2024-2025 T-TESS Calendar

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August 16	T-TESS orientation must be complete (<i>Note: for late hires, orientation must be completed within 3 weeks of the first date of employment and observations may begin after that</i>)
September 3	T-TESS observations may begin (<i>Note: must wait 2 weeks from date of T-TESS orientation to conduct observations</i>)
September 3	Complete SLO staff member orientation
September 20	Last day for returning teachers to submit Goal Setting & Professional Development Plan
September 26	Last day for new teachers to submit Goal Setting & Professional Development Plan (must be submitted within 6 weeks of T-TESS orientation date)
January 7 - February 7	Mid-Year conferences
April 1	Teachers begin submitting GSPDP reflections to appraiser prior to End-of-Year conference
April 17	Last day for T-TESS observations
May 1	Last day to complete End-of-Year conferences & share with teachers a written Summative Annual Appraisal report
May 22	All T-TESS appraisal documents must be finalized and submitted

Observations are excluded on the highlighted dates

July						August							September							October							
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