



**HUGHES SPRINGS INDEPENDENT
SCHOOL DISTRICT**

871 Taylor Street - Hwy 161 North Hughes Springs, Texas 75656
903-639-3800

**Agenda
SPECIAL BOARD MEETING**

DATE: Monday, August 28, 2023

TIME: 6:00 PM

PLACE: Hughes Springs ISD Administration Building, 871 Taylor St. - Hwy 161 North

Notice is hereby given that on the **August 28, 2023**, the Board of Trustees of the Hughes Springs Independent School District will meet at the Hughes Springs ISD Administration Building, 871 Taylor St. - Hwy 161 North, Hughes Springs, TX 75656 at 6:00 PM for a Regular Board Meeting. At this meeting, the subjects listed on the attached agenda will be considered and acted upon by the Board.

If, at any time during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting of the Board of Trustees is required, then the Board may conduct such closed meeting as authorized by the Texas Open Meetings Act, and in accordance with Texas Government Code Section §§ 551.071 – 551.084. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. Agenda items that may be discussed in a closed meeting include, but are not limited to, private consultation with the Board's attorney (Sec. § 551.071), discussing the purchase, exchange, lease, or value of real property (Sec. § 551.072), discussing negotiated contracts for prospective gifts or donations (Sec. § 551.073), discussing personnel or to hear complaints against personnel (Sec. §§ 551.074 and 551.082) and considering the deployment, specific occasions for, or implementation of, security personnel or devices (Sec. § 551.076).

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then the final action, final decision, or final vote shall take place in an open meeting covered by the Notice.

On the **24th day of August 2023**, this notice was posted in conformance with Texas Government Code §§ 551.053 and 551.055.

Sarah Dildine, Superintendent

1. OPENING ACTIVITIES:

- 1.1. Call to Order
{Gov't Code 551.001 (6), 311.013 (b), HSISD Policy BE}
- 1.2. INVOCATION and Pledge of Allegiance
- 1.3. PUBLIC COMMENT
{HSISD Policy BED}

2. PRESENTATIONS:

- 2.1. HSISD Employee Handbook 2023-2024

**3. PUBLIC COMMENT/HEARING Regarding 2023-2024 Budget for HSISD
*{HSISD Policy BE}***

**4. PUBLIC COMMENT/HEARING Regarding 2023 Tax Rate for HSISD
*{HSISD Policy BE}***

5. AGENDA ITEMS: *{HSISD Policy BE; BEC; BED}*

- 5.1. CONSIDERATION to Approve 2023-2024 Budget for HSISD
{Education Code 44.004(f)-(g); 19 TAC 109.1(a);HSISD Policy CE}
- 5.2. CONSIDERATION to Approve 2023-2024 Food Budget (Fund 240)
{Education Code 44.004(f)-(g); 19 TAC 109.1(a);HSISD Policy CE}
- 5.3. CONSIDERATION to Approve 2023-2024 Debt Service Budget (Fund 599) for HSISD
{Education Code 44.004(f)-(g); 19 TAC 109.1(a);HSISD Policy CE}
- 5.4. CONSIDERATION to Approve 2023 Tax Rate for HSISD
{Education Code 44.002; Code44.002(a); Education Code 44.004(a)(f); Education Code 44.005; Education Code 44.0011;

Gov't Code 551.041, 551.043; 19 TAC 109.1(a), 19 TAC 109.41}

- 5.5. CONSIDERATION to Approve Attendance Committee
{HSISD Policy FEC, Education Code 25.092}
- 5.6. CONSIDERATION to Approve Procurement of Design Services for Field House/Weight Room Project
{HSISD Policy CV Series CVA-CVF}
- 5.7. CONSIDERATION to Approve Procurement of Construction Service for Field House/Weight Room Project
{HSISD Policy CV Series CVA-CVF}
- 5.8. CONSIDERATION to Approve New Policy Regarding Payment for Accumulated Unused State Leave Upon Retirement
{HSISD Policy DEAA}
- 5.9. CONSIDERATION to Approve Longevity Pay Program/Stipend
{HSISD Policy DEAA}
- 5.10. CONSIDERATION to Approve Nominee for MCAD Board of Directors
{HSISD Policy CCH}; Tx Prop Law, Sec 6:03(f)
- 5.11. CONSIDERATION to Approve HSISD Policy EIC (Local)
{HSISD Policy BF, BP; Education Code 11.201 (d)}
- 5.12. CONSIDERATION to Approve Resolution Claiming Good Cause Exception
{TEC Section 37.0814}
- 5.13. CONSIDERATION to Approve Teacher Incentive Allotment (TIA) Spending Plan for New Staff with TIA Designations from Previous School District
{Ed Code 21, Sub O; HSISD Policy DEAA}
- 5.14. CONSIDERATION to Approve Insurance Proposal from Texas Political Subdivisions Joint Self-Insurance Fund for 2023-2024
{HSISD Policy CH, Education Code 44.031}
- 5.15. CONSIDERATION to Approve Professional Development Plan
{HSISD Policy DMA}

- 5.16. CONSIDERATION to Approve Resolution Designating Non-business Days for PIA Requests

{Gov't Code 552.0031; 662.003}

- 5.17. CONSIDERATION to Approve Out-of-State Travel for Boys Basketball Team

6. CLOSED SESSION:

as authorized by Texas Government Code Chapter 551.001 through 551.146, shall be declared by the Board of Trustees when necessary, during the course of the meeting at the time, date and place of this notice. The Board may close this meeting to consult with its attorney on any item posted on this agenda in order to receive legal advice or to maintain the attorney-client privilege. The Board may also close the meeting to consult with its attorney on any other matter when the attorney's professional and ethical duty to the Board requires a confidential communication.

- 6.1. PERSONNEL: (Action)

Consider Employment, Resignations, Reassignments, Transfers, Substitute Teacher List, Extended Leaves, Additional Positions, and Other Personnel Matters

- 6.2. CONSULTATION with Attorney (when necessary)

{Gov't Code 551.071}

7. RECONVENE:

Open Meeting to vote on matters considered in executive/closed session in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, to take action necessary regarding closed session items (if any).

- 7.1. PERSONNEL:

- 7.2. CONSULTATION with Attorney (when necessary)

8. INFORMATION ITEMS: *{HSISD Policy BE and BJA}*

SUPERINTENDENT's Reports

- 8.1. Enrollment
- 8.2. Building/Grounds/Transportation
- 8.3. Students/Instruction
- 8.4. Goals/Plans

- 8.5. Special Programs
- 8.6. Current District Events
- 8.7. Miscellaneous/Incidental Information
 - 1. CCAD Hearing on Budget
 - 2. Resolution Regarding Chaplains

BUSINESS MANAGER's Report

- 8.8. Miscellaneous Reports

9. CLOSING ACTIVITIES:

- 9.1. QUESTIONS asked of and by Board Members
{HSISD Policy BE}
- 9.2. ADJOURNMENT

Sarah Dildine, Superintendent