

The board has the right to reassign administrative employees on a contract to non-administrative positions with appropriate reduction of salary from preexisting salary levels.

If the employee to be reassigned to a non-administrative position was employed by the district pursuant to a renewable contract, the board shall, at its discretion, employ such individual on a grandfathered renewable contract. Such contract shall be deemed to have continued in place as if the non-administrative employee was employed by the district pursuant to a renewable contract since January 31, 2011. The board may offer a grandfathered renewable contract increasing the salary of any certificated person who is eligible to receive such a contract.

All other employees reassigned to a non-administrative position will be employed on an annual contract.

In the event the board reassigns an administrative employee to a non-administrative position, the board will give the employee written notice with a statement of the reasons for the reassignment. The employee, upon written request to the board, will be entitled to an informal review of that decision.

For the purposes of this policy, “administrative employees” are defined as all certificated staff in administrative or supervisory positions within this district (i.e., principal, assistant principals, director of special services, etc.). This definition does not include the superintendent.

The district will follow the procedure for informal review set forth in the policy entitled Certificated Employees: Informal Review Process found in SECTION 400: PERSONNEL.



LEGAL REFERENCE:

Idaho Code Sections 33-514
33-515

ADOPTED: June 14, 2011

AMENDED: