

**MEMORANDUM OF UNDERSTANDING BETWEEN
HUNTINGTON BEACH CITY SCHOOL DISTRICT
AND**

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS HUNTINGTON BEACH CITY CHAPTER #316

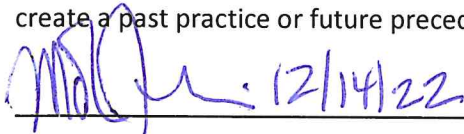
December 14, 2022

This memorandum of understanding is agreed between the Huntington Beach City School District (District) and California School Employees Association and its Huntington Beach City Chapter #316 (CSEA).

On September 29, 2022, Governor Newsom signed Assembly Bill 1655 that added June 19 (Juneteenth) as a state holiday, a day of public school closure. From the Office of the Governor to the members of the California State Assembly, Governor Newsom wrote, "Juneteenth is a federal holiday that commemorates the emancipation of African American slaves. It is a time of remembrance of the cruelty of slavery, celebration of the abolishment of slavery, pride in the profound contributions of African Americans and a time for reflection of how we can each contribute to a more just society."

Education Code 37220(e) allows for Governing Boards by Resolution to revise the date upon which the schools of the district close in observance of any of the holidays identified in subdivision (a).


For the 2022-2023 school year only, Juneteenth will be observed on April 14, 2023. Any classified employee for whom April 14, 2023 is a scheduled work day may take vacation or use personal leave to observe the holiday. In accordance with Education Code 45203, classified employees who work on June 19, 2023 will receive in addition to the regular pay for the holiday, time and one-half the employee's regular rate of pay. This MOU will terminate at the end of the 2022-2023 school year and shall not create a past practice or future precedent.

 12/14/22

Mark Francovig **Date**
CSEA Chapter President

 12/14/2022

Robert Miller **Date**
Assistant Superintendent, HR

 12/19/2022

Daniel Soto **Date**
CSEA Labor Relation Representative