POLICY TITLE: Personnel Standards POLICY NO: 602 PAGE 1 of 1

The State Department of Education has adopted state goals for student/personnel ratios and authorized this school district to establish a policy as to the student/personnel ratios at the various schools in the district. The board of trustees recognizes that there may exist limitations on facilities, funding, and staff which preclude this district from meeting the state goals. Therefore, this board of trustees adopts a policy setting personnel standards that enable it to implement the educational program of the district, provide a low student/teacher ratio, and allow flexibility as necessary to meet the special needs of the student population.

Schools are accredited by the Northwest Association of Schools and Colleges, Idaho Elementary/Secondary Accreditation Standards, Idaho School Accreditation School Improvement Model, and Alternative School Improvement Plan.

All schools in this school district accredited by the State Board of Education will employ personnel (including educators, certified school counselors, social workers and psychologists, media generalists, and assistants; administrators; classroom assistants; and classified personnel) as necessary to meet the goals for the district's educational programs.

LEGAL REFERENCE:

IDAPA 08.02.02.110

ADOPTED: May 11, 2004

AMENDED:

Note: The "Accreditation" policy, number 600, and the "Personnel Standards" policy, number 602, set forth several options. Each school district must select one or more of the accreditation methods. School districts that have one or more schools accredited by the Northwest Association of Schools and Colleges must use the corresponding option for personnel assignments in those schools. A school district is not precluded from using different methods of accreditation among its schools.