

JOHNSBURG CENTRAL SCHOOL  
Monday, June 10, 2019  
BOARD OF EDUCATION MEETING  
Minutes

Board Members Present: Rachel DeGroat  
William Conner  
Chris Jay  
Erwin Morris  
Tom Ordway  
Sarah Williams

Board Members Absent: Tara Sears

## Call to Order

Rachel DeGroat called the meeting to order at 7:02

**Approval of Minutes:** Chris Jay made a **Motion** to approve the minutes of the May 28, 2019, Board of Education Meeting, Seconded by Sarah Williams abstained by Erwin Morris and carried.

**CSE/CPSE/504:** Tom Ordway made a **MOTION** to accept the recommendations of the CSE/CPSE/504 meetings, seconded by Sarah Williams and carried.

**Agenda Changes:** Tom Ordway requested an Executive Session for Personnel Reasons after Regular Session.

**Financial:** Tom Ordway questioned the dollar amount of each payment to James Decker and why they were different. James Decker is a baseball official and his pay was different depending on if he officiated alone or with a partner.

**Discussion/Motions:**  
**Presentation:** Katy Cole and Max Garrett presented a slideshow “Student Stories of Success” They spoke of the success of the year and plans to travel to Williamsburg, Virginia next year for musical competition on April 26-29, 2020. Max Garrett is creating a summer program at Tannery Pond. Katy Cole  
**Band and Chorus:**

took students to the American Young Voices.. Erwin Morris asked if there was a lease program available for schools to lease instruments. Max replied that John Keal offers but at this time, we are set for instruments. Max Garrett stated he is working on being better on keeping up with the instrument repairs.

Tom Ordway asked if Max Garrett has ample room for instruments. Max replied that he plans on coming in over the summer, Tom Ordway asked Mike Markwica if that was something the custodians should do and Mike Markwica said he will talk to Frank Morehouse.

William Conner asked Max Garrett is he had a replacement budget set up. Max Garrett stated he does not but will look into creating one.

Mike Markwica spoke on how the Music Department has been upgrading our sound system through the use of School Tool funds and a grant from the Charles Wood foundation. Katy Cole will teach two electives next year: History of Rock and Roll and Stage Production.

**Athletic Director:**

Ryan Carpenter presented as the Athletic Director a PowerPoint and handed out a informational worksheet. Tom Ordway asked if it was true that Physical Education classes cannot teach traditional sports that we offer at Johnsburg Central School. Ryan Carpenter said they are to focus on a diverse curriculum but they can give more time to the traditional sports that we have. He also stated that he does that by talking about baseball and softball rules when students play other diamond sports, for example, matt ball. Ryan plans to have a meeting over the summer with Little League coaches to have goals of what needs to be taught as they move up.

Ryan Carpenter stated that we are part of an App that when downloaded will give all sports schedules and results. He also demonstrated the drop-down feature on our home page. He feels that social media will be a big help with the merger. Erwin Morris asked if we should consider offering waivers for P.E. to our athletes in season. Ryan Carpenter is against that and feels our student-athletes enjoy P.E.class.

**Resolution:**

William Conner made a **MOTION** to accept the following resolution: RESOLVED, that the Board of Education of the Johnsburg Central School District hereby extends the employment of Michael Markwica as Superintendent of Schools to June 9, 2024, and approves the employment agreement dated June 10, 2019, setting forth the revised terms and conditions of his employment and approves the payment of money provided therein. Seconded by Tom Ordway, abstained by Erwin Morris and carried. William Conner made a **MOTION** to amend the contract to included a formula that was omitted in print, seconded by Tom Ordway and carried.

Erwin Morris talked about the Evergreen Claus and asked how

future health care rates will fall into place.

**Board of Education:**

William Conner made a **MOTION** to accept the 2019-2020 Board of Education Calendar, seconded by Tom Ordway and carried.

**Committee Reports:**

**Sports Merger:** Michael Markwica spoke of the Coach's Meeting that took place before the Board of Education Meeting. There were about 10 people and it was for all sports. Mike Markwica said interviews will take place on Thursday.

**Updates:**

**Building Project:** Mike Markwica stated that Rich Michaels needed a copy of the minutes from 2017 which had the original motion for the Generator. He also stated that bids are coming in for the lighting project and he will have another update soon.

**External Audit:** Mike Markwica spoke to our lawyer, Kris Lanchantin and to our auditor, Scott Preusser. The questionnaire is not mandated but it is helpful. Mike Markwica did ask Mr. Preusser if he could create a shorter form for the future. Mike Markwica did state that our attorney mentioned she has never seen this form before in any of her other schools.

**Other Business:**

**School Board:** Rachel DeGroat received a School Board Certificate along with a free training and an IPad case for her achievements in trainings.

**Graduation:** Tom Ordway asked how many seniors we have this year. Heather Flanagan answered 16. Tom Ordway then asked how many were graduating, again Heather Flanagan answered 15. Tom Ordway would like retention information from grades Pre-K to 12. Heather Flanagan will provide the information at a summer meeting.

Heather did state she is working with Warren County and Child Protection on attendance concerns. Erwin Morris asked why we don't have a black and white attendance policy. Mike Markwica replied that if we did we would have a lot of drop outs. Mike Markwica then explained several different methods the school uses to catch students up on work from lost time. Heather Flanagan stated that we have four students at this moment who are being tutored to catch up due to attendance issues.

**Evaluations:** Rachel DeGroat reminded the members of the Board, she needs their two evaluations.

**Visitor's Comments:** Melissa Freebern stated that she loves Katy Cole and would hate if the administration jeopardized losing a good teacher. She also stated she is in favor of making Tennis a varsity sport.

**Executive Session** Sarah Morris made a **MOTION** at 8:50 to adjourn to executive session to discuss personnel issues, seconded by Erwin Morris and carried.

**Regular Session** William Conner made a **MOTION** to return to Regular Session at 9:30, seconded by Tom Ordway and carried.

**Adjournment:** William Conner made a **MOTION** to adjourn at 9:30 seconded by Tom Ordway and carried.