

Certified Administrative Salary Schedule

Updated Sept. 9, 2022

Administrative Position	Level I Residency: Emerging Developing on McRel Evaluation and 1-3 years of experience		Level II Professional: Proficient Proficient on McRel Evaluation and 4 + years of experience			Level III Master: Advanced Distinguished on McRel Evaluation and 4 + years of experience and additional education/certification	
	IA	IB	IIA	IIB	IIC	IIIA	IIIB
Elementary Principal (205)	80,497	82,491	84,724	86,984	89,672	92,413	95,282
Elem. Vice Principal (200)	68,066	70,264	71,911	73,582	75,611		
Middle School Principal (210)	84,729	86,814	88,923	91,285	94,107	96,987	100,016
Middle School Vice Principal (205)	78,188	79,765	81,571	83,405	85,636		
Middle School Dean (185)	Teacher Salary + \$5,000 Stipend						
MS Activities Director (185)	Teacher Salary + \$5,000 Stipend						
High School Principal and Secondary Coordinator (215)	90,774	92,979	95,617	98,132	101,157	104,244	107,510
HS Vice Principal, HS Alternative School Principal, & CTE Administrator (215)	83,408	85,471	87,772	90,103	92,892	95,738	98,756
High School Dean (185)	Teacher Salary + \$5,000 Stipend						
District Directors (215) Director of Special Education, Coordinator of Federal and State Programs, Activities Director, Communications Director, Curriculum Instruction and Assessment (CIA) Director	83,408	85,471	87,772	90,103	92,892	95,738	98,756
Assistant Superintendent of Learning Services, Director of School Services, Chief Financial Officer (245)	110,003	112,337	114,936	117,957	120,605	123,277	126,041
Director of Technology and Learning Support Systems (245)	96,705	98,904	99,558	103,325	106,261	109,208	112,303
Operational Supervisors (245)	53,228	55,592	59,438	62,156	65,380	68,602	72,028

Note: For administrators - placement and/or movement on this salary schedule is determined by the level of education and/or years of experience and is determined by evaluation components as outlined in McRel's Administrative Evaluation System and student achievement performance as outlined in [Kuna School District Policy #310](#). Each year an elementary principal and secondary school principal will be asked to coordinate meetings with principals and serve as a representative on the district cabinet and will be paid a \$2,500 stipend for the additional responsibilities.