evaluation shall include specific recommendations for improvements and provisions for assisting the employee in implementing any recommendations made.
- 11.3.2 An employee shall have fifteen (15) working days after receipt of the performance evaluation to attach any statement or documents that relate to the evaluation.

After fifteen (15) working days, the evaluation shall be filed in the employee's personnel file.

- 11.4** Grievability. The evaluator's judgments and recommendations contained in formal evaluations shall not be subject to the procedures of Article 13 except as follows: In the event a supervisor determines an employee in Performance Recognition Increase (PRI) should receive a second consecutive overall "Below Work Performance Standards" composite rating on their annual evaluation, the supervisor shall recommend to the Superintendent a reduction of one step placement; if the Superintendent sustains the recommendation, the employee may appeal to the Board regarding whether such evaluation is arbitrary, capricious, or discriminatory by filing a grievance; if the employee grieves such evaluation, the evaluation shall not be placed in the employee's personnel file until completion of the contractual grievance process. The intent of this section is to provide unit members due process in the event of a reduction in step placement.

2/7/20

TA

Daleon Paller

2/7/20

Jim Coul

ARTICLE 15
VACATION PLAN

15.9 Vacation Scheduling. Employees shall submit written and electronic requests for vacation to their immediate supervisor for approval at least ten (10) working days before the requested vacation, unless there is an unforeseeable event that requires less notice. Supervisors may approve requests submitted fewer than ten (10) working days in advance if they determine it can be accommodated. Supervisors shall provide a response within seven (7) work days of receipt of the request. A vacation request that has been approved by the immediate supervisor cannot be revoked, except in cases of emergency as determined by the District, or as described in 15.9.1. Vacations shall be scheduled by the immediate supervisor in accordance with the needs of the District and the requests by employees. Requests for vacation shall not be unreasonably denied.

15.9.1 If there is any conflict between employees working on the same or similar operations as to when vacations shall be taken, upon approval of the immediate supervisor the ~~employee with the most hours in paid status in any classification in the classified service of the District, exclusive of overtime, more senior employee shall be given his/her preference. The intent of this language is that total classified service in the District, regardless of classification, will be given the preference.~~

15.9.2 Schedule of Vacation for Less than Twelve Month Employees. All less than twelve (12) month employees shall take their annual paid vacation during the winter and spring recess. Any unused vacation days still credited to an employee, in addition to that available for winter and spring recess, shall be granted and must be taken by the employee during that regular work year.

15.9.3 Schedule of Vacation for Special Education Support Aides (SESA) and Instructional Assistants. Vacation time will be required to be taken on non-student days according to the District calendar unless a mandatory training is required on a non-student day for staff development purposes. The District recognizes there are certain situations where the employee may need to request vacation on a student day. Such a determination will be handled on a case-by-case basis by the Principal or designee.

~~15.1 Schedule of Vacation for Less than Twelve Month Employees. All less than twelve (12) month employees shall take their annual paid vacation during the winter and spring recess. Any unused vacation days still credited to an employee, in addition to that available for winter and spring recess, shall be granted and must be taken by the employee during that regular work year.~~

~~15.10.1 Schedule of Vacation for Special Education Support Aides (SESA) and Instructional Assistants. Vacation time will be required to be taken on non-student days according to the District calendar unless a mandatory training is required on a non-student day for staff development purposes. The District recognizes there are certain situations where the employee may need to request vacation on a student day. Such a determination will be handled on a case-by-case basis by the Principal or designee.~~

2/17/20

TA

Dodaro Puller

2/17/20

for cost

ARTICLE 16

LEAVES

16.12.10 For unit members who need to attend family events, such as weddings, graduations, and births, the Superintendent or designee shall be the granting authority for exceptions to the use of Personal Necessity provisions listed above as follows:

16.12.10.1 For less than 12 month employees with less than 6 years of service;
and

16.12.10.2 For all other unit members who have exhausted their accrued vacation leaves.

[renumber the remainder of the Article accordingly]

2/7/20

TA

Douglas Puller

2/7/20

Jim Cook

ARTICLE 18

TRANSFERS AND VACANCIES

18.8 Transfers. When a new position is created or an existing position becomes vacant, the District shall first open the position for application by bargaining unit employees serving in the District by posting the vacancy as outlined in Section 18.5. Transfer and promotional applicants, if any, shall be received at the same time; however, transfer applicants shall be considered first. An employee who files for the vacancy during the posting period and meets the minimum qualifications and possesses the appropriate knowledge and skills for the position shall be transferred into the vacancy whenever possible, except as outlined below.

If two or more employees meet the minimum qualifications and possess the appropriate knowledge and skills for the position, the vacancy shall be filled by the employee with the greater qualifications, except as outlined below. Seniority shall be a consideration in the qualifications appraisal of the employee.

An employee who meets the minimum qualifications and possesses the appropriate knowledge and skills for the position shall not be unreasonably denied a transfer. For the purposes of this section, the District's denial shall be based on identifiable information tending to establish the employee is not fit for the transfer, such as negative evaluations, pending or recently implemented disciplinary action, or continued poor performance after an improvement plan, or status as a probationary employee. Any employee denied a transfer under this section shall be given, upon request, the reasons why the transfer was denied.

Dalessandro Pezalla
1/22/20

Jim Conkle

1/22/20
11:03 am
T.A.P.

ARTICLE 21

EMPLOYEE BENEFITS

21.1 Employee and Dependent Insurance Coverage.

- 21.1.1 ~~Effective July 1, 2016, and continuing until June 30, 2019~~ For the duration of this Agreement, the District shall provide employees and dependent(s) coverage in the CALPERS Los Angeles Health Plan and the District shall pay up to an aggregate amount of the CALPERS Kaiser Los Angeles employee plus dependent(s) coverage, with the full cost of the District's contribution for each of the school years in the Agreement not to exceed the premium for the CALPERS Kaiser Los Angeles rate unit employees and dependent(s) coverage for medical plans only. Any costs above the District maximum contribution will be paid by unit members through payroll deduction.
- 21.1.1.1 Employees working less than eight (8) hours, but at least five and one-half (5-1/2) hours, shall be entitled to the above contribution on a prorated basis.
- 21.1.1.2 All employees who begin employment on and after July 1, 1990, in positions where they work less than eight (8) hours, but at least five and one-half (5-1/2) hours per day, shall be entitled only to prorated District contributions at the employee only rate, the employee plus one (1) rate, or the employee plus two (2) rate, whichever is applicable.
- 21.1.1.3 Eligible employees and employees who have retired from the District may enroll or change coverage only in accordance with the rules and regulations of the CALPERS Health Plan and the District resolution adopting said Plan.
- 21.1.1.4 Eligible employees may enroll or change coverages during the open enrollment period from September 1 through September 30, annually.
- 21.1.1.5 The parties agree to form a Health and Welfare Benefit Review Committee comprised of two (2) members of CSEA, two (2) administrators, and two (2) members from the other represented bargaining unit. The Committee shall gather and review relevant

basis through, and in accordance with the rules and regulations of, the CALPERS Health Plan. The District will monthly reimburse retired employees selecting this option up to the cost of the employee only coverage, Kaiser Los Angeles rates. In addition, for employees selecting this option, group dental and vision insurance coverage carried by the District will continue to be paid by the District at the current level of employer contribution for employees only who retire. This option will apply only to those employees not participating in Option II and who remain fully retired as defined by PERS. This benefit will cease at the retiree's Medicare eligible age or the death of the retiree, whichever is earlier.

21.3.3 Option II – Payment of Group Medical Premiums for Employee and Spouse.

Employees in the bargaining unit are eligible for this Early Retirement Option as defined in Section 21.3.1. Group medical insurance will be available for the retiree and spouse up to the Kaiser Los Angeles rates on a reimbursement basis through, and in accordance with the rules and regulations of the CALPERS Health Plan. The District will monthly reimburse retired employees selecting this option up to the cost of the employee and spouse coverage, Kaiser Los Angeles rates. This option will apply only to those who remain fully retired, as defined by PERS and who are not participating in Option I. This benefit will cease at the retiree's Medicare eligible age or on the death of the employee, whichever is earlier.

21.4 Benefits for Employees Not Otherwise Eligible. All permanent employees not eligible for either the District paid medical benefits and/or the District paid vision and dental insurance shall be allowed to join the insurance plans, as long as the employees reimburses the District, in advance on a tenthly (10th) basis, for the full amount of the premium(s).

21.5 Disability Retirement. Employees on PERS disability retirement may receive benefits in accordance with the rules and regulations of CALPERS. The group dental plan may be purchased through the district at the employee's expense.

Tentative Agreement Between
California School Employees Association
And its Lowell Joint Chapter 294
And
Lowell Joint School District

12/11/19 10:20 am
TA

CSEA to District Proposal #1

Article 27—Negotiation Procedures

27.1 Notification and Public Notice. CSEA shall, not later than the last board meeting in March May each year provide written notice and a proposal to the District. The District shall cause the public notice provisions of law to be fulfilled in accordance with the provisions of the Government 6 Code.

27.2 Commencement of Negotiations. ~~Within five (5) days of satisfaction of the public notice requirement, and not later than forty-five (45) days following submission of the proposal,~~ negotiations shall commence, without unreasonable delay, at a mutually acceptable time and place for the purpose of considering changes in this Agreement.

1/22/20
Doreene Pullen
Jim Conkle

11/22/20
11:01am
T.A.

ARTICLE 29

DURATION

29.1 Term of Agreement. The new agreement shall be effective July 1, ~~2016-2019~~ through June 30, ~~2019~~2022. ~~The Agreement shall be closed for the 2016-19 school year. The parties will have all articles open for successor negotiations for the 2019/20 school year. The Agreement shall be closed for the 2019-2020 school year. For the 2020-2021 and 2021-2022 school years, the parties agree to limit reopener negotiations to only Article 9 (Pay and Allowances), Article 21 (Employee Benefits), and up to two other articles as designated by the District and up to two other articles as designated by the Association.~~

T.A.

Doreene Pullen

1/22/20

Jim Coals

Daileen Pullen

1/22/20

J. Cook

NON-BARGAINING UNIT POSITIONS

MANAGEMENT

Assistant Superintendent of Administrative Services
Assistant Superintendent of Facilities and Operations
Bond Contracts and Accounting Compliance Manager
~~Director of Maintenance, Operations, and Facilities~~
~~Director of Nutrition Services~~
Director of Educational and Information Technology
Director of Fiscal Services
~~Fiscal Services Coordinator~~
Occupational Therapist

CONFIDENTIAL

Executive Assistant and Secretary to Superintendent
Administrative Assistant - Business Services/Classified Personnel
~~Administrative Secretary - Curriculum/Instruction~~

CLASSIFIED

Noon Duty Assistant

Doreen Pullen
1/22/20
J. Jacob
JOB FAMILY

LOWELL JOINT SCHOOL DISTRICT
 CLASSIFICATION OF POSITIONS

	<u>RANGE</u>	<u>JOB FAMILY</u>	<u>RANGE</u>
<u>ACCOUNTING</u>		<u>INSTRUCTIONAL/LIBRARY SVCS.</u>	
Fiscal Services Clerk	23	Library Media Technician-School	20
		Instructional Assistant-ABA	16
		Instructional Assistant-Special	15
		Education (Moderate Classroom)	
		Special Education Support Aide (SESA)	15
<u>CLERICAL/SECRETARIAL</u>			
Facilities and Operations Secretary/ Technician	25	Bilingual Instruction Assistant	14
School Office Manager	23	Instructional Assistant-Special	14
Secretary-Maintenance, Operations and Facilities	23	Education (Moderate Classroom)	
Secretary-Guidance/Curriculum	21	Instructional Aide - Intervention	14
Instructional Materials Clerk	21	Instructional Assistant - RSP	14
School Clerk - Intermediate	18	Special Education Support Aide (SESA)	14
Switchboard Operator-Receptionist	17		
Bilingual Clerk Typist	17		
Receptionist/Office Assistant	17	<u>MAINTENANCE & OPERATIONS</u>	
Clerk Typist	16	Maintenance-General	28
		Maintenance-Painter-General	28
		Sprinkler Maintenance	27
<u>FOOD SERVICES</u>		Utility Worker	27
Nutrition Services Delivery Worker	22	Lead Groundskeeper	24
Cafeteria Manager	18	Day Custodian	21
Satellite Cafeteria Worker	14	Groundskeeper	20
Cafeteria Worker	7	Custodian	18
<u>TECHNOLOGY</u>		<u>SPECIALIST</u>	
Information Systems Specialist	29	Speech and Language Pathology	30
		Assistant	
Systems Analyst	28	Nurse's Assistant	19
Systems Technician	22		
Systems Aide	22		

NIGHT DIFFERENTIAL

A \$37.50 monthly night differential will be paid to regular classified employees whose schedule requires them to work one (1) hour or more past 5:00 p.m. at least half of the working days within any given pay period. Those employees who work less than eight (8) hours will receive a proportionate amount of this night pay differential.

LONGEVITY

Length of service shall be additionally compensated at the following rate:

After completion of - 10 years of service	2.5%
15 years of service	5 %
20 years of service	7.5%
25 years of service	10 %
30 years of service	12.5%

8/17/20
TA
Danteo Pallen
Jan Conk

PERFORMANCE RECOGNITION INCREASE (PRI)

All classified employees shall be evaluated in accordance with the provisions of Article XI (Performance Evaluation) of this Agreement. Progression from Steps 1 through 5 is granted 12 calendar months following the employee's Salary Anniversary Date within the same classification provided the employee meets work performance standards.

- A. Advance to Steps 6, 7 and 8: Advancement to Steps 6, 7 and 8 of the Classified Salary Schedule will be contingent upon an outstanding evaluation by the employee's immediate supervisor as evidence by an overall rating of "Exceeds Work Performance Standards," Number 8 of the Performance Evaluation for Permanent Classified Employees.

- B. Approval by Board of Trustees: In approving the employee for a Performance Recognition Increase (PRI), the Board may:
 - 1. Review evaluations, verifications and personnel records;
 - 2. Interview the supervisor and/or employee (in executive session) when necessary;
 - 3. Grant any increase effective on the employee's salary anniversary date or earlier if appropriate;
 - 4. Grant no more than one (1) increase during any twelve (12) month period.

- C. Reduction from Steps 6, 7 and 8: Any employee unit member who is already placed on Steps 6, 7 or 8, must be reduced one step at a time to no lower than Step 5 if the employee unit member receives an annual evaluation that has a composite rating of "Below Work Performance Standards" and also receives a second evaluation no less than one year later again rating the employee "Below Work Performance Standards." The effective date of the reduction shall be the date the evaluation is filed in the employee's unit member's personnel file.



**Lowell Joint
School District**

A Tradition of Excellence Since 1906

"Home of Scholars and Champions"



2/7/20

TA

Doreen Pullen

2/7/20

Jim Coomb

TO: CSEA
FROM: Andrea Reynolds
DATE: 02/07/2020
SUBJ: Day Custodian Staffing Issues

From time to time, day custodians are either absent from duty with advance notice (illness leave, personal necessity leave, or vacation), or the District has vacancies due to the departure of an incumbent; this creates a need for short-term or long-term staffing to cover for day custodian positions. This memo explains the long-standing past practice for coverage when these staffing issues arise.

When a day custodian is absent, Classified Personnel Office staff will either assign the respective site's night custodian to cover the day custodian position, or Classified Personnel Office staff will arrange for a substitute. When considering whether to assign the respective site's night custodian to cover the day custodian position, the District will consider whether a suitable substitute night custodian is available; and, if one is not, this increases the likelihood of assigning a substitute to cover the day custodian position. Determination of whether to use a substitute is based on several other factors, including but not limited to, the urgency of the staffing (e.g., when the day custodian calls in sick in close proximity to the absence, this increases the likelihood of assigning a substitute to cover the day custodian position).

When there is a vacant day custodian position, Classified Personnel Office staff will either assign the respective site's night custodian to cover the day custodian position while recruiting a full-time replacement, or Classified Personnel Office staff will arrange for a substitute for not to exceed sixty (60) days while the recruitment is pending. Vacancies are filled through the normal recruitment, screening, and hiring processes.

Superintendent of Schools: Jim Coombs

Board of Trustees: Fred W. Schambeck, William A. Hinz, Melissa A. Salinas, Anastasia M. Shackelford, Karen J. Shaw

Los Angeles County Office of Education
Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: Lowell Joint School District
 Name of Bargaining Unit: CSEA Chapter 294
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2019 and ending: June 30, 2022
(date) (date)

The Governing Board will act upon this agreement on: September 28, 2020
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement <small>(Complete Years 2 and 3 for multiyear and overlapping agreements only)</small>		
		Year 1 Increase/(Decrease) 2020-21	Year 2 Increase/(Decrease) 2021-22	Year 3 Increase/(Decrease) 2022-23
1. Salary Schedule Including Step and Column	\$ 3,214,970	\$ 125,580		
		3.91%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 858,884	\$ 31,404		
		3.66%	0.00%	0.00%
4. Health/Welfare Plans				
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 4,073,854	\$ 156,984	\$ -	\$ -
		3.85%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	82.50			
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 49,380	\$ 1,903	\$ -	\$ -
		3.85%	0.00%	0.00%

Lowell Joint School District
CSEA Chapter 294

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

CSEA received a 2% ongoing salary increase retroactive to July 1, 2019 (excluding longevity, stipends, and other remuneration), and an additional 2% salary increase retroactive to July 1, 2020 (excluding longevity, stipends, and other remuneration). This is a "me too" settlement both the teacher's union and management received in 2019/20.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

This closes the contract for 19/20, with 2 re-openers per side, and salaries and benefits for 20/21 and 21/22.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?
If yes, please describe the cap amount.

Yes No

Floating cap equal to CALPers Kaiser Family rate for LA County region.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Article 11, Performance Evaluations: 11.2.3. Annual evaluations for transferred employees will be completed and signed by both supervisors. 11.4 Grievability. Evaluations are not subject to grievance, unless the employee has received two consecutive "Below Work Performance Standards" composite rating on their annual evaluations. Article 16 - expanded Personal Necessity Leave in certain situations. Article 27 - sunshine

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Not applicable. No staffing reductions or increases.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

No contingency language.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None other than previously mentioned on page 2.

F. Source of Funding for Proposed Agreement:

1. Current Year

Reserves for retroactive 19/20 2% raise, and lcff funding for current year 20/21 2% raise.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Multi-year agreement funded with LCFF revenue and reserves.

Lowell Joint School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund
CSEA Chapter 294

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/22/2020)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 27,318,611		\$ -	\$ 27,318,611
Federal Revenue 8100-8299	\$ 33,792		\$ -	\$ 33,792
Other State Revenue 8300-8599	\$ 588,555		\$ -	\$ 588,555
Other Local Revenue 8600-8799	\$ 145,000		\$ -	\$ 145,000
TOTAL REVENUES	\$ 28,085,958		\$ -	\$ 28,085,958
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 12,816,263			\$ 12,816,263
Classified Salaries 2000-2999	\$ 3,691,032	\$ 125,580	\$ (125,580)	\$ 3,691,032
Employee Benefits 3000-3999	\$ 6,989,930	\$ 31,404	\$ (31,404)	\$ 6,989,930
Books and Supplies 4000-4999	\$ 552,440		\$ -	\$ 552,440
Services and Other Operating Expenditures 5000-5999	\$ 1,860,148		\$ -	\$ 1,860,148
Capital Outlay 6000-6999	\$ 25,000		\$ -	\$ 25,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 55,392		\$ -	\$ 55,392
Transfers of Indirect Costs 7300-7399	\$ (69,667)		\$ -	\$ (69,667)
TOTAL EXPENDITURES	\$ 25,920,538	\$ 156,984	\$ (156,984)	\$ 25,920,538
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 10,000	\$ -	\$ -	\$ 10,000
Contributions 8980-8999	\$ (1,991,703)	\$ -	\$ -	\$ (1,991,703)
OPERATING SURPLUS (DEFICIT)*	\$ 163,717	\$ (156,984)	\$ 156,984	\$ 163,717
BEGINNING FUND BALANCE				
9791	\$ 7,167,931			\$ 7,167,931
Audit Adjustments/Other Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 7,331,648	\$ (156,984)	\$ 156,984	\$ 7,331,648
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 10,000	\$ -	\$ -	\$ 10,000
Restricted 9740				
Committed 9750-9760		\$ -	\$ -	\$ -
Assigned 9780	\$ 2,271,000	\$ -	\$ -	\$ 2,271,000
Reserve for Economic Uncertainties 9789	\$ 961,000	\$ -	\$ -	\$ 961,000
Unassigned/Unappropriated Amount 9790	\$ 4,089,648	\$ (156,984)	\$ 156,984	\$ 4,089,648

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Lowell Joint School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:

Restricted General Fund

CSEA Chapter 294

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/22/2020)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 3,217,423			\$ 3,217,423
Other State Revenue 8300-8599	\$ 382,369			\$ 382,369
Other Local Revenue 8600-8799	\$ 2,255,620			\$ 2,255,620
TOTAL REVENUES	\$ 5,855,412		\$ -	\$ 5,855,412
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 2,498,561	\$ -		\$ 2,498,561
Classified Salaries 2000-2999	\$ 1,161,599	\$ -		\$ 1,161,599
Employee Benefits 3000-3999	\$ 1,238,550	\$ -		\$ 1,238,550
Books and Supplies 4000-4999	\$ 546,810			\$ 546,810
Services and Other Operating Expenditures 5000-5999	\$ 285,975			\$ 285,975
Capital Outlay 6000-6999	\$ -			\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 355,941			\$ 355,941
Transfers of Indirect Costs 7300-7399	\$ 19,667			\$ 19,667
TOTAL EXPENDITURES	\$ 6,107,103	\$ -	\$ -	\$ 6,107,103
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 1,991,703	\$ -		\$ 1,991,703
OPERATING SURPLUS (DEFICIT)*	\$ 1,740,012	\$ -	\$ -	\$ 1,740,012
BEGINNING FUND BALANCE				
9791	\$ 59,998			\$ 59,998
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,800,010	\$ -	\$ -	\$ 1,800,010
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -		\$ -
Restricted 9740	\$ 1,800,010	\$ -	\$ -	\$ 1,800,010
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Lowell Joint School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: Combined General Fund
CSEA Chapter 294

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 6/22/2020)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 27,318,611		\$ -	\$ 27,318,611
Federal Revenue 8100-8299	\$ 3,251,215		\$ -	\$ 3,251,215
Other State Revenue 8300-8599	\$ 970,924		\$ -	\$ 970,924
Other Local Revenue 8600-8799	\$ 2,400,620		\$ -	\$ 2,400,620
TOTAL REVENUES	\$ 33,941,370		\$ -	\$ 33,941,370
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 15,314,824	\$ -	\$ -	\$ 15,314,824
Classified Salaries 2000-2999	\$ 4,852,631	\$ 125,580	\$ (125,580)	\$ 4,852,631
Employee Benefits 3000-3999	\$ 8,228,480	\$ 31,404	\$ (31,404)	\$ 8,228,480
Books and Supplies 4000-4999	\$ 1,099,250		\$ -	\$ 1,099,250
Services and Other Operating Expenditures 5000-5999	\$ 2,146,123		\$ -	\$ 2,146,123
Capital Outlay 6000-6999	\$ 25,000		\$ -	\$ 25,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 411,333		\$ -	\$ 411,333
Transfers of Indirect Costs 7300-7399	\$ (50,000)		\$ -	\$ (50,000)
TOTAL EXPENDITURES	\$ 32,027,641	\$ 156,984	\$ (156,984)	\$ 32,027,641
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 10,000	\$ -	\$ -	\$ 10,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 1,903,729	\$ (156,984)	\$ 156,984	\$ 1,903,729
BEGINNING FUND BALANCE				
9791	\$ 7,227,929			\$ 7,227,929
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 9,131,658	\$ (156,984)	\$ 156,984	\$ 9,131,658
COMPONENTS OF ENDING FUND				
Nonspendable 9711-9719	\$ 10,000	\$ -	\$ -	\$ 10,000
Restricted 9740	\$ 1,800,010	\$ -	\$ -	\$ 1,800,010
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 2,271,000	\$ -	\$ -	\$ 2,271,000
Reserve for Economic Uncertainties 9789	\$ 961,000	\$ -	\$ -	\$ 961,000
Unassigned/Unappropriated Amount 9790	\$ 4,089,648	\$ (156,984)	\$ 156,984	\$ 4,089,648

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Lowell Joint School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

CSEA Chapter 294

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 6/22/2020)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 794,225		\$ -	\$ 794,225
Other State Revenue	8300-8599	\$ 63,880		\$ -	\$ 63,880
Other Local Revenue	8600-8799	\$ 304,740		\$ -	\$ 304,740
TOTAL REVENUES		\$ 1,162,845		\$ -	\$ 1,162,845
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 458,226	\$ 12,000	\$ (12,000)	\$ 458,226
Employee Benefits	3000-3999	\$ 142,529	\$ 2,400	\$ (2,400)	\$ 142,529
Books and Supplies	4000-4999	\$ 505,560		\$ -	\$ 505,560
Services and Other Operating Expenditures	5000-5999	\$ 50,005		\$ -	\$ 50,005
Capital Outlay	6000-6999	\$ 41,200		\$ -	\$ 41,200
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 45,770		\$ -	\$ 45,770
TOTAL EXPENDITURES		\$ 1,243,290	\$ 14,400	\$ (14,400)	\$ 1,243,290
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 10,000	\$ -	\$ -	\$ 10,000
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (70,445)	\$ (14,400)	\$ 14,400	\$ (70,445)
BEGINNING FUND BALANCE					
	9791	\$ 1,141,984			\$ 1,141,984
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 1,071,539	\$ (14,400)	\$ 14,400	\$ 1,071,539
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 1,071,539	\$ -	\$ -	\$ 1,071,539
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ (14,400)	\$ 14,400	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Business Advisory Services
Revised 07/15/2020

Lowell Joint School District
CSEA Chapter 294

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (156,984)	This amount was included in the Adopted Budget.
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (14,400)	This amount was included in the Adopted Budget
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Lowell Joint School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit:

CSEA Chapter 294

Object Code	2020-21	2021-22	2022-23
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 27,318,611	\$ 27,346,611	\$ 27,346,611
Federal Revenue 8100-8299	\$ 33,792	\$ 33,792	\$ 33,792
Other State Revenue 8300-8599	\$ 588,555	\$ 588,555	\$ 588,555
Other Local Revenue 8600-8799	\$ 145,000	\$ 145,000	\$ 145,000
TOTAL REVENUES	\$ 28,085,958	\$ 28,113,958	\$ 28,113,958
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 12,816,263	\$ 13,211,263	\$ 13,525,263
Classified Salaries 2000-2999	\$ 3,691,032	\$ 3,839,032	\$ 3,992,032
Employee Benefits 3000-3999	\$ 6,989,930	\$ 7,316,930	\$ 7,561,930
Books and Supplies 4000-4999	\$ 552,440	\$ 552,440	\$ 552,440
Services and Other Operating Expenditures 5000-5999	\$ 1,860,148	\$ 1,940,148	\$ 2,164,148
Capital Outlay 6000-6999	\$ 25,000	\$ 25,000	\$ 25,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 55,392	\$ 55,392	\$ 55,392
Transfers of Indirect Costs 7300-7399	\$ (69,667)	\$ (69,667)	\$ (69,667)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 25,920,538	\$ 26,870,538	\$ 27,806,538
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -		\$ -
Transfers Out and Other Uses 7600-7699	\$ 10,000	\$ 10,000	\$ 10,000
Contributions 8980-8999	\$ (1,991,703)	\$ (1,941,703)	\$ (1,941,703)
OPERATING SURPLUS (DEFICIT)*	\$ 163,717	\$ (708,283)	\$ (1,644,283)
BEGINNING FUND BALANCE			
9791	\$ 7,167,931	\$ 7,331,648	\$ 6,623,365
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 7,331,648	\$ 6,623,365	\$ 4,979,082
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 10,000	\$ 10,000	\$ 10,000
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 2,271,000	\$ 2,271,000	\$ 2,271,000
Reserve for Economic Uncertainties 9789	\$ 961,000	\$ 981,000	\$ 1,009,000
Unassigned/Unappropriated Amount 9790	\$ 4,089,648	\$ 3,361,365	\$ 1,689,082

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Lowell Joint School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

CSEA Chapter 294

Object Code	2020-21	2021-22	2022-23
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 3,217,423	\$ 1,162,423	\$ 1,162,423
Other State Revenue 8300-8599	\$ 382,369	\$ 382,369	\$ 382,369
Other Local Revenue 8600-8799	\$ 2,255,620	\$ 2,255,620	\$ 2,255,620
TOTAL REVENUES	\$ 5,855,412	\$ 3,800,412	\$ 3,800,412
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 2,498,561	\$ 2,183,563	\$ 2,183,563
Classified Salaries 2000-2999	\$ 1,161,599	\$ 1,161,599	\$ 1,161,599
Employee Benefits 3000-3999	\$ 1,238,550	\$ 1,238,550	\$ 1,238,550
Books and Supplies 4000-4999	\$ 546,810	\$ 546,810	\$ 546,810
Services and Other Operating Expenditures 5000-5999	\$ 285,975	\$ 285,975	\$ 285,975
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 355,941	\$ 355,941	\$ 355,941
Transfers of Indirect Costs 7300-7399	\$ 19,667	\$ 19,667	\$ 19,667
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 6,107,103	\$ 5,792,105	\$ 5,792,105
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 1,991,703	\$ 1,991,693	\$ 1,991,693
OPERATING SURPLUS (DEFICIT)*	\$ 1,740,012	\$ -	\$ -
BEGINNING FUND BALANCE			
9791	\$ 59,998	\$ 1,800,010	\$ 1,800,010
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 1,800,010	\$ 1,800,010	\$ 1,800,010
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,800,010	\$ -	\$ -
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ 1,800,010	\$ 1,800,010

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Lowell Joint School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

CSEA Chapter 294

Object Code	2020-21	2021-22	2022-23
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 27,318,611	\$ 27,346,611	\$ 27,346,611
Federal Revenue 8100-8299	\$ 3,251,215	\$ 1,196,215	\$ 1,196,215
Other State Revenue 8300-8599	\$ 970,924	\$ 970,924	\$ 970,924
Other Local Revenue 8600-8799	\$ 2,400,620	\$ 2,400,620	\$ 2,400,620
TOTAL REVENUES	\$ 33,941,370	\$ 31,914,370	\$ 31,914,370
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 15,314,824	\$ 15,394,826	\$ 15,708,826
Classified Salaries 2000-2999	\$ 4,852,631	\$ 5,000,631	\$ 5,153,631
Employee Benefits 3000-3999	\$ 8,228,480	\$ 8,555,480	\$ 8,800,480
Books and Supplies 4000-4999	\$ 1,099,250	\$ 1,099,250	\$ 1,099,250
Services and Other Operating Expenditures 5000-5999	\$ 2,146,123	\$ 2,226,123	\$ 2,450,123
Capital Outlay 6000-6999	\$ 25,000	\$ 25,000	\$ 25,000
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 411,333	\$ 411,333	\$ 411,333
Transfers of Indirect Costs 7300-7399	\$ (50,000)	\$ (50,000)	\$ (50,000)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 32,027,641	\$ 32,662,643	\$ 33,598,643
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 10,000	\$ 10,000	\$ 10,000
Contributions 8980-8999	\$ -	\$ 49,990	\$ 49,990
OPERATING SURPLUS (DEFICIT)*	\$ 1,903,729	\$ (708,283)	\$ (1,644,283)
BEGINNING FUND BALANCE			
9791	\$ 7,227,929	\$ 9,131,658	\$ 8,423,375
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 9,131,658	\$ 8,423,375	\$ 6,779,092
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 10,000	\$ 10,000	\$ 10,000
Restricted 9740	\$ 1,800,010	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 2,271,000	\$ 2,271,000	\$ 2,271,000
Reserve for Economic Uncertainties 9789	\$ 961,000	\$ 981,000	\$ 1,009,000
Unassigned/Unappropriated Amount 9790	\$ 4,089,648	\$ 5,161,375	\$ 3,489,092

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Lowell Joint School District
CSEA Chapter 294

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2020-21	2021-22	2022-23
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 32,037,641	\$ 32,672,643	\$ 33,608,643
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 32,037,641	\$ 32,672,643	\$ 33,608,643
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 961,129	\$ 980,179	\$ 1,008,259

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 961,000	\$ 981,000	\$ 1,009,000
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 4,089,648	\$ 3,361,365	\$ 1,689,082
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 5,050,648	\$ 4,342,365	\$ 2,698,082
f.	Reserve for Economic Uncertainties Percentage	15.76%	13.29%	8.03%

3. Do unrestricted reserves meet the state minimum reserve amount?

2020-21	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Lowell Joint School District
CSEA Chapter 294

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	156,984
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(156,984)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	(14,400)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(171,384)

Variance \$ (14,400)

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 1,903,729	5.9%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 1,903,729	5.9%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (708,283)	(2.2%)	No COLA all 3 years
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (1,644,283)	(4.9%)	No COLA all 3 years

Deficit Reduction Plan (as necessary):

Appropriate budget reductions will be implemented to control deficit spending at manageable level if LCFE cola's are not received to offset, or deficits are applied to LCFE funding in future years.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

CSEA Chapter 294

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2020-21	2021-22	2022-23
a. LCFF Funding per ADA	8,947.00	8,939.00		
b. Amount Change from Prior Year Funding per ADA		(8.00)	-	-
c. Percentage Change from Prior Year Funding per ADA		-0.09%	0.00%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		156,984.00	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		3.85%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Exceeds	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Lowell Joint School District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2019 to June 30, 2022.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	-

Budget Revisions

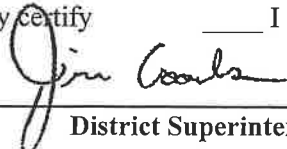
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify




 District Superintendent
 (Signature)

9/17/2020

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

9/17/2020

 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Lowell Joint School District

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Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

For the settlement years 19/20 and 20/21:

19/20 COLA = 3.26%; No deficit

20/21 0% COLA; No deficit

PERS rates as follows:

19/20 = 20.8%

20/21 = 20.7%

STRS rates as follows:

19/20 = 18.13%

20/21 = 16.15%

H&W Premiums increase annually by 6%

Supplemental Grant income increases equal additional step and column increases each year.

CPI increase on objects 4000-5999 are as follows:

2019/20 = 3.26%

20/21 = 0.62%

Concerns regarding affordability of agreement in subsequent years (if any):

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Lowell Joint School District

District Name

Jim Couls

**District Superintendent
(Signature)**

9/17/2020

Date

Andrea Reynolds

Contact Person

562-902-4280

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on September 28, 2020, took action to approve the proposed agreement with the CSEA #294 Bargaining Unit.

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

LOWELL JOINT SCHOOL DISTRICT
September 28, 2020

To: President Schambeck and Members, Board of Trustees

From: Jim Coombs, Superintendent of Schools

Subject: Approval of the Classified Salary Schedules ACTION
Implementing a Two Percent (2%) Increase
Retroactive to July 1, 2019, for the 2019/20 School
Year and a Two Percent (2%) Increase Effective July
1, 2020, for the 2020/20 School Year

The 2019/20 and 2020/21 Classified Salary Schedules are submitted for Board approval. The salary schedules represent a two percent (2%) increase retroactive to July 1, 2019, for the 2019/20 school year and a two percent (2%) increase effective July 1, 2020, for the 2020/21 school year per the outcome of the Classified School Employees Association and District Negotiation recently settled on August 17, 2020.

It is recommended that the Classified Salary Schedules implementing a two percent (2%) percent increase retroactive to July 1, 2019, for the 2019/20 school year and a two percent (2%) increase effective July 1, 2020, for the 2020/21 school year be approved, and that the Superintendent or designee be authorized to execute the agreement.

JC/me

Attachment

Superintendent's Comment:

APPROVAL RECOMMENDED.

**2019/20 Classified Salary Schedule
Effective July 1, 2019**

Effective July 1, 2019, employees shall receive a 2% increase to their base salary earnings (excluding stipends and other remuneration).

RANGE	PERFORMANCE RECOGNITION INCREASES							
	1	2	3	4	5	6	7	8
1	2,103 (11.93)	2,195 (12.47)	2,307 (13.10)	2,427 (13.80)	2,554 (14.50)	2,683 (15.24)	2,817 (16.00)	2,962 (16.82)
2	2,171 (12.33)	2,255 (12.82)	2,367 (13.47)	2,494 (14.18)	2,618 (14.87)	2,749 (15.63)	2,895 (16.45)	3,039 (17.26)
3	2,195 (12.47)	2,307 (13.10)	2,427 (13.80)	2,554 (14.50)	2,683 (15.24)	2,817 (16.00)	2,962 (16.82)	3,120 (17.74)
4	2,255 (12.82)	2,367 (13.47)	2,494 (14.18)	2,618 (14.87)	2,749 (15.63)	2,895 (16.45)	3,039 (17.26)	3,189 (18.11)
5	2,307 (13.10)	2,427 (13.80)	2,554 (14.50)	2,683 (15.24)	2,817 (16.00)	2,962 (16.82)	3,120 (17.74)	3,273 (18.60)
6	2,367 (13.47)	2,494 (14.18)	2,618 (14.87)	2,749 (15.63)	2,895 (16.45)	3,039 (17.26)	3,189 (18.11)	3,347 (19.01)
7	2,427 (13.80)	2,554 (14.50)	2,683 (15.24)	2,817 (16.00)	2,962 (16.82)	3,120 (17.74)	3,273 (18.60)	3,423 (19.46)
8	2,494 (14.18)	2,618 (14.87)	2,749 (15.63)	2,895 (16.45)	3,039 (17.26)	3,189 (18.11)	3,347 (19.01)	3,514 (19.97)
9	2,554 (14.50)	2,683 (15.24)	2,817 (16.00)	2,962 (16.82)	3,120 (17.74)	3,273 (18.60)	3,423 (19.46)	3,606 (20.46)
10	2,618 (14.87)	2,749 (15.63)	2,895 (16.45)	3,039 (17.26)	3,189 (18.11)	3,347 (19.01)	3,514 (19.97)	3,695 (20.98)
11	2,683 (15.24)	2,817 (16.00)	2,962 (16.82)	3,120 (17.74)	3,273 (18.60)	3,423 (19.46)	3,606 (20.46)	3,790 (21.53)
12	2,749 (15.63)	2,895 (16.45)	3,039 (17.26)	3,189 (18.11)	3,347 (19.01)	3,514 (19.97)	3,695 (20.98)	3,876 (22.02)
13	2,817 (16.00)	2,962 (16.82)	3,120 (17.74)	3,273 (18.60)	3,423 (19.46)	3,606 (20.46)	3,790 (21.53)	3,980 (22.59)
14	2,895 (16.45)	3,039 (17.26)	3,189 (18.11)	3,347 (19.01)	3,514 (19.97)	3,695 (20.98)	3,876 (22.02)	4,080 (23.15)
15	2,962 (16.82)	3,120 (17.74)	3,273 (18.60)	3,423 (19.46)	3,606 (20.46)	3,790 (21.53)	3,980 (22.59)	4,188 (23.81)
16	3,039 (17.26)	3,189 (18.11)	3,347 (19.01)	3,514 (19.97)	3,695 (20.98)	3,876 (22.02)	4,080 (23.15)	4,291 (24.40)
17	3,120 (17.74)	3,273 (18.60)	3,423 (19.46)	3,606 (20.46)	3,790 (21.53)	3,980 (22.59)	4,188 (23.81)	4,400 (24.99)
18	3,189 (18.11)	3,347 (19.01)	3,514 (19.97)	3,695 (20.98)	3,876 (22.02)	4,080 (23.15)	4,291 (24.40)	4,507 (25.60)
19	3,273 (18.60)	3,423 (19.46)	3,606 (20.46)	3,790 (21.53)	3,980 (22.59)	4,188 (23.81)	4,400 (24.99)	4,622 (26.27)
20	3,347 (19.01)	3,514 (19.97)	3,695 (20.98)	3,876 (22.02)	4,080 (23.15)	4,291 (24.40)	4,507 (25.60)	4,745 (26.95)
21	3,423 (19.46)	3,606 (20.46)	3,790 (21.53)	3,980 (22.59)	4,188 (23.81)	4,400 (24.99)	4,622 (26.27)	4,851 (27.55)
22	3,514 (19.97)	3,695 (20.98)	3,876 (22.02)	4,080 (23.15)	4,291 (24.40)	4,507 (25.60)	4,745 (26.95)	4,974 (28.27)
23	3,606 (20.46)	3,790 (21.53)	3,980 (22.59)	4,188 (23.81)	4,400 (24.99)	4,622 (26.27)	4,851 (27.55)	5,100 (28.97)
24	3,695 (20.98)	3,876 (22.02)	4,080 (23.15)	4,291 (24.40)	4,507 (25.60)	4,745 (26.95)	4,974 (28.27)	5,222 (29.66)
25	3,790 (21.53)	3,980 (22.59)	4,188 (23.81)	4,400 (24.99)	4,622 (26.27)	4,851 (27.55)	5,100 (28.97)	5,362 (30.44)
26	3,876 (22.02)	4,080 (23.15)	4,291 (24.40)	4,507 (25.60)	4,745 (26.95)	4,974 (28.27)	5,222 (29.66)	5,492 (31.20)
27	3,980 (22.59)	4,188 (23.81)	4,400 (24.99)	4,622 (26.27)	4,851 (27.55)	5,100 (28.97)	5,362 (30.44)	5,639 (32.02)
28	4,080 (23.15)	4,291 (24.40)	4,507 (25.60)	4,745 (26.95)	4,974 (28.27)	5,222 (29.66)	5,492 (31.20)	5,769 (32.77)
29	4,188 (23.81)	4,400 (24.99)	4,622 (26.27)	4,851 (27.55)	5,100 (28.97)	5,362 (30.44)	5,639 (32.02)	5,920 (33.62)
30	4,291 (24.40)	4,507 (25.60)	4,745 (26.95)	4,974 (28.27)	5,222 (29.66)	5,492 (31.20)	5,769 (32.77)	6,058 (34.41)

AR 9/1/2020

2020/21 Classified Salary Schedule
Effective July 1, 2020

Effective July 1, 2020, employees shall receive a 2% increase to their base salary earnings (excluding stipends and other remuneration).

RANGE	PERFORMANCE RECOGNITION INCREASES							
	1	2	3	4	5	6	7	8
1	2,145 (12.17)	2,239 (12.72)	2,353 (13.36)	2,476 (14.08)	2,605 (14.79)	2,737 (15.54)	2,873 (16.32)	3,021 (17.16)
2	2,214 (12.58)	2,300 (13.08)	2,414 (13.74)	2,544 (14.46)	2,670 (15.17)	2,804 (15.94)	2,953 (16.78)	3,100 (17.61)
3	2,239 (12.72)	2,353 (13.36)	2,476 (14.08)	2,605 (14.79)	2,737 (15.54)	2,873 (16.32)	3,021 (17.16)	3,182 (18.09)
4	2,300 (13.08)	2,414 (13.74)	2,544 (14.46)	2,670 (15.17)	2,804 (15.94)	2,953 (16.78)	3,100 (17.61)	3,253 (18.47)
5	2,353 (13.36)	2,476 (14.08)	2,605 (14.79)	2,737 (15.54)	2,873 (16.32)	3,021 (17.16)	3,182 (18.09)	3,338 (18.97)
6	2,414 (13.74)	2,544 (14.46)	2,670 (15.17)	2,804 (15.94)	2,953 (16.78)	3,100 (17.61)	3,253 (18.47)	3,414 (19.39)
7	2,476 (14.08)	2,605 (14.79)	2,737 (15.54)	2,873 (16.32)	3,021 (17.16)	3,182 (18.09)	3,338 (18.97)	3,491 (19.85)
8	2,544 (14.46)	2,670 (15.17)	2,804 (15.94)	2,953 (16.78)	3,100 (17.61)	3,253 (18.47)	3,414 (19.39)	3,584 (20.37)
9	2,605 (14.79)	2,737 (15.54)	2,873 (16.32)	3,021 (17.16)	3,182 (18.09)	3,338 (18.97)	3,491 (19.85)	3,678 (20.87)
10	2,670 (15.17)	2,804 (15.94)	2,953 (16.78)	3,100 (17.61)	3,253 (18.47)	3,414 (19.39)	3,584 (20.37)	3,769 (21.40)
11	2,737 (15.54)	2,873 (16.32)	3,021 (17.16)	3,182 (18.09)	3,338 (18.97)	3,491 (19.85)	3,678 (20.87)	3,866 (21.96)
12	2,804 (15.94)	2,953 (16.78)	3,100 (17.61)	3,253 (18.47)	3,414 (19.39)	3,584 (20.37)	3,769 (21.40)	3,954 (22.46)
13	2,873 (16.32)	3,021 (17.16)	3,182 (18.09)	3,338 (18.97)	3,491 (19.85)	3,678 (20.87)	3,866 (21.96)	4,060 (23.04)
14	2,953 (16.78)	3,100 (17.61)	3,253 (18.47)	3,414 (19.39)	3,584 (20.37)	3,769 (21.40)	3,954 (22.46)	4,162 (23.61)
15	3,021 (17.16)	3,182 (18.09)	3,338 (18.97)	3,491 (19.85)	3,678 (20.87)	3,866 (21.96)	4,060 (23.04)	4,272 (24.29)
16	3,100 (17.61)	3,253 (18.47)	3,414 (19.39)	3,584 (20.37)	3,769 (21.40)	3,954 (22.46)	4,162 (23.61)	4,377 (24.89)
17	3,182 (18.09)	3,338 (18.97)	3,491 (19.85)	3,678 (20.87)	3,866 (21.96)	4,060 (23.04)	4,272 (24.29)	4,488 (25.49)
18	3,253 (18.47)	3,414 (19.39)	3,584 (20.37)	3,769 (21.40)	3,954 (22.46)	4,162 (23.61)	4,377 (24.89)	4,597 (26.11)
19	3,338 (18.97)	3,491 (19.85)	3,678 (20.87)	3,866 (21.96)	4,060 (23.04)	4,272 (24.29)	4,488 (25.49)	4,714 (26.80)
20	3,414 (19.39)	3,584 (20.37)	3,769 (21.40)	3,954 (22.46)	4,162 (23.61)	4,377 (24.89)	4,597 (26.11)	4,840 (27.49)
21	3,491 (19.85)	3,678 (20.87)	3,866 (21.96)	4,060 (23.04)	4,272 (24.29)	4,488 (25.49)	4,714 (26.80)	4,948 (28.10)
22	3,584 (20.37)	3,769 (21.40)	3,954 (22.46)	4,162 (23.61)	4,377 (24.89)	4,597 (26.11)	4,840 (27.49)	5,073 (28.84)
23	3,678 (20.87)	3,866 (21.96)	4,060 (23.04)	4,272 (24.29)	4,488 (25.49)	4,714 (26.80)	4,948 (28.10)	5,202 (29.55)
24	3,769 (21.40)	3,954 (22.46)	4,162 (23.61)	4,377 (24.89)	4,597 (26.11)	4,840 (27.49)	5,073 (28.84)	5,326 (30.25)
25	3,866 (21.96)	4,060 (23.04)	4,272 (24.29)	4,488 (25.49)	4,714 (26.80)	4,948 (28.10)	5,202 (29.55)	5,469 (31.05)
26	3,954 (22.46)	4,162 (23.61)	4,377 (24.89)	4,597 (26.11)	4,840 (27.49)	5,073 (28.84)	5,326 (30.25)	5,602 (31.82)
27	4,060 (23.04)	4,272 (24.29)	4,488 (25.49)	4,714 (26.80)	4,948 (28.10)	5,202 (29.55)	5,469 (31.05)	5,752 (32.66)
28	4,162 (23.61)	4,377 (24.89)	4,597 (26.11)	4,840 (27.49)	5,073 (28.84)	5,326 (30.25)	5,602 (31.82)	5,884 (33.43)
29	4,272 (24.29)	4,488 (25.49)	4,714 (26.80)	4,948 (28.10)	5,202 (29.55)	5,469 (31.05)	5,752 (32.66)	6,038 (34.29)
30	4,377 (24.89)	4,597 (26.11)	4,840 (27.49)	5,073 (28.84)	5,326 (30.25)	5,602 (31.82)	5,884 (33.43)	6,179 (35.10)

AR 9/11/2020

LOWELL JOINT SCHOOL DISTRICT
September 28, 2020

To: President Schambeck and Members, Board of Trustees

From: Jim Coombs, Superintendent of Schools

Subject: District Learning Continuity and Attendance Plan

ACTION/
(SECOND READING)

The state is requiring a Learning Continuity and Attendance Plan in place of the 2020-2021 Local Control Accountability Plan given the current state of education due to the pandemic. SB 98 establishes California *EC* Section 43509 and the Learning Continuity and Attendance Plan (Learning Continuity Plan) requirements for the 2020–21 school year. The Learning Continuity and Attendance Plan (Learning Continuity Plan) is a key part of the overall budget package for K-12 that seeks to address funding stability for schools while providing information at the local educational agency (LEA) level for how student learning continuity will be addressed during the COVID-19 crisis in the 2020–21 school year. In June as part of SB 98 and can also be found in *EC* Section 43509. There are seven areas to be addressed: In-person Instructional Offerings, Distance Learning Program, Pupil Learning Loss, Mental Health and Social Emotional Well Being, Professional Development, Pupil Engagement and Outreach, and School Nutrition.

A public hearing was held on September 14, 2020, at the Board of Trustees' regular board meeting and a copy has been available for review at the District Office. Additionally, the LCP was posted on the District's website with an invitation for public feedback. As a result of the public hearing and website posting, District staff has received no additional comments.

It is recommended that the District Learning Continuity and Attendance Plan be adopted, and that the Superintendent or designee be authorized to execute the necessary documents.

Superintendent's Comment:

APPROVAL RECOMMENDED.

LOWELL JOINT SCHOOL DISTRICT
September 28, 2020

To: President Schambeck and Members, Board of Trustees

From: Jim Coombs, Superintendent of Schools

Subject: Resolution No. 807 Regarding Sufficiency of
Instructional Materials for 2020/21

PUBLIC HEARING/
ACTION/
(RESOLUTION)

Pursuant to *Education Code* Section 60119, California school districts must adopt a resolution that determines steps to ensure availability of textbooks and instructional materials for the 2020/21 school year.

It is recommended that the Board adopt the annual resolution using the adopted State guidelines. The District posted a “Notice of Public Hearing” from September 17, 2020, through September 28, 2020, at each of the school sites and at the Lowell Joint School District Office.

It is recommended that following the public hearing, Resolution 2020/21 No. 807 Regarding Sufficiency of Instructional Materials for 2020/21 be adopted, and that the Superintendent or designee be authorized to execute the necessary documents.

Attachment

Superintendent’s Comment:

ADOPTION BY MAJORITY ROLL CALL VOTE RECOMMENDED.

NOTICE OF PUBLIC HEARING LOWELL JOINT SCHOOL DISTRICT

Lowell Joint School District will hold a Public Hearing pursuant to Education Code Sections 60119. The District is required to hold a public hearing to encourage participation by parents, teachers, members of the community interested in the affairs of the School District, and bargaining unit leaders.

NOTICE IS HEREBY GIVEN that the Board of Trustees of the Lowell Joint School District at its regular meeting to be held on September 28, 2020, will hold a public hearing at which the Board of Trustees shall make a written determination as to whether each pupil in each school in the District has sufficient textbooks or instructional materials, or both, that are aligned to the content standards adopted pursuant to Section 60605 or 60605.8 in each of the following subjects, as appropriate, that are consistent with the content of the curriculum framework adopted by the State Board: mathematics, science, history/social science, English/language arts, including the English language development component of an adopted program.

The September 28, 2020, Board meeting of the District will begin at 7:30 p.m. in zoom teleconference for closed session Zoom meeting ID: 848 5828 2227. To get the passwords to join the meetings please email: helpdesk@ljsd.org.

Questions and/or comments should be directed to Jim Coombs, Superintendent, or Dr. Sheri McDonald, Assistant Superintendent of Instruction at (562) 943-0211.

LOWELL JOINT SCHOOL DISTRICT

RESOLUTION 2020/21 NO. 807

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
LOWELL JOINT SCHOOL DISTRICT,
LOS ANGELES AND ORANGE COUNTIES, CALIFORNIA,
REGARDING SUFFICIENCY OF INSTRUCTIONAL MATERIALS FOR 2020/21**

WHEREAS, Education Code Section 60119 establishes steps and procedures to ensure the availability of textbooks and instructional materials in order to be eligible to receive funds for that purpose; and

WHEREAS, the procedures require that school districts take appropriate action to ensure the availability of textbooks and instructional materials on a yearly basis; and

WHEREAS, pursuant to Education Code Sections 60119, the Board is required to hold a public hearing to encourage participation by parents, teachers, members of the community interested in the affairs of the school district, and bargaining unit leaders; and

WHEREAS, the Board is required to provide ten days notice of the public hearing or hearings; and

WHEREAS, the notice shall contain the time, place, and purpose of the hearing and be posted in three public places within the school district; and

WHEREAS, the hearing shall be held at a time that will encourage the attendance of teachers and parents and guardians of students who attend the schools in the District and shall not take place during or immediately following school hours; and

WHEREAS, the Board of Trustees of a school district, as part of the required hearing, shall also make a written determination as to whether each student enrolled has sufficient textbooks or instructional materials that are consistent with the content of the curriculum frameworks adopted by the State Board of those subjects; and

WHEREAS, a public hearing was held on Monday, September 28, 2020, at 7:30 p.m. which is on or before the eighth week of school; and

WHEREAS, the Board of Trustees is required to make a determination, through a resolution, as to whether each student in each school in the District has sufficient textbooks or instructional materials, or both, that are aligned to the content standards adopted pursuant to Education Code Section 60605 and Education Code 33126 in each of the following subjects, as appropriate, that are consistent with the content of the curriculum frameworks adopted by the State Board:

- (a) Mathematics
- (b) Science
- (c) History/Social Science
- (d) English/Language Arts, including the English language development component of an adopted program
- (e) Visual and performing arts

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees makes the determination that each student of the District has available sufficient textbooks or instructional materials, or both, that are aligned to the content standards adopted pursuant to Education Code Section 60605 and Education Code Section 33126 in each subject listed above, consistent with the content and consistent with the cycles and content of the curriculum framework adopted by the State Board.

BE IT FURTHER RESOLVED, that for the 2020/21 school year, the Lowell Joint School District has provided each student with sufficient textbooks or instructional materials, or both, that are consistent with the content and cycles of the curriculum frameworks adopted by the State Board.

APPROVED AND ADOPTED this 28th day of September, 2020, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

I, Jim Coombs, Secretary to the Board of Trustees of the Lowell Joint School District of Los Angeles and Orange Counties, California, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board at a regular meeting thereof held on the 28th day of September, 2020, and passed by a unanimous vote of those present.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 28th day of September 2020.

Jim Coombs, Secretary to the Board of Trustees



**Lowell Joint
School District**

A Tradition of Excellence Since 1906

Principal Verification Statement Instructional Materials Sufficiency

School Name: El Portal

Principal: David Sermeno

ALL BOXES MUST BE CHECKED TO COMPLETE THIS FORM

Uniform Complaint Procedure (UCP)

By checking this box,

I confirm the current Uniform Complaint Procedure is visibly posted in all classrooms. In classrooms where the native language of 15% or more of the pupils is a language other than English, the notice is also in this language.

By checking this box,

I confirm on 9/8/2020, our school had sufficient instructional materials for each student for the 2020-2021 school year. I agree to maintain sufficiency of instructional materials throughout the school year as enrollments change.

By checking this box,

I confirm that all students have been provided with a device to use at home and that students have connectivity to the internet via personal home connections or district provided WiFi Hotspots.

David Sermeno

Principal Signature

Educational Services Verification

9/8/2020

Date

9/8/2020

Date



**Lowell Joint
School District**

A Tradition of Excellence Since 1906

Principal Verification Statement Instructional Materials Sufficiency

School Name: *Maay*
Principal: *Patricia Jacobsen*

ALL BOXES MUST BE CHECKED TO COMPLETE THIS FORM

Uniform Complaint Procedure (UCP)

By checking this box,
I confirm the current Uniform Complaint Procedure is visibly posted in all classrooms. In classrooms where the native language of 15% or more of the pupils is a language other than English, the notice is also in this language.

By checking this box,
I confirm on September 9, 2020, our school had sufficient instructional materials for each student for the 2020-2021 school year. I agree to maintain sufficiency of instructional materials throughout the school year as enrollments change.

By checking this box,
I confirm that all students have been provided with a device to use at home and that students have connectivity to the internet via personal home connections or district provided WiFi Hotspots.

P. Jacobsen

Principal Signature

[Signature]

Educational Services Verification

9/9/2020

Date

9/21/2020

Date



**Lowell Joint
School District**

A Tradition of Excellence Since 1906

Principal Verification Statement Instructional Materials Sufficiency

School Name: Jordan Elementary

Principal: Marikate Wissman

ALL BOXES MUST BE CHECKED TO COMPLETE THIS FORM

Uniform Complaint Procedure (UCP)

By checking this box,

I confirm the current Uniform Complaint Procedure is visibly posted in all classrooms. In classrooms where the native language of 15% or more of the pupils is a language other than English, the notice is also in this language.

By checking this box,

I confirm on 9-8-2020, our school had sufficient instructional materials for each student for the 2020-2021 school year. I agree to maintain sufficiency of instructional materials throughout the school year as enrollments change.

By checking this box,

I confirm that all students have been provided with a device to use at home and that students have connectivity to the internet via personal home connections or district provided WiFi Hotspots.

M. Wissman

Principal Signature

Educational Services Verification

9-8-2020

Date

9/8/2020

Date



**Lowell Joint
School District**

A Tradition of Excellence Since 1906

Principal Verification Statement Instructional Materials Sufficiency

School Name: Meadow Green

Principal: Matt Cukro

ALL BOXES MUST BE CHECKED TO COMPLETE THIS FORM

Uniform Complaint Procedure (UCP)

By checking this box,

I confirm the current Uniform Complaint Procedure is visibly posted in all classrooms. In classrooms where the native language of 15% or more of the pupils is a language other than English, the notice is also in this language.

By checking this box,

I confirm on 9/10/2020, our school had sufficient instructional materials for each student for the 2020-2021 school year. I agree to maintain sufficiency of instructional materials throughout the school year as enrollments change.

By checking this box,

I confirm that all students have been provided with a device to use at home and that students have connectivity to the internet via personal home connections or district provided WiFi Hotspots.

Principal Signature

Educational Services Verification

9/10/2020

Date

9/10/20

Date



**Lowell Joint
School District**

A Tradition of Excellence Since 1906

**Principal Verification Statement
Instructional Materials Sufficiency**

School Name: *Olita Elementary*
Principal: *Krista Van Hoogmoed*

ALL BOXES MUST BE CHECKED TO COMPLETE THIS FORM

Uniform Complaint Procedure (UCP)

By checking this box,

I confirm the current Uniform Complaint Procedure is visibly posted in all classrooms. In classrooms where the native language of 15% or more of the pupils is a language other than English, the notice is also in this language.

By checking this box,

I confirm on 9-8-20, our school had sufficient instructional materials for each student for the 2020-2021 school year. I agree to maintain sufficiency of instructional materials throughout the school year as enrollments change.

By checking this box,

I confirm that all students have been provided with a device to use at home and that students have connectivity to the internet via personal home connections or district provided WiFi Hotspots.

[Handwritten Signature]

Principal Signature

9/9/20

Date

[Handwritten Signature]

Educational Services Verification

9/10/20

Date



**Lowell Joint
School District**

A Tradition of Excellence Since 1906

**Principal Verification Statement
Instructional Materials Sufficiency**

School Name: Rancho-Starbuck Intermediate
Principal: Linda Takacs

ALL BOXES MUST BE CHECKED TO COMPLETE THIS FORM

Uniform Complaint Procedure (UCP)

By checking this box,

I confirm the current Uniform Complaint Procedure is visibly posted in all classrooms. In classrooms where the native language of 15% or more of the pupils is a language other than English, the notice is also in this language.

By checking this box,

I confirm on 09/09/20, our school had sufficient instructional materials for each student for the 2020-2021 school year. I agree to maintain sufficiency of instructional materials throughout the school year as enrollments change.

By checking this box,

I confirm that all students have been provided with a device to use at home and that students have connectivity to the internet via personal home connections or district provided WiFi Hotspots.

Linda Takacs

Principal Signature

Educational Services Verification

09/09/20

Date

9/10/20

Date