

**SCHOOL DISTRICT REGULAR BOARD MEETING  
BOARD OF TRUSTEES  
HUGHES SPRINGS INDEPENDENT SCHOOL DISTRICT**

April 13, 2020  
6:00 P.M.

Van Hall, Presiding

**Members Present**

Billy Willis	Rick Nelson
Robyn Shelton	DeAnna Putman
Scott Nelson	Van Hall
Phillip Chapman	

**Members Absent**

None

**School Personnel Present**

**Sarah Dildine, Superintendent**

**Guests**

**(See attached list)**

**1. OPENING ACTIVITIES**

- A. CALL to Order/Declaration of Quorum** by President Van Hall *{Gov't Code 551.001 (6), 311.013 (b)}*  
**B. INVOCATION** given by Rick Nelson; Pledge of Allegiance lead by Billy Willis  
**C. PUBLIC COMMENT** *{HSISD Policy BED}*  
 There was no public comment.

**2. CONSENT AGENDA ITEMS**

- Consent Agenda** Items considered were: *{HSISD Policy BED}*  
*{HSISD Policy BE}*
- A.** Minutes of the March 16, 2020 board meeting *{HSISD Policy BE}*  
**B.** Budget Amendments *{HSISD Policy CE}*  
*There were no budget amendments*  
**C.** Textbook Committee for High School English  
*The only new textbooks will be for high school English. The high school English teachers will be the textbook committee.*  
**D.** Allotment and TEKS Certification, 2019-2020  
*Annual report due each year.*

On motion by Robyn Shelton, seconded by Phillip Chapman, it was moved to approve all consent agenda items. Motion carried on a 7 to 0 vote.

**3. AGENDA ITEMS**

*{HSISD Policy BE}*

- A. CONSIDERATION** to Approve Pay Resolution Authorizing Administrative Response to Pandemic Emergency *{HSISD Policy BBBA,BBBB, Election Code 2.053(a) (e)}*  
 On motion by Scott Nelson, seconded by Billy Willis, it was moved to approve the resolution with changes as discussed. Supt. Dildine will consult the school attorney for appropriate wording for the changes. Motion carried on a 7 to 0 vote.  
**B. CONSIDERATION** to Approve Waiver for Educator Appraisal *{HSISD Policy BBBA,BBBB, Election Code 2.053(a) (e)}*

On motion by Robyn Shelton, seconded by Scott Nelson, it was moved to approve the waiver due to the current Covid-19 pandemic. Some teachers have already been appraised. Others have not. Motion carried on a 7 to 0 vote.

**C. CONSIDERATION** to Approve a Resolution to Modify Board Policies EIC (Local) and EIA (Local) Regarding Class Ranking and Grading

The criteria for selecting honor students and for giving grades cannot be met because the school has been closed since March because of the Coronavirus Pandemic. On motion by Robyn Shelton, seconded by DeAnna Putman, the Board approved a temporary change to HSISD Board Policies EIC (Local) and EIA (Local) for assigning grades and ranking the students. The changes will apply to the 2019-2020 school year only. The motion carried on a 6 to 0 vote. Phillip Chapman did not enter into the discussion and he abstained from the vote. The resolution is a part of these minutes

**D. CONSIDERATION** to Approve a Purchasing Resolution Authorizing Administrative Response to Pandemic Emergency

On motion by Scott Nelson, seconded by Billy Willis, due to the pandemic emergency that currently exists, it was moved to approve increasing the Superintendent’s purchasing authority from \$50,000 to \$250,000 until June 30, 2020. Motion carried on a 7 to 0 vote. The resolution is a part of these minutes.

**E. CONSIDERATION** to Approve Changes to HSISD Policy DEA (Local) – Compensation Plan

On motion by Billy Willis, seconded by Phillip Chapman, it was moved to approve the policy with changes as discussed. The school attorney will be consulted on wording. Motion carried on a 7 to 0 vote.

**4. CLOSED SESSION, as authorized by Texas Government Code Chapter 551.001 through 551.146, shall be declared by the Board of Trustees when necessary, during the course of the meeting at the time, date and place of this notice. The Board may close this meeting to consult with its attorney on any item posted on this agenda in order to receive legal advice or to maintain the attorney-client privilege. The Board may also close the meeting to consult with its attorney on any other matter when the attorney’s professional and ethical duty to the Board requires a confidential communication.**

*The Board entered Closed Session at 7:30 p.m.*

**A. PERSONNEL: (Action)**

Consider Employment, Resignations, Reassignments, Transfers, Substitute Teacher List, Extended Leaves, Additional Positions, and Other Personnel Matters

- 1. RECOMMENDATIONS for Employment Contracts for Teachers, Nurses, Counselors, Social Worker, and G/T Coordinator for 2020-2021 *{HSISD Policy DC}*
  - a. Contract Recommendations for Elementary School
  - b. Contract Recommendations for High School
  - c. Contract Recommendations for Junior High School

2. RECOMMENDATIONS to Approve New Hires for 2020-2021

**B. CONSULTATION** with Attorney *{when necessary}*. There was no consultation. *{Education Code 25.092}*

5. **RECONVENE** – Open meeting to vote on matters considered in executive/closed session in accordance with the Texas Open Meetings Act. Texas Government Code, Chapter 551, to take action necessary regarding any items listed above. *The Board reconvened at 7:52 p.m.*

**A. PERSONNEL:**

1. CONSIDERATION to Approve Employment Contracts for Teachers, Nurses, Counselors, Social Worker, and G/T Coordinator for 2020-2021 *{HSISD Policy DC}*

On motion by Robyn Shelton, seconded by Billy Willis, it was moved to approve the recommendations. Three elementary teachers had met the criteria and were given term contracts instead of probationary: Meghan Baggett, Loren Cochran, and Katie Savage.

Motion carried on a 7 to 0 vote.

2. CONSIDERATION to Approve New Hires for 2020-2021

On motion by Robyn Shelton, seconded by Phillip Chapman, it was moved to approve contracts recommended for:

Elementary Assistant Principal	Charles Michael Thomasson
Junior High STEM Teacher	Jennifer Jedlick
Junior High ELAR 6 <sup>th</sup> Grade	Katherine Mefford

Motion carried on a 7 to 0 vote.

8. **INFORMATION ITEMS**

*{HSISD Policy BE and BJA}*

**A. Superintendent's Report**

Superintendent Dildine discussed the options for graduation ceremonies with the trustees. She also gave them information regarding Learning Bags for PK through 8<sup>th</sup> grade students to be distributed to use for the summer.

**B. Business Manager's Report**

Business Manager's report summarized the following with the Board:

**1. Financial Summary**

- a. General Funds
  - i. Revenue - \$9,284,813 (Estimated Revenue - \$13,350,000)
  - ii. Expenditures - \$7,255,842 (Budget - \$13,196,000)
- b. Food Service
  - i. Revenue - \$280,962 (Estimated Revenue - \$442,000)
  - ii. Expenditures - \$304,545 (Budget - \$485,000)

**2. Monthly TEA Foundation Payments**

- a. March 2020 payment - \$913,505
- b. Next payment May 2020 payment – \$900,791

**3. Tax Collections**

- a. Cass County - \$1,821,099 (Levy – \$1,980,000)
- b. Morris County - \$908,223 (Levy – \$921,000)

**4. Investment Accounts**

- a. Certificates of Deposit (FNB) - \$3,272,000
- b. Lone Star Investment Pool - \$492,000

**5. Cash Position**

- a. Bank Accounts - \$5,872,000
- b. Investments - \$3,764,000
- c. Total - \$9,636,000

**9. CLOSING ACTIVITIES**

**A. Questions asked of and by Board Members**

*{HSISD Policy BE}*

**B. Adjournment**

On motion by Billy Willis, seconded by Scott Nelson, it was moved to adjourn the meeting. Motion passed 7 to 0.

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Van J. Hall, President

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Rick Nelson, Secretary

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