

Formal Negotiations Meeting

April 30, 2024, 8:00 - 3:00 pm

In DO Conference Room or via Google Meets

AGENDA

Meeting Ground Rules

- Be respectful and confidential
- Assume positive intentions
- Allow Processing time
- Everything on the table
- Use of the parking lot - tabling an idea
- Strive for consensus
- Right to not participate
- Hard on the issue, soft on the person
- Check for understanding
- Commit to attend
- Enjoy and respect the process
- Complete the issue or carryover to next meeting

Team Members:

<input type="checkbox"/> Brian Graves	<input type="checkbox"/> Michael Thornton	<input type="checkbox"/> Sara Browning
<input type="checkbox"/> Elmira Feather	<input type="checkbox"/> Kelly Walton, Facilitator	<input type="checkbox"/> Wendy Johnson
<input type="checkbox"/> Kelee Robinson	<input type="checkbox"/> Melissa Nielsen	Guests:
<input type="checkbox"/> Christy Mauk	<input type="checkbox"/> Neva Noe	<input type="checkbox"/> Asst. Supt. Kim Bekkedahl

Facilitator: Kelly

Recorder: Wendy

- 1. Check In:** *A check-in encourages everyone in the room to focus on the meeting and each other. Some questions you might answer are: What is your mindset coming into this meeting? What is going on for you that people in the room might need to know?*
- 2. Review agenda, prioritize topics, put in your lunch order and allocate time to topics**
- 3. Agenda Approval**
 - a.
- 4. Review minutes from Prior Meeting**
 - a. [Minutes](#)
- 5. Old Business:**
 - a. Update on calendar adjustment for 2024-25 school year - Brian
- 6. New Business:**
 - a. **Interest based process:** [Template](#) to guide our work
 - i. Review issues, categories & problem statement
 - ii. Gather interests
 - b. **Budget update from Elmira**
 - c. **Time for lunch**
 - d. **Continue interest based process:**
 - i. Create options
 - If the levy passes
 - If it doesn't...

*NOTE: Because of the need to efficiently conduct its business within the available time and to deal with situations where unexpected issues arise and \or where the team needs to address issues not on the agenda, the agenda may in good faith be modified either before or at a regular meeting.

- ii. Develop standards
- iii. Evaluate options
 - 1st cut: weigh list of options against the interests
 - 2nd cut: weigh list of options against the standards

e. If time permits:

i. Policy and/or Master Contract updates, additions and/or considerations

- [“relationship agreement”](#) at the beginning of the MC? - Wendy
- [Policy input](#)

f. Updates from Task Forces (if needed)

- i. Class sizes - Kimberly Barker, Evan, Sara, & Elmira
- ii. Schedule - Stuart, Christy, Kevin, Neva, Sara & Brian
- iii. Extended Days - Brian, Kelee & Melissa
- iv. On hold until next fall:
 - Calendar - Committee facilitated by Brian

7. Items to Communicate:

- a.

8. Agenda Items for Next Meetings

- a. Items for agenda for meeting on May 7, 4:00 - 5:30

- i.

- b. Reminder of next meeting dates:

- i. May 22, 4:00 - 5:30
- ii. June 11 board meeting--presentation of the negotiated agreement for consideration by the board

9. Debrief: *A debrief encourages everyone in the room leaves feeling like they were heard and understood.*

- a. *Opportunity for all to debrief*

10. Adjourn:

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