

High School: Activities and Athletics						
Activity Type	Level	Safety Ratio	High School Activity	Advisor Pay	Assistant Advisor Pay	
Tier 1	High	50:1	Band, Choir, CAST	\$4,400- \$5,280	\$1,650- \$1,980	
Tier 2	Moderate	50:1	Drama, Yearbook, Debate	\$2,750- \$3,300	\$1,300- \$1,560	
Tier 3	Seasonal	50:1	Academic Decathlon, Color- Guard, Dance, Newspaper	\$1,650- \$1,980	\$825 -\$990	
Athletics Type	Level	Safety Ratio	High School Sport	Head Coach Pay	High School Asst. Coach Pay	
Tier 1	High Contact	10:1	Football, Volleyball, Cheer, Basketball, Wrestling	\$4,950 - \$5,940	\$1,320- 3,696	
Tier 2	Moderate Contact	15:1	Soccer, Baseball, Softball, Swim	\$3,850- \$4,620	\$1,320- \$2,640	
Tier 3	Low Contact	20:1	Cross Country, Golf, Tennis, Track, Dance	\$3,080- \$3,696	\$1,320 -\$1,584	
		Middle So	hool: Athletic and Ad	ctivities		
Activity Type	Level	Safety Ratio	Middle School Activity	Advisor Pay	Assistant Advisor Pay	
Tier 1	High	50:1	Band, Choir, CAST	\$1,870 -\$2,244	\$ -	
Tier 2	Moderate	50:1	Orchestra, Intramural Director	\$1,100 -\$1,320	\$ -	
Tier 3	Seasonal	50:1	Honor Society	\$550 - \$600	\$ -	
Athletics Type	Level	Safety Ratio	Middle School Sport	Head Coach Pay	Middle School Asst. Coach Pay	
Tier 1	High Contact	10:1	Football, Volleyball, Basketball, Wrestling	\$2,090- \$2,508	\$1,540- \$1,848	
Tier 2	Moderate Contact	15:1	N/A			
Tier 3	Low Contact	20:1	Cross Country, Golf, Tennis, Track	\$1,650- \$1,980	\$1,320- \$1,584	
"C" Team					\$1,320- \$1,584	
Intramural Director					\$1,100- \$1,320	



High School Sports						
Activity	Position	Experience Level I 0-2 years	Experience Level II 3-5 years	Experience Level III 6-8 years	Experience Level IV 9-12 years	Experience Level 13+ years
Operations	Event Manager/ Concessions Manager	\$5,000.00	\$5,250.00	\$5,500.00	\$5,750.00	\$6,000.00
Operations	Assistant ATC	\$2,500.00	\$2,625.00	\$2,750.00	\$2,875.00	\$3,000.00
Operations	Stength & Conditioning (2)	\$6,000.00	\$6,300.00	\$6,600.00	\$6,900.00	\$7,200.00
Cross Country	Varsity Head Coach	\$3,080.00	\$3,234.00	\$3,388.00	\$3,542.00	\$3,696.00
Cross Country	Varsity Assistant	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00
Soccer	Varsity Head Coach	\$3,850.00	\$4,042.50	\$4,235.00	\$4,427.50	\$4,620.00
Soccer	Varsity Assistant / Sub Varsity Head Coach (1)	\$2,200.00	\$2,310.00	\$2,420.00	\$2,530.00	\$2,640.00
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Swimming	Varsity Assistant	\$3,080.00	\$3,234.00 \$1,386.00	\$3,388.00	\$3,542.00 \$1,518.00	\$3,696.00 \$1,584.00
Swimming	Varsity Assistant	\$1,320.00	\$1,306.00	\$1,452.00	\$1,516.00	\$1,564.00
Golf	Varsity Head Coach	\$3,080.00	\$3,234.00	\$3,388.00	\$3,542.00	\$3,696.00
Golf	Varsity Assistant	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00
Volleyball	Varsity Head Coach	\$4,950.00	\$5,197.50	\$5,445.00	\$5,692.50	\$5,940.00
Volleyball	Varsity Assistant / Sub Varsity Head Coach(3)	\$2,750.00	\$2,887.50	\$3,025.00	\$3,162.50	\$3,300.00
Volleyball	Sub Varsity Assistant	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00
Football	Varsity Head Coach	\$4,950.00	\$5,197.50	\$5,445.00	\$5,692.50	\$5,940.00
Football	Varsity Coordinator (3)	\$3,080.00	\$3,234.00	\$3,388.00	\$3,542.00	\$3,696.00
Football	Varsity Assistant (4) / Sub Varsity Head Coach (2)	\$2,750.00	\$2,887.50	\$3,025.00	\$3,162.50	\$3,300.00
Football	Sub Varsity Asst. Coach (8)	\$2,200.00	\$2,310.00	\$2,420.00	\$2,530.00	\$2,640.00
Cheer	Varsity Head Coach	\$4,950.00	\$5,197.50	\$5,445.00	\$5,692.50	\$5,940.00
Cheer	Varsity Assistant /	\$2,750.00	\$2,887.50	\$3,025.00	\$3,162.50	\$3,300.00
	Sub Varsity Head Coach	.,	. ,	,	.,,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Dance	Varsity Head Coach	\$3,080.00	\$3,234.00	\$3,388.00	\$3,542.00	\$3,696.00
Dance	Varsity Assistant	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00
Basketball	Varsity Head Coach	\$4,950.00	\$5,197.50	\$5,445.00	\$5,692.50	\$5,940.00
Basketball	Varsity Assistant / Sub Varsity Head Coach (2)	\$2,750.00	\$2,887.50	\$3,025.00	\$3,162.50	\$3,300.00
Basketball	Sub Varsity Assistant	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00
Wrestling	Varsity Head Coach	\$4,950.00	\$5,197.50	\$5,445.00	\$5,692.50	\$5,940.00
Wrestling	Varsity Assistant / Sub Varsity Head Coach (1)	\$2,750.00	\$2,887.50	\$3,025.00	\$3,162.50	\$3,300.00
Wrestling	Sub Varsity Asst. Coach	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00
Softball	Varsity Head Coach	\$3,850.00	\$4,042.50	\$4,235.00	\$4,427.50	\$4,620.00
Softball	Varsity Assistant / Sub Varsity Head Coach	\$2,200.00	\$2,310.00	\$2,420.00	\$2,530.00	\$2,640.00
Softball	Sub Varsity Asst. Coach	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00
Baseball	Varsity Head Coach	\$3,850.00	\$4,042.50	\$4,235.00	\$4,427.50	\$4,620.00
Baseball	Varsity Assistant / Sub Varsity Head Coach	\$2,200.00	\$2,310.00	\$2,420.00	\$2,530.00	\$2,640.00
Baseball	Sub Varsity Asst. Coach	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00
Tennis	Varsity Head Coach	\$3,080.00	\$3,234.00	\$3,388.00	\$3,542.00	\$3,696.00
Tennis	Varsity Assistant / Sub Varsity Head Coach	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00

Track	Varsity Head Coach	\$3,080.00	\$3,234.00	\$3,388.00	\$3,542.00	\$3,696.00
Track	Varsity Assistant	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00



2023-2024 Extracurricular & Activities Salary Schedule

			High School A	Acitvities		
Activity	Position	Experience Level I 0-2 years	Experience Level II 3-5 years	Experience Level III 6-8 years	Experience Level IV 9-12 years	Experience Level V 13+ years
Band	HS Band Director	\$4,400.00	\$4,620.00	\$4,840.00	\$5,060.00	\$5,280.00
Band	HS Band Assistant	\$1,650.00	\$1,732.50	\$1,815.00	\$1,897.50	\$1,980.00
Choir	HS Choir Director	\$4,400.00	\$4,620.00	\$4,840.00	\$5,060.00	\$5,280.00
Choir	HS Choir Assistant	\$1,650.00	\$1,732.50	\$1,815.00	\$1,897.50	\$1,980.00
Leadership	CAST Advisor	\$4,400.00	\$4,620.00	\$4,840.00	\$5,060.00	\$5,280.00
Leadership	Assistant or IPHS	\$1,650.00	\$1,732.50	\$1,815.00	\$1,897.50	\$1,980.00
Yearbook	Yearbook Advisor	\$2,850.00	\$2,992.50	\$3,135.00	\$3,277.50	\$3,420.00
Yearbook	Assistant or IPHS	\$1,300.00	\$1,365.00	\$1,430.00	\$1,495.00	\$1,560.00
Drama	Drama Director	\$2,750.00	\$2,887.50	\$3,025.00	\$3,162.50	\$3,300.00
Drama	Assistant or IPHS	\$1,300.00	\$1,365.00	\$1,430.00	\$1,495.00	\$1,560.00
Speech & Debate	Advisor	\$2,750.00	\$2,887.50	\$3,025.00	\$3,162.50	\$3,300.00
Pep Band	Director	\$1,650.00	\$1,732.50	\$1,815.00	\$1,897.50	\$1,980.00
Pep Band	Assistant	\$825.00	\$866.25	\$907.50	\$948.75	\$990.00
Orchestra	Director	\$1,650.00	\$1,732.50	\$1,815.00	\$1,897.50	\$1,980.00
Orchestra	Assistant	\$825.00	\$866.25	\$907.50	\$948.75	\$990.00
NHS	Advisor	\$1,650.00	\$1,732.50	\$1,815.00	\$1,897.50	\$1,980.00
Academic Decathalon	Advisor	\$1,650.00	\$1,732.50	\$1,815.00	\$1,897.50	\$1,980.00
Color Guard	Advisor	\$1,650.00	\$1,732.50	\$1,815.00	\$1,897.50	\$1,980.00
Newspaper/ Social Media	Advisor	\$1,650.00	\$1,732.50	\$1,815.00	\$1,897.50	\$1,980.00
E Sports	Advisor	\$1,650.00	\$1,732.50	\$1,815.00	\$1,897.50	\$1,980.00

KSD HS ratios 50:1



2023-2024 Extracurricular & Activities Salary Schedule

			Middle School	Sports		
Activity	Position	Experience Level I	•	Experience Level III	Experience Level IV	Experience Level V
, totavity		0-2 years	3-5 years	6-8 years	9-12 years	13+ years
Operations	MS Activities Director (2)	\$2,500.00	\$2,625.00	\$2,750.00	\$2,875.00	\$3,000.00
Operations	MS Intramural Manager	\$1,100.00	\$1,155.00	\$1,210.00	\$1,265.00	\$1,320.00
Cross Country	MS Head Coach	\$1,650.00	\$1,732.50	\$1,815.00	\$1,897.50	\$1,980.00
Cross Country	MS Assistant	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00
Soccer**	MS A Coach	\$2,090.00	\$2,194.50	\$2,299.00	\$2,403.50	\$2,508.00
Soccer**	MS B Coach	\$1,540.00	\$1,617.00	\$1,694.00	\$1,771.00	\$1,848.00
Volleyball	MS A Coach	\$2,090.00	\$2,194.50	\$2,299.00	\$2,403.50	\$2,508.00
Volleyball	MS B Coach	\$1,540.00	\$1,617.00	\$1,694.00	\$1,771.00	\$1,848.00
Volleyball	MS C Coach	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00
Football	MS Head Coach	\$2,090.00	\$2,194.50	\$2,299.00	\$2,403.50	\$2,508.00
Football	MS Assistant	\$1,540.00	\$1,617.00	\$1,694.00	\$1,771.00	\$1,848.00
Cheer**	MS Head Coach (3)	\$1,650.00	\$1,732.50	\$1,815.00	\$1,897.50	\$1,980.00
Cheer**	MS Assistant	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00
Olicei	MO Assistant	ψ1,520.50	Ψ1,000.00	ψ1,402.00	ψ1,010.00	ψ1,004.00
Basketball	MS A Coach	\$2,090.00	\$2,194.50	\$2,299.00	\$2,403.50	\$2,508.00
Basketball	MS B Coach	\$1,540.00	\$1,617.00	\$1,694.00	\$1,771.00	\$1,848.00
Basketball	MS C Coach	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00
Wrestling	MS Head Coach	\$2,090.00	\$2,194.50	\$2,299.00	\$2,403.50	\$2,508.00
Wrestling	MS Assistant	\$1,540.00	\$1,617.00	\$1,694.00	\$1,771.00	\$1,848.00
Tennis	MS A Coach	\$1,650.00	\$1,732.50	\$1,815.00	\$1,897.50	\$1,980.00
Tennis	MS B / C Coach	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00
Track	MS Head Coach (2)	\$1,650.00	\$1,732.50	\$1,815.00	\$1,897.50	\$1,980.00
Track	MS Assistant	\$1,320.00	\$1,386.00	\$1,452.00	\$1,518.00	\$1,584.00

KSD MS ratios

 10:1
 Football
 20:1
 Crosscountry

 Volleyball
 Cheer**
 Tennis

 Basketball
 Track

Wrestling



Middle School Acitvities							
Activity	Position	Experience Level I 0-2 years	Experience Level II 3-5 years	Experience Level III 6-8 years	Experience Level IV 9-12 years	Experience Level V 13+ years	
Band	MS Band Director	\$1,870.00	\$1,963.50	\$2,057.00	\$2,150.50	\$2,244.00	
Choir	MS Choir Director	\$1,870.00	\$1,963.50	\$2,057.00	\$2,150.50	\$2,244.00	
Leadership	JR CAST Advisor	\$1,870.00	\$1,963.50	\$2,057.00	\$2,150.50	\$2,244.00	
Yearbook	MS Yearbook Advisor	\$1,100.00	\$1,155.00	\$1,210.00	\$1,265.00	\$1,320.00	
Orchestra	MS Orchestra	\$1,100.00	\$1,155.00	\$1,210.00	\$1,265.00	\$1,320.00	
NHS	MS NHS Advisor	\$500.00	\$525.00	\$550.00	\$575.00	\$600.00	



Extra Day Positions					
Position	Extra Days	Stipend			
Couselor - Secondary	20	\$1,000			
FFA Advisor (grandfathered)	60	\$1,000			
FFA Advisor	40	\$1,000			
Nurse	2	\$1,000			
Instructional Coach	5	\$5,000			
Mentor	N/A	\$500			
School Leadsership Team	N/A	\$500			
School Psychologist	10	\$7,500			
Social Worker	10	\$1,000			
Speech Language Pathologist	10	\$7,500			
Occupational Therapist	N/A	\$7,500			
Work Based Learning (IOT)	10	\$1,000			
HOSA Advisor	10	\$1,000			
BPA Advisor	10	\$1,000			
FCCLA Advisor	10	\$1,000			
Skills USA Advisor	10	\$1,000			
K-12 Special Education Teachers	2	NA			