

	A	B	C	D	E	F	G	H	I	J	K
Step 1	14.50	15.25	16.00	17.00	17.50	17.75	18.75	19.75	22.25	22.75	24.25
Step 2	14.79	15.56	16.32	17.34	17.85	18.11	19.13	20.15	22.70	23.21	24.74
Step 3	15.09	15.87	16.65	17.69	18.21	18.47	19.51	20.55	23.15	23.67	25.23
Step 4	15.39	16.18	16.98	18.04	18.57	18.84	19.90	20.96	23.61	24.14	25.73
Step 5	15.70	16.51	17.32	18.40	18.94	19.21	20.30	21.38	24.08	24.63	26.25
Step 6	16.01	16.84	17.67	18.77	19.32	19.60	20.70	21.81	24.57	25.12	26.77
Step 7	16.33	17.17	18.02	19.14	19.71	19.99	21.12	22.24	25.06	25.62	27.31
Step 8	16.66	17.52	18.38	19.53	20.10	20.39	21.54	22.69	25.56	26.13	27.86
Step 9	16.99	17.87	18.75	19.92	20.50	20.80	21.97	23.14	26.07	26.66	28.41
Step 10	17.33	18.23	19.12	20.32	20.91	21.21	22.41	23.60	26.59	27.19	28.98
Step 11	17.59	18.50	19.41	20.62	21.23	21.53	22.74	23.96	26.99	27.60	29.42
Step 12	17.85	18.78	19.70	20.93	21.55	21.85	23.09	24.32	27.39	28.01	29.86
Step 13	18.12	19.06	19.99	21.24	21.87	22.18	23.43	24.68	27.81	28.43	30.30
Step 14	18.39	19.34	20.29	21.56	22.20	22.51	23.78	25.05	28.22	28.86	30.76
Step 15	18.67	19.63	20.60	21.89	22.53	22.85	24.14	25.43	28.65	29.29	31.22
Step 16	18.95	19.93	20.91	22.22	22.87	23.20	24.50	25.81	29.08	29.73	31.69
Step 17	19.23	20.23	21.22	22.55	23.21	23.54	24.87	26.20	29.51	30.17	32.16
Step 18	19.52	20.53	21.54	22.89	23.56	23.90	25.24	26.59	29.95	30.63	32.65
Step 19	19.81	20.84	21.86	23.23	23.91	24.25	25.62	26.99	30.40	31.09	33.14
Step 20	20.11	21.15	22.19	23.58	24.27	24.62	26.01	27.39	30.86	31.55	33.63
Step 21	20.41	21.47	22.52	23.93	24.64	24.99	26.40	27.80	31.32	32.03	34.14
Step 22	20.72	21.79	22.86	24.29	25.01	25.36	26.79	28.22	31.79	32.51	34.65
Step 23	21.03	22.12	23.20	24.66	25.38	25.74	27.19	28.64	32.27	32.99	35.17
Step 24	21.34	22.45	23.55	25.03	25.76	26.13	27.60	29.07	32.75	33.49	35.70
Step 25	21.67	22.79	23.91	25.40	26.15	26.52	28.02	29.51	33.24	33.99	36.23
*Steps do not necessarily correlate with years of experience.											
A = Lunch room & Recess Aids & Kids Club Asst.											
B = Puppy Pound Asst.											
C = Paraprofessional, Sign Language Interpreter											
D = Custodian											
E = High-Need Paraprofessional, Puppy Pound Lead, Kids Club Lead											
F = Bldg. Secretary, Seasonal Grounds, Paraprofessional w/ Teacher Cert.											
G = Building Secretary Lead,Seasonal Supervisor,Help Desk Level I Tech, MS/JH Custodian Head											
H = Maintenance/Grounds, HS Custodian Head											
I = Accompanist, CO/12 Mo. Admin. Asst., A/P, Bookkeeper, KSDEF Coordinator											
J = PAT, LPN											
K = Exec. Admin. Asst., Maintenance w/ Certification (HVAC), COTA, Help Desk Level II											