

BOARD OF DIRECTORS: ROLE AND EXPECTATIONS

The LCMCS Board is a working board, dedicated to supporting our school, families, and staff with mission-based leadership, oversight, and strategic governance.

Board members contribute to the success of the school through both regular board meetings and tailored engagement with board committees, ad hoc workgroups, school events, individual staff (at the request of the ED), and community members. Some members may also choose to contribute financially to the school.

While day-to-day operations are led by the school's executive director, the board-staff relationship is a partnership. The appropriate involvement of the Board is critical to the success of the organization, and clear expectations are critical to making the board-staff partnership work. By agreeing to serve on the board, all members agree to:

- Serve a two-year term (eligible for re-appointment)
- Learn about the school and its purpose, philosophy, staff, and partners
- Attend board meetings and annual board retreat, reviewing agenda and supporting materials prior to meetings and coming ready to contribute
 - o Provide organizational (including fiduciary) oversight and guidance and serve as trusted advisors.
 - o Support the work of the school help make decisions, set direction, and make progress toward our goals.
 - o Work with the executive director or board chair to identify opportunities to serve as an ambassador for the organization with families and other partners.
 - o Review and provide oversight of annual budget, audit reports, financial statements, and material business decisions
 - Assist in the long-range planning activities and strategic decisions of the organization monitor, question, and evaluate school activities and outcomes. Seek opportunities to provide leadership and vision for the organizations
- Make a serious commitment to at least one board contribution outside of regular meetings –
 leading a board committee or ad hoc workgroup, working directly with staff on a shared goal,
 or taking on a major volunteer opportunity (e.g., event planning). Volunteering willingly,
 accept and complete assignments thoroughly and on time.
- Contribute to a sense of camaraderie and teamwork get to know other board members to build a collegial working relationship that contributes to consensus
- Contribute to an annual performance evaluation of the executive director
- On request, guide, mentor, and coach staff on specific areas of expertise

Service on the LCMCS Board of Directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members' duties.