

BOARD COMMENTS

Board Chair Bryan expressed that she was glad to see Homecoming happening.

UNFINISHED BUSINESS

Superintendent Peterson provided the Board with the Center of Educational Effectiveness (CEE) survey quote. CEE provided a one-year and three-year quote. He explained there would be a discounted rate for the three-year quote and this timeframe would allow the district to collect some real data over the course of that time. Superintendent Peterson also indicated that ESSER III funds qualified to cover the cost of the services and that he would be meeting with Eric Boltz on Thursday to go over the specifics and professional development needs as it pertains to the surveys. The Board asked some clarifying questions regarding those that would be taking the survey and Superintendent Peterson indicated he would verify the specifics and get back to them. The Board expressed that they did like the idea of the three-year quote.

A motion was made to approve the three-year quote for survey services with CEE by Director Rheinschmidt and seconded by Director Johnson.

A vote to approve the three-year quote for survey services with CEE with a 4/0 vote

NEW BUSINESS

Carl Perkins Grant Approval

Superintendent Peterson shared the Carl Perkins grant with the Board and indicated there were no significant changes for 2021-2022.

A motion was made to approve the 2021-2022 Carl Perkins Grant by Director Johnson and seconded by Director Bryan.

A vote to approve the 2021-2022 Carl Perkins Grant with a 4/0 vote.

Highly Capable Plan Approval

Superintendent Peterson shared the Highly Capable Plan with the Board. There was discussion regarding the plan and if parents can opt out of the plan for their student(s) and Superintendent Peterson indicated that yes they could. Director Bryan asked if Deborah Alexander was still the coordinator and he confirmed that she was.

A motion was made to approve the 2021-2022 Highly Capable Plan by Director Rheinschmidt and seconded by Director Johnson.

A vote to approve the 2021-2022 Highly Capable Plan with a 4/0 vote.

KBSA Contract Approval

Superintendent Peterson presented the Board with the KBSA contract for approval. He indicated that there was language clean-up and common ground on intent, and salary adjustments that support staff all around. He also indicated that it was a very collegial and collaborative process. Director Rheinschmidt questioned the carryover of personal days and Superintendent confirmed that was the intent.

A motion was made to approve the 2021-2023 KBSA contract by Director Rheinschmidt and seconded by Director Bryan.

A vote to approve the 2021-2023 KBSA contract with a 4/0 vote.

KBECA Contract Approval

Superintendent Peterson presented the Board with the KBECA contract for coaches. He explained there were no language changes, however they did bargain a two-year agreement with salary changes of a 3% increase the first year and a 2.5% increase the second year.

A motion was made to approve the 2021-2023 KBECA contract by Board Chair Thornton and seconded by Director Johnson.

A vote to approve the 2021-2023 KBECA contract with a 4/0 vote.

KBEA Contract Approval

Superintendent Peterson presented the KBEA contract for board approval. He indicated that the contract was TA'd in July, however there were some delays in cleaning up some of the language and questions regarding interpretation. There was discussion regarding State and ESSER III funding. Superintendent Peterson indicated there would 5% increase for 2021-22 of which 2% IPD and 3% ESSER III, 9.6% next year of which 1.6 IPD, 2% ESSER III, and 6% by the District. Superintendent Peterson indicated that there are many things such as direct instructional services and social/emotional support that the funding is directed towards. Director Rheinschmidt asked about salary schedule changes and Superintendent Peterson indicated that by the 2023-24 school year we may be looking at a regionalization model.

A motion was made to approve the 2021-2023 KBEA contract by Director Bryan and seconded by Director Johnson.

A vote to approve the 2021-2023 KBEA contract with a 4/0 vote.

PSE Contract Approval

Superintendent Peterson indicated that the work on this contract targeted specific areas of interest, including placement of previous letters of agreement within the document. He explained to the Board the salary changes included addressing those with individualized skill sets. Superintendent Peterson shared that the intent was to ensure that salaries stayed in the range of like districts. It was negotiated that there would be a 4% increase including the IDP for 2021-22 and 4% for the next year. He also shared there was a lot of cleanup of language such as SEBB requirements and other state changes in the past three (3) years. Board Chair Thornton made mention of skills such as HVAC/specialized skills being important and kudo's to PSE for working this out for their members.

A motion was made to approve the 2021-2024 PSE contract by Board Chair Thornton and seconded by Director Bryan.

A vote to approve the 2021-2024 contract with a 4/0 vote.

Superintendent Report

Superintendent Peterson updated the Board on COVID mandate and exemption process. He indicated there are three (3) weeks left until the October 18 deadline so the District will be doubling down on their efforts to get everyone processed. He also shared the impact of COVID and how athletics are being affected with games being cancelled due to positive cases. Superintendent Peterson did share that mitigation efforts are working as most cases are linked to outside of District activities. He indicated that the HS is making homecoming happen and that testing requirements are in place, including to attend the dance. Director Rheinschmidt asked about substitutes and Superintendent Peterson stated that is an issue all over the state. He said that it is hard to get substitutes and retired teachers are opting out. He did indicate that the District was slowly making headway with bus drivers.

CONVENED

No executive session.

ADJOURNMENT – Regular board meeting adjourned at 7:37 p.m. with no further business.

Dale Thornton, Board Chair

Julie Rheinschmidt, Director

Jacob Johnson, Director

Clark Carlson, Director

Teddy Bryan, Director

Pete Peterson, Superintendent