



STRATEGIC PLAN



CACHE COUNTY
SCHOOL DISTRICT

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LETTER FROM SUPERINTENDENT McKEE

Dear Cache County Community Members,

With great pleasure and excitement, I introduce our district's Strategic Plan for the upcoming years. As the Superintendent, I am thrilled to present a roadmap that reflects our collective vision, goals, and commitment to excellence in education.

Our Strategic Plan is not merely a document; it reflects our shared values and dedication to providing the best possible educational experience for every student in our district. It embodies our relentless pursuit of academic achievement for all students.

Through extensive collaboration with stakeholders, including parents, educators, students, and community partners, we have crafted a strategic framework encompassing our key priorities. These include enhancing student learning outcomes, strengthening partnerships with families and the broader community, investing time and resources into the development of our employees, and developing strong systems of support that enhance the learning experience of all students.

Your involvement is crucial. I invite you to delve into the details of our strategic framework. With your support and collaboration, we will achieve remarkable success and make a lasting impact on the lives of our students and the community at large.

Thank you for your ongoing partnership and commitment to educational excellence in Cache County schools.

Warm regards,



Dr. Todd McKee

OUR COMMITMENT

MISSION

Our mission is to educate students for success in a changing world.

VISION

Our vision is to provide an equitable, challenging, meaningful, and well-rounded educational experience in a measurable way so that all students can achieve the learning, thinking, character, and life skills necessary for success in their personal, educational, and professional endeavors.

CORE VALUES

Our core values affirm what we stand for and how we treat each other. These values define us as a school district—individually and collectively, and reflect our commitment to our community.



Student-Focused

Students are at the heart of everything we do. We are committed to providing a safe, healthy, and nurturing environment in our schools, where students are engaged and challenged in learning.



Community

Our strength lies in our relationships with the people in our community and our collaboration with each other. We want all students, employees, families, and stakeholders to be seen, heard, and valued.



Character

We are guided by strong character, ethics, and integrity. We encourage and foster character development in the students in our schools.



Excellence

We strive for excellence and measure success through individual and team effort, growth, progress, and achievement. We are a community of confident lifelong learners.

OUR FOCUS

FIVE-YEAR STRATEGIC PRIORITIES

Our strategic priorities set the direction and define our work for the next five years as we strive to fulfill our commitment and mission to our community.

Learning and Growth

We are committed to fostering high academic performance and engaged learning. We believe in providing a well-rounded education within and beyond the classroom and encouraging participation in activities that support character development and personal growth.

Additionally, we are dedicated to ensuring every student has direction for their future after high school, equipping them with the skills and knowledge needed to succeed in college, career, and life. We prioritize the individual needs of each student, ensuring they receive the attention and resources necessary for their educational success.

Our Vision of Learning and Growing aligns with our Portrait of a Graduate, which focuses our efforts to develop Competent, Connected graduates of high Character.

Relationships

Our vision is rooted in our community of students, parents, and staff as we work to support one another. These stakeholders have a voice in shaping the direction of their schools and the district.

Employee Investment

We will provide employees with opportunities for growth and professional development. By investing in our employees, we aim to build a dedicated team committed to our shared vision of Learning and Growth.

Systems of Support

We are committed to strong systems that work together seamlessly. Through collaboration and alignment, we will create clear policies that guide our actions, restructure departments for better efficiency, and constantly work to improve our communication among all stakeholders.

OUR STUDENTS

STUDENT OUTCOMES FOR COLLEGE, CAREER, AND LIFE READINESS

Portrait of a Graduate



Connected

Each student will understand the importance of successful relationships, know how to effectively collaborate, communicate, and problem-solve with others, and treat others with kindness and respect as members of a broader community.

Character

Students will learn the importance of honesty and integrity, self-motivation, responsibility for their learning, the satisfaction of accomplishing complex tasks, and how to be good citizens.

Confident

Students will acquire the knowledge and skills they need to be confident and competent life-long learners across various subject areas and apply their knowledge to solve simple and complex problems.

OUR DIRECTION

STRATEGIC COMPASS

Our strategic compass helps ensure that our priorities are properly aligned as we move forward. This will be used to assist in decision making and resource allocation.

Learning and Growth

- How does this initiative improve student learning?
- Are we effectively engaging all students with this initiative?
- How does this initiative meet the individual needs of each student?
- How does this initiative prepare students for success after graduation?

Relationships

- How does this initiative improve stakeholder satisfaction?
- Is this initiative aligned with our student-centered values?
- How are we providing a stakeholder voice in shaping the direction of the initiative?

Employee Investment

- How does this initiative support employee growth, motivation, and satisfaction?
- Are we effectively communicating the purpose and benefits of the initiative to employees?
- Which feedback mechanisms are in place to measure the impact of the initiative on employee engagement?

Systems of Support

- How does this initiative streamline processes and enhance student learning?
- Do our policies and procedures reflect our values and support the instructional process?
- What metrics are being used to measure the impact of this initiative on student experience and success?

COMMUNITY INPUT

STRATEGIC PLANNING PROCESS

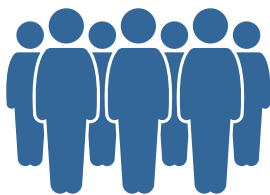
As part of the process of developing our Strategic Plan, multiple focus groups were formed and consulted, and a survey was sent to district students, parents and guardians, and staff. The input and feedback from these groups and individuals helped to identify the District's core values and to determine which strategic priorities would best direct our efforts and support our mission.



36 focus groups, including

students at each of the five district high schools, teachers and staff at all 25 schools, groups of classified staff, school and district administrators, district office staff, transportation staff, mayors from across Cache Valley, members of Cache Valley's Rotary Clubs, a District Student Council, and a District Community Council

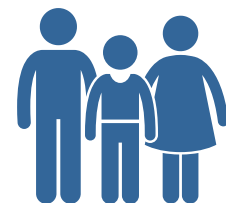
Survey responses received from



518 employees



630 students
(6th - 12th grade)



1,475 parents
and guardians