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The board of trustees will establish a support program for certificated employees who are in their first two (2) years of employment in the profession. The support program will be implemented by the superintendent or designee and will address the following areas: administrative and supervisory support, mentoring, peer assistance, and professional development.

Documentation regarding the content of the support program, and how it was implemented relative to a specific employee, will be placed in the employee's personnel file.

**\* \* \* \* \* \* \*** 

## **LEGAL REFERENCE:**

*Idaho Code* Section 33-512(18)

ADOPTED: March 9, 2004

AMENDED: November 8, 2005