

JOHNSBURG CENTRAL SCHOOL  
Monday, June 27, 2016  
BOARD OF EDUCATION MEETING  
Minutes

Board Members Present: W Conner,  
T Ordway  
C Jay  
R DeGroat  
T Sears  
E Morris  
M Richards

Call to Order	W Conner opened the meeting at 7:03 with the Pledge of Allegiance
Approval of Minutes	T Ordway made a MOTION to approve the minutes of the June 13, 2016, Regular Board of Education Meeting, seconded b E Morris with corrections and carried.
CSE/CPSE/504	T Ordway made a MOTION to accept the CSE/CPSE/504 minutes, seconded by T Sears and carried.
Agenda Changes	Executive Session for CSEA Contract Conversation
Claims Auditor	The Finance Committee met with the Claims Auditor. Everything seems fine on the report.
APPR Plan	APPR plan has been approved by the teaching staff. This year school wide grade will be used. This will eliminate RADS. W Conner made a MOTION to table this until next board meeting, seconded by M Richards and carried.
Executive Session	<p>W Conner made a MOTION to go into executive session at 7:20, seconded by C Jay and carried to talk about CSEA Contract Conversation.</p> <p>W Conner made a MOTION to return to the regular Board of Education meeting at 7:45, seconded by M Richards and carried.</p>
CSEA Contract	E Morris made a MOTION to approve the CSEA Contract July 1, 2016-June 30, 2021, seconded by M Richards and carried.
Appointments	BE IT RESOLVED, that the Board of Education of the Johnsburg School District hereby accepts the recommendation of the Superintendent to appoint Kathryn Cole to a three(3) year probationary appointment as a teacher of Vocal Music in the music tenure area, commencing September 1, 2016 and ending August 31, 2019, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout her probationary period, consistent with the requirements of Education Law. Ms. Cole holds a professional certification in music certificate #

1191441. She will be placed on step 1 according to the degree that she holds(\$44,432).

M Richards made the MOTION to appoint Katy Cole, seconded by T Sears, E Morris abstained, carried.

BE IT RESOLVED, that the Board of Education of the Johnsburg School District hereby accepts the recommendation of the Superintendent to appoint Maxwell Garrett to a four(4) year probationary appointment as a teacher of Instrumental Music Teacher in the music tenure area, commencing September 1, 2016 and ending August 31, 2020, contingent upon achievement of effective or highly effective APPR ratings necessary to receive tenure throughout his probationary period, consistent with the requirements of Education Law. Mr. Garrett holds an initial certification in music, certificate #688503121. He will be placed on step 1 according to the degree that he holds(\$44,432).

T Ordway made the MOTION to appoint Maxwell Garrett, seconded by T Sears and carried.

CASDA meeting      The CASDA meeting will be on July 20, 2016 at 5:30 at Johnsburg Central School.

Herbicide/Pesticide      The Johnsburg Central School District, BOE, with the knowledge, consent and approval of the School superintendent, Mike Markwica, authorizes the Superintendent of Buildings and Grounds, Mike Ordway, to arrange for the TruGreen Pest Control Company to make the application of necessary pesticides/herbicides to the fields to combat the destructive influences currently present.

W Conner made the MOTION to approve arrangement for pesticide/herbicide application, seconded by T Sears and carried.

Busses      T Ordway made a MOTION to approve the request from Johnsburg Dollars for Scholars and Race the Train for two busses and drivers per the pay rate, seconded by C Jay and carried.

Appointment      BE IT RESOLVED, that the Board of Education of the Johnsburg Central School District, on the recommendation of the Superintendent of Schools, does hereby appoint Heather Flanagan to the position of "PreK-12 Principal", pursuant to a four(4) year probationary appointment in the "Principal" tenure area commencing July 1, 2016 and terminating June 30,2020. Ms. Flanagan shall be a "co-principal" with Mrs. Nadeen Kipp until her retirement on October 31, 2016.

BE IT ALSO RESOLVED, that Ms. Flanagan is hereby granted a leave of absence from her current position as a Kindergarten teacher in the Elementary tenure area, for a period of one(1) from July 1, 2016 through June 30, 2017, for the purpose of accepting the PreK-12 Principal

appointment. Either party may decide, during or at the end of this one (1) year leave of absence, to terminate this appointment. Should Ms. Flanagan's probationary appointment be terminated during or at the end of this one(1) year leave, she shall have the right to return to a position in the Elementary tenure area (preferably Kindergarten).

BE IT FURTHER RESOLVED, that upon her return to an Elementary position, Ms. Flanagan would be reinstated at her current salary step with her tenure and all previously accrued seniority and leave days.

W Conner made a MOTION to accept the request for a leave of absence from Heather Flanagan for one(1) year, seconded by C Jay and carried.

T Ordway made a MOTION to appoint Heather Flanagan to the PreK-12 Principal position, seconded by M Richards and carried.

Committee Reports	<p>Negotiations Committee: CSEA contract has been accepted.</p> <p>Building Committee: M Markwica stated he met with the architect today. Discussion regarding the boilers and that they are considered to be efficient so they will not fall under the New York Power Authority portion of the project.</p>
Update Report	<p>Summer Retreat Dates: E-mail M Markwica dates that you are not available.</p>
Executive Session	<p>W Conner made a MOTION to go into Executive Session with parents, seconded by T Sears and carried.</p>
Adjournment	<p>M. Richards made a MOTION to return to the regular Board of Education meeting and adjourn at 10:10, seconded by T. Sears and carried.</p>