

ORIGINAL

LETTER OF AGREEMENT

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THIS LETTER OF AGREEMENT SETS FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948, KIONA BENTON CHAPTER AND THE KIONA BENTON SCHOOL DISTRICT #52 PURSUANT TO ARTICLE XV SECTION 15.3. OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following:

Schedule A for the 2023-2024 school year shall be amended as attached to reflect a 3.7% wage increase and the inclusion of the para position, Behavioral Intervention Para, and wage.

This Letter of Agreement will be effective September 1, 2023, and shall remain in effect until August 31, 2024, and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948

KIONA BENTON CHAPTER

BY: 
Heather Beer (Aug 30, 2023 20:57 PDT)
Heather Beer, Chapter President

DATE: Aug 30, 2023

KIONA BENTON SCHOOL DISTRICT #52

BY: *Pete Peterson*
Pete Peterson (Sep 5, 2023 08:08 PDT)
Pete Peterson, Superintendent

DATE: Sep 5, 2023



KIONA-BENTON 2023-2024 PSE HOURLY SALARY SCHEDULE	SUB	30 DAY SUB	PROBATION	0-2 YRS	3-5 YRS	6-9 YRS	10-14 YRS	6-9 YRS 1%	10-14 YRS 1% EDUC	15-19 YRS	20+ YRS	20+ YRS 1% EDUC	20+ YRS 6% EDUC
CUSTODIAL	\$18.80	\$19.30	\$20.89	\$23.21	\$23.67	\$24.15	\$24.63	\$24.39	\$24.88	\$25.13	\$25.62	\$0.00	\$0.00
SEASONAL GROUNDS	\$20.02	\$20.52	\$22.25	\$24.72	\$25.22	\$25.73	\$26.24	\$25.99	\$26.50	\$26.76	\$27.30	\$0.00	\$0.00
LEAD GROUNDS/PESTICIDE	\$26.27	\$26.77	\$29.19	\$32.43	\$33.08	\$33.74	\$34.42	\$34.08	\$34.76	\$35.10	\$35.81	\$0.00	\$0.00
MAINTENANCE	\$28.43	\$28.93	\$31.59	\$35.10	\$35.81	\$36.52	\$37.25	\$36.89	\$37.62	\$38.00	\$38.76	\$0.00	\$0.00
BUS MECHANIC	\$25.81	\$26.31	\$28.68	\$31.87	\$32.51	\$33.16	\$33.83	\$33.49	\$34.17	\$34.50	\$35.19	\$0.00	\$0.00
SWING SHIFT CUSTODIAL (Includes additional \$.35 of Custodial Rate)	\$19.15	\$19.65	\$21.25	\$23.56	\$24.02	\$24.50	\$24.98	\$24.74	\$25.23	\$25.48	\$25.97	\$0.00	\$0.00
HEAD COOK	\$18.76	\$19.26	\$20.84	\$23.16	\$23.61	\$24.09	\$24.57	\$24.33	\$24.82	\$25.06	\$25.56	\$0.00	\$0.00
KITCHEN HELPER	\$16.18	\$16.68	\$17.98	\$19.98	\$20.39	\$20.79	\$21.21	\$21.00	\$21.42	\$21.63	\$22.07	\$0.00	\$0.00
PARA-EDUCATOR	\$16.25	\$16.75	\$18.05	\$20.06	\$20.46	\$20.86	\$21.28	\$21.07	\$21.49	\$21.70	\$22.14	\$22.37	\$23.47
SPED PARA-EDUCATOR (Para Rate plus additional \$.50)	\$16.75	\$17.25	\$18.55	\$20.56	\$20.96	\$21.36	\$21.78	\$21.57	\$21.99	\$22.20	\$22.64	\$22.87	\$23.97
BILINGUAL PARA-EDUCATOR (Para Rate plus additional \$.75)	\$17.00	\$17.50	\$18.80	\$20.81	\$21.21	\$21.61	\$22.03	\$21.82	\$22.24	\$22.45	\$22.89	\$23.12	\$24.22
LIFE SKILLS PARA-EDUCATOR (Para Rate plus additional \$1.00)	\$17.25	\$17.75	\$19.05	\$21.06	\$21.46	\$21.86	\$22.28	\$22.07	\$22.49	\$22.70	\$23.14	\$23.37	\$24.47
BEHAVIORAL INTERVENTION PARA-EDUCATOR (Para Rate plus additional \$1.00)	\$17.25	\$17.75	\$19.05	\$21.06	\$21.46	\$21.86	\$22.28	\$22.07	\$22.49	\$22.70	\$23.14	\$23.37	\$24.47
SUB COORDINATOR	\$16.95	\$17.45	\$18.83	\$20.92	\$21.33	\$21.76	\$22.19	\$21.98	\$22.41	\$22.64	\$23.09	\$0.00	\$0.00
ECEAP TEACHER	\$18.87	\$19.37	\$20.97	\$23.30	\$23.77	\$24.25	\$24.72	\$24.49	\$24.97	\$25.22	\$25.73	\$0.00	\$0.00
ECEAP ASST TEACHER	\$16.83	\$17.33	\$18.70	\$20.78	\$21.20	\$21.62	\$22.05	\$21.84	\$22.27	\$22.49	\$22.94	\$0.00	\$0.00
ECEAP SUPPORT	\$17.18	\$17.68	\$19.09	\$21.21	\$21.63	\$22.06	\$22.50	\$22.28	\$22.73	\$22.95	\$23.41	\$0.00	\$0.00
SLPA	\$20.66	\$21.16	\$22.96	\$25.51	\$26.02	\$26.54	\$27.07	\$26.81	\$27.34	\$27.60	\$28.16	\$0.00	\$0.00
ASST ASSESSMENT COORD	\$16.95	\$17.45	\$18.83	\$20.92	\$21.33	\$21.76	\$22.19	\$21.98	\$22.41	\$22.64	\$23.09	\$0.00	\$0.00
BUS DRIVER	\$22.19	\$22.69	\$24.65	\$24.65	\$25.14	\$25.65	\$26.15	\$25.91	\$26.41	\$26.68	\$27.21	\$0.00	\$0.00
ASST DRIV TRAINER	\$20.71	\$21.21	\$23.01	\$25.57	\$26.08	\$26.61	\$27.14	\$26.88	\$27.41	\$27.68	\$28.24	\$0.00	\$0.00
BUS ATTENDANT	\$16.25	\$16.75	\$18.05	\$20.06	\$20.46	\$20.86	\$21.28	\$21.07	\$21.49	\$21.70	\$22.14	\$0.00	\$0.00
MAIL COURIER	\$16.18	\$16.68	\$17.98	\$19.98	\$20.39	\$20.79	\$21.21	\$21.00	\$21.42	\$21.63	\$22.07	\$0.00	\$0.00