# KIONA-BENTON CITY SCHOOL DISTRICT NO. 52 1105 DALE AVENUE BENTON CITY, WASHINGTON 99320

# Board Minutes of Monday, November 28, 2022

Members Present: Dale Thornton, Board Chair

Julie Rheinschmidt, Director Teddy Bryan, Director Rick Gonzales, Director Josh Skipper, Director

Drew Raab, Director of Finance Pete Peterson, Superintendent

Members Absent: None.

Visitors: See attached.

## **CALL TO ORDER**

Board Chair Thornton called the regular meeting to order at 6:30 p.m. in the District Board Room and to view via Zoom.

#### PLEDGE OF ALLEGIANCE

Pledge of Allegiance conducted.

## **APPROVAL OF AGENDA**

A motion was made to approve the agenda by Director Skipper and seconded by Director Gonzales.

A vote to approve the agenda with a 5/0 vote.

## **Delegations**

Mr. Peterson introduced Emily Raab and congratulated her on being selected as the SCAC girls soccer coach of the year. Mrs. Raab gave the board an update on what she has been doing at each school to help with attendance and reengagement. Board Chair Thornton asked Mrs. Raab if she has had any issue getting information from the middle school office and Mrs. Raab explained that she is able to access the information on her own that she needs. Mr. Peterson stated there is a very positive vibe around attendance and thanked Mrs. Raab for all her work.

## PROPOSED CONSENT AGENDA

Minutes from 11/14/22

New Hires: Alyse Pivovarnik, HS Knowledge Bowl Advisor; Ellen Hickam, #1 Temp. Special Services Paraeducator; Alice Toombs, #2 Temp. Special Services Paraeducator; Chris Howell, MS Head Boys Wrestling Coach

The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment.

Payroll - \$1,711,684.81 Vouchers 6, 1033, 1034
AP General Fund- \$155,130.01 Vouchers 1035, 1037, 1038
ASB- \$7,509.66 Vouchers 1036, 1037

Warrants 115270-115305

A motion was made to approve the consent agenda by Director Skipper and seconded by Director Bryan.

Vote to approve the consent agenda with a 5/0 vote.

## **PUBLIC COMMENTS (In person, prior written or electronic)**

Audience member Rosario Gonzales stated she didn't feel it was ok to have a real coffin at the middle school dance.

#### **NEW BUSINESS**

# **Early Retirement Notification, Approval**

Mr. Peterson stated this year the district is offering a sliding scale for early retirement starting with \$3,000 for certified staff and \$1,000 for classified staff. After that it will go to \$2,000 then \$1,000 for certificated and for classified \$750 and \$500. The amount will decrease each month ending in March. Director Skipper asked how effective this scale approach is and Mr. Peterson stated this is the first year so the district doesn't have any data on that. Director Rheinschmidt stated that this benefits the district because the earlier they are notified the sooner positions can be posted and have the opportunity to get the best candidates. Mr. Peterson also shared that this year once an employee turns in their notification the amount will be paid out on that next paycheck rather than waiting until the end of the year. Mr. Skipper asked if many people take advantage of this and Mr. Peterson stated not many, but when we do they are late notices. Director Rheinschmidt stated she liked the sliding scale. Director Skipper asked if this was budgeted for and Mr. Raab stated yes, it is.

A motion was made to approve the Early Retirement Notification with a sliding scale by Director Rheinschmidt and seconded by Director Bryan.

A vote to approve the Early Retirement Notification with a sliding scale with a 5/0 vote.

Policy 3117, Students in or Released from an Institutional Education Facility, First Reading Mr. Peterson stated this policy is to grant credit for whatever schooling was received while incarcerated. Mr. Peterson shared this is the first reading.

### **BOARD COMMENTS**

Director Gonzales shared that he was at the middle school conferences in the foyer and it went well. A lot of families came through and he didn't really hear anything negative while visiting.

Board Chair Thornton shared that he would like to get the complaint form in Spanish and Mr. Peterson stated now that we have a district translator the district will be reviewing items that need to be translated.

## SUPERINTENDENTS REPORT

Mr. Peterson shared that Jack Anderson has been subbing at the high school and fits in very well; he even knows some students by name. Mr. Peterson shared that there has only been one applicant and he plans on posting the position as continuing in February. Mr. Peterson shared that he and Erich Boltz will be reviewing the CEE Survey results next week and will update the board in December or January.

Board Chair Thornton asked if the district distinguishes the difference between interpreting and translating and Mr. Peterson stated yes, and we are working through some of those details. Board Chair Thornton stated he feels it is common sense to just help anyone coming through the door and Mr. Peterson shared that the district does have to work within boundaries of the collective bargaining units.

#### CONVENED

At 7:01 p.m., the Board convened for executive session pursuant to RCW 42.30.110, Section (g) personnel matters, for approximately 30 minutes with no business to follow. Executive session was extended.

**ADJOURNMENT** – Regular board meeting adjourned at 7:50 p.m.

Dale Thornton, Board Chair	Julie Rheinschmidt, Director
Rick Gonzales, Director	Josh Skipper, Director
Teddy Bryan, Director	Pete Peterson, Superintendent