



Harborfields Central School District

2 OLDFIELD ROAD · GREENLAWN, NEW YORK 11740

BOARD OF EDUCATION GOALS – 2020 – 2021

The Board of Education Goals for 2020-2021 have been developed in alignment with the core values of the new mission statement for the District and with the understanding the community is experiencing unprecedented and unique challenges.

The Board of Education is committed to fulfill the mission of the Harborfields Central School District to provide an innovative and collaborative learning environment where all students are empowered to realize their unique potential while striving for academic excellence. Harborfields is committed to developing life-long learners with the intellectual, social, and emotional skills necessary to achieve success as active citizens within their local community and in an ever-changing diverse global society.

Innovation:

The Board of Education, in collaboration with the Superintendent and his team, will:

- **Community**
 - Establish the HF Diversity, Equity, and Inclusion Advisory Task Force whose mission is to review all curriculum and programming, recruiting and hiring practices, and establish implicit anti-bias training, with a lens of addressing diversity and cultural responsiveness.

- **Technology**
 - Continue to improve and enhance technology and communication tools to support students, staff and parents in the successful navigation of in person and online learning.

Curriculum:

The Board of Education, in collaboration with the Superintendent and his team will:

- Develop recommendations to ensure k-12 curricula and programmatic alignment in order to enhance effective in-person and online learning.
- Analyze and adapt the curriculum and instruction, programs and extracurricular activities to ensure cultural responsiveness and equity in alignment with the *HF Diversity, Equity, and Inclusion Task Force*.
- Continue to build upon our social, emotional, and mental wellness initiatives to ensure a caring and motivating learning environment for all students in alignment with the new mission statement for the District.

Finance:

The Board of Education, in collaboration with the Superintendent and his team will:

- Effectively adjust the budget and/or secure additional short-term borrowing to maintain the standard of an HF education in response to potential mid-year state aid revenue cuts/delays.
- Develop a plan for the funding and use of reserves which aligns with the multi-year fiscal plan and effectively manages the use and funding of reserves in response to state aid cuts.
- Continue to develop a long term budget plan to effectively maintain our facilities, support programmatic shifts related to the online learning environment and the culturally-responsive program enhancements while creating a safe environment for students and staff during the unprecedented pandemic.

Success for our HF Family

Giving our students world-class education one child at a time