

HUNTINGTON BEACH CITY SCHOOL DISTRICT
AND
HUNTINGTON BEACH ELEMENTARY TEACHERS ASSOCIATION
MEMORANDUM OF UNDERSTANDING FOR 2023-2024 SCHOOL YEAR
REGARDING CLASS SIZE AVERAGES

BACKGROUND

In order to address learning loss for students following the Covid-19 pandemic, the Huntington Beach City School District (District) and the Huntington Beach Elementary Teachers Association (HBETA) agreed to a Class Size Memorandum of Understanding (MOU) to reduce class sizes districtwide in grades TK-8 for the 2022-2023 school year.

CLASS SIZE AVERAGES FOR THE 2023-2024 School Year

The District and HBETA agree to maintain class size reduction for the 2023-2024 school year.

Article XI Class Size Section 11.1 of the current collective bargaining agreement shall be suspended only during the 2023-2024 school year.

The District and HBETA agree to maintain the provisions of the current collective bargaining agreement except as follows:

Kindergarten through 5th grade Class Size Reduction (CSR): The class size for elementary general education classes shall be a districtwide average of 25:1 in Kindergarten through 5th grade. This average shall not include physical education, music, and self-contained special education class sizes. The District shall make every effort to avoid combination classes when practicable and maintain a school-wide 25:1 class size average across general education classes at each elementary school.

Middle School CSR: The class size for middle school general education classes shall be a districtwide average of 28:1 in grades 6 – 8. This average shall not include any self-contained special education class sizes. The District shall make every effort to maintain a school-wide 28:1 class size average across general education classes at each middle school.

Physical Education classes and performance based elective classes shall not automatically be included in these lowered averages. Regardless, an effort shall be made to minimize class sizes and abide by current contract language.

TERM OF AGREEMENT

This MOU is an addendum to the current collective bargaining agreement and shall expire on the last day of the 2023-2024 school year.

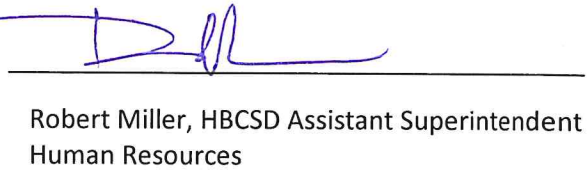
Time: 9:44 am

Date: 1-24-2023

Date: 1-24-2023



Don Gray, HBETA Bargaining Chair



Robert Miller, HBCSD Assistant Superintendent
Human Resources