



HARTSELLE

CITY SCHOOLS

**Inspiring and preparing ALL students for learning,
leadership, and life**

Salary Schedules

2022-2023

Hartselle City Board of Education

305 College Street NE
Hartselle, Alabama 35640
Phone: (256) 773-5419
Fax: (256) 773-5433

www.hartselletigers.org

Mission:

Inspiring and preparing ALL Students for learning, leadership, and life

Vision:

Hartselle City Schools will establish itself as a premier Alabama school district by leading the way on local, state and national levels academically, artistically, and athletically.

It is the official policy of the Hartselle City Board of Education that no person shall – on the grounds of race, color, disability, sex, religion, national origin, age, or creed – be excluded from participation in, denied the benefits of, or be subjected to discrimination under any program, activity or employment.

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Kelly Morton - Lead Nurse

Hartselle City Board of Education 2022-2023 Salary Schedule

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**Hartselle City Board of Education
2022-2023 Salary Schedule**

Guidelines – Experience Credit

Experience Credit is provided in accordance with the following guidelines:

Certified:

1. Credit shall be given for full-time teaching experience in public schools.
2. Experience shall be credited only from those public schools registers with their state's department of education.
3. The employee shall be responsible for furnishing proof to establish experience credit. Forms shall be furnished by the Central Office Finance Department.
4. Credit shall be granted for each year that an employee worked 75% of the full-time school calendar of the public school verifying experience.

Classified:

1. Credit shall be given for full-time satisfactory experience in the same field.
2. The employee shall be responsible for furnishing proof to establish experience credit. Forms shall be furnished by the Central Office Finance Department.

Tenure and Non-Probationary status with the Hartselle City Schools is granted based on Act. No. 2011-270, Students First Act of 2011.

Certified employees will be paid at the level of their highest earned degree from a regionally accredited institution upon proper documentation of that degree and verification of the degree by the Alabama State Department of Education. The date of the recognition by the State Superintendent of Education shall be used when computing pay increase associated with a higher degree and it should be noted that State Department reviews for higher degrees are only preformed for individuals with valid Alabama certification.

The employee shall be responsible for insuring the accuracy of his/her records. Errors found may be corrected in accordance with State guidelines and local board policy.

Annual salaries for the indicated contract lengths of employment are based on the following number of working days per scholastic year.

Contract Length	Days Per Year	Monthly Pay Schedule
9	182/187	September – August
9.5	192	September – August
10	202	September – August
10.5	212	September – August
11	222	July-June
12	240	July-June

In cases of less than full-time employment, an appropriate full-time salary may be adjusted by deriving an annual salary using the ratio of number of hours per day assigned to the job.

**Hartselle City Board of Education
2022-2023 Salary Schedule**

No classified employee shall be paid less than the current minimum wage, \$7.25/hour. If the minimum wage changes during the year the salary schedule will be evaluated to ensure compliance.

The lunch break should be scheduled so that no employee exceeds the number of hours dictated by their salary schedule/job description. Federal law requires that lunch breaks should be duty free and be at least 20 minutes in length. The employee is not compensated for the lunch break.

For payroll purposes annual salary will be divided into twelve (12) equal payments.

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Teacher Schedule A 9 Months - 187 Days				
Degree:	BS	MA	AA	DR
Rank:	II	I	IA	DR
Step				
0	43,792	50,358	54,301	58,241
1	43,968	50,459	54,437	58,241
2	44,258	50,792	54,796	58,484
3	48,684	55,871	60,276	64,333
4	49,006	56,240	60,674	64,757
5	49,329	56,611	61,074	65,185
6	51,796	59,442	64,128	68,444
7	52,137	59,834	64,551	68,896
8	52,481	60,229	64,977	69,351
9	52,828	60,626	65,406	69,808
10	53,177	61,026	65,838	70,269
11	53,527	61,429	66,272	70,733
12	53,881	61,835	66,710	71,200
13	54,236	62,243	67,150	71,684
14	54,594	62,654	67,593	72,401
15	54,982	63,228	68,194	73,125
16	55,532	63,860	68,876	73,856
17	56,087	64,499	69,565	74,595
18	56,648	65,144	70,261	75,340
19	57,214	65,795	70,964	76,093
20	57,786	66,453	71,673	76,855
21	58,365	67,118	72,390	77,624
22	58,948	67,789	73,113	78,399
23	59,537	68,467	73,844	79,183
24	60,133	69,152	74,583	79,975
25	60,734	69,843	75,329	80,775
26	61,341	70,541	76,082	81,583
27	62,033	71,246	76,843	82,399
28	62,575	71,247	76,843	82,399
29	63,201	71,959	77,611	83,223
30	63,832	72,679	78,387	84,055
31	64,470	73,405	79,171	84,895
32	65,116	74,140	79,963	85,744
33	65,766	74,881	80,763	86,602
34	66,424	75,630	81,570	87,468
35+	67,088	76,386	82,386	88,342

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Teacher Schedule A2 10 Months - 202 Days				
Degree:	BS	MA	AA	DR
Rank:	II	I	IA	DR
Step				
0	47,304	54,397	58,656	62,912
1	47,495	54,507	58,804	62,912
2	47,808	54,866	59,191	63,175
3	52,589	60,353	65,111	69,493
4	52,937	60,751	65,541	69,951
5	53,286	61,152	65,973	70,414
6	55,951	64,210	69,272	73,934
7	56,319	64,634	69,729	74,422
8	56,691	65,060	70,189	74,914
9	57,066	65,489	70,652	75,408
10	57,443	65,921	71,119	75,906
11	57,821	66,356	71,588	76,407
12	58,203	66,795	72,061	76,911
13	58,586	67,236	72,536	77,434
14	58,973	67,680	73,015	78,208
15	59,393	68,300	73,664	78,991
16	59,986	68,983	74,401	79,781
17	60,586	69,672	75,145	80,578
18	61,192	70,369	75,897	81,383
19	61,804	71,073	76,656	82,197
20	62,421	71,783	77,422	83,020
21	63,047	72,501	78,196	83,850
22	63,676	73,227	78,978	84,688
23	64,313	73,959	79,767	85,535
24	64,957	74,699	80,566	86,390
25	65,606	75,445	81,371	87,254
26	66,262	76,200	82,185	88,127
27	67,009	76,961	83,007	89,008
28	67,594	76,962	83,007	89,009
29	68,270	77,731	83,836	89,899
30	68,952	78,509	84,675	90,797
31	69,642	79,293	85,522	91,705
32	70,339	80,087	86,377	92,622
33	71,042	80,887	87,241	93,549
34	71,752	81,697	88,113	94,484
35+	72,470	82,513	88,995	95,428

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Teacher Schedule A4 12 Months				
Degree:	BS	MA	AA	DR
Rank:	II	I	IA	DR
Step				
0	56,203	64,630	69,690	74,747
1	56,430	64,761	69,866	74,747
2	56,802	65,187	70,326	75,059
3	62,482	71,707	77,360	82,566
4	62,895	72,179	77,870	83,110
5	63,310	72,656	78,384	83,660
6	66,476	76,289	82,303	87,842
7	66,914	76,793	82,846	88,422
8	67,356	77,299	83,393	89,007
9	67,801	77,809	83,943	89,594
10	68,249	78,322	84,498	90,185
11	68,698	78,839	85,055	90,781
12	69,152	79,360	85,617	91,379
13	69,607	79,884	86,181	92,001
14	70,067	80,412	86,750	92,920
15	70,566	81,149	87,522	93,851
16	71,270	81,960	88,397	94,789
17	71,983	82,779	89,281	95,736
18	72,703	83,607	90,175	96,693
19	73,430	84,443	91,076	97,660
20	74,164	85,287	91,987	98,638
21	74,907	86,140	92,906	99,624
22	75,655	87,002	93,835	100,619
23	76,411	87,872	94,773	101,626
24	77,177	88,751	95,722	102,642
25	77,948	89,638	96,678	103,668
26	78,727	90,535	97,646	104,705
27	79,615	91,439	98,622	105,752
28	80,310	91,440	98,622	105,753
29	81,113	92,354	99,607	106,811
30	81,923	93,278	100,604	107,878
31	82,743	94,210	101,610	108,956
32	83,571	95,153	102,626	110,046
33	84,406	96,103	103,653	111,147
34	85,250	97,066	104,689	112,258
35+	86,103	98,035	105,737	113,380

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Teacher - TEAMS Schedule A5 189 Days				
Degree:	BS	MA	AA	DR
Rank:	II	I	IA	DR
Step				
0	48,558	55,059	58,963	62,864
1	51,981	59,778	64,456	69,138
2	54,758	62,969	67,916	72,826
3	56,360	64,719	69,904	74,958
4	58,005	66,705	71,944	77,146
5	59,693	68,646	74,038	79,392
6	61,426	70,638	76,188	81,696
7	63,204	72,685	78,393	84,061
8	64,468	74,136	79,961	85,743
9	65,757	75,620	81,560	87,458
10	66,743	76,755	82,783	88,769
11	67,745	77,906	84,025	90,100
12	68,761	79,075	85,285	91,452
13	68,761	79,075	85,285	91,452
14	68,761	79,075	85,285	91,452
15	69,796	80,266	86,570	92,830
16	69,796	80,266	86,570	92,830
17	69,796	80,266	86,570	92,830
18	70,853	81,481	87,881	94,235
19	70,853	81,481	87,881	94,235
20	70,853	81,481	87,881	94,235
21	71,931	82,722	89,217	95,669
22	71,931	82,722	89,217	95,669
23	71,931	82,722	89,217	95,669
24	73,030	83,984	90,581	97,131
25	73,030	83,984	90,581	97,131
26	73,030	83,984	90,581	97,131
27+	74,151	85,275	91,971	98,622

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Assistant Principal Elementary Schedule C 12 Months			
Degree:	MA	AA	DR
Rank:	I	IA	DR
Step			
0	71,710	75,571	79,433
1	72,069	75,949	79,830
2	72,429	76,329	80,229
3	72,791	76,711	80,630
4	73,155	77,094	81,033
5	73,521	77,480	81,438
6	73,888	77,867	81,846
7	74,258	78,256	82,255
8	74,629	78,648	82,666
9	75,002	79,041	83,080
10	75,377	79,436	83,495
11	75,754	79,833	83,912
12	76,133	80,232	84,332
13	76,514	80,634	84,754
14	76,896	81,037	85,177
15	77,281	81,442	85,603
16	77,667	81,849	86,031
17	78,055	82,258	86,461
18	78,446	82,670	86,894
19	78,838	83,083	87,328
20	79,232	83,498	87,765
21	79,628	83,916	88,204
22	80,026	84,336	88,645
23	80,427	84,757	89,088
24	80,829	85,181	89,533
25	81,233	85,607	89,981
26	81,639	86,035	90,431
27+	82,047	86,465	90,883

Assistant Principal Junior High Schedule C2 12 Months			
Degree:	MA	AA	DR
Rank:	I	IA	DR
Step			
0	90,364	97,093	104,004
1	90,545	97,287	104,212
2	90,726	97,482	104,420
3	90,908	97,676	104,630
4	91,089	97,872	104,839
5	91,272	98,067	105,048
6	91,454	98,263	105,258
7	91,638	98,460	105,469
8	91,638	98,460	105,469
9	91,638	98,460	105,469
10	92,188	99,052	106,103
11	92,188	99,052	106,103
12	92,188	99,052	106,103
13	92,188	99,052	106,103
14	92,188	99,052	106,103
15	93,113	100,046	107,168
16	93,113	100,046	107,168
17	93,113	100,046	107,168
18	93,113	100,046	107,168
19	93,113	100,046	107,168
20	94,049	101,051	108,245
21	94,049	101,051	108,245
22	94,049	101,051	108,245
23	94,049	101,051	108,245
24	94,804	101,861	109,113
25	94,804	101,861	109,113
26	94,804	101,861	109,113
27+	95,374	102,474	109,769

Assistant Principal High Schedule C3 12 Months			
Degree:	MA	AA	DR
Rank:	I	IA	DR
Step			
0	91,268	98,063	105,045
1	91,451	98,260	105,255
2	91,634	98,456	105,465
3	91,817	98,653	105,676
4	92,001	98,850	105,887
5	92,185	99,048	106,099
6	92,369	99,246	106,311
7	92,554	99,445	106,524
8	92,554	99,445	106,524
9	92,554	99,445	106,524
10	93,110	100,042	107,164
11	93,110	100,042	107,164
12	93,110	100,042	107,164
13	93,110	100,042	107,164
14	93,110	100,042	107,164
15	94,045	101,047	108,240
16	94,045	101,047	108,240
17	94,045	101,047	108,240
18	94,045	101,047	108,240
19	94,045	101,047	108,240
20	94,989	102,062	109,327
21	94,989	102,062	109,327
22	94,989	102,062	109,327
23	94,989	102,062	109,327
24	95,752	102,880	110,204
25	95,752	102,880	110,204
26	95,752	102,880	110,204
27+	96,327	103,499	110,867

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Certified Director Schedule D 12 Months			
Degree:	MA	AA	DR
Rank:	I	IA	DR
Step			
0	85,972	92,373	98,807
1	94,944	102,461	109,854
2	94,944	102,461	109,854
3	94,944	102,461	109,854
4	101,981	109,769	117,450
5	101,981	109,769	117,450
6	101,981	109,769	117,450
7	101,981	109,769	117,450
8	101,981	109,769	117,450
9	107,229	115,401	123,477
10	107,229	115,401	123,477
11	107,229	115,401	123,477
12	107,229	115,401	123,477
13	107,229	115,401	123,477
14	113,465	122,049	130,591
15	113,465	122,049	130,591
16	113,465	122,049	130,591
17	113,465	122,049	130,591
18	113,465	122,049	130,591
19	116,962	125,766	134,569
20	116,962	125,766	134,569
21	116,962	125,766	134,569
22	116,962	125,766	134,569
23	116,962	125,766	134,569
24+	120,460	129,480	138,547

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Certified Coordinator Schedule D1 12 Months				
Degree:	BA	MA	AA	DR
Rank:	II	I	IA	DR
Step				
0	62,195	73,503	79,157	84,811
1	62,817	74,238	79,948	85,659
2	63,445	74,981	80,748	86,516
3	64,080	75,731	81,555	87,381
4	64,720	76,487	82,371	88,254
5	65,368	77,253	83,195	89,137
6	66,021	78,025	84,026	90,029
7	66,681	78,805	84,866	90,929
8	67,348	79,593	85,716	91,838
9	68,022	80,389	86,573	92,756
10	68,701	81,192	87,439	93,684
11	69,389	82,004	88,313	94,621
12	70,082	82,825	89,196	95,567
13	70,783	83,653	90,088	96,523
14	71,491	84,490	90,989	97,489
15	72,206	85,335	91,899	98,463
16	72,928	86,188	92,818	99,447
17	73,658	87,050	93,746	100,442
18	74,394	87,921	94,683	101,446
19	75,138	88,799	95,631	102,461
20	75,889	89,687	96,586	103,485
21	76,649	90,584	97,552	104,520
22	77,414	91,491	98,528	105,566
23	78,189	92,405	99,513	106,621
24	78,971	93,329	100,508	107,687
25	79,761	94,262	101,513	108,764
26	80,559	95,205	102,528	109,852
27+	81,365	96,157	103,553	110,951

Certified Coordinator (Part Time) Schedule D2 12 Months			
Degree:	MA	AA	DR
Rank:	I	IA	DR
Step			
0	36,751	39,578	42,405
1	37,119	39,974	42,830
2	37,490	40,374	43,258
3	37,865	40,778	43,691
4	38,244	41,185	44,127
5	38,626	41,598	44,569
6	39,012	42,013	45,014
7	39,403	42,433	45,464
8	39,797	42,858	45,919
9	40,195	43,286	46,378
10	40,596	43,719	46,842
11	41,002	44,157	47,310
12	41,413	44,598	47,784
13	41,827	45,044	48,261
14	42,245	45,494	48,744
15	42,667	45,949	49,232
16	43,094	46,409	49,724
17	43,525	46,873	50,221
18	43,960	47,341	50,723
19	44,400	47,815	51,230
20	44,844	48,293	51,743
21	45,292	48,776	52,260
22	45,745	49,264	52,783
23	46,203	49,756	53,310
24	46,665	50,254	53,844
25	47,131	50,757	54,382
26	47,603	51,264	54,926
27+	48,079	51,777	55,476

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Child Nutrition Supervisor Schedule F3 12 Months		
Degree:	BS	MS
Rank:	0	I
Step		
0	49,645	55,162
1	50,142	55,713
2	50,643	56,270
3	51,150	56,833
4	51,661	57,401
5	52,178	57,975
6	52,700	58,555
7	53,227	59,141
8	53,759	59,732
9	54,296	60,329
10	54,839	60,933
11	55,388	61,542
12	55,942	62,157
13	56,501	62,779
14	57,066	63,407
15	57,637	64,041
16	58,213	64,681
17	58,795	65,328
18	59,383	65,981
19	59,977	66,641
20	60,577	67,308
21	61,183	67,981
22	61,794	68,661
23	62,412	69,347
24	63,037	70,041
25	63,667	70,741
26	64,304	71,448
27+	64,947	72,163

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Transition Coordinator Schedule D3 10 Months - 202 Days				
Degree:	BS	MA	AA	DR
Rank:	II	I	IA	DR
Step				
0	46,776	53,792	0	0
1	46,886	53,919	0	0
2	47,067	54,108	61,530	62,292
3	51,995	59,756	64,488	69,142
4	52,441	60,245	64,980	69,527
5	53,147	61,034	65,797	70,404
6	55,881	64,184	69,088	73,923
7	55,881	64,184	69,088	73,923
8	55,881	64,184	69,088	73,923
9	55,881	64,184	69,088	73,923
10	56,160	65,385	70,408	75,335
11	56,160	65,385	70,408	75,335
12	56,426	66,829	70,746	75,697
13	56,426	66,829	70,746	75,697
14	56,426	66,829	70,746	75,697
15	58,036	67,488	72,631	77,715
16	58,036	67,488	72,631	77,715
17	58,036	67,488	72,631	77,715
18	58,036	67,488	72,631	77,715
19	58,036	67,488	72,631	77,715
20	59,119	68,667	73,860	79,033
21	59,119	68,667	73,860	79,033
22	61,482	71,414	76,816	82,193
23	61,482	71,414	76,816	82,193
24	62,096	72,127	77,585	83,015
25	62,096	72,127	77,585	83,015
26	62,096	72,127	77,585	83,015
27+	65,224	75,760	81,494	87,200

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Instruction Assistant K-12 Schedule H 9 Months - 182 Days		
HOURLY 7.5 HRS/DAY		
Rank:	H	O
Step		
0	14.55	19,864
1	14.70	20,063
2	14.84	20,263
3	14.99	20,466
4	15.14	20,671
5	15.29	20,877
6	15.45	21,086
7	15.60	21,297
8	15.76	21,510
9	15.92	21,725
10	16.07	21,942
11	16.24	22,162
12	16.40	22,383
13	16.56	22,607
14	16.73	22,833
15	16.89	23,061
16	17.06	23,292
17	17.23	23,525
18	17.41	23,760
19	17.58	23,998
20	17.76	24,238
21	17.93	24,480
22	18.11	24,725
23	18.29	24,972
24	18.48	25,222
25	18.66	25,474
26	18.85	25,729
27	19.04	25,986
28	19.23	26,246
29	19.42	26,509
30+	19.61	26,774

Auxiliary Teacher OSR Pre-K Schedule H 9 Months - 187 Days	
7.5 HRS/DAY	
Rank:	PS
Step	
0	21,207
1	21,442
2	21,678
3	21,913
4	22,148
5	22,383
6	22,619
7	22,854
8	23,089
9	23,324
10	23,559
11	24,030
12	24,030
13	24,030
14	24,030
15	24,618
16	24,618
17	24,618
18	24,618
19	24,618
20	25,206
21	25,206
22	26,088
23	26,088
24	26,088
25	26,323
26	26,323
27	27,283
28	27,283
29	27,283
30+	27,518

Bilingual Aide K-12 Schedule H 9 Months - 182 Days	
7.5 HRS/DAY	
Rank:	2B
Step	
0	20,961
1	21,171
2	21,383
3	21,597
4	21,813
5	22,031
6	22,251
7	22,473
8	22,698
9	22,925
10	23,154
11	23,386
12	23,620
13	23,856
14	24,095
15	24,336
16	24,579
17	24,825
18	25,073
19	25,324
20	25,577
21	25,833
22	26,091
23	26,352
24	26,615
25	26,882
26	27,150
27	27,422
28	27,696
29	27,973
30+	28,253

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Interpreter Schedule H1 9 Months - 182 Days		
	Licensed	Non-Licensed
Rank:	+	0
Step		
0	27,545	19,396
1	28,544	20,080
2	29,541	20,870
3	30,540	21,605
4	31,537	22,442
5	32,531	23,341
6	33,531	24,352
7	33,531	24,352
8	33,531	24,352
9	33,531	24,352
10	33,531	24,352
11	33,531	24,352
12	34,528	25,316
13	34,528	25,316
14	34,528	25,316
15	35,524	25,884
16	35,524	25,884
17	35,524	25,884
18	35,524	25,884
19	35,524	25,884
20	36,524	26,453
21	36,524	26,453
22	37,985	27,512
23	37,985	27,512
24	37,985	27,512
25	39,022	28,218
26	39,022	28,218
27	40,583	29,347
28	40,583	29,347
29	40,583	29,347
30+	40,583	30,108

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Custodian Schedule E 12 Months			
		Custodian 8 HRS/DAY	Head Custodian Maintenance Assistant 8 HRS/DAY
Rank:	H	8	B
Step			
0	13.00	24,960	30,950
1	13.09	25,125	31,155
2	13.17	25,291	31,360
3	13.26	25,457	31,567
4	13.35	25,625	31,776
5	13.43	25,795	31,985
6	13.52	25,965	32,196
7	13.61	26,136	32,409
8	13.70	26,309	32,623
9	13.79	26,482	32,838
10	13.88	26,657	33,055
11	13.98	26,833	33,273
12	14.07	27,010	33,493
13	14.16	27,188	33,714
14	14.25	27,368	33,936
15	14.35	27,549	34,160
16	14.44	27,730	34,386
17	14.54	27,913	34,613
18	14.63	28,098	34,841
19	14.73	28,283	35,071
20	14.83	28,470	35,302
21	14.93	28,658	35,535
22	15.02	28,847	35,770
23	15.12	29,037	36,006
24	15.22	29,229	36,244
25	15.32	29,422	36,483
26	15.42	29,616	36,724
27	15.53	29,811	36,966
28	15.63	30,008	37,210
29	15.73	30,206	37,456
30+	15.84	30,406	37,703

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Child Nutrition Manager Schedule F 9 Months - 187 Days		
	HOURLY	7 HR
Rank:	H	7
Step		
0	20.11	26,328
1	20.26	26,525
2	20.42	26,724
3	20.57	26,925
4	20.72	27,127
5	20.88	27,330
6	21.04	27,535
7	21.19	27,742
8	21.35	27,950
9	21.51	28,159
10	21.67	28,371
11	21.84	28,583
12	22.00	28,798
13	22.16	29,014
14	22.33	29,231
15	22.50	29,451
16	22.67	29,671
17	22.84	29,894
18	23.01	30,118
19	23.18	30,344
20	23.35	30,572
21	23.53	30,801
22	23.71	31,032
23	23.88	31,265
24	24.06	31,499
25	24.24	31,735
26	24.43	31,973
27	24.61	32,213
28	24.79	32,455
29	24.98	32,698
30+	25.17	32,943

Child Nutrition Worker Schedule F4 9 Months - 182 Days			
	HOURLY	3 HRS/DAY	6 HR/DAY
Rank:		3	6
Step			
0	14.19	7,644	15,500
1	14.30	7,701	15,616
2	14.41	7,759	15,733
3	14.52	7,817	15,851
4	14.62	7,876	15,970
5	14.73	7,935	16,090
6	14.84	7,994	16,211
7	14.96	8,054	16,332
8	15.07	8,115	16,455
9	15.18	8,176	16,578
10	15.30	8,237	16,703
11	15.41	8,299	16,828
12	15.53	8,361	16,954
13	15.64	8,424	17,081
14	15.76	8,487	17,209
15	15.88	8,551	17,338
16	16.00	8,615	17,468
17	16.12	8,679	17,599
18	16.24	8,744	17,731
19	16.36	8,810	17,864
20	16.48	8,876	17,998
21	16.61	8,943	18,133
22	16.73	9,010	18,269
23	16.86	9,077	18,406
24	16.98	9,145	18,544
25	17.11	9,214	18,684
26	17.24	9,283	18,824
27	17.37	9,353	18,965
28	17.50	9,423	19,107
29	17.63	9,494	19,250
30+	17.76	9,565	19,395

Child Nutrition Worker Schedule F1 9 Months - 182 Days (GRANDFATHERED) 3 HRS/DAY	
Rank:	3
Step	
0	10,089
1	11,171
2	11,171
3	11,171
4	11,171
5	11,210
6	11,210
7	11,210
8	11,210
9	11,210
10	11,254
11	11,254
12	11,254
13	11,254
14	11,254
15	11,335
16	11,335
17	11,335
18	11,335
19	11,335
20	11,419
21	11,419
22	11,877
23	11,877
24	11,877
25	11,982
26	11,982
27	12,462
28	12,462
29	12,462
30+	12,619

**Hartselle City Board of Education
2022-2023 Salary Schedule**

School Nurse Schedule L 9 Months - 182 Days			
Rank:	LP	RN	MS
Step			
0	25,922	48,776	55,770
1	26,093	49,098	56,138
2	26,265	49,422	56,509
3	26,439	49,748	56,882
4	26,613	50,076	57,257
5	26,789	50,407	57,635
6	26,966	50,740	58,015
7	27,144	51,075	58,398
8	27,323	51,412	58,784
9	27,503	51,751	59,172
10	27,685	52,093	59,562
11	27,867	52,436	59,955
12	28,051	52,782	60,351
13	28,236	53,131	60,749
14	28,423	53,481	61,150
15	28,610	53,834	61,554
16	28,799	54,190	61,960
17	28,989	54,547	62,369
18	29,181	54,907	62,781
19	29,373	55,270	63,195
20	29,567	55,635	63,612
21	29,762	56,002	64,032
22	29,959	56,371	64,454
23	30,156	56,743	64,880
24	30,355	57,118	65,308
25	30,556	57,495	65,739
26	30,757	57,874	66,173
27+	30,960	58,256	66,610

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Therapist Occupational & Physical Schedule M 9 Months		
Degree:	BS	MA
Rank:	II	I
Step		
0	43,451	49,969
1	43,451	49,969
2	43,618	50,145
3	48,184	55,379
4	48,597	55,830
5	49,251	56,561
6	50,293	57,766
7	50,293	57,766
8	50,293	57,766
9	50,293	57,766
10	50,542	58,054
11	50,542	58,054
12	50,542	58,054
13	50,542	58,054
14	50,542	58,054
15	51,488	59,874
16	51,488	59,874
17	51,488	59,874
18	51,488	59,874
19	51,488	59,874
20	52,449	60,919
21	52,449	60,919
22	54,547	63,355
23	54,547	63,355
24	55,093	63,990
25	55,093	63,990
26	55,093	63,990
27+	57,870	67,214

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Superintendent's Secretary Schedule N 12 Months			
Degree Rank	Non-Degree 0	AS I	BS II
Step 0	41,923	44,681	47,439
1	42,342	45,128	47,913
2	42,765	45,579	48,392
3	43,193	46,035	48,876
4	43,625	46,495	49,365
5	44,061	46,960	49,859
6	44,502	47,430	50,357
7	44,947	47,904	50,861
8	45,396	48,383	51,370
9	45,850	48,867	51,883
10	46,309	49,356	52,402
11	46,772	49,849	52,926
12	47,240	50,348	53,455
13	47,712	50,851	53,990
14	48,189	51,360	54,530
15	48,671	51,873	55,075
16	49,158	52,392	55,626
17	49,649	52,916	56,182
18	50,146	53,445	56,744
19	50,647	53,979	57,311
20	51,154	54,519	57,885
21	51,665	55,064	58,463
22	52,182	55,615	59,048
23	52,704	56,171	59,639
24	53,231	56,733	60,235
25	53,763	57,300	60,837
26	54,301	57,873	61,446
27	54,844	58,452	62,060
28	55,392	59,036	62,681
29	55,946	59,627	63,307
30+	56,506	60,223	63,941

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Central Office Secretary Schedule O 12 Months	
Rank:	0
Step	
0	25,018
1	26,929
2	28,494
3	29,808
4	30,516
5	30,962
6	31,685
7	32,416
8	33,114
9	33,582
10	34,224
11	34,224
12	34,224
13	34,224
14	34,224
15	35,845
16	35,845
17	35,845
18	35,845
19	35,845
20	36,485
21	36,485
22	37,946
23	37,946
24	37,946
25	38,612
26	38,612
27	40,157
28	40,157
29	40,157
30+	40,482

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Local School Secretary Schedule G 9 Months - 187 Days		Local School Secretary Schedule G 10 Months - 202 Days		Local School Secretary Schedule G 11 Months - 222 Days		Local School Secretary Schedule G 12 Months	
Rank: 9		Rank: 10		Rank: 11		Rank: 12	
Step		Step		Step		Step	
0	19,085	0	20,616	0	22,657	0	24,493
1	20,119	1	21,734	1	23,885	1	25,822
2	20,826	2	22,498	2	24,724	2	26,729
3	21,362	3	23,075	3	25,360	3	27,417
4	22,388	4	24,185	4	26,579	4	28,734
5	22,989	5	24,834	5	27,292	5	29,505
6	23,473	6	25,357	6	27,868	6	30,127
7	23,983	7	25,907	7	28,472	7	30,781
8	24,326	8	26,278	8	28,880	8	31,221
9	24,738	9	26,722	9	29,368	9	31,750
10	25,192	10	27,213	10	29,907	10	32,332
11	25,192	11	27,213	11	29,907	11	32,332
12	25,192	12	27,213	12	29,907	12	32,332
13	25,192	13	27,213	13	29,907	13	32,332
14	25,192	14	27,213	14	29,907	14	32,332
15	26,429	15	28,550	15	31,376	15	33,920
16	26,429	16	28,550	16	31,376	16	33,920
17	26,429	17	28,550	17	31,376	17	33,920
18	26,429	18	28,550	18	31,376	18	33,920
19	26,429	19	28,550	19	31,376	19	33,920
20	27,231	20	29,416	20	32,328	20	34,949
21	27,231	21	29,416	21	32,328	21	34,949
22	27,231	22	29,416	22	32,328	22	34,949
23	27,231	23	29,416	23	32,328	23	34,949
24	27,231	24	29,416	24	32,328	24	34,949
25	27,491	25	29,696	25	32,636	25	35,282
26	27,491	26	29,696	26	32,636	26	35,282
27	27,491	27	29,696	27	32,636	27	35,282
28	27,491	28	29,696	28	32,636	28	35,282
29	27,491	29	29,696	29	32,636	29	35,282
30+	27,757	30+	29,984	30+	32,952	30+	35,624

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Clerk Schedule O2 12 Months			
Degree:	Non-Degree	AS	BS
Rank:	0	I	II
Step			
0	31,200	34,320	37,440
1	31,512	34,663	37,814
2	31,827	35,010	38,193
3	32,145	35,360	38,574
4	32,467	35,714	38,960
5	32,792	36,071	39,350
6	33,119	36,431	39,743
7	33,451	36,796	40,141
8	33,785	37,164	40,542
9	34,123	37,535	40,948
10	34,464	37,911	41,357
11	34,809	38,290	41,771
12	35,157	38,673	42,188
13	35,509	39,059	42,610
14	35,864	39,450	43,036
15	36,222	39,844	43,467
16	36,584	40,243	43,901
17	36,950	40,645	44,340
18	37,320	41,052	44,784
19	37,693	41,462	45,232
20	38,070	41,877	45,684
21	38,451	42,296	46,141
22	38,835	42,719	46,602
23	39,223	43,146	47,068
24	39,616	43,577	47,539
25	40,012	44,013	48,014
26	40,412	44,453	48,494
27	40,816	44,898	48,979
28	41,224	45,347	49,469
29	41,637	45,800	49,964
30+	42,053	46,258	50,463

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Accounting Supervisor Schedule P2 12 Months		
Degree:	BS	MS
Rank:	0	I
Step		
0	60,320	69,680
1	60,923	70,377
2	61,532	71,081
3	62,148	71,791
4	62,769	72,509
5	63,397	73,234
6	64,031	73,967
7	64,671	74,706
8	65,318	75,453
9	65,971	76,208
10	66,631	76,970
11	67,297	77,740
12	67,970	78,517
13	68,650	79,302
14	69,336	80,095
15	70,030	80,896
16	70,730	81,705
17	71,437	82,522
18	72,152	83,348
19	72,873	84,181
20	73,602	85,023
21	74,338	85,873
22	75,081	86,732
23	75,832	87,599
24	76,590	88,475
25	77,356	89,360
26	78,130	90,253
27+	78,911	91,156

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Payroll Bookkeeper Schedule P3 12 Months			
Degree:	Non-Degree	AS	BS
Rank:	0	I	II
Step			
0	39,165	41,923	44,681
1	39,556	42,342	45,128
2	39,952	42,765	45,579
3	40,351	43,193	46,035
4	40,755	43,625	46,495
5	41,163	44,061	46,960
6	41,574	44,502	47,430
7	41,990	44,947	47,904
8	42,410	45,396	48,383
9	42,834	45,850	48,867
10	43,262	46,309	49,356
11	43,695	46,772	49,849
12	44,132	47,240	50,348
13	44,573	47,712	50,851
14	45,019	48,189	51,360
15	45,469	48,671	51,873
16	45,924	49,158	52,392
17	46,383	49,649	52,916
18	46,847	50,146	53,445
19	47,315	50,647	53,979
20	47,788	51,154	54,519
21	48,266	51,665	55,064
22	48,749	52,182	55,615
23	49,236	52,704	56,171
24	49,729	53,231	56,733
25	50,226	53,763	57,300
26	50,728	54,301	57,873
27	51,236	54,844	58,452
28	51,748	55,392	59,036
29	52,265	55,946	59,627
30+	52,788	56,506	60,223

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Finance Bookkeeper Schedule P4 12 Months		
Degree:	BS	MS
Rank:	II	I
Step		
0	40,310	45,614
1	40,714	46,071
2	41,121	46,531
3	41,532	46,997
4	41,947	47,467
5	42,367	47,941
6	42,790	48,421
7	43,218	48,905
8	43,650	49,394
9	44,087	49,888
10	44,528	50,387
11	44,973	50,891
12	45,423	51,399
13	45,877	51,913
14	46,336	52,433
15	46,799	52,957
16	47,267	53,486
17	47,740	54,021
18	48,217	54,562
19	48,699	55,107
20	49,186	55,658
21	49,678	56,215
22	50,175	56,777
23	50,677	57,345
24	51,184	57,918
25	51,695	58,497
26	52,212	59,082
27	52,734	59,673
28	53,262	60,270
29	53,794	60,873
30+	54,332	61,481

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Local School Bookkeeper Schedule G2 12 Months		
	Bookkeeper I	Bookkeeper II
Rank:	1	2
Step		
0	26,520	33,946
1	26,918	34,455
2	27,322	34,972
3	27,731	35,496
4	28,147	36,029
5	28,570	36,569
6	28,998	37,118
7	29,433	37,674
8	29,875	38,239
9	30,323	38,813
10	30,778	39,395
11	31,239	39,986
12	31,708	40,586
13	32,183	41,195
14	32,666	41,813
15	33,156	42,440
16	33,653	43,076
17	34,158	43,723
18	34,671	44,378
19	35,191	45,044
20	35,719	45,720
21	36,254	46,406
22	36,798	47,102
23	37,350	47,808
24	37,910	48,525
25	38,479	49,253
26	39,056	49,992
27	39,642	50,742
28	40,237	51,503
29	40,840	52,276
30+	41,453	53,060

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Central Office Bookkeeper Schedule P1 12 Months			
Degree:	Non-Degree	AS	BS
Rank:	0	I	II
Step			
0	31,279	34,915	38,477
1	33,204	36,840	40,402
2	34,089	37,725	41,287
3	34,732	38,367	41,929
4	36,203	39,839	43,401
5	36,970	40,605	44,167
6	37,868	41,503	45,065
7	38,509	42,144	45,706
8	39,182	42,817	46,378
9	39,885	43,520	47,081
10	40,542	44,177	47,740
11	40,542	44,177	47,740
12	40,542	44,177	47,740
13	40,542	44,177	47,740
14	40,542	44,177	47,740
15	42,188	45,824	49,386
16	42,188	45,824	49,386
17	42,188	45,824	49,386
18	42,188	45,824	49,386
19	42,188	45,824	49,386
20	44,114	47,750	51,312
21	44,114	47,750	51,312
22	45,878	49,660	53,364
23	45,878	49,660	53,364
24	45,878	49,660	53,364
25	47,704	51,486	55,189
26	47,704	51,486	55,189
27	49,611	53,544	57,397
28	49,611	53,544	57,397
29	49,611	53,544	57,397
30+	51,605	55,536	59,389

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Maintenance Schedule I 12 Months 8 Hours /Day			
Skilled Worker			
	Worker	State Certified	Supervisor
Rank:	A	B	C
Step			
0	38,506	42,357	60,678
1	38,898	42,788	61,285
2	39,789	43,768	61,897
3	40,631	44,694	62,516
4	41,374	45,512	63,142
5	42,589	46,847	63,773
6	43,461	47,807	64,411
7	44,334	48,766	65,055
8	45,207	49,726	65,705
9	46,078	50,686	66,362
10	47,190	51,909	67,026
11	47,190	51,909	67,696
12	47,190	51,909	68,373
13	47,190	51,909	69,057
14	47,190	51,909	69,748
15	48,100	52,911	70,445
16	48,100	52,911	71,149
17	48,100	52,911	71,861
18	48,100	52,911	72,580
19	48,100	52,911	73,305
20	50,090	55,099	74,038
21	50,090	55,099	74,779
22	50,090	55,099	75,527
23	50,090	55,099	76,282
24	50,090	55,099	77,045
25	50,590	55,648	77,815
26	50,590	55,648	78,593
27	50,590	55,648	79,379
28	50,590	55,648	80,173
29	50,590	55,648	80,975
30+	51,091	56,200	81,784

Skilled Worker/State Certified: Employee having 10 or more years of verifiable experience in a recognized trade where the state certification may not be available, may upon the and recommendation of the Maintenance Supervisor apply to the CSFO and the Superintendent to be classified under this rank. Upon the approval of the CSFO and the Superintendent the employee will be reclassified as a Skilled Worker.

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Bus Driver Schedule J1 9 Months - 182 Days	
Rank	0
Step	
0	17,100
1	17,186
2	17,272
3	17,358
4	17,445
5	17,532
6	17,620
7	17,708
8	17,796
9	17,885
10	17,975
11	18,064
12	18,155
13	18,246
14	18,337
15	18,428
16	18,521
17	18,613
18	18,706
19	18,800
20	18,894
21	18,988
22	19,083
23	19,179
24	19,275
25	19,371
26	19,468
27+	19,565

Bus Aide Schedule J3 9 Months - 182 Days	
Rank	0
Step	
0	12,136
1	12,196
2	12,257
3	12,318
4	12,380
5	12,442
6	12,504
7	12,567
8	12,630
9	12,693
10	12,756
11	12,820
12	12,884
13	12,948
14	13,013
15	13,078
16	13,144
17	13,209
18	13,275
19	13,342
20	13,409
21	13,476
22	13,543
23	13,611
24	13,679
25	13,747
26	13,816
27+	13,885

Bus Mechanic Schedule J4 12 Months		
	Apprentice	State Certified
Rank	0	+
Step		
0	35,303	51,300
1	35,480	51,813
2	35,835	52,331
3	36,193	52,855
4	36,555	53,383
5	36,921	53,917
6	37,290	54,456
7	37,663	55,001
8	38,039	55,551
9	38,420	56,106
10	38,804	56,667
11	39,192	57,234
12	39,584	57,806
13	39,980	58,385
14	40,379	58,968
15	40,783	59,558
16	41,191	60,154
17	41,603	60,755
18	42,019	61,363
19	42,439	61,976
20	42,864	62,596
21	43,292	63,222
22	43,725	63,854
23	44,162	64,493
24	44,604	65,138
25	45,050	65,789
26	45,501	66,447
27	45,956	67,111
28	46,415	67,783
29	46,879	68,460
30+	47,348	69,145

Shop Assistant Schedule J5 12 Months	
Rank	0
Step	
0	31,994
1	32,314
2	32,637
3	32,963
4	33,293
5	33,626
6	33,962
7	34,302
8	34,645
9	34,991
10	35,341
11	35,694
12	36,051
13	36,412
14	36,776
15	37,144
16	37,515
17	37,890
18	38,269
19	38,652
20	39,038
21	39,429
22	39,823
23	40,221
24	40,624
25	41,030
26	41,440
27+	41,854

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Technology Coordinator Schedule Q 12 Months	
RANK	II
Step	
0	74,493
1	74,493
2	74,782
3	82,612
4	83,321
5	84,441
6	88,787
7	88,787
8	88,787
9	88,787
10	89,227
11	89,227
12	89,227
13	89,227
14	89,227
15	92,209
16	92,209
17	92,209
18	92,209
19	92,209
20	93,931
21	93,931
22	97,689
23	97,689
24	98,663
25	98,663
26	98,663
27+	103,637

Technology Technician Schedule Q1 12 Months	
RANK	12
Step	
0	37,128
1	37,499
2	37,874
3	38,253
4	38,636
5	39,022
6	39,412
7	39,806
8	40,204
9	40,606
10	41,012
11	41,423
12	41,837
13	42,255
14	42,678
15	43,104
16	43,535
17	43,971
18	44,411
19	44,855
20	45,303
21	45,756
22	46,214
23	46,676
24	47,143
25	47,614
26	48,090
27	48,571
28	49,057
29	49,547
30+	50,043

Instructional Technology Facilitator/Technician Schedule Q2 12 Months	
RANK	II
Step	
0	55,976
1	56,815
2	57,526
3	58,244
4	58,972
5	59,709
6	60,456
7	61,210
8	61,976
9	62,751
10	63,537
11	64,329
12	65,134
13	65,948
14	66,772
15	67,607
16	68,452
17	69,307
18	70,173
19	71,051
20	71,940
21	72,839
22	73,781
23	74,671
24	75,605
25	76,549
26	77,506
27+	78,475

**Hartselle City Board of Education
2022-2023 Salary Schedule**

Substitutes	
Certified Teacher	110.00/Day
Non-Certified Teacher	90.00/Day
Bus Driver	65.00/Day
Bus Aide	50.00/Day
Nurse	100.00/Day
Cafeteria Worker	55.00/Day
Custodian	70.00/Day
Instructional Assistant	70.00/Day
Clerical	70.00/Day

Hourly Rates	
Homebound Teacher	25.00/Hour
Extended Day - Manager	25.00/Hour
Extended Day - Teacher	20.00/Hour
Extended Day - Assistant	12.00/Hour
Extended Day - College Aide	12.00/Hour
Extended Day - Student Aide	10.00/Hour
Certified - Additional Duties	25.00/Hour
Field Trips (Minimum 2 Hours)	14.00/Hour
Temporary Help - Classified	10.00/Hour

Athletic Events	
Baseball - Gate Worker	20.00/Game
Basketball - Gate Worker	18.00/Game
Basketball - Clock Operator	18.00/Game
Basketball - Announcer (Varsity Only)	18.00/Game
Football Gate Worker - Varsity	30.00/Game
Football Gate Worker - Varsity (Works thru Thrid Quarter)	36.00/Game
Football Announcer (Varsity Only)	30.00/Game
Football Gate Worker - B-Team	15.00/Game
Football Gate Worker - 7th & 8th Grade	15.00/Game
Soccer - Gate Worker	15.00/Game
Softball - Gate Worker	15.00/Game
Volleyball - Gate Worker	15.00/Set
Wrestling - Gate Worker	15.00/Set

Hartselle City Board of Education
2022-2023 Salary Schedule

Substitute Teacher Requirements

1. 21 years or older
2. A high school diploma or equivalent
3. A valid Substitute Teacher Certificate
4. Fingerprint submission/Background Clearance as required by the State of Alabama

Extended Substitutes for Certified Teachers

Substitutes who hold a Valid Teachers' Certificate, and that certificate is on file in the Hartselle City Schools Personnel Office and upon the Superintendent's Approval, will be paid at Step 1 of the Certified Teacher Salary Schedule, beginning with the 21st day of continuous service. The first 20 days will be paid at the rate of \$110.00 per day.