

**TENTATIVE AGREEMENT  
between  
Huntington Beach City School District  
and  
California School Employees Association and its Huntington Beach City Chapter 316**

May 24, 2023 – 1:15 PM

The Huntington Beach City School District (District) and California School Employees Association and its Huntington Beach City Chapter 316 (CSEA) agree to maintain the provisions of the current collective bargaining agreement except as follows:

**ARTICLE XIV: SALARY**

14.1 Unit members shall receive salary in accordance with Appendix B.

14.1.1 Effective ~~July 1, 2021~~ **July 1, 2022**, the current classified salary schedule shall be increased by ~~three point five percent (3.5%)~~ **six percent (6%)**. Additionally, ~~bargaining unit members will receive a one-time off schedule one percent (1%) salary payment effective July 1, 2021.~~

**CONTINGENCY LANGUAGE:**

In addition to the permanent six percent (6.0%) salary schedule increase, effective October 1, 2023, if the District's 2022-23 Unaudited Actuals Budget Report Form 01 Section F2 Ending Fund Balance amount increases by at least the cost of 1% for all employees, which as of May 2023 is projected at \$509,528, from the amount reported in the District's Second Interim Budget Report Budget Report Form 01 Section F2 Ending Fund Balance, **then all bargaining unit members employed on the date of this agreement (217 CSEA unit members) shall receive a one-time, off-schedule payment of \$275.** (The chart below provides the formula for this calculation.)

<b>Budget Report</b>	<b>Date</b>	<b>Unrestricted Ending Balance Form 01 Section F. FUND BALANCE, RESERVES 2) a-e Ending Balance</b>
2022-23 HBCSD Budget	June 14, 2022	\$19,597,605 (minus Object Code 9711 \$15,000 Object Code 9712 \$20,000 Object Code 9740 \$7,168,343 plus Reserve for Economic Uncertainties Object Code 9789 \$2,111,403) <b>Total: 10,282,589</b>
2022-23 HBCSD	December 13, 2022	\$26,348,924

		<b>Total: 10,282,589</b>
2022-23 HBCSD First Interim Budget Report Summary - Unrestricted/Restrict ed	December 13, 2022	\$26,348,924 (minus Object Code 9711 \$15,000 Object Code 9712 \$20,000 Object Code 9740 \$11,581,453 plus Reserve for Economic Uncertainties Object Code 9789 \$2,274,991) <b>Total: \$12,457,480</b>
2022-23 HBCSD Second Interim Budget Report Summary - Unrestricted/Restrict ed	March 7, 2023	\$26,355,759 (minus Object Code 9711 \$15,000 Object Code 9712 \$20,000 Object Code 9740 \$11,357,526 plus Reserve for Economic Uncertainties Object Code 9789 \$2,293,904 plus 2022-23 6% Salary Increase for all employees \$3,057,168) <b>Total: \$9,612,161</b>
2022-23 HBCSD Unaudited Actuals	September 2023	If Section F2 Ending Fund Balance as of June 30, 2023, minus Object Codes 9711, 9712, 9740 and 9789 equals \$10,121,689 or more, all bargaining unit members <b><u>employed on the date of this agreement (217 CSEA unit members) shall receive a one- time, off-schedule payment of \$275.</u></b> NOTE: Base salary would include the 6% effective July 1, 2022.

CSEA and HBCSD:

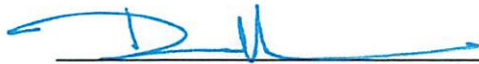
- Cost of 1% for all Employees including Statutory Benefits Total: \$509,528
  - 2022-23 projected cost of 1% for CSEA is \$119,635
  - 2022-23 projected cost of 1% for HBETA is \$318,030
- Cost of 6% for all Employees including Statutory Benefits Total: \$3,057,168



Mark Francovig, CSEA President

5-24-23

Date



Robert Miller, Assistant Superintendent, HR

5-24-2023

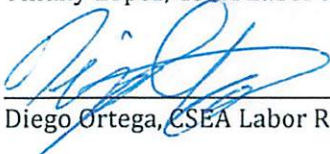
Date



Tiffany Lopez, CSEA Labor Representative

5/24/23

Date



Diego Ortega, CSEA Labor Representative

5/24/23

Date