



KUNA SCHOOL DISTRICT
CHILD NUTRITION
2023/2024 PAY SCALE

Code	Child Nutrition Position	Residency: Emerging Classified 1-3 years of experience Emerging			Professional: Proficient Classified 4+ years of experience Proficient					
		A	B	C	D	E	F	G	H	I
CN1	Servers	\$13.00	\$13.26	\$13.53	\$13.80	\$14.07	\$14.35	\$14.64	\$14.93	\$15.23
CN2	Cook (Cashier when needed)	\$13.31	\$13.72	\$14.13	\$14.55	\$14.99	\$15.43	\$15.79	\$16.16	\$16.51
CN3	Asst. Kitchen Manager	\$14.00	\$14.42	\$14.86	\$15.30	\$15.76	\$16.24	\$16.72	\$17.23	\$17.74
CN4	Elementary Kitchen Manager	\$15.93	\$16.24	\$16.56	\$16.90	\$17.24	\$17.58	\$17.94	\$18.34	\$18.67
CN5	Secondary Kitchen Manager	\$16.97	\$17.49	\$18.01	\$18.54	\$19.10	\$19.65	\$20.27	\$20.87	\$21.50
CN6	Food Delivery Driver	\$15.30	\$15.84	\$16.39	\$16.96	\$17.55	\$18.18	\$18.81	\$19.46	\$20.15
CN7	Warehouse	\$16.64	\$16.97	\$17.31	\$17.66	\$18.37	\$20.18	\$20.81	\$21.46	\$22.15
CN8	Programs Manager	\$13.73	\$14.14	\$14.98	\$15.01	\$16.32	\$17.64	\$19.01	\$20.06	\$21.12
CN9	Operations Manager/Asst. Supervisor	\$18.04	\$18.58	\$19.15	\$19.73	\$20.42	\$21.18	\$22.05	\$23.08	\$24.33

Posted 6/16/2023

**Every employee who works 30 or more hours a week also receives retirement and health insurance benefits.
This is worth approximately \$10/ hour.**



KUNA SCHOOL DISTRICT
OFFICE SUPPORT
2023/2024 PAY SCALE

Code	Office Support Position	Residency: Emerging Classified 1-3 years of experience Emerging			Professional: Proficient Classified 4+ years of experience Proficient					
		A	B	C	D	E	F	G	H	I
OS1	Elementary- Building Aide	\$13.00	\$13.26	\$13.53	\$13.80	\$14.07	\$14.35	\$14.64	\$14.93	\$15.38
OS2	Elementary- Security	\$13.48	\$13.71	\$13.94	\$14.22	\$14.50	\$14.79	\$15.09	\$15.39	\$15.85
OS3	Elementary - Office Manager Secondary - MS Registrar, MS Attendance, MS Security, HS Receptionist, HS Athletic Secretary	\$14.74	\$15.00	\$15.26	\$15.56	\$15.87	\$16.19	\$16.52	\$16.85	\$17.35
OS4	Secondary- MS Bookkeeper, MS Office Manager HS Registrar, HS Attendance, HS Bookkeeper, HS Security	\$15.15	\$15.41	\$15.68	\$15.99	\$16.31	\$16.63	\$16.97	\$17.33	\$17.86
OS5	Secondary - HS Office Manager District - Department Support	\$16.52	\$16.80	\$17.09	\$17.43	\$17.78	\$18.14	\$18.50	\$18.87	\$19.44
OS6	District - Facilities Coordinator	\$18.11	\$18.43	\$18.78	\$19.15	\$19.53	\$19.93	\$20.32	\$20.73	\$21.36
OS7	District - Compliance Project Managers	\$19.69	\$20.05	\$20.46	\$20.86	\$21.28	\$21.71	\$22.14	\$22.58	\$23.27
OS8	District - Business Operations Specialists	\$46,992.27	\$48,576.28	\$49,632.28	\$50,688.29	\$52,272.30	\$53,856.31	\$55,968.32	\$57,552.33	\$59,219.16

Posted 5/2/24

**Every employee who works 30 or more hours a week also receives retirement and health insurance benefits.
This is worth approximately \$10/ hour.**



KUNA SCHOOL DISTRICT
PARA PROFESSIONALS
2023/2024 PAY SCALE

Code	Para Professional Position	Residency: Emerging Classified 1-3 years of experience Emerging			Professional: Proficient Classified 4+ years of experience Proficient					
		A	B	C	D	E	F	G	H	I
PP1	Instructional Para Pro -Early Literacy -Tier 2 - Title 1 -Tier 3 - Resource -Inst. Support -Overload -SLP -OT -English Language Learners	\$13.33	\$13.56	\$13.80	\$14.08	\$14.36	\$14.64	\$14.93	\$15.23	\$15.69
PP2	Specialized Para Pro -Librarian (K-12) -Computer Lab/Art (K-5) -ERR -TLC -BI Para -Pre-school	\$15.41	\$15.68	\$15.96	\$16.28	\$16.60	\$16.94	\$17.28	\$17.62	\$18.15
PP3	License/Specialist -Community Based Resource Specialist -Migrant Specialist -Behavior Interventionist -EL Specialist	\$19.53	\$20.04	\$20.76	\$21.39	\$22.03	\$22.59	\$23.41	\$24.33	\$25.62

Posted 6/16/2023

**Every employee who works 30 or more hours a week also receives retirement and health insurance benefits.
This is worth approximately \$10/ hour.**



KUNA SCHOOL DISTRICT
MAINTENANCE DEPARTMENT
2023/2024 PAY SCALE

Code	Maintenance Position	Residency: Emerging Classified 1-3 years of experience Emerging			Professional: Proficient Classified 4+ years of experience Proficient					
		A	B	C	D	E	F	G	H	I
M/G1	Grounds	\$13.96	\$14.23	\$14.52	\$14.84	\$15.18	\$15.52	\$15.87	\$16.23	\$16.76
M/G2	Skilled Trade (HVAC/Electrian)				\$23.56	\$24.16	\$24.82	\$25.56	\$26.93	\$29.41
M/G3	General Maintenance / Warehouse	\$15.83	\$16.13	\$16.44	\$16.81	\$17.18	\$17.56	\$17.93	\$19.05	\$20.37
M/G4	Summer Grounds	\$15.00								

Posted 6/16/2023

**Every employee who works 30 or more hours a week also receives retirement and health insurance benefits.
This is worth approximately \$10/ hour.**



KUNA SCHOOL DISTRICT

TRANSPORTATION DEPARTMENT

2023/2024 PAY SCALE

Code	Transportation Position	Residency: Emerging Classified 1-3 years of experience Emerging			Professional: Proficient Classified 4+ years of experience Proficient					
		A	B	C	D	E	F	G	H	I
TR1	Bus Attendant Special Needs Bus	\$13.33	\$13.56	\$13.80	\$14.08	\$14.36	\$14.64	\$14.93	\$15.23	\$15.85
TR2	School Bus Driver	\$15.30	\$15.84	\$16.39	\$16.96	\$17.55	\$18.18	\$18.81	\$19.46	\$20.35
TR3	Dispatcher	\$16.30	\$16.56	\$17.06	\$17.60	\$18.11	\$18.63	\$19.19	\$19.77	\$20.56
TR4	Lead Dispatcher	\$17.39	\$18.00	\$18.63	\$19.28	\$19.95	\$20.65	\$21.37	\$22.12	\$23.12
TR5	Mechanic	\$19.01	\$19.57	\$20.33	\$21.12	\$21.77	\$22.38	\$23.24	\$24.29	\$25.60
TR6	Head Mechanic				\$22.17	\$22.84	\$24.13	\$25.35	\$26.10	\$27.20

Posted 6/16/2023

Every employee who works 30 or more hours a week also receives retirement and health insurance benefits.
This is worth approximately \$10/ hour.



KUNA SCHOOL DISTRICT
CUSTODIAL DEPARTMENT
2023/2024 PAY SCALE

Code	Custodial Position	Residency: Emerging Classified 1-3 years of experience Emerging			Professional: Proficient Classified 4+ years of experience Proficient					
		A	B	C	D	E	F	G	H	I
C1	Custodian I	\$13.33	\$13.56	\$13.80	\$14.08	\$14.36	\$14.64	\$14.93	\$15.23	\$15.69
C2	Custodian II Daytime/Night Support	\$14.19	\$14.42	\$14.66	\$14.96	\$15.25	\$15.56	\$15.87	\$16.18	\$16.67
C3	Head Custodian	\$16.72	\$17.00	\$17.28	\$17.63	\$17.98	\$18.34	\$18.71	\$19.08	\$20.00

Posted 6/16/2023

Every employee who works 30 or more hours a week also receives retirement and health insurance benefits.
This is worth approximately \$10/ hour.



KUNA SCHOOL DISTRICT
TECHNOLOGY
2023/2024 PAY SCALE

Code	Technology Position	Tier I Residency: Emerging Classified 1-3 years of experience Emerging			Tier II Professional: Proficient Classified 4+ years of experience Proficient			Tier III Master: Advanced Classified Completed Rubric with 7+ years of experience Master		
		A	B	C	A	B	C	A	B	C
TE1	Technician/Software Spec	\$19.84	\$20.57	\$21.19	\$21.45	\$22.09	\$22.64	\$23.21	\$23.90	\$24.45
TE2	Network Technician Level II	\$21.12	\$21.97	\$22.81	\$23.65	\$24.49	\$25.35	\$26.40	\$27.46	\$28.79
TE3	SIS Manager	\$36,960.21	\$39,072.22	\$40,022.63	\$41,025.84	\$42,240.24	\$43,296.25	\$44,352.25	\$45,682.82	\$46,928.91
TE4	Network Administrator/Data Integration/Systems Administrator	\$54,384.31	\$55,968.32	\$57,657.93	\$59,347.54	\$61,248.35	\$62,304.35	\$63,360.36	\$67,584.38	\$69,326.79
TE5	Summer Technology Assistant	\$15.00								

Posted 6/16/2023

**Every employee who works 30 or more hours a week also receives retirement and health insurance benefits.
 This is worth approximately \$10/ hour.**