## Required Professional Development Hours

1 college credit hour = 15 PD contact hours

Classification	Initial Certification Years 1-4	Reactivation	Career Certification Years 5-99	PD Exempt Status
Adult Education & Literacy (AEL)	60 hours total over 4 years	24 hours plus annual	20 annually until exempt	Two of three: - 10 years, - next higher degree, or - national certification
Professional Certification (most core areas & librarians)	30 hours total over 4 years	24 hours plus annual	15 annually until exempt	Two of three: - 10 years, - next higher degree, or - national certification
Career Education (formerly vocational)	90 hours total over 4 years	24 hours plus annual	30 annually until exempt	Two of three: - 10 years, - next higher degree, or - national certification
Student Services	40 hours total over 4 years	24 hours plus annual	20 annually until exempt	Two of three: - 10 years, - next higher degree, or - national certification
Administration (superintendent)	120 hours total over 4 years	24 hours plus annual	30 annually until exempt	Two of three: - 10 years, - next higher degree, or - national certification

Administration (principals, special ed. directors and career ed. directors)	120 hours total over 4 years	24 hours plus annual	Years 5- 10 must complete EdS degree in ed. adm., C&I, or reading/literacy or 30 hours annually	Years 11-99 exempt with EdS degree or national certification
Provisional Certification (2 Years)	must complete credits/requirements to move to Initial certification within two years	n/a	n/a	n/a
Temporary Certification (1 year)	must complete 9 college credits annually	n/a	n/a	n/a