

Wicksburg High/Elementary School

Vision

Striving for Excellence!

Mission

We will partner with stakeholders to provide a safe and caring learning environment that encourages achievement.

Beliefs

Stakeholders should promote academic growth.

Stakeholders should work collaboratively.

Education should be responsive to the diversity of our students.

A school community should foster intellectual, emotional, and physical well being of each student.

Education should be celebrated as a lifelong process.

Community Engagement	Teacher/Admin Improvement	Student Climate	Technology Integration	ATMP
Objectives	Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> Implement a plan to increase parental and community involvement. 	<ul style="list-style-type: none"> Prepare and support teachers, faculty, and administration 	<ul style="list-style-type: none"> Provide learning opportunities in a safe and engaging environment to increase student performance. 	<ul style="list-style-type: none"> Provide relevant learning experiences through effectively and responsibly using technology. 	<ul style="list-style-type: none"> Provide on-going support for novice teachers through the Alabama Teacher Mentoring Program.
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> Parent and community communication Informative meetings 	<ul style="list-style-type: none"> Offer professional development for all building-level administrators, counselors, faculty, staff and other school personnel; or, anyone the CIP deems reasonable - to attend PD 	<ul style="list-style-type: none"> Utilize curriculum and materials to promote student learning Provide instruction to increase the knowledge base of skills in the EL population 	<ul style="list-style-type: none"> Provide technology resources for teachers and students to use Provide students time and opportunities to use technology Demonstrate a behavior of effectively and responsibly using standards-based digital media 	<ul style="list-style-type: none"> Administrative commitment at the building level which includes clearly defined plans, goals, roles, collaborative problem solving, and decision making processes. Mentors and mentees should be provided sufficient time for support, guidance, and collaboration.

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
	<ul style="list-style-type: none"> • Offer opportunities to observe, communicate, and collaborate with other educators • SPED teachers will engage in purposeful planning and collaboration with GEN ED pairs (ATSI) 	<ul style="list-style-type: none"> • Ensure that the students at WHS are provided with a safe learning environment • Provide a transition time for upcoming 6th and 9th-grade students at WHS • Provide support to students struggling in the areas of Reading and Math 		<ul style="list-style-type: none"> • During the scheduled collaborative time, the mentors and mentees should be developing lesson plans, participate in observations, and debriefing.
Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"> • Stakeholder surveys • Blackboard communication reports • Social Media reports • Remind reports • Sign-In sheets for various events 	<ul style="list-style-type: none"> • Teacher surveys • Turn around training provided by teacher(s) • Turn around training provided by Administrator(s) • Stakeholder surveys • Anecdotal evidence- Classroom observations • Meeting notes and sign in sheets • Master schedule reflects time- plan & collaborate • Administrator assigned to oversee (observations) 	<ul style="list-style-type: none"> • ACAP/ ACT scores • Teacher Observations • ACT 10 (Pre-ACT) • ACCESS scores • School Safety Plan • SIS Discipline Reports • Student surveys • Teacher surveys • Other surveys • Student Surveys • Classworks • ACAP scores • STAR Reading and Math Assessment • aimswebplus 	<ul style="list-style-type: none"> • Teacher and Student surveys • Computer lab schedules • Accelerated Reading use report • HCSS Acceptable Use signature page • Informal observations of student use 	<ul style="list-style-type: none"> • ALSDE Monthly ATM Logs • ALSDE Mentor-Mentee Self-Assessment Surveys • ALSDE Bi-Annual Mentor/Mentee Self-Assessments • HCSOE Bi-Annual District Mentor Meetings • ATM Self-Assessment Surveys • ATM Logs