

2022-23

Huntington Beach Elementary Teachers Association  
and  
Huntington Beach City School District

Date: Tuesday, January 24, 2023

Time: 12:10

RE: Tentative Agreement Article IX: EVALUATION PROCEDURE

The Huntington Beach City School District (District) and Huntington Beach Elementary Teachers Association (HBETA) have reached a Tentative Agreement for 2022-23 regarding Article IX: Evaluation Procedure. 2022-23 negotiations continue, however the parties agree to maintain the provisions of the current certificated collective bargaining agreement except as follows:

**ARTICLE IX: EVALUATION PROCEDURE**

**9.6.2 Effective July 1, 2023, permanent teachers who have been employed at least ten (10) years with the District, hold their Cross Cultural Language and Academic Development (CLAD), are highly qualified as defined in 20 U.S.C. Section 7801 (ESEA), and whose previous evaluation rated the employee as "Effective" on the Summative Evaluation Performance Appraisal may be evaluated every five (5) years if the unit member and evaluator consent to this schedule. Should the evaluator withdraw consent, the evaluator shall provide the employee with a written notice, which shall include a rationale, within the first two weeks of the school year or ten (10) days after the first student day.**

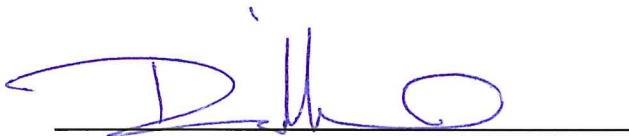


9.6.2.1 Qualified teachers shall be placed on the evaluation schedule based on the date of their last evaluation.

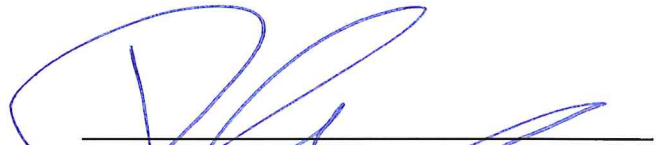
9.6.2.2 When there is a demonstrated need at a school site to more evenly distribute evaluations, the principal may propose an alternative schedule for initial placement of qualifying teachers. This schedule shall be incorporated with the mutual agreement of affected unit members.

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Robert Miller  
Negotiations Chairperson  
Assistant Superintendent, Human Resources  
Huntington Beach City School District



Don Gray  
Negotiations Chairperson  
Huntington Beach Elementary  
Teachers Association

